

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

Amendment to the Agenda:

- *Board Member will be participating remotely from 4008 Tokay Drive, Napa CA 94558*
- Item 5.A. Resolution 2022-33 – name corrected to Stephanie Cavello Solberg

The Napa County Board of Education will hold a regular meeting on Tuesday, October 4, 2022, at 3:30 p.m., at the Napa County Office of Education, 2121 Imola Avenue, Napa, CA. **Members of the public may attend the meeting in-person or virtually. Please view Public Participation information below.**

Board Member will be participating remotely from 16569 Bosque Drive, Encino CA 91436
Board Member will be participating remotely from 3 Rita Court, American Canyon CA 94503
Board Member will be participating remotely from 565 Sunset Drive, Angwin CA 94508

This hybrid meeting will be conducted with a mixture of in-person and remote attendance.

<https://napacoe.zoom.us/j/88560524504>

1. ORGANIZATION

- A. Call to Order
- B. Flag Salute
- C. Public Participation

Members of the public are invited to participate in person or can join by computer, tablet, smartphone, or telephone. Remote access can be achieved by following the instructions below:

Join from PC, Mac, Linux, iOS or Android:

You are invited to a Zoom webinar.

When: October 4, 2022 03:30 PM Pacific Time (US and Canada)

Topic: NCOE October 4 Board Meeting

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://napacoe.zoom.us/j/88560524504>

Or One tap mobile:

+16699006833,,88560524504# US (San Jose)

+12532158782,,88560524504# US (Tacoma)

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 312 626 6799 or
+1 646 558 8656 or +1 301 715 8592

Webinar ID: 885 6052 4504

International numbers available: <https://napacoe.zoom.us/j/88560524504>

- D. Welcome to Visitors
- E. Approval of Agenda
- F. Approval of Minutes – September 6, 2022 and September 27, 2022
- G. Public Comment

Members of the public wishing to provide public comment must request to be called upon using one of the following options:

- i. using the chat feature on the web conference to send a request to meeting hosts, or
- ii. using the hand raising feature in the participant panel on the web conference, or hand raising if in-person attendance, or,
- iii. emailing a request to jschultz@napacoe.org or smorris@napacoe.org.

Comments by the Public for Items on the Agenda: Anyone may provide public comment to the Board in support of, or in opposition to, any item being presented to the Board for consideration on the agenda during the Board’s consideration of the item. Individuals shall be allowed up to three minutes for their presentation.

Comments by the Public for Items NOT on the Agenda: Suggestions, comments, and requests may be presented to the Board at this time, for items not on the agenda, on those subjects over which the Board has jurisdiction. Normally, the Board will take no action on any topic at this time. Individuals shall be allowed up to three minutes for their presentations.

2. PRESENTATIONS

- A. Pete Duenas, Team HOPE presentation (Sindy Biederman, Board Trustee)
- B. California State Preschool Program Self-Evaluation and Goal Setting (Kelsey Petithomme, Director, Early Childhood Services Services)
- C. Strategic Plan Update (Julie McClure, Associate Superintendent, and Seana Wagner, Director, Communications and Special Projects)

3. CORRESPONDENCE, COMMUNICATONS, AND REPORTS

The Superintendent and/or Board members may report miscellaneous items for information purposes.

4. CONSENT AGENDA ITEMS

Background information on these items is provided to the Board prior to the meeting. Action is taken by a common motion without discussion unless discussion of an item(s) is requested by a Board member(s).

- A. Temporary County Certificates: Education Code Section 44332 authorizes the issuance of Temporary County Certificates for the purpose of authorizing salary payments to employees whose credential applications are being processed. (Julie McClure, Associate Superintendent)
- B. Approval of Resolution 2022-32: Board Member Compensation. Napa County Board of Education Bylaw 9250(a) provides for compensation to its Board members for attending meetings. The Bylaw further provides for compensation to members who miss meetings

of the Board while performing designated services for the county or absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Julie McClure, Associate Superintendent)

5. ACTION ITEMS

- A. Board Approval to adopt Resolutions 2022-33, Stephanie Cavello Solberg; 2022-35, Pam Poole; 2022-36, Darlene Howell: Exception to the 180-Day Wait Period (Government section 7522.56). The Board will be asked to adopt Resolutions 2022-33, Stephanie Cavello Solberg; 2022-35, Pam Poole; and, 2022-36, Darlene Howell, to appoint retired annuitant employees, within 180 days of their retirement, to fill a critically needed role. (Josh Schultz, Deputy Superintendent)
- B. Adoption of Resolution 2022-34 (GANN Limit Calculations): the Board will be asked to approve calculations of local revenue in accordance with the Provision of Proposition 4 (1979). (Josh Schultz, Deputy Superintendent)

6. SCHEDULED MATTER

Discussion, review, and direction regarding:

- A. Possible motion of support of state and federal legislative updates and positions on legislation. (Jennifer Kresge, Board Trustee)

7. INFORMATION ITEMS

- A. Personnel Activity Report: vacancies, listing of personnel appointments, terminations, transfers, etc. (Julie McClure, Associate Superintendent)
- B. Report on Unaudited Actual Expenditures and Income for the 2022-2023 Fiscal Year (Josh Schultz, Deputy Superintendent)
- C. Public Disclosure of Collective Bargaining Agreements and Salary Schedules (Josh Schultz, Deputy Superintendent)
- D. Update Camille Creek Contracts (Josh Schultz, Deputy Superintendent)
- E. Williams Uniform Complaints Procedures Quarterly Report (Josh Schultz, Deputy Superintendent)
- F. First Reading Board Policy 6158 Independent Study (Julie McClure, Associate Superintendent)
- G. CCBE Conference report (Jennifer Kresge, Board Trustee)

8. CLOSED SESSION

The Board will enter closed session for discussion and possible action as follows:

- A. Conference with legal Counsel Regarding Anticipated Litigation: Significant exposure to litigation resulting from State Board of Education grant of Mayacamas Charter School's

appeal of Napa County Board of Education's denial of their petition for establishment of a charter school, Government Code Section 54956.9(d)(4) – one potential lawsuit.

9. RECONVENE TO OPEN SESSION

A. Report of Action Taken in Closed Session (if applicable).

10. FUTURE AGENDA ITEMS

11. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be November 1, 2022.

12. ADJOURNMENT

In compliance with the American with Disabilities Act, if special assistance is needed to participate in this meeting, contact the Napa County Office of Education (NCOE) at 253-6810. Notification forty-eight hours prior to the meeting will enable the NCOE to make reasonable arrangements to ensure accessibility to this meeting. I HEREBY CERTIFY THE AGENDA FOR THE STATED MEETING WAS POSTED ON THE NCOE WEBSITE AND IN NCOE'S DISPLAY CASE AT 2121 IMOLA AVENUE, NAPA, CA 94559, and the Napa Preschool site, Friday, September 30, 2022. Informational material is available for review at the NCOE.

Ellen Sitter, Recording Secretary
NCOE Board of Education

**MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, September 6, 2022**

Members present

Gerry Parrott, Jean Donaldson, Don Huffman, Sindy Biederman, Janna Waldinger, Ann Cash

Remote Attendance: Jennifer Kresge

1. ORGANIZATION

A. CALL TO ORDER

President Don Huffman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Janna Waldinger.

C. PUBLIC PARTICIPATION

President Huffman read the instructions for public participation via teleconference.

D. WELCOME TO VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Mr. Parrott and a second by Ms. Waldinger. A roll call vote was taken: *Ayes* – Mr. Parrott, Mrs. Cash, Mrs. Kresge, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. *Noes* – None.

F. APPROVAL OF MINUTES

On a motion by Ms. Waldinger and a second by Mrs. Biederman, the Minutes of August 2, 2022 were approved. A roll call vote was taken: *Ayes* – Mr. Parrott, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. *Noes* – None. *Abstained* – Mrs. Cash, Mrs. Kresge.

G. COMMENTS BY THE PUBLIC

Public comment was given.

2. ADJOURN TO CLOSED SESSION 3:40 p.m.

The purpose of the closed session hearing with respect to: Review potential litigation. Potential cases: 1

3. REPORT FROM CLOSED SESSION

- A. The Board met in closed session to review potential litigation. No action was taken.

4. OPEN SESSION (4:00 p.m.)

5. PRESENTATIONS AND PUBLIC HEARINGS

- A. A Public Hearing was opened at 4:02 p.m. and was held on the matter of sufficiency and current content of textbooks and instructional materials as utilized in the 2022-2023 school year. Nancy Dempsey, Director of Juvenile Court and Community Schools, reported that all instructional materials are aligned with the common core standards. The public hearing which was held in compliance with Education Code Section 60119, to encourage participation by parents, teachers, members of the community and bargaining unit leaders on the issue of sufficiency and current content of textbooks and instructional materials as utilized in the 2022-2023 school year, elicited no comments from the public. The public hearing closed at 4:10 p.m.

6. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS

- Dr. Nemko reported that she and three Board members will be attending the CCBE conference in Monterey this week.
- Dr. Nemko reported that she has been visiting the elementary schools with new principals beginning with St. Helena Elementary, Bel Aire Elementary, Willow, and next week a visit to McPherson Elementary is planned. Dr. Nemko noted that everyone is off to a good start with an emphasis on social and emotional wellness. Dr. Nemko reported that the NCOE used to have a program for elementary schools called *I Read to the Principal*. The NCOE will continue to sponsor this program and will provide *I Read to the Principal* certificates, for the principal to sign, and pencils with the same logo for students.
- Dr. Nemko reported on State Superintendent Tony Thurmond's press conference last week on addressing literacy in the state. Superintendent Thurmond announced a partnership with Footsteps2Brilliance, an early literacy technology company that offers free English and Spanish online interactive books, games, and activities to all families and students in California.
- Dr. Nemko thanked Julie McClure who submitted the Early Education Teacher Development Grant that helps would-be teachers earn a teaching credential. We were awarded the grant that started July 31, 2022 and runs through June 30, 2025.
- Dr. Nemko reported that in an effort to help the district find more subs, the NCOE has created lawn signs advertising the need for substitute teachers and aides and encouraged the Board to pick up a sign after the meeting.
- Dr. Nemko reported that we have expanded the Induction Program so we can help administrators clear their credential. Dr. Nemko noted that we are currently operating a satellite program with Placer County and have applied to the Commission on Teacher Credentialing for licensure to run our own program.
- Dr. Nemko reported that she is meeting with Troy Knox, Principal, McPherson Elementary next week to review lists of former students to see how they are doing in school with the hope of reducing the number of students who go on

to struggle in school. Dr. Nemko referenced last year's Breaking Barriers meeting at Camille Creek which was the impetus for creating a "backwards map" to help schools such as McPherson, Phillips, Snow, and Shearer go back and review K-2 student records, and then analyze whether there could have been interventions that could prevent students from falling behind.

- Dr. Nemko reported that we recently discovered four boxes of books on art, design, travel, and architecture in the NCOE Room D that had been donated to Dr. Nemko. The books had originally been given to a friend of Margrit Mondavi 20 years ago, and the friend has since donated the books to Dr. Nemko. The books have been donated to the Camille Creek library.
- Dr. Nemko reported that Human Resources has moved into the former NapaLearns office space at the NCOE providing much needed space for testing and interview purposes.
- Dr. Nemko reported on the Liberated Ethnic Studies Curriculum program, which was recently rejected by the State Board of Education and Governor Newsom for being divisive and Anti-Semitic.
- Dr. Nemko reported that she will forward, to the Board, the Labor Day speech given by Bob Wise, former Governor of West Virginia, on COVID and the education system.
- Mrs. Cash reported that she attended a recent NVUSD board meeting.
- Mrs. Biederman reported that she attended *Back to School* at American Canyon Middle School last week.
- Mrs. Biederman reported that she will invite a representative from Team Hope to present at the October Board meeting.

7. CONSENT AGENDA ITEMS

A. On a motion by Ms. Waldinger and a second by Mrs. Kresge, the Board approved Consent Agenda Item 4.A. (Temporary County Certificates). A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Cash, Mrs. Kresge, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.

B. No action was taken on Consent Agenda Item 4.B.

8. ACTION ITEMS

A. On a motion by Ms. Waldinger and a second by Mrs. Biederman, the Board adopted Resolution 2022-31 certifying (per Agenda Item 5.A.) that the Napa County Office of Education has complied with the requirements of Education Code 60119 for the 2022-2023 school year. A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Cash, Mrs. Kresge, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.

B. On a motion by Ms. Waldinger and a second by Mrs. Biederman, the Board approved Board Bylaw 9323 Meeting Conduct, addition related to Board Public Comment. A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Cash, Mrs. Kresge, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.

Public Comment was given.

9. SCHEDULED MATTER

Mrs. Kresge reported that Governor Newsom allocated 128 billion dollars for TK-12 schools. Mrs. Kresge noted that Capitol Advisors will be presenting at the CCBE Conference and will most likely have updated information on how the funds will be used.

10. INFORMATION ITEMS

A. The Board accepted the Personnel Activity Report as presented.

B. Mr. Schultz reported that we received new unrestricted ongoing revenue from the State Budget which triggered a reopener to our negotiations with SEIU. The results are that we are extending to our NCFT unit and management staff an extra 0.75 percent on-schedule raise effective October 1. Mr. Schultz further reported that the legislative session wrapped up last week with the legislature passing a K-12 education budget clean-up bill, AB 185.

C. Mr. Parrott reviewed the election status roster with the Board.

Public comment was given.

11. ADJOURN TO CLOSED SESSION (5:00 p.m.)

The Board adjourned to closed session with respect to: Appeal of Denial of Interdistrict Attendance Agreement.

12. REPORT FROM CLOSED SESSION (if applicable) 6:28 p.m.

The Board met in closed session to deliberate the appeal. President Huffman announced nothing to report from closed session.

13. OPEN SESSION (7:10 p.m.)

14. FUTURE AGENDA ITEMS 1) Team Hope presentation, 2) CCBE Conference report, and 3) Camille Creek Construction update.

15. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be Tuesday, October 4, 2022 at 3:30 p.m.

16. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:30 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
es

Approved _____ Date _____

**SPECIAL MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, September 27, 2022**

Members present

Jean Donaldson, Sindy Biederman, Janna Waldinger
Remote Attendance: Jennifer Kresge, Ann Cash, Gerry Parrott
Absent: Don Huffman

1. ORGANIZATION

A. CALL TO ORDER

Vice President Sindy Biederman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Jean Donaldson.

C. PUBLIC PARTICIPATION

Vice President Biederman read the instructions for public participation via teleconference.

D. WELCOME TO VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Ms. Waldinger and a second by Mr. Donaldson. A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Cash, Ms. Waldinger, Mr. Donaldson, Mrs. Biederman. Noes – None. Mrs. Kresge not present to vote.

F. COMMENTS BY THE PUBLIC

Public comment was given.

2. ADJOURN TO CLOSED SESSION (3:41 p.m.)

- A. The purpose of the closed session hearing is to conference with Legal Counsel Regarding Anticipated Litigation: Significant exposure to litigation resulting from State Board of Education grant of Mayacamas Charter School's appeal of Napa County Board of Education's denial of their petition for establishment of a charter school, Government Code Section 54956.9(d)(2), (e)(2), one potential lawsuit.
- B. Conference with Legal Counsel Regarding Anticipated Litigation – Consideration of Initiation of Litigation, Government Code Section 54956.9(d)(4) – one potential lawsuit.

3. RECONVENE TO OPEN SESSION (5:10 p.m.)

- A. The Board met in closed session to review anticipated litigation. No final action taken. Nothing to report.

4. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be Tuesday, October 4, 2022 at 3:30 p.m.

5. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
es

Approved _____ Date _____

MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, August 2, 2022

Members present

Gerry Parrott, Jean Donaldson, Don Huffman
Remote Attendance: Sindy Biederman, Janna Waldinger
Absent: Ann Cash, Jennifer Kresge

1. ORGANIZATION

A. CALL TO ORDER

President Don Huffman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Barbara Nemko.

C. PUBLIC PARTICIPATION

President Huffman read the instructions for public participation via teleconference.

D. WELCOME TO VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Mr. Parrott and a second by Mr. Donaldson. A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.

F. APPROVAL OF MINUTES

On a motion by Mrs. Waldinger and a second by Mr. Parrott, the Minutes of July 5, 2022 were approved. A roll call vote was taken: Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.

G. COMMENTS BY THE PUBLIC

Public comment was given.

2. PRESENTATION

A. Nancy Dempsey, Director, Juvenile Court and Community Schools, presented updated slides on the Camille Creek Survey Results to include Family Surveys, Datazone Student Surveys, and the California Healthy Kids Survey. Ms. Dempsey highlighted the next steps which included reviewing data and comparing results to baseline data through the continuous improvement cycle.

3. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS

- Dr. Nemko reported that the NCOE has completed the development of the SPDG grant program project (State Personnel Development Grant). The NCOE has been awarded this grant project for the past 15 years. This is a

collaborative effort between Vicki Griffo, Project Director, CALI Reads, and Patty Salcedo, Co-Director, Desired Results Access Project.

Ms. Salcedo and Dr. Griffo provided a brief outline of the SPDG program and, in agreement with the Board, the presentation was tabled to the October meeting when the funding will have been distributed and the work will have begun.

- Dr. Nemko reported that CCSESA is asking for county offices to weigh in on their policy priorities for the coming year. Dr. Nemko suggested that the Board might consider serving on a small policy committee to review policies and make suggestions for the NCOE. Dr. Nemko will forward the information to the Board regarding creating a sub-committee meeting to review the five to six priority policies.
- Dr. Nemko reported that Henry Michalski, former Napa High history teacher, will be at the Napa Library on August 11 to read a small portion of his award-winning book, *Torn Lilacs*; a true story about Mr. Michalski's parents experience in World War II.
- Dr. Nemko reported that the NCOE sent our response report to the Napa Grand Jury regarding their request for help in finding a solution for library services for juvenile hall students.
- Dr. Nemko reported that the NCOE is hosting the Future Ready meeting in October which will be held at the Napa Valley College. Future Ready will bring in groups of 10 people from all over the country to confer on what school leaders can do to prepare our children for what to expect in the real world.
- Mr. Schultz updated the Board on the status of the Mayacamas Charter School appeal noting that it will be presented on August 11 to the Advisory Commission on Charter Schools, which is an advisory committee to the State Board of Education. The advisory committee will determine if the appeal is complete and, if so, will then pass it on to the State Board of Education for review and a hearing will be held on September 14 or 15.

Mr. Huffman noted that he had not asked for Public Comment after item 2.A. and asked for public comment related to item 2.A.

Mr. Schultz noted that we received written public comment and that it was sufficient. No other public comment was requested.

4. CONSENT AGENDA ITEMS

A. On a motion by Mrs. Waldinger and a second by Mr. Parrott, the Board approved Consent Agenda Item 4.A. (Temporary County Certificates). A roll call vote was taken: *Ayes* – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. *Noes* – None.

B. On a motion by Mrs. Waldinger and a second by Mr. Parrott, the Board approved Board Compensation (Jennifer Kresge, Ann Cash). A roll call vote was taken: *Ayes*

– Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. *Noes – None.*

5. ACTION ITEMS

A. On a motion by Mrs. Waldinger and a second by Mrs. Biederman, the Board adopted Resolution 2022-27 Authorizing Use of Remote Teleconferencing Provisions Pursuant to AB 361 and Government Code section 54953. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.*

B. On a motion by Mrs. Waldinger and a second by Mrs. Biederman, the Board approved Resolution 2022-28: AmeriCorps VIP 2022-2023 “AmeriCorps Volunteer Infrastructure Program” (VIP) AmeriCorps Program Contract in the amount of \$1,822,800. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Huffman, Mr. Donaldson, Mrs. Biederman. Noes – None.*

C. On a motion by Mr. Parrott and a second by Mr. Donaldson, the Board approved Resolution 2022-29: CalSERVES 2022-2023 “CalSERVES AmeriCorps Expanded Learning” AmeriCorps Program Contract in the amount of \$543,114. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.*

D. On a motion by Mrs. Waldinger and a second by Mrs. Biederman, the Board approved the nomination of Josh Becker, San Mateo for the 2022 Outstanding Legislator Award. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.*

E. On a motion by Mrs. Waldinger and a second by Mrs. Biederman, the Board approved to remove Surplus Property from the Yountville Elementary School site. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.*

F. On a motion by Mrs. Waldinger and a second by Mr. Parrott, the Board approved the Provisional Internship Permit (PIP) for the 2022-2023 school year for Angelina Pineda for the Napa Preschool Program. A roll call vote was taken: *Ayes – Mr. Parrott, Mrs. Waldinger, Mr. Donaldson, Mrs. Biederman, Mr. Huffman. Noes – None.*

6. SCHEDULED MATTER

Scheduled Matter was tabled to the September meeting.

7. INFORMATION ITEMS

A. The Board accepted the Personnel Activity Report as presented.

B. Ms. McClure provided the CSBA Board Policy Dashboard update with slides showing the transformation, new features and capabilities within the new policy site.

C. Ms. McClure reviewed Board Bylaw 9323 Meeting Conduct, addition related to Board Public Comment. Board Bylaw 9323 will be presented to the Board for a second reading and approval at the September meeting.

Public comment was given.

D. Mr. Schultz provided a budget update to note that he has been working with FCMAT on the details of the calculation for the new ongoing revenue that we expect to receive. Mr. Schultz further noted that the CDE will not certify this until February. Mr. Schultz had nothing further to report at this time.

E. Mr. Schultz asked the Board to review the 2022 Biennial Review of Conflict of Interest Policy (BP 9270 and E 9270) in their packet and noted that the NCOE will file the 2022 Local Agency Biennial Notice with the Napa County Clerk of the Board.

The Board took a short break at 5:35 p.m. and resumed the meeting at 5:45 p.m.

8. ADJOURN TO CLOSED SESSION (5:45 p.m.)

The Board adjourned to closed session with respect to: Review potential litigation. Potential cases: 1

9. REPORT FROM CLOSED SESSION 6:28 p.m.

President Huffman announced nothing to report from closed session.

10. FUTURE AGENDA ITEMS: Second Reading BB 9323 Meeting Conduct.

11. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be Tuesday, September 6, 2022 at 3:30 p.m.

12. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:40 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
es

Approved _____ Date _____



EARLY CHILDHOOD SERVICES
YEAR IN REVIEW: 2021- 2022

STUDENT DATA: JUNE 2022

- **Napa Infant Program:** Served 80 infants & toddlers with, or at risk of, developmental delays
- **Early Childhood Special Education:** Served 227 preschool aged students with special needs, representing all five school districts within the county
- **California State Preschool Program (CSPP) & Infant & Toddler Childcare (CCTR) Enrollment: 393 Students**
 - Infants & Toddlers: 7% of enrollment
 - 3 Year Olds: 34% of enrollment
 - 4 Year Olds: 59% of enrollment
 - Dual Language Learner Status: 48% of enrollment





CSPP PROGRAM SELF EVALUATION

- Strengths
- Parent Feedback
- CDE
Consultant Feedback
- Areas for Continuous
Improvement
- Looking Forward:
2022- 2023 Goals

2021 - 2022 PROGRAM STRENGTHS: STUDENT & STAFF SAFETY

"During the pandemic it was great to have a school open that had some good protocols in place to keep the student and families safe and be able to give my child the opportunity to have some consistency in the midst of chaos" - Room 1 Parent, NPP

"One of our concerns was for our child to have the social interaction with her peers. This has meant so much for her development, especially during Covid." - Room 3 Parent, NPP



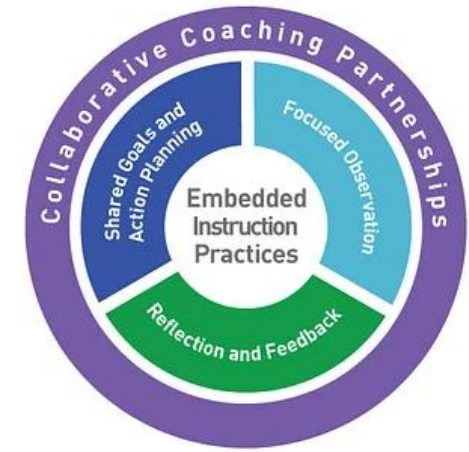


2021 - 2022 PROGRAM
STRENGTHS: DRDP
PORTFOLIOS & PARENT
COMMUNICATION

- Learning Genie: Year 3
 - Ongoing training & support: Digital Café- DRDP Domains and Quality Observations
 - Result: Increased quality of observational notes capturing student progress
- Streamlined Student Enrollment Process:
 - Increased options for student enrollment including e-paperwork and virtual appointments
 - Additional, tri-lingual, enrollment support specialist to help assist families in a timely and supportive manner

2021- 2022
PROGRAM
STRENGTHS:
PROFESSIONAL
DEVELOPMENT

- ✓ California Preschool Instruction Network: Focus on Inclusion
- ✓ Embedded Instruction California: Pyramid Model for Social Emotional Learning and Practice Based Coaching
- ✓ Mental Health & Wellness Supports for Staff



FAMILY FEEDBACK: YEARLY SURVEY

Parent Satisfaction

- 79.2% Very Satisfied, 20.8% Satisfied
- 100% of families reported their child is safe and well cared for when they are in our program
- 98.7% of parents report their child is "Very Happy" attending our program

Parent Requests

- Increased parent involvement
- Increased parent educational opportunities related to social, emotional, behavioral supports at home





"This program allows me to work and go to school while providing safe and trustworthy childcare, Thank you."- Room 13 Parent, NPP

"The relationship between my child and the teachers is something that makes this program very special. My son looks forward to coming to school every day and this is a great start to his educational journey."- Room 1 Parent, Shearer

"They make my child feel welcomed! It makes me feel better when dropping him off." - Room 2 Parent, Napa Junction

"This program has helped my son go from saying 2 words to full sentences. He has grown so much with help from teachers and therapists. Not only does he receive the support he needs but we as parents receive amazing support and tips for our child."- Room 5 Parent, NPP

"This program has helped my child improve his confidence and it has helped me knowing he's in a safe place while I'm at work. Thank you"- P2 Parent, Napa Valley College

"NPP is such a wonderful program, and I could have not done it without you. Thank you for being part of our village in raising & supporting my baby."- Room 4 Parent, NPP

SELF-EVALUATION AREAS FOR CONTINUOUS IMPROVEMENT

Increased Parent Involvement

- Due to COVID restrictions we had to limit parent involvement within our classrooms. This was challenging to parents, staff, and students.
- We are slowly increasing ways for our parents to be more involved in our classrooms
- Find additional ways to connect with parents about their child's progress and day-to-day activities

Parent Education Opportunities

- Exploring ways to provide parents with educational opportunities to support their child's development at home with an emphasis on non-screen time activities and strategies

CDE PROGRAM CONSULTANT FEEDBACK

"NCOE's consistent staff development activities seem to have been a great resource for ensuring your program meets quality standards. Your commitment to professional growth is admirable. I recommend adding selected professional development in the ERS (Environmental Rating Scale) so that the program can more easily meet the guideline of ensuring all classrooms are rated yearly. NCOE continues to provide high quality early learning and care programs to the community of Napa."



LOOKING AHEAD: 2022-2023 CSPP PROGRAM GOALS

- Increasing internal capacity for professional development and ratings for the Environmental Rating Scales (ERS)
- Increasing parent involvement and educational opportunities
- Maintaining high quality and timely professional development: Trauma Informed Care in Early Childhood Settings
- Building internal CSPP capacity to maintain inclusive educational practices to the greatest extent possible





THANK YOU!

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D.

Item 4-A
October 4, 2022

TITLE:

Temporary County Certificates

HISTORY:

Education Code Section 44332 authorizes the issuance of Temporary County Certificates for the purpose of authorizing salary payments to certificated employees whose credential applications are being processed. The applicant must make a statement under oath that he or she has duly filed an application for a credential and that to the best of his or her knowledge no reason exists why a certificate should not be issued.

CURRENT PROPOSAL:

Consider approval of Temporary County Certificates. Such certificate shall be valid for not more than one calendar year from the date of issuance. In no event shall a Temporary Certificate be valid beyond the time that the commission either issues or denies the originally requested credential or permit. Therefore, it is necessary to process these certificates in a timely manner. This authorization extends to all public-school districts under the Napa County Office of Education jurisdiction.

FUNDING SOURCE:

Not Applicable

RECOMMENDATION:

It is recommended that the Napa County Board of Education approve the issuance of the Temporary County Certificates presented at this **October 4, 2022** meeting.

Prepared by: Sarah White, Credentials Analyst
9/28/2022

**NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko Ph.D.**

TO: Napa County Board of Education
FROM: Sarah White, Credentials Analyst

DATE: October 4, 2022
Item 4-A

NAPA COUNTY OFFICE OF EDUCATION

<u>NAME</u>	<u>TYPE</u>	<u>DOJ CLEARED</u>	Waiver 72-HR
			Public Notice
			YES
Casas, Doralba	Child Dev. Associate Teacher permit	3/25/2013	
Braby, Elizabeth	30-Sub permit-CBEST WV	9/19/2022	

NAPA VALLEY UNIFIED SCHOOL DISTRICT

<u>NAME</u>	<u>TYPE</u>	<u>DOJ CLEARED</u>
Tellez, Esmeralda	STSP- Multiple	8/17/2022
Newsome, Tina	VTW Ed Spec.Extensive Support Need	9/19/2022
Johnston, Christie	VTW PPS School social work	9/19/2022
Gregory, Sage	WV Single Subject--Math	9/14/2022
Munoz, Jenny	VTW PPS School Social Work	8/9/2013
Link, Nancy	PIP Multi. Subject	9/7/2022

Napa County Office of Education
Barbara Nemko, Ph.D., Superintendent

**Item: 5.A.
October 4, 2022
Board Meeting**

TITLE:

**RESOLUTION 2022-33, 2022-35, 2022-36– EXEMPTION TO THE SEPARATION
FROM SERVICE REQUIREMENT**

HISTORY:

In compliance with Government Code, the Napa County Office of Education must provide CalPERS/CalSTRS a resolution when hiring a retiree before 180 days has passed since their retirement date. The resolution identifies the critical need for the support from the retiree and the rate the retiree will be paid.

CURRENT PROPOSAL:

Staff recommends that the Board approve Resolutions 2022-33, 2022-35, 2022-36 certifying the need for an exception to the 180-waiting period for the appointment of Stephanie Cavello Solberg, Pamela Poole, and Darlene Howell.

SPECIFIC RECOMMENDATION: Approve Resolution 2022-33, 2022-35, 2022-36.

PREPARED BY: Joshua Schultz, Deputy Superintendent; kb

Item: 5.A.
October 4, 2022
Board Meeting

Resolution Number: 2022-33

Date of Resolution: October 4, 2022

**EXEMPTION TO THE SEPARATION FROM SERVICE REQUIREMENT
(Education Code sections 24214.5 or 26812)**

WHEREAS, pursuant to Education Code section 24214.5 and 26812, there is a 180 calendar day separation-from-service requirement for all retired CalSTRS members and participants; and,

WHEREAS, all retired CalSTRS members and participants are subject to a restriction if they perform retired member activities as defined by section 22164.5 of the Education Code or retired participant activities as defined by section 26135.7 of the Education Code, during the first 180 calendar days after their most recent retirement; and,

WHEREAS, if the retired CalSTRS member or participant performed retired member or participant activities during this period, CalSTRS will reduce his or her retirement benefit or annuity one dollar for each dollar earned for performing retired member or participant activities during the 180-day period; and,

WHEREAS, there is an exemption from the 180 calendar day separation-from-service requirement for a member or participant who retires for service and is at or above normal retirement age; and,

WHEREAS, in order to qualify for this narrow exemption, the employer must appoint the retired member or participant to a critically needed position that has been approved by the governing body of the employer in a public meeting as reflected in a resolution; and,

WHEREAS, this approval by the governing body of the employer in a public meeting as reflected in a resolution must be finalized and communicated to CalSTRS before the member or participant commences to perform retired member or participant activities; and,

WHEREAS, the Superintendent of Napa County Office of Education must complete the Request for Separation-from-Service Requirement Exemption form, which must be submitted to CalSTRS and received by CalSTRS before the member or participant commences to perform retired member or participant activities,

NOW, THEREFORE, BE IT RESOLVED that this Board does provide public notice that the Napa County Office of Education is in critical need of a Lead to Literacy Instructional Coach to provide literacy training and support to the Napa County Office of Education and Districts;

AND BE IT FURTHER RESOLVED that the Board wishes to meet this critical need by hiring Stephanie Cavello Solberg, a member or participant who retired June 30, 2022;

AND BE IT FURTHER RESOLVED that this appointment is needed to fill this critical need before the 180 calendar day separation-from-service requirement is fulfilled;

AND BE IT FURTHER RESOLVED that this member or participant did not receive a retirement incentive or any financial inducement to retire from any public employer;

AND BE IT FURTHER RESOLVED that the retired member's or participant's termination of employment is not the basis for the need to acquire his or her services;

AND BE IT FURTHER RESOLVED that the earnings for retired member activities during the 180 calendar days will still be subject to the annual postretirement earnings limit for the Defined Benefit Program;

AND BE IT FURTHER RESOLVED that this member or participant will not commence to perform retired member or participant activities before this approval is authorized by the governing body of the employer in a public meeting as reflected in a resolution and received by CalSTRS;

AND BE IT FURTHER RESOLVED that this member or participant will not commence to perform retired member or participant activities before the Superintendent of Napa County Office of Education completes the Request for Separation from Service Requirement Exemption form and this is transmitted to and received by CalSTRS.

PASSED AND ADOPTED by the Napa County Board of Education at a meeting on October 4, 2022 by the following vote:

AYES: Don Huffman, Janna Waldinger, Sindy Biederman, Jean Donaldson, Gerry Parrott, Jennifer Kresge, Ann Cash

NOES: None

ABSENT: None

I, Barbara Nemko, Secretary of the Governing Board, Napa County Office of Education, County of Napa, do hereby certify the foregoing to be a full, true and correct copy of a resolution adopted by the said Board at a regular meeting hereof held at its regular meeting place on October 4, 2022, which action is contained in the minutes of the meeting of said Board.

Barbara Nemko, Secretary to the
Napa County Board of Education

Item: 5.A.
October 4, 2022
Board Meeting

Resolution Number: 2022-35

Date of Resolution: October 4, 2022

**RESOLUTION 2022-35– EXEMPTION TO THE SEPARATION FROM SERVICE
REQUIREMENT
(Education Code sections 7522.56 & 21229)**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 the Napa County Office of Education must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Pamela Poole, retired from Napa County Office of Education in the position of Business Process Analyst, effective November 4, 2022; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is May 4, 2023 without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Napa County Board of Education the Napa County Office of Education and Pamela Poole certify that Pamela Poole has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Napa County Board of Education hereby appoints Pamela Poole as an extra help retired annuitant to perform the duties of the SELPA Resource Associate for the Napa County Office of Education under Gov. Code section 21229 effective November 4, 2022; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$5,933 and the hourly equivalent is \$34.23, and the minimum base salary for this position is \$8,136 and the hourly equivalent is 46.94; and

WHEREAS, the hourly rate paid to Pamela Poole will be \$46; and

WHEREAS, Pamela Poole has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Napa County Board of Education hereby certifies the nature of the appointment of Pamela Poole as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of SELPA Resource Associate for the Napa County Office of Education by November 4, 2022 because there is a need to develop fiscal procedures within the SELPA and a fiscal transition plan for program changes coming in 2023-24.

PASSED AND ADOPTED by the Napa County Board of Education at a meeting on October 4, 2022 by the following vote:

AYES: Don Huffman, Sindy Biederman, Ann Cash, Jean Donaldson, Gerry Parrott, Jennifer Kresge, Janna Waldinger

NOES: None

ABSENT: None

I, Barbara Nemko, Secretary of the Governing Board, Napa County Office of Education, County of Napa, do hereby certify the foregoing to be a full, true and correct copy of a resolution adopted by the said Board at a regular meeting hereof held at its regular meeting place on October 4, 2022, which action is contained in the minutes of the meeting of said Board.

Barbara Nemko, Secretary to the
Napa County Board of Education

Item: 5.A.
October 4, 2022
Board Meeting

Resolution Number: 2022-36

Date of Resolution: October 4, 2022

**RESOLUTION 2022-36– EXEMPTION TO THE SEPARATION FROM SERVICE
REQUIREMENT
(Education Code sections 7522.56 & 21229)**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 the Napa County Office of Education must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Darlene Howell, retired from Napa County Office of Education in the position of Child Development Supervisor, effective October 1, 2022; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is March 31, 2023 without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Napa County Board of Education the Napa County Office of Education and Darlene Howell certify that Darlene Howell has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Napa County Board of Education hereby appoints Darlene Howell as an extra help retired annuitant to perform the duties of the Child Development Program Consultant for the Napa County Office of Education under Gov. Code section 21229 effective October 1, 2022; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$7,222 and the hourly equivalent is \$41.67, and the minimum base salary for this position is \$9,904 and the hourly equivalent is 57.14; and

WHEREAS, the hourly rate paid to Darlene Howell will be \$57; and

WHEREAS, Darlene Howell has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Napa County Board of Education hereby certifies the nature of the appointment of Darlene Howell as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Child Development Program Consultant for the Napa County Office of Education by October 1, 2022 to support the need to develop internal program procedures and provide professional development to staff to ensure the smooth future development of the program.

PASSED AND ADOPTED by the Napa County Board of Education at a meeting on October 4, 2022 by the following vote:

AYES: Don Huffman, Janna Waldinger, Ann Cash, Sindy Biederman, Jean Donaldson, Gerry Parrott, Jennifer Kresge

NOES: None

ABSENT: None

I, Barbara Nemko, Secretary of the Governing Board, Napa County Office of Education, County of Napa, do hereby certify the foregoing to be a full, true and correct copy of a resolution adopted by the said Board at a regular meeting hereof held at its regular meeting place on October 4, 2022, which action is contained in the minutes of the meeting of said Board.

Barbara Nemko, Secretary to the
Napa County Board of Education

Napa County Office of Education
Barbara Nemko, Ph.D., Superintendent

Item: 5.B.
October 4, 2022
Board Meeting

TO: Board of Trustees
FROM: Josh Schultz, Deputy Superintendent
RE: **GANN LIMIT**

HISTORY:

Proposition 4, adopted in November 1979, established constitutional limits on the allowable growth in state and local government spending. These appropriations limits, commonly called Gann Limits, allow government spending to grow at a rate no faster than inflation and the change in population.

CURRENT PROPOSAL:

Attached are NCOE's Gann Limit calculations for 2021-22 and 2022-23.

FISCAL YEAR	ADJUSTED APPROPRIATIONS LIMIT	ADJUSTMENT TO THE LIMIT PER GOVT CODE 7902.1
2000-01	6,298,537	347,801
2001-02	7,862,715	1,109,439
2002-03	7,560,248	274,776
2003-04	7,162,508	0
2004-05	8,194,882	203,761
2005-06	8,383,544	379,097
2006-07	9,475,526	0
2007-08	10,347,506	827,510
2008-09	10,844,292	2,512,072
2009-10	15,275,093	0
2010-11	16,274,656	0
2011-12	16,232,704	145,131
2012-13	16,844,677	900,499
2013-14	16,664,515	1,612,366
2014-15	17,088,131	2,467,062
2015-16	17,518,234	188,925
2016-17	18,433,121	0
2017-18	18,221,355	786,201
2018-19	18,598,827	1,850,883
2019-20	20,095,203	0
2020-21	20,844,754	0
2021-22	22,364,630	7,027,580

FUNDING SOURCE:

County School Service Fund

SPECIFIC RECOMMENDATION:

The appropriations of the Napa County Office of Education in fiscal year 2021-22 exceeded the final calculated GANN Limit based on the States formula. It is recommended that the Board of Trustees adopt the Resolution of the Gann Limit increase and calculation as presented.

Resolution #2022-34

RESOLUTION FOR ADOPTING THE GANN LIMIT

WHEREAS, in November of 1979, the California electorate did adopt Proposition 4, commonly called the Gann Amendment, which added Article XIII B to the California Constitution: and

WHEREAS, the provisions of that Article establish maximum appropriation limitations, commonly called “Gann Limits”, for public agencies, including county offices of education: and,

WHEREAS, the Napa County Office of Education must establish a Gann Limit for the 2021-22 fiscal year and a projected Gann Limit for the 2022-23 fiscal year in accordance with the provisions of Article XIII B and applicable statutory law;

NOW, THEREFORE, BE IT RESOLVED that this Board does provide public notice that the attached calculations and documentation of the Gann Limit for the 2021-22 and 2022-23 fiscal years are made in accord with applicable constitutional and statutory law;

AND BE IT FURTHER RESOLVED that this Board does hereby accept the appropriations limit in for the 2021-22 fiscal year at \$20,844,754 and sets the projected 2022-23 appropriations limit at \$22,039,159;

AND BE IT FURTHER RESOLVED that the Superintendent provide copies of this resolution along with appropriate attachments to interested citizens of Napa County and the State Department of Finance.

PASSED AND ADOPTED by the Napa County Board of Education on October 4, 2022 by the following vote:

AYES: Don Huffman, Janna Waldinger, Sindy Biederman, Jean Donaldson, Gerry Parrott, Ann Cash,
Jennifer Kresge

NOES: None

ABSENT: None

STATE OF CALIFORNIA)

COUNTY OF NAPA)

I, Barbara Nemko, Secretary of the Napa County Board of Education, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly passed and adopted by said Board at a regular called and conducted meeting held on said date.

Secretary of the Napa County Board of Education

JS/kb

	2021-22 Calculations			2022-23 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
A. PRIOR YEAR DATA	2020-21 Actual			2021-22 Actual		
(2020-21 Actual Appropriations Limit and Gann ADA are from county's prior year Gann data reported to the CDE. LCFF data are from the 2020 annual LCFF Target Entitlement Exhibit.)						
PRIOR YEAR APPROPRIATIONS LIMIT						
1. Program Portion of Prior Year Appropriations Limit (A3 times [A6 divided by (A6 plus A7)], not to exceed A6) Excess is added to Other Services portion.	1,941,749.00		1,941,749.00			1,941,749.00
2. Other Services Portion of Prior Year Appropriations Limit (A3 minus A1)	18,903,005.13		18,903,005.13			20,422,881.20
3. TOTAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D16, PY column)	20,844,754.13		20,844,754.13			22,364,630.20
PRIOR YEAR GANN ADA						
4. Program ADA (Preload/Line B3, PY column)	111.25		111.25			77.42
5. Other ADA (Preload/Line B4, PY column)	111.25		111.25			77.42
PRIOR YEAR LCFF						
6. LCFF Alternative Education Grant (Preload/Line A28, Alternative Education Grant, 2020-21 Annual County LCFF Calculation)	1,941,749.00		1,941,749.00			1,941,749.00
7. LCFF Operations Grant, (Preload/Line A1, Operations Grant, 2020-21 Annual County LCFF Calculation)	2,786,739.00		2,786,739.00			2,786,739.00
ADJUSTMENTS TO PRIOR YEAR LIMIT AND ADA	Adjustments to 2020-21			Adjustments to 2021-22		
ADJUSTMENTS TO PRIOR YEAR LIMIT						
8. Reorganizations and Other Transfers			0.00			0.00
9. Temporary Voter Approved Increases			0.00			0.00
10. Less: Lapses of Voter Approved Increases			0.00			0.00
11. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A8 plus A9 minus A10)			0.00			0.00
12. Adjustments to Program Portion ((Lines A1 divided by A3) times Line A11)	0.00		0.00	0.00		0.00
13. Adjustments to Other Services Portion (Lines A11 minus A12)			0.00			0.00
ADJUSTMENTS TO PRIOR YEAR ADA (Only for reorganizations and other transfers, and only if adjustments to the appropriations limit amounts are entered in Line A8 or A12 above)						
14. Adjustments to Program ADA			0.00			0.00
15. Adjustments to Other ADA			0.00			0.00
B. CURRENT YEAR GANN ADA	2021-22 Annual Report			2022-23 Annual Estimate		
CURRENT YEAR PROGRAM ADA (2021-22 data should tie to Principal Apportionment Software Attendance reports and include ADA for charter schools reporting with the COE)						
1. Total County Program ADA (Form A, Line B1d)	77.42		77.42	98.00		98.00
2. Total Charter Schools ADA (Form A, Line C2d plus C6d)	0.00		0.00	0.00		0.00
3. Total Current Year ADA (Lines B1 through B2)	77.42	0.00	77.42	98.00	0.00	98.00
	2021-22 P2 Report			2022-23 P2 Estimate		
CURRENT YEAR DISTRICT ADA						
4. Total District Gann ADA (Sum of all District Form GANN, Line B3)			77.42			98.00
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED	2021-22 Actual			2022-23 Budget		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	46,713.36		46,713.36	46,427.00		46,427.00
2. Timber Yield Tax (Object 8022)	1,121.90		1,121.90	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	81.12		81.12	0.00		0.00
4. Secured Roll Taxes (Object 8041)	13,704,974.08		13,704,974.08	13,689,247.00		13,689,247.00
5. Unsecured Roll Taxes (Object 8042)	450,677.53		450,677.53	460,781.00		460,781.00
6. Prior Years' Taxes (Object 8043)	25,763.99		25,763.99	27,702.00		27,702.00
7. Supplemental Taxes (Object 8044)	395,110.94		395,110.94	332,484.00		332,484.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	8,013,996.00		8,013,996.00	6,556,846.00		6,556,846.00
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Receipts from County Bd. of Supervisors (Object 8070)	0.00		0.00	0.00		0.00
11. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
12. Comm. Redevelopment Funds (Objects 8047 & 8625)	17,216.00		17,216.00	0.00		0.00
13. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
14. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
15. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00

	2021-22 Calculations			2022-23 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
16. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
17. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C16)	22,655,654.92	0.00	22,655,654.92	21,113,487.00	0.00	21,113,487.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
18. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)						
19. TOTAL LOCAL PROCEEDS OF TAXES (Lines C17 plus C18)	22,655,654.92	0.00	22,655,654.92	21,113,487.00	0.00	21,113,487.00
EXCLUDED APPROPRIATIONS						
20a. Medicare (Enter federally mandated amounts only from objs. 3301 and 3302; do not include negotiated amounts)			325,499.98			519,037.43
20b. Qualified Capital Outlay Projects			0.00			0.00
OTHER EXCLUSIONS						
21. Americans with Disabilities Act			0.00			0.00
22. Unreimbursed Court Mandated Desegregation Costs			0.00			0.00
23. Other Unfunded Court-ordered or Federal Mandates						
24. TOTAL EXCLUSIONS (Lines C20 through C23)			325,499.98			519,037.43
STATE AID RECEIVED (Funds 01, 09, and 62)						
25. LCFF - CY (objects 8011 and 8012)	1,967,520.00		1,967,520.00	1,966,466.00		1,966,466.00
26. LCFF/Revenue Limit State Aid - Prior Years (Object 8019)	0.00		0.00	0.00		0.00
27. TOTAL STATE AID RECEIVED (Line C25 plus C26)	1,967,520.00	0.00	1,967,520.00	1,966,466.00	0.00	1,966,466.00
DATA FOR INTEREST CALCULATION						
28. Total Revenues (Funds 01, 09 & 62, objects 8000-8799)	41,372,873.79		41,372,873.79	48,106,642.68		48,106,642.68
29. Total Interest and Return on Investments (Funds 01, 09, and 62, objects 8660 and 8662)	62,861.72		62,861.72	48,200.00		48,200.00
D. APPROPRIATIONS LIMIT CALCULATIONS						
PRELIMINARY APPROPRIATIONS LIMIT			2021-22 Actual			2022-23 Budget
1. Revised Prior Year Program Limit (Lines A1 plus A12)			1,941,749.00			1,941,749.00
2. Inflation Adjustment			1.0573			1.0755
3. Program Population Adjustment (Lines B3 divided by [A4 plus A14]) (Round to four decimal places)			0.6959			1.2658
4. PRELIMINARY PROGRAM LIMIT (Lines D1 times D2 times D3)			1,428,690.51			2,643,434.76
5. Revised Prior Year Other Services Limit (Lines A2 plus A13)			18,903,005.13			20,422,881.20
6. Inflation Adjustment			1.0573			1.0755
7. Other Services Population Adj. (Lines B4 divided by [A5 plus A15]) (Round to four decimal places)			0.6959			1.2658
8. PRELIMINARY OTHER SERVICES LIMIT (Lines D5 times D6 times D7)			13,908,359.92			27,803,054.89
9. PRELIMINARY TOTAL APPROPRIATIONS LIMIT (Lines D4 plus D8)			15,337,050.43			30,446,489.65
APPROPRIATIONS SUBJECT TO THE LIMIT						
10. Local Revenues Excluding Interest (Line C19)			22,655,654.92			21,113,487.00
11. Preliminary State Aid Calculation						
a. Maximum State Aid in Local Limit (Lesser of Line C27 or [Lines D9 minus D10 plus C24]; if negative, then zero)			0.00			1,966,466.00
12. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Lines C29 divided by [C28 minus C29] times [D10 plus D11a])			34,475.26			23,147.94
b. Total Local Proceeds of Taxes (Lines D10 plus D12a)			22,690,130.18			21,136,634.94
13. State Aid in Proceeds of Taxes (lesser of Line D11a or [Lines D9 minus D12b plus C24]; if negative, then zero)			0.00			1,966,466.00
14. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D12b)			22,690,130.18			
b. State Subventions (Line D13)			0.00			
c. Less: Excluded Appropriations (Line C24)			325,499.98			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D14a plus D14b minus D14c)			22,364,630.20			

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

TO: Napa County Board of Education

DATE: October 4, 2022

FROM: John Zikmund, Human Resources

RE: Personnel Activity

BOARD ITEM: 7A

NEW CERTIFICATED EMPLOYEE

Jami Mendez - Child Development Teacher, Early Childhood Services

NEW CLASSIFIED EMPLOYEE

Karla Castillo Barragan– Instructional Support Specialist II, Camille Creek

Rafael Barrera – Payroll and Benefits Specialist, Fiscal Services

Lori Gutierrez – Sr. Payroll and Benefits Specialist, Fiscal Services

Rosa Solorio Alejandre – Food Service Assistant/ECE II, Early Childhood Services

Jani Polk – Behavior Intervention Assistant, Early Childhood Services

CHANGE IN ASSIGNMENT

Jeannine Andrade – Sr. Payroll and Benefits Specialist, Fiscal Services to Business Process Analyst, SELPA

Suzanne Morris –Technology Clerk to Technology Specialist , TTSS

RESIGNATION

Hanada Almasri - CD Teacher, Early Childhood Services

RETIREMENT

Catherine Franklin – HR Assistant II, Human Resources

Darlene Howell – Child Development Supervisor, Early Childhood Services

TERMINATION

None

LAYOFF/NON-RELECTS/TEMPORARY RELEASE NOTICES

None

POSITION VACANCIES

Instructional Assistant (4) – College and Career Readiness

Machine Tool Technology Teacher (Temporary) - College and Career Readiness

Early Childhood Special Education Teacher (Temporary) – Early Childhood Services

Early Childhood Education Assistant II (4) – Early Childhood Services

Behavior Intervention Assistant (Temporary) – Early Childhood Services

Child Development Teacher (2) – Early Childhood Services

Speech Therapist (Temporary) - Early Childhood Services

Community School Teacher (2) - Camille Creek

Instructional Support Specialist II – Camille Creek

Technology Specialist – TTSS

Fiscal Operations Coordinator – CIAS

Expanded Learning Program Coordinator – Community Programs

10-4-22.BRD

Napa County Office of Education
Barbara Nemko, Ph.D., Superintendent

Item:7.B.
October 4, 2022
Board Meeting

TITLE:

Acceptance of Unaudited Actuals Report

HISTORY:

Each year, the Board is presented a report that includes the previous year's income and expenses for all funds under the control of the county office. This report is called the Unaudited Actuals. Attached is the 2021-22 Unaudited Actuals Report. This report will be given to the auditor for verification. The numbers are called *unaudited* because the auditor has not verified them. The Board does not have to approve this report, only accept it.

I am pleased to report that Napa County Office of Education is financially sound and is maintaining the state required 3% reserve.

CURRENT PROPOSAL:

Accept the Unaudited Actuals.

FUNDING SOURCE:

All NCOE funds.

RECOMMENDATION:

It is recommended that the Board accept the 2021-22 Unaudited Actuals Report as submitted.

PREPARED BY:

Joshua Schultz, Deputy Superintendent

JS:kb

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Unaudited Actuals
FINANCIAL REPORTS
2021-22 Unaudited Actuals
Summary of Unaudited Actual Data Submission

Following is a summary of the critical data elements contained in your unaudited actual data. Since these data may have fiscal implications for your agency, please verify their accuracy before filing your unaudited actual financial reports.

Form	Description	Value
ESMOE	Every Student Succeeds Act (ESSA) Maintenance of Effort (MOE) Determination	MOE Met
	If MOE Not Met, the 2023-24 apportionment may be reduced by the lesser of the following two percentages: MOE Deficiency Percentage - Based on Total Expenditures MOE Deficiency Percentage - Based on Expenditures Per ADA	
GANN	Adjustments to Appropriations Limit Per Government Code Section 7902.1	\$7,027,579.77
	If this amount is not zero, it represents an increase to your Appropriations Limit. The Department of Finance must be notified of increases within 45 days of budget adoption.	
	Adjusted Appropriations Limit	\$22,364,630.20
	Appropriations Subject to Limit	\$22,364,630.20
	These amounts represent the board approved Appropriations Limit and Appropriations Subject to Limit pursuant to Government Code Section 7907 and EC 1629.	
ICR	Preliminary Proposed Indirect Cost Rate	11.19%
	Fixed-with-carry-forward indirect cost rate for use in 2023-24, subject to CDE approval.	

11/13/2021

UNAUDITED ACTUAL FINANCIAL REPORT:

To the Superintendent of Public Instruction:

2021-22 UNAUDITED ACTUAL FINANCIAL REPORT. This report is hereby prepared and filed by the County Superintendent of Schools pursuant to Education Code sections 41010 and 1628.

Signed: _____

Date: _____

County Superintendent/Designee
(Original signature required)

For additional information on the unaudited actual reports, please contact:

For County Office of Education:

Joshua Schultz

Name

Deputy Superintendent

Title

(707) 253-6832

Telephone

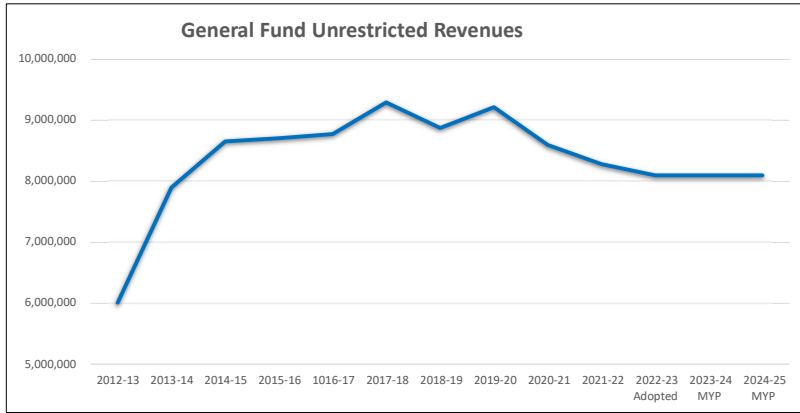
jschultz@napacoe.org

E-mail Address

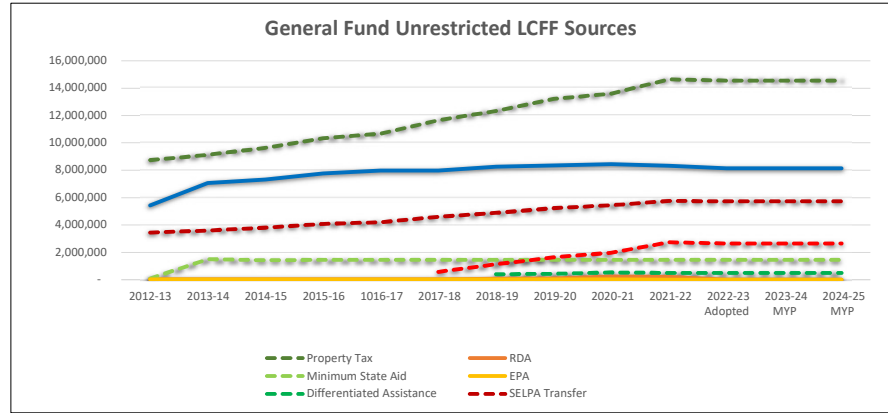
**NAPA COUNTY OFFICE OF EDUCATION
2021-22
Unaudited Actuals, General Fund**

	2021-22			2022-23		
	Unaudited Actuals			Adopted Budget		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
REVENUES						
LCFF/Property Tax	8,114,036	1,084,833	9,198,869	8,141,434	1,087,940	9,229,374
Federal Revenues	-	11,478,683	11,478,683	-	13,289,301	13,289,301
State Revenues	55,633	11,587,767	11,643,400	52,481	12,104,106	12,156,588
Local Revenues	1,157,707	7,894,215	9,051,922	1,075,437	12,355,943	13,431,380
TOTAL REVENUES	9,327,377	32,045,497	41,372,874	9,269,352	38,837,291	48,106,643
EXPENSES						
Certificated Salaries	1,337,360	4,957,193	6,294,554	1,440,263	5,082,856	6,523,119
Classified Salaries	4,004,122	9,899,580	13,903,702	4,267,700	13,572,143	17,839,842
Employee Benefits	1,664,465	4,672,141	6,336,606	2,021,016	5,323,073	7,344,089
Books & Supplies	449,936	1,556,480	2,006,415	671,767	3,323,073	3,994,839
Services & Operating Exp	2,124,653	7,182,449	9,307,103	2,577,823	10,417,173	12,994,996
Capital Outlay	206,278	1,528,605	1,734,884	160,281	100,000	260,281
Other Outgo	526,036	-	526,036	587,488	-	587,488
Direct/Indirect Support Costs	(2,631,107)	2,157,796	(473,311)	(3,368,247)	2,878,520	(489,727)
TOTAL EXPENDITURES	7,681,744	31,954,245	39,635,989	8,358,091	40,696,837	49,054,928
Excess/Deficiency	1,645,633	91,252	1,736,885	911,261	(1,859,547)	(948,286)
OTHER FINANCING SOURCES/USES						
Transfers In	10,000	-	10,000	-	-	-
Transfers Out	(402,211)	(223,057)	(625,268)	(15,000)	-	(15,000)
Contributions	(1,054,041)	1,054,041	-	(1,171,042)	1,171,042	-
TOTAL OTHER FINANCING	(1,446,252)	830,984	(615,268)	(1,186,042)	1,171,042	(15,000)
NET INCREASE/DECREASE	199,381	922,236	1,121,616	(274,781)	(688,504)	(963,286)
FUND BALANCE						
Beginning Balance	9,068,927	1,343,655	10,412,581	9,268,307	2,265,890	11,534,198
Adjustments		-	-		-	-
ENDING BALANCE	9,268,307	2,265,890	11,534,198	8,993,526	1,577,386	10,570,912
Components of Fund Balance						
Nonspendable	27,476	-	27,476	440,087	-	440,087
Restricted	701,158	2,265,890	2,967,049	-	6,173	6,173
Committed	-	-	-	-	-	-
Assigned: <i>Counterparty Risk</i>	7,157,414	-	7,157,414	6,960,873	-	6,960,873
Reserve for Economic Uncertainties 3%	1,382,258	-	1,382,258	1,649,454	-	1,649,454
UNASSIGNED ENDING FUND BALANCE	-	-	-	-	-	-

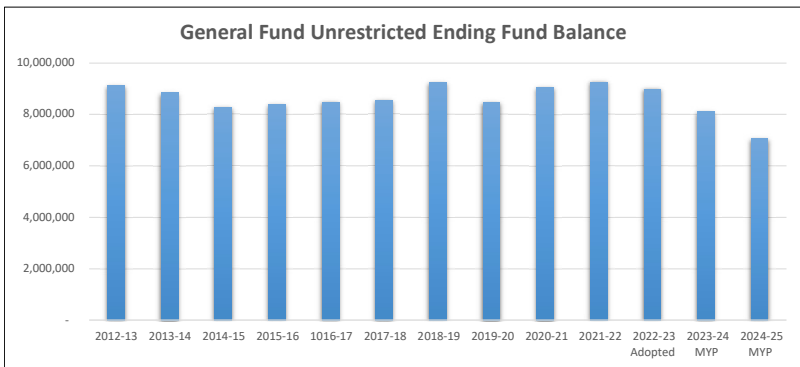
Napa COE Financial Trends - Presented with the 2021-22 Unaudited Actuals



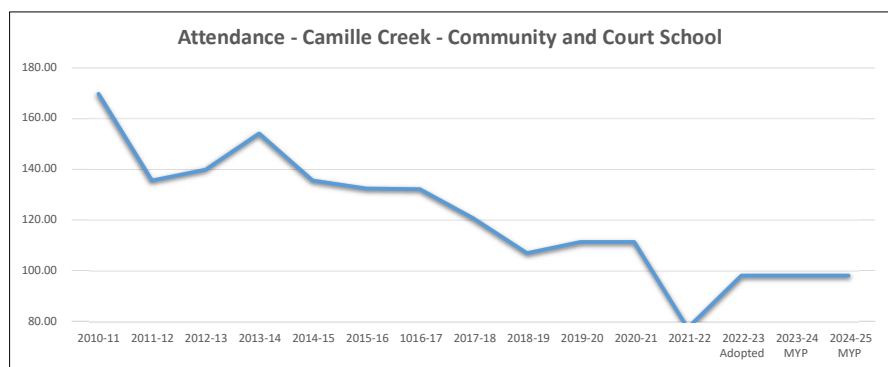
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
LCFF Sources	7,989,456	8,270,521	8,338,023	8,442,113	8,114,036	8,141,434	8,141,434	8,141,434
Federal Revenue	-	(10,899)	134,169	55,975	-	-	-	-
State Revenue	88,509	76,867	47,495	56,277	55,633	52,481	52,481	52,481
Local Revenue	1,465,074	1,303,877	1,574,127	976,723	1,157,707	1,075,437	1,075,437	1,075,437
Transfer In	-	-	11,048	101,572	10,000	-	-	-
Contribution	(248,162)	(764,884)	(886,220)	#####	(1,054,041)	(1,171,042)	(1,171,042)	(1,171,042)
Total Revenues	9,294,877	8,875,482	9,218,642	8,597,303	8,283,336	8,098,310	8,098,310	8,098,310



	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
Property Tax	11,656,198	12,335,732	13,215,465	13,605,955	14,641,658	14,556,641	14,556,641	14,556,641
RDA	31,632	70,466	84,073	247,469	223,057	-	-	-
Minimum State Aid	1,450,300	1,450,300	1,450,300	1,450,300	1,450,300	1,450,300	1,450,300	1,450,300
EPA	23,912	21,854	20,136	24,302	16,166	16,166	16,166	16,166
Differentiated Assistance	-	400,000	433,333	533,333	500,000	500,000	500,000	500,000
SELPA Transfer	(4,597,583)	(4,880,164)	(5,231,573)	(5,449,452)	(5,759,516)	(5,726,334)	(5,726,334)	(5,726,334)
SRAF Transfer	(575,003)	(1,127,667)	(1,633,711)	(1,969,794)	(2,735,627)	(2,655,339)	(2,655,339)	(2,655,339)
Total LCFF Sources	7,989,456	8,270,521	8,338,023	8,442,113	8,336,038	8,141,434	8,141,434	8,141,434

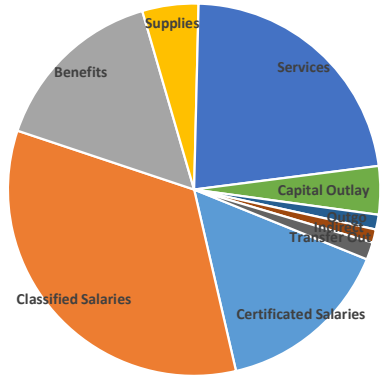


	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
Ending Balance	8,534,914	9,233,320	8,462,554	9,068,926	9,268,307	8,993,525	8,102,538	7,052,578

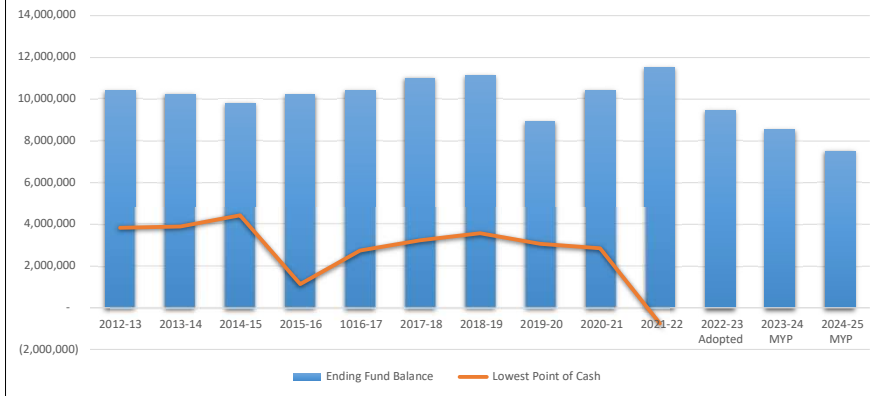


	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
Attendance	120.61	106.93	111.25	111.25	77.42	98.00	98.00	98.00

Combined General Fund Expenditures



General Fund - Fund Balance and Lowest Point of Cash in Treasury



	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
Certificated Salaries	5,348,123	5,394,879	5,404,925	5,928,361	6,294,554	6,523,121	6,749,924	6,951,132
Classified Salaries	12,424,229	12,172,730	12,078,992	13,397,259	13,903,702	17,839,842	18,298,852	18,489,341
Benefits	4,629,492	6,079,534	5,436,122	5,694,339	6,336,606	7,344,089	7,626,373	7,770,115
Supplies	982,658	1,119,880	862,610	1,347,688	2,006,415	3,994,839	3,994,839	3,994,839
Services	7,748,655	8,021,723	8,323,936	7,753,702	9,307,103	12,994,996	11,723,420	11,340,782
Capital Outlay	798,534	337,719	178,602	995,036	1,734,884	260,281	107,000	107,000
Outgo	229,523	904,641	2,458,266	-	526,036	587,488	587,488	587,488
Indirect	(295,232)	(309,320)	(441,096)	(403,354)	(473,311)	(489,727)	(489,727)	(489,727)
Transfer Out	1,452,175	1,690,625	1,880,703	1,848,713	625,268	15,000	15,000	15,000
Total Expenditures	33,318,157	35,412,410	36,183,059	36,561,745	40,261,258	49,069,930	48,613,170	48,765,971

	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23 Adopted	2023-24 MYP	2024-25 MYP
Ending Fund Balance	11,016,401	11,115,401	8,934,893	10,412,581	11,534,197	9,444,416	8,547,256	7,497,296
Lowest Point of Cash	3,232,803	3,570,406	3,065,254	2,859,665	(759,680)	-	-	-
Lowest Month of Cash	September	September	February	October	November	-	-	-

FUND SUMMARY BALANCE
2021-22 Unaudited Actuals

	County School Service Fund Fund 01	Children's Center Fund 12	Cafeteria Fund 13	Special Reserve Fund 17	Special Reserve OPEB Fund 20	School Facilities Fund 35
Revenue	\$41,372,874	\$5,265,515	\$757,472	\$29,614	\$5,248	\$16,827
Transfer In	\$10,000	\$100,000	\$0	\$0	\$0	\$515,268
Transfer Out	\$625,268	\$0	\$0	\$0	\$0	\$0
Expenses	\$39,635,989	\$5,210,008	\$737,043	\$0	\$0	\$4,401,435
Surplus / Deficit	\$1,121,616	\$155,506	\$20,429	\$29,614	\$5,248	-\$3,869,340
Beginning Balance	\$10,412,581	\$168,354	\$223,259	\$4,670,595	\$628,984	\$4,654,626
Legally Restricted Balances	\$2,972,367	\$223,860	\$43,688	\$0	\$0	\$0
Nonspendable	\$27,476	\$0	\$0	\$0	\$0	\$0
Other Assigned:						
<i>Counterparty Risk</i>	\$7,157,414					
<i>Reserve for Capital Projects</i>				\$4,700,209		\$785,286
<i>Benefit Cost Increase - 2 yrs</i>		\$100,000	\$200,000			
<i>Reserve for Cashflow</i>					\$634,232	
<i>Reserve for OPEB</i>						
<i>Reserve for Child Development</i>						
Reserve for Economic Uncertainty	\$1,382,258					
Unassigned/Unappropriated Balances	-\$5,318	\$0	\$0	\$0	\$0	\$0

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
A. REVENUES									
1) LCFF Sources		8010-8099	8,114,035.92	1,084,832.60	9,198,868.52	8,141,434.11	1,087,940.00	9,229,374.11	0.3%
2) Federal Revenue		8100-8299	0.00	11,478,683.28	11,478,683.28	0.00	13,289,300.86	13,289,300.86	15.8%
3) Other State Revenue		8300-8599	55,633.18	11,587,766.81	11,643,399.99	52,481.10	12,104,106.43	12,156,587.53	4.4%
4) Other Local Revenue		8600-8799	1,157,707.47	7,894,214.53	9,051,922.00	1,075,436.70	12,355,943.48	13,431,380.18	48.4%
5) TOTAL, REVENUES			9,327,376.57	32,045,497.22	41,372,873.79	9,269,351.91	38,837,290.77	48,106,642.68	16.3%
B. EXPENDITURES									
1) Certificated Salaries		1000-1999	1,337,360.34	4,957,193.46	6,294,553.80	1,440,263.12	5,082,856.10	6,523,119.22	3.6%
2) Classified Salaries		2000-2999	4,004,122.09	9,899,580.04	13,903,702.13	4,267,699.86	13,572,142.55	17,839,842.41	28.3%
3) Employee Benefits		3000-3999	1,664,465.14	4,672,141.02	6,336,606.16	2,021,016.06	5,323,073.23	7,344,089.29	15.9%
4) Books and Supplies		4000-4999	449,935.64	1,556,479.85	2,006,415.49	671,766.92	3,323,072.52	3,994,839.44	99.1%
5) Services and Other Operating Expenditures		5000-5999	2,124,653.36	7,182,449.31	9,307,102.67	2,577,823.36	10,417,172.75	12,994,996.11	39.6%
6) Capital Outlay		6000-6999	206,278.11	1,528,605.44	1,734,883.55	160,281.00	100,000.00	260,281.00	-85.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	526,036.46	0.00	526,036.46	587,487.50	0.00	587,487.50	11.7%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	(2,631,107.44)	2,157,796.37	(473,311.07)	(3,368,246.93)	2,878,520.14	(489,726.79)	3.5%
9) TOTAL, EXPENDITURES			7,681,743.70	31,954,245.49	39,635,989.19	8,358,090.89	40,696,837.29	49,054,928.18	23.8%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			1,645,632.87	91,251.73	1,736,884.60	911,261.02	(1,859,546.52)	(948,285.50)	-154.6%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	10,000.00	0.00	10,000.00	0.00	0.00	0.00	-100.0%
b) Transfers Out		7600-7629	402,211.37	223,057.00	625,268.37	15,000.00	0.00	15,000.00	-97.6%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(1,054,040.98)	1,054,040.98	0.00	(1,171,042.27)	1,171,042.27	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(1,446,252.35)	830,983.98	(615,268.37)	(1,186,042.27)	1,171,042.27	(15,000.00)	-97.6%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			199,380.52	922,235.71	1,121,616.23	(274,781.25)	(688,504.25)	(963,285.50)	-185.9%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
2) Ending Balance, June 30 (E + F1e)			9,268,307.27	2,265,890.34	11,534,197.61	8,993,526.02	1,577,386.09	10,570,912.11	-8.4%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	27,476.31	0.00	27,476.31	27,476.31	0.00	27,476.31	0.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Items		9713	701,158.33	5,317.94	706,476.27	0.00	0.00	0.00	-100.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted									
		9740	0.00	2,265,890.34	2,265,890.34	0.00	1,577,386.09	1,577,386.09	-30.4%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
d) Assigned									
Other Assignments		9780	7,157,414.23	0.00	7,157,414.23	7,186,450.71	0.00	7,186,450.71	0.4%
Counterparty Risk	0000	9780	7,049,382.57		7,049,382.57				
Counterparty Risk	1100	9780	43,192.13		43,192.13				
Counterparty Risk	1400	9780	64,839.53		64,839.53				
Counterparty Risk	0000	9780				7,078,419.05		7,078,419.05	
Counterparty Risk	1100	9780				43,192.13		43,192.13	
Counterparty Risk	1400	9780				64,839.53		64,839.53	
e) Unassigned/Unappropriated									
Reserve for Economic Uncertainties		9789	1,382,258.40	0.00	1,382,258.40	1,779,599.00	0.00	1,779,599.00	28.7%
Unassigned/Unappropriated Amount		9790	0.00	(5,317.94)	(5,317.94)	0.00	0.00	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
G. ASSETS									
1) Cash									
a) in County Treasury		9110	11,266,111.29	(4,234,091.95)	7,032,019.34				
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00	0.00	0.00				
b) in Banks		9120	0.00	0.00	0.00				
c) in Revolving Cash Account		9130	27,476.31	0.00	27,476.31				
d) with Fiscal Agent/Trustee		9135	0.00	0.00	0.00				
e) Collections Awaiting Deposit		9140	0.00	0.00	0.00				
2) Investments		9150	0.00	0.00	0.00				
3) Accounts Receivable		9200	623,660.45	13,036,297.94	13,659,958.39				
4) Due from Grantor Government		9290	0.00	0.00	0.00				
5) Due from Other Funds		9310	0.00	0.00	0.00				
6) Stores		9320	0.00	0.00	0.00				
7) Prepaid Expenditures		9330	701,158.33	5,317.94	706,476.27				
8) Other Current Assets		9340	0.00	0.00	0.00				
9) Lease Receivable		9380	0.00	0.00	0.00				
10) TOTAL, ASSETS			12,618,406.38	8,807,523.93	21,425,930.31				
H. DEFERRED OUTFLOWS OF RESOURCES									
1) Deferred Outflows of Resources		9490	0.00	0.00	0.00				
2) TOTAL, DEFERRED OUTFLOWS			0.00	0.00	0.00				
I. LIABILITIES									
1) Accounts Payable		9500	3,308,493.90	1,871,778.09	5,180,271.99				
2) Due to Grantor Governments		9590	0.00	0.00	0.00				
3) Due to Other Funds		9610	0.00	0.00	0.00				
4) Current Loans		9640	0.00	0.00	0.00				
5) Unearned Revenue		9650	41,605.21	4,669,855.50	4,711,460.71				
6) TOTAL, LIABILITIES			3,350,099.11	6,541,633.59	9,891,732.70				
J. DEFERRED INFLOWS OF RESOURCES									
1) Deferred Inflows of Resources		9690	0.00	0.00	0.00				
2) TOTAL, DEFERRED INFLOWS			0.00	0.00	0.00				
K. FUND EQUITY									
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			9,268,307.27	2,265,890.34	11,534,197.61				

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
LCFF SOURCES									
Principal Apportionment		8011	1,950,300.00	0.00	1,950,300.00	1,950,300.00	0.00	1,950,300.00	0.0%
State Aid - Current Year		8012	17,220.00	0.00	17,220.00	16,166.00	0.00	16,166.00	-6.1%
Education Protection Account State Aid - Current Year		8019	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Aid - Prior Years		8021	46,713.36	0.00	46,713.36	46,427.00	0.00	46,427.00	-0.6%
Tax Relief Subventions		8022	1,121.90	0.00	1,121.90	0.00	0.00	0.00	-100.0%
Homeowners' Exemptions		8029	81.12	0.00	81.12	0.00	0.00	0.00	-100.0%
Timber Yield Tax		8041	13,704,974.08	0.00	13,704,974.08	13,689,247.00	0.00	13,689,247.00	-0.1%
Other Subventions/In-Lieu Taxes		8042	450,677.53	0.00	450,677.53	460,781.00	0.00	460,781.00	2.2%
County & District Taxes		8043	25,763.99	0.00	25,763.99	27,702.00	0.00	27,702.00	7.5%
Secured Roll Taxes		8044	395,110.94	0.00	395,110.94	332,484.00	0.00	332,484.00	-15.9%
Unsecured Roll Taxes		8045	8,013,996.00	0.00	8,013,996.00	6,556,846.00	0.00	6,556,846.00	-18.2%
Prior Years' Taxes		8047	17,216.00	0.00	17,216.00	0.00	0.00	0.00	-100.0%
Supplemental Taxes		8048	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Education Revenue Augmentation Fund (ERAF)		8070	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds (SB 617/699/1992)		8081	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Taxes		8082	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Receipt from Co. Board of Sup.		8089	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Miscellaneous Funds (EC 41604)									
Royalties and Bonuses									
Other In-Lieu Taxes									
Less: Non-LCFF (50%) Adjustment									
Subtotal, LCFF Sources			24,623,174.92	0.00	24,623,174.92	23,079,953.00	0.00	23,079,953.00	-6.3%
LCFF Transfers									
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00		0.00	0.00		0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Property Taxes Transfers		8097	(16,509,139.00)	1,084,832.60	(15,424,306.40)	(14,938,518.89)	1,087,940.00	(13,850,578.89)	-10.2%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			8,114,035.92	1,084,832.60	9,198,868.52	8,141,434.11	1,087,940.00	9,229,374.11	0.3%
FEDERAL REVENUE									
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	440,000.00	440,000.00	0.00	440,000.00	440,000.00	0.0%
Special Education Discretionary Grants		8182	0.00	3,623,132.54	3,623,132.54	0.00	3,268,119.74	3,268,119.74	-9.8%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Donated Food Commodities		8221	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290		46,279.00	46,279.00		53,574.00	53,574.00	15.8%
Title I, Part D, Local Delinquent Programs	3025	8290		98,217.34	98,217.34		93,287.00	93,287.00	-5.0%
Title II, Part A, Supporting Effective Instruction	4035	8290		0.00	0.00		0.00	0.00	0.0%
Title III, Part A, Immigrant Student Program	4201	8290		0.00	0.00		0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Title III, Part A, English Learner Program	4203	8290		0.00	0.00		0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290		0.00	0.00		0.00	0.00	0.0%
Other NCLB / Every Student Succeeds Act	3040, 3045, 3060, 3061, 3110, 3150, 3155, 3180, 3182, 3183, 4037, 4038, 4123, 4124, 4126, 4127, 4128, 4204, 5630	8290		2,662,675.10	2,662,675.10		2,862,201.34	2,862,201.34	7.5%
Career and Technical Education	3500-3599	8290		108,761.00	108,761.00		124,242.00	124,242.00	14.2%
All Other Federal Revenue	All Other	8290	0.00	4,499,618.30	4,499,618.30	0.00	6,447,876.78	6,447,876.78	43.3%
TOTAL, FEDERAL REVENUE			0.00	11,478,683.28	11,478,683.28	0.00	13,289,300.86	13,289,300.86	15.8%
OTHER STATE REVENUE									
Other State Apportionments									
ROC/P Entitlement Prior Years	6360	8319		0.00	0.00		0.00	0.00	0.0%
Special Education Master Plan Current Year	6500	8311		0.00	0.00		0.00	0.00	0.0%
Prior Years	6500	8319		0.00	0.00		0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	1,412,995.00	1,412,995.00	0.00	1,505,687.00	1,505,687.00	6.6%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	27,578.00	0.00	27,578.00	27,578.00	0.00	27,578.00	0.0%
Lottery - Unrestricted and Instructional Materials		8560	20,534.18	9,719.63	30,253.81	17,000.00	8,650.00	25,650.00	-15.2%
Tax Relief Subventions Restricted Levies - Other									
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
After School Education and Safety (ASES)	6010	8590		2,339,292.03	2,339,292.03		2,583,723.60	2,583,723.60	10.4%
Charter School Facility Grant	6030	8590		0.00	0.00		0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6650, 6680, 6685, 6690, 6695	8590		394,142.07	394,142.07		397,079.77	397,079.77	0.7%
California Clean Energy Jobs Act	6230	8590		0.00	0.00		0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590		873,992.10	873,992.10		1,121,703.04	1,121,703.04	28.3%
American Indian Early Childhood Education	7210	8590		0.00	0.00		0.00	0.00	0.0%
Specialized Secondary	7370	8590		0.00	0.00		0.00	0.00	0.0%
All Other State Revenue	All Other	8590	7,521.00	6,557,625.98	6,565,146.98	7,903.10	6,487,263.02	6,495,166.12	-1.1%
TOTAL, OTHER STATE REVENUE			55,633.18	11,587,766.81	11,643,399.99	52,481.10	12,104,106.43	12,156,587.53	4.4%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
OTHER LOCAL REVENUE									
Other Local Revenue									
County and District Taxes									
Other Restricted Levies									
Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes									
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds									
Not Subject to LCFF Deduction		8625	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Sales									
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.00	100.00	0.00	100.00	New
Interest		8660	62,861.72	0.00	62,861.72	48,200.00	0.00	48,200.00	-23.3%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts									
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services		8677	610,746.88	6,389,045.51	6,999,792.39	452,500.00	6,620,704.01	7,073,204.01	1.0%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	8,000.00	793,128.97	801,128.97	0.00	1,059,308.55	1,059,308.55	32.2%
Other Local Revenue Plus: Misc Funds Non-LCFF (50%) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	286,799.44	712,040.05	998,839.49	385,337.27	4,675,930.92	5,061,268.19	406.7%
Tuition		8710	189,299.43	0.00	189,299.43	189,299.43	0.00	189,299.43	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Apportionments									
Special Education SELPA Transfers									
From Districts or Charter Schools	6500	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6500	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6500	8793		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers									
From Districts or Charter Schools	6360	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6360	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6360	8793		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Apportionments									
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			1,157,707.47	7,894,214.53	9,051,922.00	1,075,436.70	12,355,943.48	13,431,380.18	48.4%
TOTAL, REVENUES			9,327,376.57	32,045,497.22	41,372,873.79	9,269,351.91	38,837,290.77	48,106,642.68	16.3%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
CERTIFICATED SALARIES									
Certificated Teachers' Salaries		1100	535,086.54	2,444,121.67	2,979,208.21	526,110.89	2,586,268.36	3,112,379.25	4.5%
Certificated Pupil Support Salaries		1200	0.00	1,107,709.65	1,107,709.65	0.00	1,076,044.97	1,076,044.97	-2.9%
Certificated Supervisors' and Administrators' Salaries		1300	802,273.80	1,405,362.14	2,207,635.94	914,152.23	1,420,542.77	2,334,695.00	5.8%
Other Certificated Salaries		1900	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			1,337,360.34	4,957,193.46	6,294,553.80	1,440,263.12	5,082,856.10	6,523,119.22	3.6%
CLASSIFIED SALARIES									
Classified Instructional Salaries		2100	176,530.10	3,412,760.42	3,589,290.52	216,296.17	6,551,412.71	6,767,708.88	88.6%
Classified Support Salaries		2200	43,530.42	855,443.73	898,974.15	87,513.50	1,086,415.81	1,173,929.31	30.6%
Classified Supervisors' and Administrators' Salaries		2300	2,922,434.24	5,001,270.80	7,923,705.04	3,019,953.89	5,274,410.81	8,294,364.70	4.7%
Clerical, Technical and Office Salaries		2400	861,627.33	630,105.09	1,491,732.42	943,936.30	659,903.22	1,603,839.52	7.5%
Other Classified Salaries		2900	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			4,004,122.09	9,899,580.04	13,903,702.13	4,267,699.86	13,572,142.55	17,839,842.41	28.3%
EMPLOYEE BENEFITS									
STRS		3101-3102	202,108.82	1,422,502.95	1,624,611.77	243,200.61	1,381,466.66	1,624,667.27	0.0%
PERS		3201-3202	907,891.93	1,847,490.18	2,755,382.11	1,117,684.89	2,080,139.73	3,197,824.62	16.1%
OASDI/Medicare/Alternative		3301-3302	74,650.60	233,209.11	307,859.71	83,677.49	552,237.55	635,915.04	106.6%
Health and Welfare Benefits		3401-3402	202,534.52	605,003.83	807,538.35	276,917.74	665,164.05	942,081.79	16.7%
Unemployment Insurance		3501-3502	24,837.69	65,548.70	90,386.39	26,888.65	78,895.90	105,784.55	17.0%
Workers' Compensation		3601-3602	120,434.04	333,761.76	454,195.80	128,290.59	402,222.61	530,513.20	16.8%
OPEB, Allocated		3701-3702	82,835.43	0.00	82,835.43	92,030.58	0.00	92,030.58	11.1%
OPEB, Active Employees		3751-3752	42,567.88	128,071.63	170,639.51	46,160.55	129,707.01	175,867.56	3.1%
Other Employee Benefits		3901-3902	6,604.23	36,552.86	43,157.09	6,164.96	33,239.72	39,404.68	-8.7%
TOTAL, EMPLOYEE BENEFITS			1,664,465.14	4,672,141.02	6,336,606.16	2,021,016.06	5,323,073.23	7,344,089.29	15.9%
BOOKS AND SUPPLIES									
Approved Textbooks and Core Curricula Materials		4100	0.00	6,805.16	6,805.16	4,000.00	0.00	4,000.00	-41.2%
Books and Other Reference Materials		4200	3,128.47	4,065.47	7,193.94	9,129.53	13,712.01	22,841.54	217.5%
Materials and Supplies		4300	269,851.54	799,365.28	1,069,216.82	474,355.32	2,540,795.01	3,015,150.33	182.0%
Noncapitalized Equipment		4400	176,955.63	740,988.78	917,944.41	184,282.07	768,565.50	952,847.57	3.8%
Food		4700	0.00	5,255.16	5,255.16	0.00	0.00	0.00	-100.0%
TOTAL, BOOKS AND SUPPLIES			449,935.64	1,556,479.85	2,006,415.49	671,766.92	3,323,072.52	3,994,839.44	99.1%
SERVICES AND OTHER OPERATING EXPENDITURES									
Subagreements for Services		5100	67,642.24	3,115,001.64	3,182,643.88	105,000.00	4,824,442.58	4,929,442.58	54.9%
Travel and Conferences		5200	127,860.57	218,551.90	346,412.47	203,833.11	334,420.91	538,254.02	55.4%
Dues and Memberships		5300	47,158.18	2,950.00	50,108.18	58,316.00	9,100.00	67,416.00	34.5%
Insurance		5400 - 5450	162,131.00	0.00	162,131.00	180,360.00	0.00	180,360.00	11.2%
Operations and Housekeeping Services		5500	138,972.63	75,162.00	214,134.63	205,500.00	100,638.00	306,138.00	43.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	94,062.92	176,024.26	270,087.18	129,847.86	177,177.16	307,025.02	13.7%
Transfers of Direct Costs		5710	(140,458.38)	140,458.38	0.00	(88,443.89)	88,443.89	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	(26,192.78)	0.00	(26,192.78)	(25,700.00)	0.00	(25,700.00)	-1.9%
Professional/Consulting Services and Operating Expenditures		5800	1,492,371.10	3,412,641.57	4,905,012.67	1,618,657.34	4,822,305.34	6,440,962.68	31.3%
Communications		5900	161,105.88	41,659.56	202,765.44	190,452.94	60,644.87	251,097.81	23.8%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			2,124,653.36	7,182,449.31	9,307,102.67	2,577,823.36	10,417,172.75	12,994,996.11	39.6%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
CAPITAL OUTLAY									
Land		6100	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	192,987.14	1,275,676.22	1,468,663.36	107,000.00	0.00	107,000.00	-92.7%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	13,290.97	252,929.22	266,220.19	53,281.00	100,000.00	153,281.00	-42.4%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			206,278.11	1,528,605.44	1,734,883.55	160,281.00	100,000.00	260,281.00	-85.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)									
Tuition									
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Pass-Through Revenues To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments To Districts or Charter Schools	6500	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6500	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6500	7223		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers of Apportionments To Districts or Charter Schools	6360	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6360	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6360	7223		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Apportionments All Other		7221-7223	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service									
Debt Service - Interest		7438	151,036.46	0.00	151,036.46	347,487.50	0.00	347,487.50	130.1%
Other Debt Service - Principal		7439	375,000.00	0.00	375,000.00	240,000.00	0.00	240,000.00	-36.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			526,036.46	0.00	526,036.46	587,487.50	0.00	587,487.50	11.7%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS									
Transfers of Indirect Costs		7310	(2,157,796.37)	2,157,796.37	0.00	(2,878,520.14)	2,878,520.14	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	(473,311.07)	0.00	(473,311.07)	(489,726.79)	0.00	(489,726.79)	3.5%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			(2,631,107.44)	2,157,796.37	(473,311.07)	(3,368,246.93)	2,878,520.14	(489,726.79)	3.5%
TOTAL, EXPENDITURES			7,681,743.70	31,954,245.49	39,635,989.19	8,358,090.89	40,696,837.29	49,054,928.18	23.8%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
INTERFUND TRANSFERS									
INTERFUND TRANSFERS IN									
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	10,000.00	0.00	10,000.00	0.00	0.00	0.00	-100.0%
(a) TOTAL, INTERFUND TRANSFERS IN			10,000.00	0.00	10,000.00	0.00	0.00	0.00	-100.0%
INTERFUND TRANSFERS OUT									
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	292,211.37	223,057.00	515,268.37	0.00	0.00	0.00	-100.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	15,000.00	0.00	15,000.00	New
Other Authorized Interfund Transfers Out		7619	110,000.00	0.00	110,000.00	0.00	0.00	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			402,211.37	223,057.00	625,268.37	15,000.00	0.00	15,000.00	-97.6%
OTHER SOURCES/USES									
SOURCES									
State Apportionments Emergency Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds									
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources County School Bldg Aid		8961	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
USES									
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS									
Contributions from Unrestricted Revenues		8980	(1,054,040.98)	1,054,040.98	0.00	(1,171,042.27)	1,171,042.27	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			(1,054,040.98)	1,054,040.98	0.00	(1,171,042.27)	1,171,042.27	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			(1,446,252.35)	830,983.98	(615,268.37)	(1,186,042.27)	1,171,042.27	(15,000.00)	-97.6%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
A. REVENUES									
1) LCFF Sources		8010-8099	8,114,035.92	1,084,832.60	9,198,868.52	8,141,434.11	1,087,940.00	9,229,374.11	0.3%
2) Federal Revenue		8100-8299	0.00	11,478,683.28	11,478,683.28	0.00	13,289,300.86	13,289,300.86	15.8%
3) Other State Revenue		8300-8599	55,633.18	11,587,766.81	11,643,399.99	52,481.10	12,104,106.43	12,156,587.53	4.4%
4) Other Local Revenue		8600-8799	1,157,707.47	7,894,214.53	9,051,922.00	1,075,436.70	12,355,943.48	13,431,380.18	48.4%
5) TOTAL REVENUES			9,327,376.57	32,045,497.22	41,372,873.79	9,269,351.91	38,837,290.77	48,106,642.68	16.3%
B. EXPENDITURES (Objects 1000-7999)									
1) Instruction	1000-1999		1,219,961.43	11,647,072.42	12,867,033.85	1,335,292.01	16,119,330.67	17,454,622.68	35.7%
2) Instruction - Related Services	2000-2999		1,317,366.71	13,568,952.93	14,886,319.64	1,845,295.29	17,938,694.06	19,783,989.35	32.9%
3) Pupil Services	3000-3999		(0.54)	2,514,241.41	2,514,240.87	89,790.80	2,633,420.52	2,723,211.32	8.3%
4) Ancillary Services	4000-4999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.00	2,608.62	2,643.00	5,251.62	New
7) General Administration	7000-7999		4,003,669.68	2,233,071.37	6,236,741.05	3,824,491.69	2,987,537.26	6,812,028.95	9.2%
8) Plant Services	8000-8999		614,709.96	1,990,907.36	2,605,617.32	673,124.98	1,015,211.78	1,688,336.76	-35.2%
9) Other Outgo	9000-9999	Except 7600-7699	526,036.46	0.00	526,036.46	587,487.50	0.00	587,487.50	11.7%
10) TOTAL EXPENDITURES			7,681,743.70	31,954,245.49	39,635,989.19	8,358,090.89	40,696,837.29	49,054,928.18	23.8%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			1,645,632.87	91,251.73	1,736,884.60	911,261.02	(1,859,546.52)	(948,285.50)	-154.6%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	10,000.00	0.00	10,000.00	0.00	0.00	0.00	-100.0%
b) Transfers Out		7600-7629	402,211.37	223,057.00	625,268.37	15,000.00	0.00	15,000.00	-97.6%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(1,054,040.98)	1,054,040.98	0.00	(1,171,042.27)	1,171,042.27	0.00	0.0%
4) TOTAL OTHER FINANCING SOURCES/USES			(1,446,252.35)	830,983.98	(615,268.37)	(1,186,042.27)	1,171,042.27	(15,000.00)	-97.6%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals			2022-23 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			199,380.52	922,235.71	1,121,616.23	(274,781.25)	(688,504.25)	(963,285.50)	-185.9%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			9,068,926.75	1,343,654.63	10,412,581.38	9,268,307.27	2,265,890.34	11,534,197.61	10.8%
2) Ending Balance, June 30 (E + F1e)			9,268,307.27	2,265,890.34	11,534,197.61	8,993,526.02	1,577,386.09	10,570,912.11	-8.4%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	27,476.31	0.00	27,476.31	27,476.31	0.00	27,476.31	0.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Items		9713	701,158.33	5,317.94	706,476.27	0.00	0.00	0.00	-100.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted									
		9740	0.00	2,265,890.34	2,265,890.34	0.00	1,577,386.09	1,577,386.09	-30.4%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
d) Assigned									
Other Assignments (by Resource/Object)		9780	7,157,414.23	0.00	7,157,414.23	7,186,450.71	0.00	7,186,450.71	0.4%
Counterparty Risk	0000	9780	7,049,382.57		7,049,382.57				
Counterparty Risk	1100	9780	43,192.13		43,192.13				
Counterparty Risk	1400	9780	64,839.53		64,839.53				
Counterparty Risk	0000	9780				7,078,419.05		7,078,419.05	
Counterparty Risk	1100	9780				43,192.13		43,192.13	
Counterparty Risk	1400	9780				64,839.53		64,839.53	
e) Unassigned/Unappropriated									
Reserve for Economic Uncertainties		9789	1,382,258.40	0.00	1,382,258.40	1,779,599.00	0.00	1,779,599.00	28.7%
Unassigned/Unappropriated Amount		9790	0.00	(5,317.94)	(5,317.94)	0.00	0.00	0.00	-100.0%

Resource	Description	2021-22 Unaudited Actuals	2022-23 Budget
6266	Educator Effectiveness, FY 2021-22	279,500.79	279,500.79
6300	Lottery: Instructional Materials	2,212.49	2,212.49
6500	Special Education	150,144.63	150,144.63
6510	Special Ed: Early Ed Individuals with Exceptional Needs (Infant Progi	1,194,974.23	853,455.08
7412	A-G Access/Success Grant	75,000.00	75,000.00
7413	A-G Learning Loss Mitigation Grant	75,000.00	75,000.00
7430	COVID Mitigation for Counties	309,768.00	0.00
9010	Other Restricted Local	179,290.20	142,073.10
Total, Restricted Balance		<u>2,265,890.34</u>	<u>1,577,386.09</u>

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	3,817,517.00	3,817,517.00	0.0%
3) Other State Revenue		8300-8599	4,361,706.00	2,183,796.00	-49.9%
4) Other Local Revenue		8600-8799	12,430.91	0.00	-100.0%
5) TOTAL, REVENUES			8,191,653.91	6,001,313.00	-26.7%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	8,179,223.00	6,001,313.00	-26.6%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			8,179,223.00	6,001,313.00	-26.6%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			12,430.91	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			12,430.91	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	0.00	12,430.91	New
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			0.00	12,430.91	New
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			0.00	12,430.91	New
2) Ending Balance, June 30 (E + F1e)			12,430.91	12,430.91	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted					
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	12,430.91	12,430.91	0.0%
Interest to be Allocated	0000	9780	12,430.91		
Interest to be Allocated	0000	9780		12,430.91	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	2,135,022.35		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	1,581,978.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) TOTAL, ASSETS			3,717,000.35		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	3,704,569.44		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			3,704,569.44		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			12,430.91		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
LCFF SOURCES					
LCFF Transfers					
Property Taxes Transfers		8097	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			0.00	0.00	0.0%
FEDERAL REVENUE					
Pass-Through Revenues from Federal Sources					
		8287	3,817,517.00	3,817,517.00	0.0%
TOTAL, FEDERAL REVENUE			3,817,517.00	3,817,517.00	0.0%
OTHER STATE REVENUE					
Other State Apportionments					
Special Education Master Plan Current Year	6500	8311	893,934.00	893,934.00	0.0%
Prior Years	6500	8319	360,602.00	0.00	-100.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	3,107,170.00	1,289,862.00	-58.5%
TOTAL, OTHER STATE REVENUE			4,361,706.00	2,183,796.00	-49.9%
OTHER LOCAL REVENUE					
Interest		8660	12,430.91	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.0%
Transfers of Apportionments					
From Districts or Charter Schools		8791	0.00	0.00	0.0%
From County Offices		8792	0.00	0.00	0.0%
From JPAs		8793	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			12,430.91	0.00	-100.0%
TOTAL, REVENUES			8,191,653.91	6,001,313.00	-26.7%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
Transfers of Pass-Through Revenues					
To Districts or Charter Schools		7211	6,924,687.00	5,107,379.00	-26.2%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments					
To Districts or Charter Schools	6500	7221	1,254,536.00	893,934.00	-28.7%
To County Offices	6500	7222	0.00	0.00	0.0%
To JPAs	6500	7223	0.00	0.00	0.0%
Other Transfers of Apportionments	All Other	7221-7223	0.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			8,179,223.00	6,001,313.00	-26.6%
TOTAL, EXPENDITURES			8,179,223.00	6,001,313.00	-26.6%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	3,817,517.00	3,817,517.00	0.0%
3) Other State Revenue		8300-8599	4,361,706.00	2,183,796.00	-49.9%
4) Other Local Revenue		8600-8799	12,430.91	0.00	-100.0%
5) TOTAL, REVENUES			8,191,653.91	6,001,313.00	-26.7%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	8,179,223.00	6,001,313.00	-26.6%
10) TOTAL, EXPENDITURES			8,179,223.00	6,001,313.00	-26.6%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)					
			12,430.91	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			12,430.91	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited					
		9791	0.00	12,430.91	New
b) Audit Adjustments					
		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)					
			0.00	12,430.91	New
d) Other Restatements					
		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)					
			0.00	12,430.91	New
2) Ending Balance, June 30 (E + F1e)			12,430.91	12,430.91	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash					
		9711	0.00	0.00	0.0%
Stores					
		9712	0.00	0.00	0.0%
Prepaid Items					
		9713	0.00	0.00	0.0%
All Others					
		9719	0.00	0.00	0.0%
b) Restricted					
		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements					
		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)					
		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)					
		9780	12,430.91	12,430.91	0.0%
Interest to be Allocated					
	0000	9780	12,430.91		
Interest to be Allocated					
	0000	9780		12,430.91	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties					
		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount					
		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	243,207.84	153,469.60	-36.9%
3) Other State Revenue		8300-8599	3,870,556.10	3,710,287.40	-4.1%
4) Other Local Revenue		8600-8799	1,151,750.81	1,364,531.24	18.5%
5) TOTAL, REVENUES			5,265,514.75	5,228,288.24	-0.7%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	1,892,086.00	1,724,557.69	-8.9%
2) Classified Salaries		2000-2999	1,226,774.11	1,152,523.00	-6.1%
3) Employee Benefits		3000-3999	1,220,835.05	1,150,180.16	-5.8%
4) Books and Supplies		4000-4999	228,710.67	583,620.54	155.2%
5) Services and Other Operating Expenditures		5000-5999	180,846.87	153,763.75	-15.0%
6) Capital Outlay		6000-6999	9,939.00	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	450,816.63	463,643.10	2.8%
9) TOTAL, EXPENDITURES			5,210,008.33	5,228,288.24	0.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			55,506.42	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	100,000.00	0.00	-100.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			100,000.00	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			155,506.42	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	168,353.93	323,860.35	92.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			168,353.93	323,860.35	92.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			168,353.93	323,860.35	92.4%
2) Ending Balance, June 30 (E + F1e)			323,860.35	323,860.35	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			223,860.35	223,860.35	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	100,000.00	100,000.00	0.0%
Reserve for Cash Flow	0000	9780	100,000.00		
Reserve for Cash Flow	0000	9780		100,000.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	(458,319.92)		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	801,488.17		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) TOTAL, ASSETS			343,168.25		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	18,393.61		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	914.29		
6) TOTAL, LIABILITIES			19,307.90		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			323,860.35		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
FEDERAL REVENUE					
Child Nutrition Programs		8220	83,338.24	71,000.00	-14.8%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	159,869.60	82,469.60	-48.4%
TOTAL, FEDERAL REVENUE			243,207.84	153,469.60	-36.9%
OTHER STATE REVENUE					
Child Nutrition Programs		8520	3,651.70	3,300.00	-9.6%
Child Development Apportionments		8530	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
State Preschool	6105	8590	3,459,398.00	3,445,509.00	-0.4%
All Other State Revenue	All Other	8590	407,506.40	261,478.40	-35.8%
TOTAL, OTHER STATE REVENUE			3,870,556.10	3,710,287.40	-4.1%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.0%
Interest		8660	(767.66)	300.00	-139.1%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Child Development Parent Fees		8673	185,035.81	287,088.74	55.2%
Interagency Services		8677	1,087,138.50	1,077,142.50	-0.9%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	(119,655.84)	0.00	-100.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			1,151,750.81	1,364,531.24	18.5%
TOTAL, REVENUES			5,265,514.75	5,228,288.24	-0.7%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	1,751,123.64	1,658,154.13	-5.3%
Certificated Pupil Support Salaries		1200	50,914.27	0.00	-100.0%
Certificated Supervisors' and Administrators' Salaries		1300	90,048.09	66,403.56	-26.3%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			1,892,086.00	1,724,557.69	-8.9%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	503,577.33	552,111.01	9.6%
Classified Support Salaries		2200	272,845.74	190,883.30	-30.0%
Classified Supervisors' and Administrators' Salaries		2300	289,091.16	305,308.50	5.6%
Clerical, Technical and Office Salaries		2400	161,259.88	104,220.19	-35.4%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			1,226,774.11	1,152,523.00	-6.1%
EMPLOYEE BENEFITS					
STRS		3101-3102	376,206.92	292,146.26	-22.3%
PERS		3201-3202	373,677.98	418,504.97	12.0%
OASDI/Medicare/Alternative		3301-3302	45,156.27	45,126.81	-0.1%
Health and Welfare Benefits		3401-3402	247,758.88	225,433.70	-9.0%
Unemployment Insurance		3501-3502	14,945.74	13,867.08	-7.2%
Workers' Compensation		3601-3602	70,257.83	64,525.64	-8.2%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	47,945.31	44,840.78	-6.5%
Other Employee Benefits		3901-3902	44,886.12	45,734.92	1.9%
TOTAL, EMPLOYEE BENEFITS			1,220,835.05	1,150,180.16	-5.8%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	0.00	0.00	0.0%
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	88,159.45	473,774.54	437.4%
Noncapitalized Equipment		4400	30,599.00	22,146.00	-27.6%
Food		4700	109,952.22	87,700.00	-20.2%
TOTAL, BOOKS AND SUPPLIES			228,710.67	583,620.54	155.2%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	4,858.00	0.00	-100.0%
Travel and Conferences		5200	2,811.12	6,400.08	127.7%
Dues and Memberships		5300	2,505.00	3,500.00	39.7%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	18,796.25	21,700.00	15.4%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	16,209.81	9,851.00	-39.2%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	25,879.46	36,220.65	40.0%
Professional/Consulting Services and Operating Expenditures		5800	100,724.08	63,424.36	-37.0%
Communications		5900	9,063.15	12,667.66	39.8%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			180,846.87	153,763.75	-15.0%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	9,939.00	0.00	-100.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			9,939.00	0.00	-100.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs - Interfund		7350	450,816.63	463,643.10	2.8%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			450,816.63	463,643.10	2.8%
TOTAL, EXPENDITURES			5,210,008.33	5,228,288.24	0.4%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund		8911	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	100,000.00	0.00	-100.0%
(a) TOTAL, INTERFUND TRANSFERS IN			100,000.00	0.00	-100.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			100,000.00	0.00	-100.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	243,207.84	153,469.60	-36.9%
3) Other State Revenue		8300-8599	3,870,556.10	3,710,287.40	-4.1%
4) Other Local Revenue		8600-8799	1,151,750.81	1,364,531.24	18.5%
5) TOTAL, REVENUES			5,265,514.75	5,228,288.24	-0.7%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		3,310,507.61	3,423,952.75	3.4%
2) Instruction - Related Services	2000-2999		748,186.27	871,823.24	16.5%
3) Pupil Services	3000-3999		412,021.38	254,812.05	-38.2%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		54,492.73	54,492.73	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		450,816.63	463,643.10	2.8%
8) Plant Services	8000-8999		233,983.71	159,564.37	-31.8%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			5,210,008.33	5,228,288.24	0.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			55,506.42	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	100,000.00	0.00	-100.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			100,000.00	0.00	-100.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			155,506.42	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	168,353.93	323,860.35	92.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			168,353.93	323,860.35	92.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			168,353.93	323,860.35	92.4%
2) Ending Balance, June 30 (E + F1e)			323,860.35	323,860.35	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			223,860.35	223,860.35	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	100,000.00	100,000.00	0.0%
Reserve for Cash Flow	0000	9780	100,000.00		
Reserve for Cash Flow	0000	9780		100,000.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2021-22 Unaudited Actuals	2022-23 Budget
5058	Child Development: Coronavirus Response and Relief Supple	59,913.45	59,913.45
5059	Child Development: ARP California State Preschool Program	8,054.97	8,054.97
6057	Child Dev: Universal Prekindergarten (UPK) Planning & Imple	58,500.00	58,500.00
9010	Other Restricted Local	97,391.93	97,391.93
Total, Restricted Balance		223,860.35	223,860.35

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	725,484.87	685,922.33	-5.5%
3) Other State Revenue		8300-8599	30,728.28	2,269.00	-92.6%
4) Other Local Revenue		8600-8799	1,259.01	3,000.00	138.3%
5) TOTAL, REVENUES			757,472.16	691,191.33	-8.8%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	297,966.91	241,616.41	-18.9%
3) Employee Benefits		3000-3999	89,572.90	79,783.52	-10.9%
4) Books and Supplies		4000-4999	317,756.03	369,228.36	16.2%
5) Services and Other Operating Expenditures		5000-5999	9,252.93	(10,520.65)	-213.7%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	22,494.44	26,083.69	16.0%
9) TOTAL, EXPENDITURES			737,043.21	706,191.33	-4.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			20,428.95	(15,000.00)	-173.4%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	15,000.00	New
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	15,000.00	New

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			20,428.95	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	223,258.75	243,687.70	9.2%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			223,258.75	243,687.70	9.2%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			223,258.75	243,687.70	9.2%
2) Ending Balance, June 30 (E + F1e)			243,687.70	243,687.70	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			43,687.70	43,687.70	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	200,000.00	200,000.00	0.0%
Reserve for Cash Flow	0000	9780	200,000.00		
Reserve for Cash Flow	0000	9780		200,000.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	(80,182.32)		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	326,088.05		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			245,905.73		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	2,218.03		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			2,218.03		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I7 + J2)			243,687.70		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
FEDERAL REVENUE					
Child Nutrition Programs		8220	724,870.87	685,922.33	-5.4%
Donated Food Commodities		8221	0.00	0.00	0.0%
All Other Federal Revenue		8290	614.00	0.00	-100.0%
TOTAL, FEDERAL REVENUE			725,484.87	685,922.33	-5.5%
OTHER STATE REVENUE					
Child Nutrition Programs		8520	29,379.28	2,000.00	-93.2%
All Other State Revenue		8590	1,349.00	269.00	-80.1%
TOTAL, OTHER STATE REVENUE			30,728.28	2,269.00	-92.6%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Food Service Sales		8634	603.00	2,000.00	231.7%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	656.01	1,000.00	52.4%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Interagency Services		8677	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			1,259.01	3,000.00	138.3%
TOTAL, REVENUES			757,472.16	691,191.33	-8.8%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
CERTIFICATED SALARIES					
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	29,819.40	0.00	-100.0%
Classified Supervisors' and Administrators' Salaries		2300	268,147.51	241,616.41	-9.9%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			297,966.91	241,616.41	-18.9%
EMPLOYEE BENEFITS					
STRS		3101-3102	3,404.92	269.00	-92.1%
PERS		3201-3202	65,323.73	64,518.01	-1.2%
OASDI/Medicare/Alternative		3301-3302	4,243.20	3,666.77	-13.6%
Health and Welfare Benefits		3401-3402	2,440.43	1,155.17	-52.7%
Unemployment Insurance		3501-3502	1,461.29	1,264.42	-13.5%
Workers' Compensation		3601-3602	6,727.91	5,720.34	-15.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	3,868.37	3,189.81	-17.5%
Other Employee Benefits		3901-3902	2,103.05	0.00	-100.0%
TOTAL, EMPLOYEE BENEFITS			89,572.90	79,783.52	-10.9%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	23,605.04	68,259.51	189.2%
Noncapitalized Equipment		4400	6,500.00	0.00	-100.0%
Food		4700	287,650.99	300,968.85	4.6%
TOTAL, BOOKS AND SUPPLIES			317,756.03	369,228.36	16.2%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Dues and Memberships		5300	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	313.32	(10,520.65)	-3457.8%
Professional/Consulting Services and Operating Expenditures		5800	7,806.81	0.00	-100.0%
Communications		5900	1,132.80	0.00	-100.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			9,252.93	(10,520.65)	-213.7%
CAPITAL OUTLAY					
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			0.00	0.00	0.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs - Interfund		7350	22,494.44	26,083.69	16.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			22,494.44	26,083.69	16.0%
TOTAL, EXPENDITURES			737,043.21	706,191.33	-4.2%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund		8916	0.00	15,000.00	New
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	15,000.00	New
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Long-Term Debt Proceeds					
Proceeds from Leases		8972	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	15,000.00	New

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	725,484.87	685,922.33	-5.5%
3) Other State Revenue		8300-8599	30,728.28	2,269.00	-92.6%
4) Other Local Revenue		8600-8799	1,259.01	3,000.00	138.3%
5) TOTAL, REVENUES			757,472.16	691,191.33	-8.8%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		714,548.77	680,107.64	-4.8%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		22,494.44	26,083.69	16.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			737,043.21	706,191.33	-4.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			20,428.95	(15,000.00)	-173.4%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	15,000.00	New
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	15,000.00	New

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			20,428.95	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	223,258.75	243,687.70	9.2%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			223,258.75	243,687.70	9.2%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			223,258.75	243,687.70	9.2%
2) Ending Balance, June 30 (E + F1e)			243,687.70	243,687.70	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			43,687.70	43,687.70	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	200,000.00	200,000.00	0.0%
Reserve for Cash Flow	0000	9780	200,000.00		
Reserve for Cash Flow	0000	9780		200,000.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2021-22 Unaudited Actuals	2022-23 Budget
5310	Child Nutrition: School Programs (e.g., School Lunch, School I	8,870.12	8,870.12
5320	Child Nutrition: Child Care Food Program (CCFP) Claims-Cen	14,538.88	14,538.88
5330	Child Nutrition: Summer Food Service Program Operations	1,793.70	1,793.70
7028	Child Nutrition: Kitchen Infrastructure Upgrade Funds	18,485.00	18,485.00
Total, Restricted Balance		43,687.70	43,687.70

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	29,614.07	28,000.00	-5.5%
5) TOTAL, REVENUES			29,614.07	28,000.00	-5.5%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			29,614.07	28,000.00	-5.5%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			29,614.07	28,000.00	-5.5%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	4,670,595.08	4,700,209.15	0.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			4,670,595.08	4,700,209.15	0.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			4,670,595.08	4,700,209.15	0.6%
2) Ending Balance, June 30 (E + F1e)			4,700,209.15	4,728,209.15	0.6%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	4,700,209.15	4,728,209.15	0.6%
Reserve for Capital Projects	0000	9780	4,700,209.15		
Reserve for Capital Outlay	0000	9780		4,728,209.15	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	4,700,209.15		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) TOTAL, ASSETS			4,700,209.15		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			4,700,209.15		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	29,614.07	28,000.00	-5.5%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			29,614.07	28,000.00	-5.5%
TOTAL, REVENUES			29,614.07	28,000.00	-5.5%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a-b+e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	29,614.07	28,000.00	-5.5%
5) TOTAL, REVENUES			29,614.07	28,000.00	-5.5%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			29,614.07	28,000.00	-5.5%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			29,614.07	28,000.00	-5.5%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	4,670,595.08	4,700,209.15	0.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			4,670,595.08	4,700,209.15	0.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			4,670,595.08	4,700,209.15	0.6%
2) Ending Balance, June 30 (E + F1e)			4,700,209.15	4,728,209.15	0.6%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	4,700,209.15	4,728,209.15	0.6%
Reserve for Capital Projects	0000	9780	4,700,209.15		
Reserve for Capital Outlay	0000	9780		4,728,209.15	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2021-22 Unaudited Actuals	2022-23 Budget
<hr/>		<hr/>	
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	5,248.34	5,000.00	-4.7%
5) TOTAL, REVENUES			5,248.34	5,000.00	-4.7%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			5,248.34	5,000.00	-4.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,248.34	5,000.00	-4.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	628,983.82	634,232.16	0.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			628,983.82	634,232.16	0.8%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			628,983.82	634,232.16	0.8%
2) Ending Balance, June 30 (E + F1e)			634,232.16	639,232.16	0.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	634,232.16	639,232.16	0.8%
Reserve for OPEB	0000	9780	634,232.16		
Reserve for OPEB	0000	9780		639,232.16	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	634,232.16		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) TOTAL, ASSETS			634,232.16		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			634,232.16		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Interest		8660	5,248.34	5,000.00	-4.7%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			5,248.34	5,000.00	-4.7%
TOTAL, REVENUES			5,248.34	5,000.00	-4.7%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a-b+e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	5,248.34	5,000.00	-4.7%
5) TOTAL, REVENUES			5,248.34	5,000.00	-4.7%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			5,248.34	5,000.00	-4.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,248.34	5,000.00	-4.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	628,983.82	634,232.16	0.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			628,983.82	634,232.16	0.8%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			628,983.82	634,232.16	0.8%
2) Ending Balance, June 30 (E + F1e)			634,232.16	639,232.16	0.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted					
		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	634,232.16	639,232.16	0.8%
Reserve for OPEB	0000	9780	634,232.16		
Reserve for OPEB	0000	9780		639,232.16	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	16,826.67	0.00	-100.0%
5) TOTAL, REVENUES			16,826.67	0.00	-100.0%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	89,195.30	0.00	-100.0%
5) Services and Other Operating Expenditures		5000-5999	33,873.76	0.00	-100.0%
6) Capital Outlay		6000-6999	4,278,365.87	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			4,401,434.93	0.00	-100.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(4,384,608.26)	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	515,268.37	0.00	-100.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			515,268.37	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(3,869,339.89)	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	4,654,625.89	785,286.00	-83.1%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			4,654,625.89	785,286.00	-83.1%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			4,654,625.89	785,286.00	-83.1%
2) Ending Balance, June 30 (E + F1e)			785,286.00	785,286.00	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	785,286.00	785,286.00	0.0%
Reserve for Capital Projects	0000	9780	785,286.00		
Reserve for Capital Projects	0000	9780		785,286.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	792,711.50		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	104.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			792,815.50		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	7,529.50		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			7,529.50		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G9 + H2) - (I6 + J2)			785,286.00		

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
FEDERAL REVENUE					
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
School Facilities Apportionments		8545	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	16,826.67	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			16,826.67	0.00	-100.0%
TOTAL, REVENUES			16,826.67	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	17,105.75	0.00	-100.0%
Noncapitalized Equipment		4400	72,089.55	0.00	-100.0%
TOTAL, BOOKS AND SUPPLIES			89,195.30	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	33,873.76	0.00	-100.0%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			33,873.76	0.00	-100.0%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	4,278,365.87	0.00	-100.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			4,278,365.87	0.00	-100.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
Transfers of Pass-Through Revenues To Districts or Charter Schools		7211	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
TOTAL, EXPENDITURES			4,401,434.93	0.00	-100.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
To: State School Building Fund/ County School Facilities Fund From: All Other Funds		8913	515,268.37	0.00	-100.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			515,268.37	0.00	-100.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
OTHER SOURCES/USES					
SOURCES					
Proceeds					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c + e)			515,268.37	0.00	-100.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	16,826.67	0.00	-100.0%
5) TOTAL, REVENUES			16,826.67	0.00	-100.0%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		4,401,434.93	0.00	-100.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			4,401,434.93	0.00	-100.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			(4,384,608.26)	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	515,268.37	0.00	-100.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			515,268.37	0.00	-100.0%

Description	Function Codes	Object Codes	2021-22 Unaudited Actuals	2022-23 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(3,869,339.89)	0.00	-100.0%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	4,654,625.89	785,286.00	-83.1%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			4,654,625.89	785,286.00	-83.1%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			4,654,625.89	785,286.00	-83.1%
2) Ending Balance, June 30 (E + F1e)			785,286.00	785,286.00	0.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted			0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	785,286.00	785,286.00	0.0%
Reserve for Capital Projects	0000	9780	785,286.00		
Reserve for Capital Projects	0000	9780		785,286.00	
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount			0.00	0.00	0.0%

Resource	Description	2021-22 Unaudited Actuals	2022-23 Budget
	Total, Restricted Balance	0.00	0.00

Description	2021-22 Unaudited Actuals			2022-23 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
A. DISTRICT						
1. Total District Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (includes Necessary Small School ADA)						
2. Total Basic Aid Choice/Court Ordered Voluntary Pupil Transfer Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
3. Total Basic Aid Open Enrollment Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
4. Total, District Regular ADA (Sum of Lines A1 through A3)	0.00	0.00	0.00	0.00	0.00	0.00
5. District Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380]						
g. Total, District Funded County Program ADA (Sum of Lines A5a through A5f)	0.00	0.00	0.00	0.00	0.00	0.00
6. TOTAL DISTRICT ADA (Sum of Line A4 and Line A5g)	0.00	0.00	0.00	0.00	0.00	0.00
7. Adults in Correctional Facilities						
8. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)						

Description	2021-22 Unaudited Actuals			2022-23 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
B. COUNTY OFFICE OF EDUCATION						
1. County Program Alternative Education Grant ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps	8.70	7.19	7.19	13.00	13.00	13.00
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]	77.40	70.23	70.23	85.00	85.00	85.00
d. Total, County Program Alternative Education ADA (Sum of Lines B1a through B1c)	86.10	77.42	77.42	98.00	98.00	98.00
2. District Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380]						
g. Total, District Funded County Program ADA (Sum of Lines B2a through B2f)	0.00	0.00	0.00	0.00	0.00	0.00
3. TOTAL COUNTY OFFICE ADA (Sum of Lines B1d and B2g)	86.10	77.42	77.42	98.00	98.00	98.00
4. Adults in Correctional Facilities						
5. County Operations Grant ADA	17,374.82	17,251.00	17,251.00	17,251.00	17,251.00	17,251.00
6. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)						

Description	2021-22 Unaudited Actuals			2022-23 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
C. CHARTER SCHOOL ADA						
Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools. Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA.						
FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.						
1. Total Charter School Regular ADA						
2. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)	0.00	0.00	0.00	0.00	0.00	0.00
3. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)	0.00	0.00	0.00	0.00	0.00	0.00
4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)	0.00	0.00	0.00	0.00	0.00	0.00
FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.						
5. Total Charter School Regular ADA						
6. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)	0.00	0.00	0.00	0.00	0.00	0.00
7. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C7a through C7e)	0.00	0.00	0.00	0.00	0.00	0.00
8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f)	0.00	0.00	0.00	0.00	0.00	0.00
9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8)	0.00	0.00	0.00	0.00	0.00	0.00

Unaudited Actuals
2021-22 Unaudited Actuals
Schedule of Long-Term Liabilities

	Unaudited Balance July 1	Audit Adjustments/ Restatements	Audited Balance July 1	Increases	Decreases	Ending Balance June 30	Amounts Due Within One Year
Governmental Activities:							
General Obligation Bonds Payable	12,000,000.00		12,000,000.00		375,000.00	11,625,000.00	240,000.00
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable			0.00			0.00	
Leases Payable			0.00			0.00	
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt			0.00			0.00	
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability			0.00			0.00	
Compensated Absences Payable	454,347.43		454,347.43		143,327.41	311,020.02	
Governmental activities long-term liabilities	12,454,347.43	0.00	12,454,347.43	0.00	518,327.41	11,936,020.02	240,000.00
Business-Type Activities:							
General Obligation Bonds Payable			0.00			0.00	
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable			0.00			0.00	
Leases Payable			0.00			0.00	
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt			0.00			0.00	
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability			0.00			0.00	
Compensated Absences Payable			0.00			0.00	
Business-type activities long-term liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Section I - Expenditures	Funds 01, 09, and 62			2021-22 Expenditures
	Goals	Functions	Objects	
A. Total state, federal, and local expenditures (all resources)	All	All	1000-7999	40,261,257.56
B. Less all federal expenditures not allowed for MOE (Resources 3000-5999, except 3385)	All	All	1000-7999	11,854,941.23
C. Less state and local expenditures not allowed for MOE: (All resources, except federal as identified in Line B)				
1. Community Services	All	5000-5999	1000-7999	0.00
2. Capital Outlay	All except 7100-7199	All except 5000-5999	6000-6999 except 6600, 6910	1,709,350.89
3. Debt Service	All	9100	5400-5450, 5800, 7430-7439	526,036.46
4. Other Transfers Out	All	9200	7200-7299	0.00
5. Interfund Transfers Out	All	9300	7600-7629	625,268.37
6. All Other Financing Uses	All	9100 9200	7699 7651	0.00
7. Nonagency	7100-7199	All except 5000-5999, 9000-9999	1000-7999	7,557,739.12
8. Tuition (Revenue, in lieu of expenditures, to approximate costs of services for which tuition is received)	All	All	8710	189,299.43
9. Supplemental expenditures made as a result of a Presidentially declared disaster	Manually entered. Must not include expenditures in lines B, C1-C8, D1, or D2.			0.00
10. Total state and local expenditures not allowed for MOE calculation (Sum lines C1 through C9)				10,607,694.27
D. Plus additional MOE expenditures:				
1. Expenditures to cover deficits for food services (Funds 13 and 61) (If negative, then zero)	All	All	1000-7143, 7300-7439 minus 8000-8699	0.00
2. Expenditures to cover deficits for student body activities	Manually entered. Must not include expenditures in lines A or D1.			0.00
E. Total expenditures subject to MOE (Line A minus lines B and C10, plus lines D1 and D2)				17,798,622.06

Section II - Expenditures Per ADA		2021-22 Annual ADA/ Exps. Per ADA
A. Average Daily Attendance (Form A, Annual ADA column, sum of lines B1d and C9)		77.42
B. Expenditures per ADA (Line I.E divided by Line II.A)		229,896.95
Section III - MOE Calculation (For data collection only. Final determination will be done by CDE)		
	Total	Per ADA
A. Base expenditures (Preloaded expenditures from prior year official CDE MOE calculation). (Note: If the prior year MOE was not met, CDE has adjusted the prior year base to 90 percent of the preceding prior year amount rather than the actual prior year expenditure amount.)	14,412,349.71	129,712.44
1. Adjustment to base expenditure and expenditure per ADA amounts for LEAs failing prior year MOE calculation (From Section IV)	0.00	0.00
2. Total adjusted base expenditure amounts (Line A plus Line A.1)	14,412,349.71	129,712.44
B. Required effort (Line A.2 times 90%)	12,971,114.74	116,741.20
C. Current year expenditures (Line I.E and Line II.B)	17,798,622.06	229,896.95
D. MOE deficiency amount, if any (Line B minus Line C) (If negative, then zero)	0.00	0.00
E. MOE determination (If one or both of the amounts in line D are zero, the MOE requirement is met; if both amounts are positive, the MOE requirement is not met. If either column in Line A.2 or Line C equals zero, the MOE calculation is incomplete.)	MOE Met	
F. MOE deficiency percentage, if MOE not met; otherwise, zero (Line D divided by Line B) (Funding under ESSA covered programs in FY 2023-24 may be reduced by the lower of the two percentages)	0.00%	0.00%

SECTION IV - Detail of Adjustments to Base Expenditures (used in Section III, Line A.1)		
Description of Adjustments	Total Expenditures	Expenditures Per ADA
Total adjustments to base expenditures	0.00	0.00

	2021-22 Calculations			2022-23 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
A. PRIOR YEAR DATA	2020-21 Actual			2021-22 Actual		
(2020-21 Actual Appropriations Limit and Gann ADA are from county's prior year Gann data reported to the CDE. LCFF data are from the 2020 annual LCFF Target Entitlement Exhibit.)						
PRIOR YEAR APPROPRIATIONS LIMIT						
1. Program Portion of Prior Year Appropriations Limit (A3 times [A6 divided by (A6 plus A7)], not to exceed A6) Excess is added to Other Services portion.	1,941,749.00		1,941,749.00			1,941,749.00
2. Other Services Portion of Prior Year Appropriations Limit (A3 minus A1)	18,903,005.13		18,903,005.13			20,422,881.20
3. TOTAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D16, PY column)	20,844,754.13		20,844,754.13			22,364,630.20
PRIOR YEAR GANN ADA						
4. Program ADA (Preload/Line B3, PY column)	111.25		111.25			77.42
5. Other ADA (Preload/Line B4, PY column)	111.25		111.25			77.42
PRIOR YEAR LCFF						
6. LCFF Alternative Education Grant (Preload/Line A28, Alternative Education Grant, 2020-21 Annual County LCFF Calculation)	1,941,749.00		1,941,749.00			1,941,749.00
7. LCFF Operations Grant, (Preload/Line A1, Operations Grant, 2020-21 Annual County LCFF Calculation)	2,786,739.00		2,786,739.00			2,786,739.00
ADJUSTMENTS TO PRIOR YEAR LIMIT AND ADA	Adjustments to 2020-21			Adjustments to 2021-22		
ADJUSTMENTS TO PRIOR YEAR LIMIT						
8. Reorganizations and Other Transfers			0.00			0.00
9. Temporary Voter Approved Increases			0.00			0.00
10. Less: Lapses of Voter Approved Increases			0.00			0.00
11. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A8 plus A9 minus A10)			0.00			0.00
12. Adjustments to Program Portion ((Lines A1 divided by A3) times Line A11)	0.00		0.00	0.00		0.00
13. Adjustments to Other Services Portion (Lines A11 minus A12)			0.00			0.00
ADJUSTMENTS TO PRIOR YEAR ADA (Only for reorganizations and other transfers, and only if adjustments to the appropriations limit amounts are entered in Line A8 or A12 above)						
14. Adjustments to Program ADA			0.00			0.00
15. Adjustments to Other ADA			0.00			0.00
B. CURRENT YEAR GANN ADA	2021-22 Annual Report			2022-23 Annual Estimate		
CURRENT YEAR PROGRAM ADA (2021-22 data should tie to Principal Apportionment Software Attendance reports and include ADA for charter schools reporting with the COE)						
1. Total County Program ADA (Form A, Line B1d)	77.42		77.42	98.00		98.00
2. Total Charter Schools ADA (Form A, Line C2d plus C6d)	0.00		0.00	0.00		0.00
3. Total Current Year ADA (Lines B1 through B2)	77.42	0.00	77.42	98.00	0.00	98.00
	2021-22 P2 Report			2022-23 P2 Estimate		
CURRENT YEAR DISTRICT ADA						
4. Total District Gann ADA (Sum of all District Form GANN, Line B3)			77.42			98.00
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED	2021-22 Actual			2022-23 Budget		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	46,713.36		46,713.36	46,427.00		46,427.00
2. Timber Yield Tax (Object 8022)	1,121.90		1,121.90	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	81.12		81.12	0.00		0.00
4. Secured Roll Taxes (Object 8041)	13,704,974.08		13,704,974.08	13,689,247.00		13,689,247.00
5. Unsecured Roll Taxes (Object 8042)	450,677.53		450,677.53	460,781.00		460,781.00
6. Prior Years' Taxes (Object 8043)	25,763.99		25,763.99	27,702.00		27,702.00
7. Supplemental Taxes (Object 8044)	395,110.94		395,110.94	332,484.00		332,484.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	8,013,996.00		8,013,996.00	6,556,846.00		6,556,846.00
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Receipts from County Bd. of Supervisors (Object 8070)	0.00		0.00	0.00		0.00
11. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
12. Comm. Redevelopment Funds (Objects 8047 & 8625)	17,216.00		17,216.00	0.00		0.00
13. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
14. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
15. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00

	2021-22 Calculations			2022-23 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
16. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
17. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C16)	22,655,654.92	0.00	22,655,654.92	21,113,487.00	0.00	21,113,487.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
18. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)						
19. TOTAL LOCAL PROCEEDS OF TAXES (Lines C17 plus C18)	22,655,654.92	0.00	22,655,654.92	21,113,487.00	0.00	21,113,487.00
EXCLUDED APPROPRIATIONS						
20a. Medicare (Enter federally mandated amounts only from objs. 3301 and 3302; do not include negotiated amounts)			325,499.98			519,037.43
20b. Qualified Capital Outlay Projects			0.00			0.00
OTHER EXCLUSIONS						
21. Americans with Disabilities Act			0.00			0.00
22. Unreimbursed Court Mandated Desegregation Costs			0.00			0.00
23. Other Unfunded Court-ordered or Federal Mandates						
24. TOTAL EXCLUSIONS (Lines C20 through C23)			325,499.98			519,037.43
STATE AID RECEIVED (Funds 01, 09, and 62)						
25. LCFF - CY (objects 8011 and 8012)	1,967,520.00		1,967,520.00	1,966,466.00		1,966,466.00
26. LCFF/Revenue Limit State Aid - Prior Years (Object 8019)	0.00		0.00	0.00		0.00
27. TOTAL STATE AID RECEIVED (Line C25 plus C26)	1,967,520.00	0.00	1,967,520.00	1,966,466.00	0.00	1,966,466.00
DATA FOR INTEREST CALCULATION						
28. Total Revenues (Funds 01, 09 & 62, objects 8000-8799)	41,372,873.79		41,372,873.79	48,106,642.68		48,106,642.68
29. Total Interest and Return on Investments (Funds 01, 09, and 62, objects 8660 and 8662)	62,861.72		62,861.72	48,200.00		48,200.00
D. APPROPRIATIONS LIMIT CALCULATIONS						
PRELIMINARY APPROPRIATIONS LIMIT						
1. Revised Prior Year Program Limit (Lines A1 plus A12)			1,941,749.00			1,941,749.00
2. Inflation Adjustment			1.0573			1.0755
3. Program Population Adjustment (Lines B3 divided by [A4 plus A14]) (Round to four decimal places)			0.6959			1.2658
4. PRELIMINARY PROGRAM LIMIT (Lines D1 times D2 times D3)			1,428,690.51			2,643,434.76
5. Revised Prior Year Other Services Limit (Lines A2 plus A13)			18,903,005.13			20,422,881.20
6. Inflation Adjustment			1.0573			1.0755
7. Other Services Population Adj. (Lines B4 divided by [A5 plus A15]) (Round to four decimal places)			0.6959			1.2658
8. PRELIMINARY OTHER SERVICES LIMIT (Lines D5 times D6 times D7)			13,908,359.92			27,803,054.89
9. PRELIMINARY TOTAL APPROPRIATIONS LIMIT (Lines D4 plus D8)			15,337,050.43			30,446,489.65
APPROPRIATIONS SUBJECT TO THE LIMIT						
10. Local Revenues Excluding Interest (Line C19)			22,655,654.92			21,113,487.00
11. Preliminary State Aid Calculation						
a. Maximum State Aid in Local Limit (Lesser of Line C27 or [Lines D9 minus D10 plus C24]; if negative, then zero)			0.00			1,966,466.00
12. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Lines C29 divided by [C28 minus C29] times [D10 plus D11a])			34,475.26			23,147.94
b. Total Local Proceeds of Taxes (Lines D10 plus D12a)			22,690,130.18			21,136,634.94
13. State Aid in Proceeds of Taxes (lesser of Line D11a or [Lines D9 minus D12b plus C24]; if negative, then zero)			0.00			1,966,466.00
14. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D12b)			22,690,130.18			
b. State Subventions (Line D13)			0.00			
c. Less: Excluded Appropriations (Line C24)			325,499.98			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D14a plus D14b minus D14c)			22,364,630.20			

Part I - General Administrative Share of Plant Services Costs

California's indirect cost plan allows that the general administrative costs in the indirect cost pool may include that portion of plant services costs (maintenance and operations costs and facilities rents and leases costs) attributable to the general administrative offices. The calculation of the plant services costs attributed to general administration and included in the pool is standardized and automated using the percentage of salaries and benefits relating to general administration as proxy for the percentage of square footage occupied by general administration.

A. Salaries and Benefits - Other General Administration and Centralized Data Processing

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)
(Functions 7200-7700, goals 0000 and 9000) 2,866,079.73
2. Contracted general administrative positions not paid through payroll
 - a. Enter the costs, if any, of general administrative positions performing services ON SITE but paid through a contract, rather than through payroll, in functions 7200-7700, goals 0000 and 9000, Object 5800. _____
 - b. If an amount is entered on Line A2a, provide the title, duties, and approximate FTE of each general administrative position paid through a contract. Retain supporting documentation in case of audit. _____

B. Salaries and Benefits - All Other Activities

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)
(Functions 1000-6999, 7100-7180, & 8100-8400; Functions 7200-7700, all goals except 0000 & 9000) 23,585,946.93

C. Percentage of Plant Services Costs Attributable to General Administration

(Line A1 plus Line A2a, divided by Line B1; zero if negative) (See Part III, Lines A5 and A6) 12.15%

Part II - Adjustments for Employment Separation Costs

When an employee separates from service, the local educational agency (LEA) may incur costs associated with the separation in addition to the employee's regular salary and benefits for the final pay period. These additional costs can be categorized as "normal" or "abnormal or mass" separation costs.

Normal separation costs include items such as pay for accumulated unused leave or routine severance pay authorized by governing board policy. Normal separation costs are not allowable as direct costs to federal programs, but are allowable as indirect costs. State programs may have similar restrictions. Where federal or state program guidelines required that the LEA charge an employee's normal separation costs to an unrestricted resource rather than to the restricted program in which the employee worked, the LEA may identify and enter these costs on Line A for inclusion in the indirect cost pool.

Abnormal or mass separation costs are those costs resulting from actions taken by an LEA to influence employees to terminate their employment earlier than they normally would have. Abnormal or mass separation costs include retirement incentives such as a Golden Handshake or severance packages negotiated to effect termination. Abnormal or mass separation costs may not be charged to federal programs as either direct costs or indirect costs. Where an LEA paid abnormal or mass separation costs on behalf of positions in general administrative functions included in the indirect cost pool, the LEA must identify and enter these costs on Line B for exclusion from the pool.

A. Normal Separation Costs (optional)

Enter any normal separation costs paid on behalf of employees of restricted state or federal programs that were charged to an unrestricted resource (0000-1999) in funds 01, 09, and 62 with functions 1000-6999 or 8100-8400 rather than to the restricted program. These costs will be moved in Part III from base costs to the indirect cost pool. _____
Retain supporting documentation.

B. Abnormal or Mass Separation Costs (required)

Enter any abnormal or mass separation costs paid on behalf of general administrative positions charged to unrestricted resources (0000-1999) in funds 01, 09, and 62 with functions 7200-7700. These costs will be moved in Part III from the indirect cost pool to base costs. If none, enter zero. 0.00

Part III - Indirect Cost Rate Calculation (Funds 01, 09, and 62, unless indicated otherwise)

A. Indirect Costs

1. Other General Administration, less portion charged to restricted resources or specific goals (Functions 7200-7600, objects 1000-5999, minus Line B9)	2,707,699.65
2. Centralized Data Processing, less portion charged to restricted resources or specific goals (Function 7700, objects 1000-5999, minus Line B10)	1,129,215.83
3. External Financial Audit - Single Audit (Function 7190, resources 0000-1999, goals 0000 and 9000, objects 5000-5999)	26,150.00
4. Staff Relations and Negotiations (Function 7120, resources 0000-1999, goals 0000 and 9000, objects 1000-5999)	0.00
5. Plant Maintenance and Operations (portion relating to general administrative offices only) (Functions 8100-8400, objects 1000-5999 except 5100, times Part I, Line C)	107,697.23
6. Facilities Rents and Leases (portion relating to general administrative offices only) (Function 8700, resources 0000-1999, objects 1000-5999 except 5100, times Part I, Line C)	2,985.49
7. Adjustment for Employment Separation Costs	
a. Plus: Normal Separation Costs (Part II, Line A)	0.00
b. Less: Abnormal or Mass Separation Costs (Part II, Line B)	0.00
8. Total Indirect Costs (Lines A1 through A7a, minus Line A7b)	3,973,748.20
9. Carry-Forward Adjustment (Part IV, Line F)	25,064.42
10. Total Adjusted Indirect Costs (Line A8 plus Line A9)	3,998,812.62

B. Base Costs

1. Instruction (Functions 1000-1999, objects 1000-5999 except 5100)	10,566,980.15
2. Instruction-Related Services (Functions 2000-2999, objects 1000-5999 except 5100)	13,854,171.58
3. Pupil Services (Functions 3000-3999, objects 1000-5999 except 4700 and 5100)	2,475,944.21
4. Ancillary Services (Functions 4000-4999, objects 1000-5999 except 5100)	0.00
5. Community Services (Functions 5000-5999, objects 1000-5999 except 5100)	0.00
6. Enterprise (Function 6000, objects 1000-5999 except 4700 and 5100)	0.00
7. Board and Superintendent (Functions 7100-7180, objects 1000-5999, minus Part III, Line A4)	1,270,359.21
8. External Financial Audit - Single Audit and Other (Functions 7190-7191, objects 5000-5999, minus Part III, Line A3)	0.00
9. Other General Administration (portion charged to restricted resources or specific goals only) (Functions 7200-7600, resources 2000-9999, objects 1000-5999; Functions 7200-7600, resources 0000-1999, all goals except 0000 and 9000, objects 1000-5999)	1,013,895.82
10. Centralized Data Processing (portion charged to restricted resources or specific goals only) (Function 7700, resources 2000-9999, objects 1000-5999; Function 7700, resources 0000-1999, all goals except 0000 and 9000, objects 1000-5999)	553,584.39
11. Plant Maintenance and Operations (all except portion relating to general administrative offices) (Functions 8100-8400, objects 1000-5999 except 5100, minus Part III, Line A5)	778,699.74
12. Facilities Rents and Leases (all except portion relating to general administrative offices) (Function 8700, objects 1000-5999 except 5100, minus Part III, Line A6)	173,097.91
13. Adjustment for Employment Separation Costs	
a. Less: Normal Separation Costs (Part II, Line A)	0.00
b. Plus: Abnormal or Mass Separation Costs (Part II, Line B)	0.00
14. Student Activity (Fund 08, functions 4000-5999, objects 1000-5999 except 5100)	0.00
15. Adult Education (Fund 11, functions 1000-6999, 8100-8400, and 8700, objects 1000-5999 except 5100)	0.00
16. Child Development (Fund 12, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	4,634,442.48
17. Cafeteria (Funds 13 & 61, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	426,897.78
18. Foundation (Funds 19 & 57, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	0.00
19. Total Base Costs (Lines B1 through B12 and Lines B13b through B18, minus Line B13a)	35,748,073.27

C. Straight Indirect Cost Percentage Before Carry-Forward Adjustment

(For information only - not for use when claiming/recovering indirect costs)
(Line A8 divided by Line B19) 11.12%

D. Preliminary Proposed Indirect Cost Rate

(For final approved fixed-with-carry-forward rate for use in 2023-24 see www.cde.ca.gov/fg/ac/ic)
(Line A10 divided by Line B19) 11.19%

Part IV - Carry-forward Adjustment

The carry-forward adjustment is an after-the-fact adjustment for the difference between indirect costs recoverable using the indirect cost rate approved for use in a given year, and the actual indirect costs incurred in that year. The carry-forward adjustment eliminates the need for LEAs to file amended federal reports when their actual indirect costs vary from the estimated indirect costs on which the approved rate was based.

Where the ratio of indirect costs incurred in the current year is less than the estimated ratio of indirect costs on which the approved rate for use in the current year was based, the carry-forward adjustment is limited by using either the approved rate times current year base costs, or the highest rate actually used to recover costs from any program times current year base costs, if the highest rate used was less than the approved rate. Rates used to recover costs from programs are displayed in Exhibit A.

A. Indirect costs incurred in the current year (Part III, Line A8)	<u>3,973,748.20</u>
B. Carry-forward adjustment from prior year(s)	
1. Carry-forward adjustment from the second prior year	<u>58,675.23</u>
2. Carry-forward adjustment amount deferred from prior year(s), if any	<u>0.00</u>
C. Carry-forward adjustment for under- or over-recovery in the current year	
1. Under-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus (approved indirect cost rate (11.21%) times Part III, Line B19); zero if negative	<u>25,064.42</u>
2. Over-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus the lesser of (approved indirect cost rate (11.21%) times Part III, Line B19) or (the highest rate used to recover costs from any program (11.21%) times Part III, Line B19); zero if positive	<u>0.00</u>
D. Preliminary carry-forward adjustment (Line C1 or C2)	<u>25,064.42</u>
E. Optional allocation of negative carry-forward adjustment over more than one year	
Where a negative carry-forward adjustment causes the proposed approved rate to fall below zero or would reduce the rate at which the LEA could recover indirect costs to such an extent that it would cause the LEA significant fiscal harm, the LEA may request that the carry-forward adjustment be allocated over more than one year. Where allocation of a negative carry-forward adjustment over more than one year does not resolve a negative rate, the CDE will work with the LEA on a case-by-case basis to establish an approved rate.	
Option 1. Preliminary proposed approved rate (Part III, Line D) if entire negative carry-forward adjustment is applied to the current year calculation:	<u>not applicable</u>
Option 2. Preliminary proposed approved rate (Part III, Line D) if one-half of negative carry-forward adjustment is applied to the current year calculation and the remainder is deferred to one or more future years:	<u>not applicable</u>
Option 3. Preliminary proposed approved rate (Part III, Line D) if one-third of negative carry-forward adjustment is applied to the current year calculation and the remainder is deferred to one or more future years:	<u>not applicable</u>
LEA request for Option 1, Option 2, or Option 3	<u>1</u>
F. Carry-forward adjustment used in Part III, Line A9 (Line D minus amount deferred if Option 2 or Option 3 is selected)	<u>25,064.42</u>

Approved indirect cost rate: 11.21%
Highest rate used in any program: 11.21%

Fund	Resource	Eligible Expenditures (Objects 1000-5999 except 4700 & 5100)	Indirect Costs Charged (Objects 7310 and 7350)	Rate Used
01	3010	41,614.06	4,664.94	11.21%
01	3025	88,317.00	9,900.34	11.21%
01	3183	25,801.64	2,892.36	11.21%
01	3210	27,586.87	3,092.50	11.21%
01	3211	309,178.62	34,658.92	11.21%
01	3212	27,790.06	3,115.27	11.21%
01	3213	280,425.56	31,435.71	11.21%
01	3216	62,981.74	7,060.26	11.21%
01	3217	14,454.64	1,620.36	11.21%
01	3218	41,056.56	4,602.44	11.21%
01	3219	70,774.21	7,933.79	11.21%
01	3310	395,647.87	44,352.13	11.21%
01	3315	130,492.77	14,628.23	11.21%
01	3326	1,018,433.86	111,363.94	10.93%
01	3345	2,580.70	289.30	11.21%
01	3372	1,384,878.10	155,244.83	11.21%
01	3385	161,863.14	18,144.86	11.21%
01	3395	42,345.95	4,747.00	11.21%
01	3550	87,976.72	4,398.84	5.00%
01	4038	391,659.51	31,332.76	8.00%
01	4124	1,501,081.43	75,316.82	5.02%
01	5630	71,560.09	8,021.88	11.21%
01	5632	4,982.97	558.59	11.21%
01	5810	3,688,625.62	186,486.79	5.06%
01	6010	1,153,737.95	57,686.90	5.00%
01	6128	602,715.02	67,564.35	11.21%
01	6266	1,288.74	144.47	11.21%
01	6387	726,678.79	81,460.69	11.21%
01	6388	1,045,273.52	93,666.54	8.96%
01	6500	4,233,889.28	469,376.62	11.09%
01	6510	740,382.27	82,996.85	11.21%
01	6515	230,860.31	25,879.44	11.21%
01	6536	2,793.81	313.19	11.21%
01	6537	12,570.81	1,409.19	11.21%
01	6540	529,440.91	59,350.33	11.21%
01	6680	33,719.99	3,780.01	11.21%
01	6685	33,719.99	3,780.01	11.21%
01	6690	174,906.73	19,607.04	11.21%
01	6695	112,065.73	12,562.57	11.21%
01	7085	61,528.59	6,897.32	11.21%
01	7366	129,649.85	14,533.75	11.21%
01	7368	32,011.81	3,588.52	11.21%

Fund	Resource	Eligible Expenditures (Objects 1000-5999 except 4700 & 5100)	Indirect Costs Charged (Objects 7310 and 7350)	Rate Used
01	7422	222,043.88	24,891.12	11.21%
01	7428	94,415.97	10,584.03	11.21%
01	7810	361,255.06	29,275.16	8.10%
01	8150	371,999.80	41,701.18	11.21%
01	9010	3,435,654.78	280,884.23	8.18%
12	5035	26,393.85	2,958.75	11.21%
12	5055	48,288.18	4,828.82	10.00%
12	5058	1,660.50	166.05	10.00%
12	5059	63,040.94	6,304.09	10.00%
12	5320	3.55	0.19	5.35%
12	6045	6,204.55	620.45	10.00%
12	6052	6,818.18	681.82	10.00%
12	6105	3,140,490.91	314,049.09	10.00%
12	6123	2,727.63	305.77	11.21%
12	6127	164,314.36	18,419.64	11.21%
12	9010	1,024,819.67	102,481.96	10.00%
13	5310	7,124.26	390.41	5.48%
13	5320	289,400.55	15,859.14	5.48%
13	5460	102,843.17	5,635.81	5.48%
13	5465	10,532.48	577.18	5.48%
13	5810	582.10	31.90	5.48%

Unaudited Actuals
2021-22 Unaudited Actuals
LOTTERY REPORT
Revenues, Expenditures and
Ending Balances - All Funds

Description	Object Codes	Lottery: Unrestricted (Resource 1100)	Transferred to Other Resources for Expenditure	Lottery: Instructional Materials (Resource 6300)*	Totals
A. AMOUNT AVAILABLE FOR THIS FISCAL YEAR					
1. Adjusted Beginning Fund Balance	9791-9795	34,681.75		16,540.46	51,222.21
2. State Lottery Revenue	8560	20,534.18		9,719.63	30,253.81
3. Other Local Revenue	8600-8799	0.00		0.00	0.00
4. Transfers from Funds of Lapsed/Reorganized Districts	8965	0.00		0.00	0.00
5. Contributions from Unrestricted Resources (Total must be zero)	8980	0.00			0.00
6. Total Available (Sum Lines A1 through A5)		55,215.93	0.00	26,260.09	81,476.02
B. EXPENDITURES AND OTHER FINANCING USES					
1. Certificated Salaries	1000-1999	0.00			0.00
2. Classified Salaries	2000-2999	0.00			0.00
3. Employee Benefits	3000-3999	0.00			0.00
4. Books and Supplies	4000-4999	12,023.80		24,047.60	36,071.40
5. a. Services and Other Operating Expenditures (Resource 1100)	5000-5999	0.00			0.00
b. Services and Other Operating Expenditures (Resource 6300)	5000-5999, except 5100, 5710, 5800				
c. Duplicating Costs for Instructional Materials (Resource 6300)	5100, 5710, 5800				
6. Capital Outlay	6000-6999	0.00			0.00
7. Tuition	7100-7199	0.00			0.00
8. Interagency Transfers Out					
a. To Other Districts, County Offices, and Charter Schools	7211,7212,7221, 7222,7281,7282	0.00			0.00
b. To JPAs and All Others	7213,7223, 7283,7299	0.00			0.00
9. Transfers of Indirect Costs	7300-7399				
10. Debt Service	7400-7499	0.00			0.00
11. All Other Financing Uses	7630-7699	0.00			0.00
12. Total Expenditures and Other Financing Uses (Sum Lines B1 through B11)		12,023.80	0.00	24,047.60	36,071.40
C. ENDING BALANCE (Must equal Line A6 minus Line B12)					
	979Z	43,192.13	0.00	2,212.49	45,404.62
D. COMMENTS:					

Data from this report will be used to prepare a report to the Legislature as required by Control Section 24.60 of the Budget Act.

*Pursuant to Government Code Section 8880.4(a)(2)(B) and the definition in Education Code Section 60010(h), Resource 6300 funds are to be used for the purchase of instructional materials only. Any amounts in the shaded cells of this column should be reviewed for appropriateness.

Napa County Office of Education
Barbara Nemko, Ph.D., Superintendent

Item:7.C.
October 4, 2022
Board Meeting

TITLE:

Public Disclosure of 2022-23 Collective Bargaining Agreements and Salary Schedules.

HISTORY:

Public school employers are required to disclose the major provisions of collective bargaining agreements, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

The attached disclosure covers NCOE's certificated (NCFT) and classified (SEIU) bargaining units.

In addition to the 2022-23 salary schedules, the Board packet also includes certain prior year salary schedules (2015-16 through 2020-21) that CalPERS has requested NCOE include to meet public disclosure requirements consistent with their audit requirements.

FUNDING SOURCE:

All NCOE Operating Funds

SPECIFIC RECOMMENDATION:

For public disclosure only.

PREPARED BY:

Josh Schultz, Deputy Superintendent

JS
9/30/22

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

SELECT DISTRICT HERE:

Napa County Office of Education

The proposed agreement is a Three (3) year agreement that covers the period beginning July 1, 2019 and ending June 30, 2022, figures below represent all funds.

Bargaining Unit Group	Check one by marking with "x"	Cost of 1% *
Certificated (NCFT)	X	\$ 68,231
Classified (SEIU)	X	\$ 47,077
Confidential/Management		\$ -
Other		\$ -

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	\$ Fiscal Impact of Proposed Agreement		
		Year 1 FY 22-23	Year 2 FY 23-24	Year 3 FY 24-25
1	Salary Schedule - Increase(Decrease)	64,861	88,427	89,975
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement	973	1,326	1,350
3	Other Compensation (complete description below)			
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)			
5	Health/Welfare Benefits - Increase (Decrease)			
6	Total Compensation	65,834	89,753	91,324
7	Total Number of Represented Employees	168	168	168
8	Total Compensation Average Cost per Employee - Increase (Decrease)	392	534	544

%		
Year 1 FY 22-23	Year 2 FY 23-24	Year 3 FY 24-25
Cost of 1%:	\$	115,308
0.56%	0.77%	0.78%
0.01%	0.01%	0.01%
0.00%	0.00%	0.00%
0.00%	0.00%	0.00%
0.57%	0.78%	0.79%

9 **Other Compensation - Increase (Decrease)**
 (Stipends, Bonuses, etc.) Provide Description Below

10 **Were any additional steps, columns, or ranges added to the schedules?** YES NO

If YES, please explain below

11 **Does this bargaining group have a negotiated cap for Health and Welfare benefits?** YES NO

If YES, please indicate the cap amount.

Certificated, tiered fixed dollar amount. Classified = %80 of Kaiser for Single

- A. **Change in compensation.** Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary

All bargaining units added an additional 0.75% on schedule salary increase effective October 1, 2022.

- B. **Proposed negotiated changes in non-compensation items** (e.g. class size adjustments, staff development days, teacher prep time, etc.)

NA

- C. **What are the specific impacts on instructional and support programs to accommodate the settlement?** Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

NA

- D. **What contingency language is included in the proposed agreement?** Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

NA

- E. **Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

NA

F. Will this agreement create, or increase an operating deficit in the current or subsequent year(s)? An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Will add to projected deficits in future years.

G. Source of funding for proposed agreement.

Current year:

All operating funds.

How will ongoing cost of the proposed agreement be funded in future years?

Cost reductions or, increases in service fees, COLA if funded.

If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

Cost reductions or, increases in service fees, COLA if funded.

For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections enrollment growth, COLA, deficits, etc.

H. Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance

Included above.

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of proposal)	\$ 49,054,928
b. State Standard Minimum EUR Percentage for this district	3.00%
c. State Standard Minimum EUR amount for this district <i>(greater of line 1-c or \$65,000 for districts w/less than 100 ADA)</i>	\$ 1,471,648

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	\$ 1,649,454.00
b. General Fund budgeted Unrestricted Unappropriated amount	\$ -
c. Special Reserve Fund budgeted EUR	\$ 4,694,026
d. Special Reserve Fund budgeted Unappropriated amount	\$ -
e. Total District budgeted Unrestricted reserves	\$ 6,343,480

3. Do Unrestricted reserves meet the state minimum standard amount?

Yes No

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 ___December 13, 2022_____

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

Current Year 1: 2022-23

	(Col. 1) Latest Board- approved budget before settlement (as of 2022-23 budget)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	9,229,374			\$ 9,229,374
Remaining Revenues (8100-8799)	38,877,269			\$ 38,877,269
TOTAL REVENUES	48,106,643			\$ 48,106,643
EXPENDITURES				
1000 Certificated Salaries	6,523,119	39,500		\$ 6,562,620
2000 Classified Salaries	17,839,842	26,334		\$ 17,866,176
3000 Employee Benefits	7,344,089			\$ 7,344,089
4000 Books and Supplies	3,994,839			\$ 3,994,839
5000 Services and Operating Expenses	12,994,996			\$ 12,994,996
6000 Capital Outlay	260,281			\$ 260,281
7000 Other	97,761			\$ 97,761
TOTAL EXPENDITURES	49,054,928	65,834		\$ 49,120,762
OPERATING SURPLUS (DEFICIT)	(948,286)			\$ (1,014,119)
Other Sources and Transfers In				\$ -
Other Uses and Transfers Out	15,000			\$ 15,000
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(963,286)			(1,029,119)
BEGINNING BALANCE	\$ 11,115,401			\$ 11,115,401
ENDING BALANCE	\$ 10,152,116			\$ 10,086,282

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
In accordance with E.C. 42142

<i>Year 2: 2023-24</i>				<i>Year 3: 2024-25</i>			
(Col. 5) Latest Board- approved MYP before settlement	(Col. 6) Revisions Necessary as a result of proposed settlement	(Col. 7) Other Revisions	(Col. 8) Total impact on budget (col. 5+6+7)	(Col. 9) Latest Board- approved MYP before settlement	(Col. 10) Revisions Necessary as a result of proposed settlement	(Col. 11) Other Revisions	(Col. 12) Total impact on budget (col. 9+10+11)
\$ 9,229,374			\$ 9,229,374	\$ 9,229,374			\$ 9,229,374
\$ 38,486,636			\$ 38,486,636	\$ 38,486,636			\$ 38,486,636
47,716,010			\$ 47,716,010	47,716,010			\$ 47,716,010
\$ 6,749,924	\$ 53,852		\$ 6,803,776	\$ 6,951,132	\$ 54,795		\$ 7,005,927
\$ 18,298,852	\$ 35,901		\$ 18,334,754	\$ 18,489,341	\$ 36,530		\$ 18,525,871
\$ 7,626,373			\$ 7,626,373	\$ 7,770,115			\$ 7,770,115
\$ 3,994,839			\$ 3,994,839	\$ 3,994,839			\$ 3,994,839
\$ 11,723,420			\$ 11,723,420	\$ 11,340,782			\$ 11,340,782
\$ 107,000			\$ 107,000	\$ 107,000			\$ 107,000
\$ 97,761			\$ 97,761	\$ 97,761			\$ 97,761
48,598,170	89,753		\$ 48,687,924	48,750,971	91,324		\$ 48,842,295
(882,160)			\$ (971,913)	(1,034,960)			\$ (1,126,284)
\$ 15,000			\$ 15,000	\$ 15,000			\$ 15,000
(897,160)			\$ (986,913)	(1,049,960)			\$ (1,141,284)
10,152,116			\$ 10,152,116	9,254,956			\$ 9,165,203
\$ 10,152,116			\$ 10,152,116	\$ 9,254,956			\$ 9,165,203
\$ 9,254,956			\$ 9,165,203	\$ 8,204,996			\$ 8,023,918

CERTIFICATION

The Deputy Superintendent/ CBO of the Napa County Office of Education hereby certifies that NCOE can meet the costs incurred under the Collective Bargaining Agreement between the NCOE and the NCET and SEIU Bargaining Units during the term of the agreement from 7/1/2022 to 6/30/2025.

ffi The budget revisions necessary to meet the costs of the agreement in year of its term are reflected on pages 5 & 6 of this document.

N/A - No budget revisions necessary.



Chief Business Official (Signature)

9/29/2022

Date

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2015-2016 Classified Senior Management Salary Schedule - 220 Days - Daily Rates
Effective 7/1/15

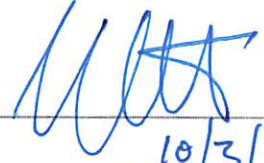
Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
113	Deputy Superintendent	715.16	740.19	762.40	783.53	808.83	833.09	858.09	883.83	905.92	924.04	942.52	961.37	980.60
110	Administrator of Human Resources	548.66	567.86	584.90	602.45	620.52	639.14	658.31	678.06	695.01	708.91	723.09	737.55	752.30
109	Director of Community Programs	500.57	518.10	533.64	549.65	566.14	583.12	600.61	618.63	634.10	646.78	659.71	672.91	686.37
109	Director of Fiscal Services	500.57	518.10	533.64	549.65	566.14	583.12	600.61	618.63	634.10	646.78	659.71	672.91	686.37
108	Director of General Services	445.14	460.72	474.54	488.78	503.44	518.55	534.10	550.12	563.88	575.15	586.66	598.39	610.36

Work Year Defined: Salary schedule reflects daily rate based upon a 220-day work year.

Plus 3% longevity increment after 20 years of service in an NCOE management position.

Plus 3% longevity increment after 25 years of service in an NCOE management position.

Approval:



Date:

10/3/22

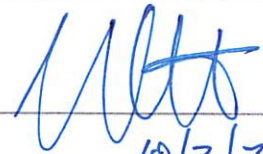
NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2016-17 Management Salary Schedule
Effective 7/1/16 Annual Rates

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
113	\$158,122	\$163,656	\$168,566	\$173,239	\$178,832	\$184,196	\$189,723	\$195,414	\$200,300	\$204,305	\$208,391	\$212,559	\$216,811
112	\$143,922	\$148,959	\$153,428	\$158,031	\$162,772	\$167,655	\$172,685	\$177,866	\$182,312	\$185,958	\$189,678	\$193,472	\$197,341
111	\$130,955	\$135,538	\$139,605	\$143,792	\$148,106	\$152,549	\$157,126	\$161,839	\$165,885	\$169,204	\$172,588	\$176,039	\$179,560
110	\$121,309	\$125,555	\$129,321	\$133,201	\$137,197	\$141,313	\$145,552	\$149,919	\$153,667	\$156,740	\$159,875	\$163,072	\$166,334
109	\$110,677	\$114,551	\$117,987	\$121,527	\$125,173	\$128,927	\$132,796	\$136,779	\$140,199	\$143,002	\$145,863	\$148,780	\$151,756
108	\$ 98,421	\$101,865	\$104,921	\$108,069	\$111,311	\$114,650	\$118,090	\$121,632	\$124,673	\$127,167	\$129,710	\$132,304	\$134,950
107	\$ 89,401	\$ 92,529	\$ 95,305	\$ 98,164	\$101,109	\$104,143	\$107,267	\$110,485	\$113,247	\$115,512	\$117,822	\$120,179	\$122,583
106	\$ 81,163	\$ 84,004	\$ 86,524	\$ 89,119	\$ 91,794	\$ 94,547	\$ 97,383	\$100,305	\$102,813	\$104,869	\$106,966	\$109,106	\$111,288
105	\$ 73,640	\$ 76,218	\$ 78,505	\$ 80,859	\$ 83,285	\$ 85,784	\$ 88,358	\$ 91,008	\$ 93,283	\$ 95,149	\$ 97,052	\$ 98,994	\$100,973
104	\$ 66,770	\$ 69,108	\$ 71,181	\$ 73,316	\$ 75,516	\$ 77,781	\$ 80,115	\$ 82,518	\$ 84,581	\$ 86,272	\$ 87,998	\$ 89,758	\$ 91,553
103	\$ 60,496	\$ 62,614	\$ 64,492	\$ 66,427	\$ 68,419	\$ 70,473	\$ 72,586	\$ 74,764	\$ 76,633	\$ 78,166	\$ 79,730	\$ 81,324	\$ 82,951
102	\$ 54,766	\$ 56,684	\$ 58,384	\$ 60,135	\$ 61,940	\$ 63,797	\$ 65,712	\$ 67,683	\$ 69,375	\$ 70,763	\$ 72,178	\$ 73,621	\$ 75,094
101	\$ 49,534	\$ 51,268	\$ 52,806	\$ 54,390	\$ 56,022	\$ 57,702	\$ 59,434	\$ 61,217	\$ 62,747	\$ 64,001	\$ 65,282	\$ 66,587	\$ 67,919

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

Approval:



Date:

10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2016-2017 Classified Senior Management Salary Schedule - 220 Days - Daily Rates
Effective 7/1/2016

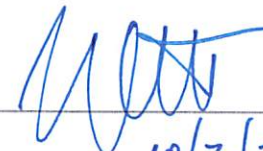
Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
113	Deputy Superintendent	718.74	743.89	766.21	787.45	812.87	837.25	862.38	888.25	910.45	928.66	947.23	966.18	985.50
110	Administrator of Human Resources	551.40	570.70	587.82	605.46	623.62	642.33	661.60	681.45	698.49	712.45	726.70	741.24	756.06
109	Director of Community Programs	503.08	520.69	536.30	552.40	568.97	586.03	603.62	621.72	637.27	650.01	663.01	676.27	689.80
109	Director of Fiscal Services	503.08	520.69	536.30	552.40	568.97	586.03	603.62	621.72	637.27	650.01	663.01	676.27	689.80
108	Director of General Services	447.37	463.02	476.91	491.22	505.96	521.14	536.77	552.87	566.70	578.03	589.59	601.38	613.41

Work Year Defined: Salary schedule reflects daily rate based upon a 220-day work year.

Plus 3% longevity increment after 20 years of service in an NCOE management position.

Plus 3% longevity increment after 25 years of service in an NCOE management position.

Approval:



Date:

10/3/22

NAPA COUNTY OFFICE OF EDUCATION Barbara Nemko, Ph. D., Superintendent

2016-2017 Management Salary Schedule - Annual Rates

Effective 2/1/17

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
113	\$160,494	\$166,111	\$171,094	\$176,227	\$181,514	\$186,959	\$192,569	\$198,345	\$203,305	\$207,370	\$211,517	\$215,747	\$220,063
112	\$146,081	\$151,193	\$155,729	\$160,401	\$165,214	\$170,170	\$175,275	\$180,534	\$185,047	\$188,747	\$192,523	\$196,374	\$200,301
111	\$132,919	\$137,571	\$141,699	\$145,949	\$150,328	\$154,837	\$159,483	\$164,267	\$168,373	\$171,742	\$175,177	\$178,680	\$182,253
110	\$123,129	\$127,438	\$131,261	\$135,199	\$139,255	\$143,433	\$147,735	\$152,168	\$155,972	\$159,091	\$162,273	\$165,518	\$168,829
109	\$112,337	\$116,269	\$119,757	\$123,350	\$127,051	\$130,861	\$134,788	\$138,831	\$142,302	\$145,147	\$148,051	\$151,012	\$154,032
108	\$ 99,897	\$103,393	\$106,495	\$109,690	\$112,981	\$116,370	\$119,861	\$123,456	\$126,543	\$129,075	\$131,656	\$134,289	\$136,974
107	\$ 90,742	\$ 93,917	\$ 96,735	\$ 99,636	\$102,626	\$105,705	\$108,876	\$112,142	\$114,946	\$117,245	\$119,589	\$121,982	\$124,422
106	\$ 82,380	\$ 85,264	\$ 87,822	\$ 90,456	\$ 93,171	\$ 95,965	\$ 98,844	\$101,810	\$104,355	\$106,442	\$108,570	\$110,743	\$112,957
105	\$ 74,745	\$ 77,361	\$ 79,683	\$ 82,072	\$ 84,534	\$ 87,071	\$ 89,683	\$ 92,373	\$ 94,682	\$ 96,576	\$ 98,508	\$100,479	\$102,488
104	\$ 67,772	\$ 70,145	\$ 72,249	\$ 74,416	\$ 76,649	\$ 78,948	\$ 81,317	\$ 83,756	\$ 85,850	\$ 87,566	\$ 89,318	\$ 91,104	\$ 92,926
103	\$ 61,403	\$ 63,553	\$ 65,459	\$ 67,423	\$ 69,445	\$ 71,530	\$ 73,675	\$ 75,885	\$ 77,782	\$ 79,338	\$ 80,926	\$ 82,544	\$ 84,195
102	\$ 55,587	\$ 57,534	\$ 59,260	\$ 61,037	\$ 62,869	\$ 64,754	\$ 66,698	\$ 68,698	\$ 70,416	\$ 71,824	\$ 73,261	\$ 74,725	\$ 76,220
101	\$ 50,277	\$ 52,037	\$ 53,598	\$ 55,206	\$ 56,862	\$ 58,568	\$ 60,326	\$ 62,135	\$ 63,688	\$ 64,961	\$ 66,261	\$ 67,586	\$ 68,938

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position

Revised 2/1/17

Approval:



Date:

10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2016-2017 Classified Senior Management Salary Schedule - 220 Days - Daily Rate
Effective 2/1/2017

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
113	Deputy Superintendent	729.52	755.05	777.70	801.03	825.06	849.81	875.31	901.57	924.11	942.59	961.44	980.67	1,000.29
110	Administrator of Human Resources	559.68	579.26	596.64	614.54	632.98	651.97	671.52	691.67	708.96	723.14	737.60	752.35	767.40
109	Director of Community Programs	510.62	528.50	544.35	560.68	577.50	594.82	612.67	631.05	646.83	659.76	672.96	686.42	700.15
109	Director of Fiscal Services	510.62	528.50	544.35	560.68	577.50	594.82	612.67	631.05	646.83	659.76	672.96	686.42	700.15
108	Director of General Services	454.08	469.97	484.07	498.59	513.55	528.95	544.82	561.16	575.20	586.70	598.44	610.40	622.61

Work Year Defined: Salary schedule reflects daily rate based upon a 220-day work year.


Plus 3% longevity increment after 20 years of service in an NCOE management position.

Plus 3% longevity increment after 25 years of service in an NCOE management position.

Revised 2/1/17

Approval: _____

Date: _____


10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2017-2018 Management Salary Schedule

Effective 1/1/18 Annual Rates

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
113	\$162,901	\$168,603	\$173,660	\$178,870	\$184,237	\$189,763	\$195,458	\$201,320	\$206,355	\$210,481	\$214,690	\$218,983	\$223,364
112	\$148,272	\$153,461	\$158,065	\$162,807	\$167,692	\$172,723	\$177,904	\$183,242	\$187,823	\$191,578	\$195,411	\$199,320	\$203,306
111	\$134,913	\$139,635	\$143,824	\$148,138	\$152,583	\$157,160	\$161,875	\$166,731	\$170,899	\$174,318	\$177,805	\$181,360	\$184,987
110	\$124,976	\$129,350	\$133,230	\$137,227	\$141,344	\$145,584	\$149,951	\$154,451	\$158,312	\$161,477	\$164,707	\$168,001	\$171,361
109	\$114,022	\$118,013	\$121,553	\$125,200	\$128,957	\$132,824	\$136,810	\$140,913	\$144,437	\$147,324	\$150,272	\$153,277	\$156,342
108	\$101,395	\$104,944	\$108,092	\$111,335	\$114,676	\$118,116	\$121,659	\$125,308	\$128,441	\$131,011	\$133,631	\$136,303	\$139,029
107	\$ 92,103	\$ 95,326	\$ 98,186	\$101,131	\$104,165	\$107,291	\$110,509	\$113,824	\$116,670	\$119,004	\$121,383	\$123,812	\$126,288
106	\$ 83,616	\$ 86,543	\$ 89,139	\$ 91,813	\$ 94,569	\$ 97,404	\$100,327	\$103,337	\$105,920	\$108,039	\$110,199	\$112,404	\$114,651
105	\$ 75,866	\$ 78,521	\$ 80,878	\$ 83,303	\$ 85,802	\$ 88,377	\$ 91,028	\$ 93,759	\$ 96,102	\$ 98,025	\$ 99,986	\$101,986	\$104,025
104	\$ 68,789	\$ 71,197	\$ 73,333	\$ 75,532	\$ 77,799	\$ 80,132	\$ 82,537	\$ 85,012	\$ 87,138	\$ 88,879	\$ 90,658	\$ 92,471	\$ 94,320
103	\$ 62,324	\$ 64,506	\$ 66,441	\$ 68,434	\$ 70,487	\$ 72,603	\$ 74,780	\$ 77,023	\$ 78,949	\$ 80,528	\$ 82,140	\$ 83,782	\$ 85,458
102	\$ 56,421	\$ 58,397	\$ 60,149	\$ 61,953	\$ 63,812	\$ 65,725	\$ 67,698	\$ 69,728	\$ 71,472	\$ 72,901	\$ 74,360	\$ 75,846	\$ 77,363
101	\$ 51,031	\$ 52,818	\$ 54,402	\$ 56,034	\$ 57,715	\$ 59,447	\$ 61,231	\$ 63,067	\$ 64,643	\$ 65,935	\$ 67,255	\$ 68,600	\$ 69,972

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

Revised 1/1/18

Approval:



Date:

4-5-2022

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2019-2020 Management Salary Schedule

Effective 7/1/19

Annual Rates


Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
1	\$265,900												
113	\$170,313	\$176,274	\$181,562	\$187,009	\$192,620	\$198,397	\$204,351	\$210,480	\$215,744	\$220,058	\$224,458	\$228,947	\$233,527
112	\$155,019	\$160,444	\$165,257	\$170,215	\$175,322	\$180,582	\$185,999	\$191,579	\$196,369	\$200,294	\$204,302	\$208,389	\$212,557
111	\$141,052	\$145,989	\$150,368	\$154,878	\$159,526	\$164,311	\$169,240	\$174,317	\$178,674	\$182,250	\$185,895	\$189,612	\$193,404
110	\$130,662	\$135,236	\$139,292	\$143,471	\$147,776	\$152,208	\$156,774	\$161,478	\$165,515	\$168,824	\$172,202	\$175,645	\$179,158
109	\$119,210	\$123,382	\$127,084	\$130,897	\$134,825	\$138,868	\$143,035	\$147,325	\$151,009	\$154,027	\$157,110	\$160,251	\$163,456
108	\$106,009	\$109,719	\$113,010	\$116,400	\$119,894	\$123,490	\$127,194	\$131,010	\$134,285	\$136,972	\$139,711	\$142,505	\$145,355
107	\$ 96,294	\$ 99,663	\$102,654	\$105,732	\$108,904	\$112,172	\$115,537	\$119,003	\$121,979	\$124,419	\$126,906	\$129,445	\$132,034
106	\$ 87,420	\$ 90,481	\$ 93,194	\$ 95,990	\$ 98,872	\$101,836	\$104,892	\$108,038	\$110,739	\$112,955	\$115,213	\$117,518	\$119,867
105	\$ 79,318	\$ 82,094	\$ 84,558	\$ 87,094	\$ 89,706	\$ 92,398	\$ 95,170	\$ 98,025	\$100,475	\$102,486	\$104,536	\$106,627	\$108,759
104	\$ 71,919	\$ 74,437	\$ 76,669	\$ 78,968	\$ 81,339	\$ 83,778	\$ 86,292	\$ 88,880	\$ 91,102	\$ 92,923	\$ 94,782	\$ 96,679	\$ 98,612
103	\$ 65,160	\$ 67,441	\$ 69,464	\$ 71,548	\$ 73,694	\$ 75,906	\$ 78,183	\$ 80,528	\$ 82,541	\$ 84,192	\$ 85,878	\$ 87,595	\$ 89,346
102	\$ 58,989	\$ 61,054	\$ 62,886	\$ 64,772	\$ 66,715	\$ 68,715	\$ 70,778	\$ 72,900	\$ 74,724	\$ 76,218	\$ 77,743	\$ 79,297	\$ 80,883
101	\$ 53,353	\$ 55,221	\$ 56,877	\$ 58,584	\$ 60,341	\$ 62,152	\$ 64,017	\$ 65,937	\$ 67,584	\$ 68,935	\$ 70,315	\$ 71,721	\$ 73,155

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position

Revised 7/1/19

Approval:



Date:

10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent


2020-21 Management Salary Schedule
Effective 7/1/20
Hourly Rates

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
1	\$ 148.38												
113	\$ 84.13	\$ 87.08	\$ 89.69	\$ 92.38	\$ 95.15	\$ 98.01	\$ 100.95	\$ 103.98	\$ 106.58	\$ 108.71	\$ 110.88	\$ 113.10	\$ 115.36
112	\$ 76.58	\$ 79.26	\$ 81.64	\$ 84.08	\$ 86.61	\$ 89.21	\$ 91.88	\$ 94.64	\$ 97.00	\$ 98.94	\$ 100.92	\$ 102.94	\$ 105.00
111	\$ 69.68	\$ 72.12	\$ 74.28	\$ 76.51	\$ 78.80	\$ 81.17	\$ 83.60	\$ 86.11	\$ 88.26	\$ 90.03	\$ 91.83	\$ 93.67	\$ 95.54
110	\$ 64.55	\$ 66.81	\$ 68.81	\$ 70.87	\$ 73.00	\$ 75.19	\$ 77.44	\$ 79.77	\$ 81.76	\$ 83.40	\$ 85.07	\$ 86.77	\$ 88.50
109	\$ 58.89	\$ 60.95	\$ 62.78	\$ 64.66	\$ 66.60	\$ 68.60	\$ 70.66	\$ 72.78	\$ 74.60	\$ 76.09	\$ 77.61	\$ 79.16	\$ 80.75
108	\$ 52.37	\$ 54.20	\$ 55.83	\$ 57.50	\$ 59.23	\$ 61.00	\$ 62.83	\$ 64.72	\$ 66.34	\$ 67.66	\$ 69.02	\$ 70.40	\$ 71.80
107	\$ 47.57	\$ 49.23	\$ 50.71	\$ 52.23	\$ 53.80	\$ 55.41	\$ 57.07	\$ 58.79	\$ 60.26	\$ 61.46	\$ 62.69	\$ 63.94	\$ 65.22
106	\$ 43.18	\$ 44.70	\$ 46.04	\$ 47.42	\$ 48.84	\$ 50.31	\$ 51.82	\$ 53.37	\$ 54.70	\$ 55.80	\$ 56.91	\$ 58.05	\$ 59.21
105	\$ 39.18	\$ 40.55	\$ 41.77	\$ 43.02	\$ 44.31	\$ 45.64	\$ 47.01	\$ 48.42	\$ 49.63	\$ 50.63	\$ 51.64	\$ 52.67	\$ 53.73
104	\$ 35.53	\$ 36.77	\$ 37.87	\$ 39.01	\$ 40.18	\$ 41.39	\$ 42.63	\$ 43.91	\$ 45.00	\$ 45.90	\$ 46.82	\$ 47.76	\$ 48.71
103	\$ 32.19	\$ 33.32	\$ 34.31	\$ 35.34	\$ 36.40	\$ 37.50	\$ 38.62	\$ 39.78	\$ 40.77	\$ 41.59	\$ 42.42	\$ 43.27	\$ 44.14
102	\$ 29.14	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.94	\$ 34.96	\$ 36.01	\$ 36.91	\$ 37.65	\$ 38.40	\$ 39.17	\$ 39.96
101	\$ 26.36	\$ 27.28	\$ 28.10	\$ 28.94	\$ 29.81	\$ 30.70	\$ 31.62	\$ 32.57	\$ 33.39	\$ 34.05	\$ 34.73	\$ 35.43	\$ 36.14

Plus 3% longevity increment after 20 years of service in an NCOE management position
 Plus 3% longevity increment after 25 years of service in an NCOE management position

Revised 7/1/20

Approval:



 Date: 10/3/22

Date:

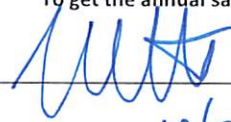
2022-23 Salary Schedule for Child Development Permit Teachers
Effective 10/1/22 (per TA 8/24/2022)

Daily Rates

WITHOUT BACHELOR'S DEGREE				WITH BACHELOR'S DEGREE			
	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)		ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step			
1	\$162.94	\$171.08	\$179.63	1	\$166.19	\$174.50	\$183.23
2	\$168.43	\$176.86	\$185.70	2	\$171.80	\$180.40	\$189.42
3	\$173.82	\$182.51	\$191.64	3	\$177.29	\$186.17	\$195.48
4	\$179.12	\$188.07	\$197.47	4	\$182.69	\$191.83	\$201.42
5	\$184.29	\$193.51	\$203.19	5	\$187.98	\$197.38	\$207.25
6	\$189.36	\$198.83	\$208.77	6	\$193.15	\$202.81	\$212.95
7	\$194.30	\$204.02	\$214.22	7	\$198.19	\$208.11	\$218.50
8	\$199.12	\$209.08	\$219.53	8	\$203.11	\$213.26	\$223.92
9	\$203.81	\$214.00	\$224.70	9	\$207.89	\$218.28	\$229.20
10	\$208.38	\$218.79	\$229.73	10	\$212.55	\$223.17	\$234.33
11	\$212.80	\$223.44	\$234.61	11	\$217.06	\$227.92	\$239.30
12	\$217.09	\$227.95	\$239.35	12	\$221.44	\$232.51	\$244.13
13	\$217.09	\$227.95	\$239.35	13	\$221.44	\$232.51	\$244.13
14	\$221.25	\$232.32	\$243.93	14	\$225.68	\$236.96	\$248.81
15	\$221.25	\$232.32	\$243.93	15	\$225.68	\$236.96	\$248.81
16	\$225.29	\$236.55	\$248.38	16	\$229.79	\$241.28	\$253.35
17	\$225.29	\$236.55	\$248.38	17	\$229.79	\$241.28	\$253.35
18	\$229.19	\$240.66	\$252.68	18	\$233.78	\$245.47	\$257.74
19	\$229.19	\$240.66	\$252.68	19	\$233.78	\$245.47	\$257.74
20	\$232.95	\$244.60	\$256.83	20	\$237.62	\$249.50	\$261.97
21	\$232.95	\$244.60	\$256.83	21	\$237.62	\$249.50	\$261.97
22	\$236.60	\$248.43	\$260.85	22	\$241.33	\$253.40	\$266.06
23	\$236.60	\$248.43	\$260.85	23	\$241.33	\$253.40	\$266.06
24	\$240.11	\$252.12	\$264.73	24	\$244.91	\$257.16	\$270.02

1.0 FTE Positions on this salary schedule work 8 hours per day on a 200, 223, or 224 day calendar per year.
To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: _____



Date: _____

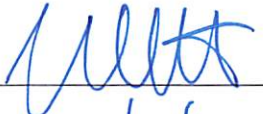
10/3/22

2022-23 Salary Schedule for Child Development Permit Teachers
Effective 10/1/22 (per TA 8/24/2022)

Annual Rates

WITHOUT BACHELOR'S DEGREE

224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step	1	2	3	Step	1	2	3
1	\$36,498	\$38,322	\$40,238	1	\$36,334	\$38,151	\$40,058	1	\$32,588	\$34,217	\$35,927
2	\$37,729	\$39,616	\$41,597	2	\$37,561	\$39,440	\$41,411	2	\$33,686	\$35,371	\$37,139
3	\$38,935	\$40,882	\$42,928	3	\$38,762	\$40,700	\$42,735	3	\$34,764	\$36,502	\$38,326
4	\$40,123	\$42,128	\$44,234	4	\$39,943	\$41,940	\$44,037	4	\$35,824	\$37,615	\$39,495
5	\$41,281	\$43,347	\$45,515	5	\$41,097	\$43,152	\$45,311	5	\$36,859	\$38,701	\$40,638
6	\$42,417	\$44,539	\$46,764	6	\$42,227	\$44,340	\$46,556	6	\$37,872	\$39,765	\$41,754
7	\$43,524	\$45,701	\$47,985	7	\$43,330	\$45,497	\$47,772	7	\$38,861	\$40,804	\$42,844
8	\$44,603	\$46,834	\$49,175	8	\$44,404	\$46,624	\$48,955	8	\$39,824	\$41,815	\$43,906
9	\$45,654	\$47,936	\$50,333	9	\$45,449	\$47,722	\$50,109	9	\$40,762	\$42,800	\$44,940
10	\$46,676	\$49,010	\$51,459	10	\$46,468	\$48,791	\$51,230	10	\$41,675	\$43,758	\$45,946
11	\$47,668	\$50,052	\$52,553	11	\$47,455	\$49,828	\$52,318	11	\$42,560	\$44,689	\$46,923
12	\$48,629	\$51,061	\$53,614	12	\$48,412	\$50,833	\$53,375	12	\$43,419	\$45,589	\$47,869
13	\$48,629	\$51,061	\$53,614	13	\$48,412	\$50,833	\$53,375	13	\$43,419	\$45,589	\$47,869
14	\$49,561	\$52,039	\$54,641	14	\$49,340	\$51,807	\$54,397	14	\$44,249	\$46,464	\$48,786
15	\$49,561	\$52,039	\$54,641	15	\$49,340	\$51,807	\$54,397	15	\$44,249	\$46,464	\$48,786
16	\$50,466	\$52,987	\$55,638	16	\$50,240	\$52,751	\$55,390	16	\$45,056	\$47,310	\$49,676
17	\$50,466	\$52,987	\$55,638	17	\$50,240	\$52,751	\$55,390	17	\$45,056	\$47,310	\$49,676
18	\$51,339	\$53,907	\$56,601	18	\$51,109	\$53,667	\$56,348	18	\$45,838	\$48,131	\$50,537
19	\$51,339	\$53,907	\$56,601	19	\$51,109	\$53,667	\$56,348	19	\$45,838	\$48,131	\$50,537
20	\$52,181	\$54,791	\$57,529	20	\$51,949	\$54,546	\$57,272	20	\$46,591	\$48,921	\$51,366
21	\$52,181	\$54,791	\$57,529	21	\$51,949	\$54,546	\$57,272	21	\$46,591	\$48,921	\$51,366
22	\$52,998	\$55,647	\$58,431	22	\$52,761	\$55,399	\$58,170	22	\$47,318	\$49,685	\$52,170
23	\$52,998	\$55,647	\$58,431	23	\$52,761	\$55,399	\$58,170	23	\$47,318	\$49,685	\$52,170
24	\$53,784	\$56,474	\$59,298	24	\$53,545	\$56,222	\$59,033	24	\$48,022	\$50,423	\$52,944


Approval: 
Date: 10/3/22

2022-23 Salary Schedule for Child Development Permit Teachers
Effective 10/1/22 (per TA 8/24/2022)

Annual Rates
WITH BACHELOR'S DEGREE

224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step				Step				Step			
1	\$37,227	\$39,089	\$41,043	1	\$37,061	\$38,915	\$40,859	1	\$33,238	\$34,901	\$36,646
2	\$38,483	\$40,409	\$42,430	2	\$38,312	\$40,228	\$42,240	2	\$34,361	\$36,079	\$37,882
3	\$39,714	\$41,701	\$43,787	3	\$39,536	\$41,515	\$43,590	3	\$35,460	\$37,232	\$39,095
4	\$40,924	\$42,970	\$45,119	4	\$40,741	\$42,778	\$44,918	4	\$36,540	\$38,366	\$40,285
5	\$42,106	\$44,213	\$46,424	5	\$41,919	\$44,016	\$46,216	5	\$37,595	\$39,475	\$41,449
6	\$43,265	\$45,429	\$47,700	6	\$43,072	\$45,227	\$47,488	6	\$38,631	\$40,562	\$42,589
7	\$44,394	\$46,616	\$48,944	7	\$44,196	\$46,407	\$48,726	7	\$39,637	\$41,621	\$43,701
8	\$45,496	\$47,771	\$50,158	8	\$45,292	\$47,556	\$49,934	8	\$40,620	\$42,653	\$44,785
9	\$46,568	\$48,895	\$51,341	9	\$46,360	\$48,676	\$51,111	9	\$41,578	\$43,658	\$45,839
10	\$47,610	\$49,989	\$52,491	10	\$47,397	\$49,766	\$52,256	10	\$42,509	\$44,634	\$46,866
11	\$48,621	\$51,053	\$53,604	11	\$48,404	\$50,824	\$53,365	11	\$43,412	\$45,582	\$47,861
12	\$49,602	\$52,082	\$54,686	12	\$49,381	\$51,849	\$54,441	12	\$44,287	\$46,502	\$48,826
13	\$49,602	\$52,082	\$54,686	13	\$49,381	\$51,849	\$54,441	13	\$44,287	\$46,502	\$48,826
14	\$50,551	\$53,078	\$55,733	14	\$50,326	\$52,841	\$55,484	14	\$45,135	\$47,391	\$49,761
15	\$50,551	\$53,078	\$55,733	15	\$50,326	\$52,841	\$55,484	15	\$45,135	\$47,391	\$49,761
16	\$51,473	\$54,046	\$56,749	16	\$51,243	\$53,806	\$56,497	16	\$45,960	\$48,256	\$50,670
17	\$51,473	\$54,046	\$56,749	17	\$51,243	\$53,806	\$56,497	17	\$45,960	\$48,256	\$50,670
18	\$52,366	\$54,984	\$57,734	18	\$52,132	\$54,739	\$57,476	18	\$46,755	\$49,093	\$51,548
19	\$52,366	\$54,984	\$57,734	19	\$52,132	\$54,739	\$57,476	19	\$46,755	\$49,093	\$51,548
20	\$53,226	\$55,888	\$58,681	20	\$52,988	\$55,638	\$58,419	20	\$47,524	\$49,898	\$52,393
21	\$53,226	\$55,888	\$58,681	21	\$52,988	\$55,638	\$58,419	21	\$47,524	\$49,898	\$52,393
22	\$54,058	\$56,761	\$59,598	22	\$53,817	\$56,507	\$59,332	22	\$48,267	\$50,679	\$53,213
23	\$54,058	\$56,761	\$59,598	23	\$53,817	\$56,507	\$59,332	23	\$48,267	\$50,679	\$53,213
24	\$54,860	\$57,603	\$60,484	24	\$54,616	\$57,346	\$60,214	24	\$48,984	\$51,431	\$54,004

Approval: _____


10/3/22

Date: _____

2023-24 Salary Schedule for Child Development Permit Teachers

Effective 7/1/23 (per TA 8/24/2022)

Daily Rates

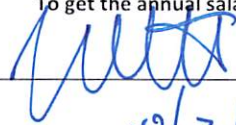
WITHOUT BACHELOR'S DEGREE				WITH BACHELOR'S DEGREE			
	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)		ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step			
1	\$167.42	\$175.79	\$184.57	1	\$170.76	\$179.30	\$188.26
2	\$173.06	\$181.72	\$190.81	2	\$176.53	\$185.36	\$194.63
3	\$178.60	\$187.53	\$196.91	3	\$182.17	\$191.29	\$200.85
4	\$184.04	\$193.24	\$202.91	4	\$187.72	\$197.11	\$206.96
5	\$189.36	\$198.83	\$208.78	5	\$193.14	\$202.81	\$212.95
6	\$194.57	\$204.30	\$214.51	6	\$198.46	\$208.38	\$218.80
7	\$199.65	\$209.63	\$220.11	7	\$203.64	\$213.83	\$224.51
8	\$204.60	\$214.83	\$225.57	8	\$208.69	\$219.13	\$230.08
9	\$209.42	\$219.88	\$230.88	9	\$213.61	\$224.29	\$235.50
10	\$214.11	\$224.81	\$236.04	10	\$218.39	\$229.30	\$240.78
11	\$218.66	\$229.59	\$241.06	11	\$223.03	\$234.18	\$245.88
12	\$223.06	\$234.22	\$245.93	12	\$227.53	\$238.90	\$250.85
13	\$223.06	\$234.22	\$245.93	13	\$227.53	\$238.90	\$250.85
14	\$227.34	\$238.71	\$250.64	14	\$231.88	\$243.47	\$255.65
15	\$227.34	\$238.71	\$250.64	15	\$231.88	\$243.47	\$255.65
16	\$231.49	\$243.06	\$255.21	16	\$236.11	\$247.92	\$260.31
17	\$231.49	\$243.06	\$255.21	17	\$236.11	\$247.92	\$260.31
18	\$235.50	\$247.28	\$259.63	18	\$240.21	\$252.21	\$264.83
19	\$235.50	\$247.28	\$259.63	19	\$240.21	\$252.21	\$264.83
20	\$239.36	\$251.33	\$263.89	20	\$244.15	\$256.36	\$269.17
21	\$239.36	\$251.33	\$263.89	21	\$244.15	\$256.36	\$269.17
22	\$243.10	\$255.26	\$268.03	22	\$247.97	\$260.36	\$273.38
23	\$243.10	\$255.26	\$268.03	23	\$247.97	\$260.36	\$273.38
24	\$246.71	\$259.05	\$272.00	24	\$251.65	\$264.23	\$277.45

1.0 FTE Positions on this salary schedule work 8 hours per day on a 200, 223, or 224 day calendar per year.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: _____

Date: _____



10/3/22

2023-24 Salary Schedule for Child Development Permit Teachers
Effective 7/1/23 (per TA 8/24/2022)

Annual Rates

WITHOUT BACHELOR'S DEGREE


224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step	1	2	3	Step	1	2	3
1	\$37,501	\$39,376	\$41,344	1	\$37,334	\$39,200	\$41,160	1	\$33,484	\$35,158	\$36,915
2	\$38,766	\$40,705	\$42,741	2	\$38,594	\$40,524	\$42,550	2	\$34,612	\$36,344	\$38,161
3	\$40,006	\$42,007	\$44,108	3	\$39,827	\$41,819	\$43,910	3	\$35,720	\$37,506	\$39,380
4	\$41,226	\$43,286	\$45,451	4	\$41,042	\$43,094	\$45,248	4	\$36,809	\$38,649	\$40,581
5	\$42,417	\$44,539	\$46,766	5	\$42,227	\$44,339	\$46,557	5	\$37,873	\$39,765	\$41,755
6	\$43,583	\$45,763	\$48,050	6	\$43,389	\$45,559	\$47,836	6	\$38,913	\$40,859	\$42,902
7	\$44,721	\$46,958	\$49,305	7	\$44,521	\$46,748	\$49,085	7	\$39,930	\$41,926	\$44,022
8	\$45,830	\$48,122	\$50,527	8	\$45,625	\$47,906	\$50,302	8	\$40,920	\$42,965	\$45,113
9	\$46,909	\$49,254	\$51,717	9	\$46,699	\$49,035	\$51,487	9	\$41,883	\$43,977	\$46,175
10	\$47,960	\$50,358	\$52,874	10	\$47,746	\$50,133	\$52,639	10	\$42,821	\$44,961	\$47,210
11	\$48,979	\$51,428	\$53,998	11	\$48,760	\$51,198	\$53,757	11	\$43,730	\$45,918	\$48,214
12	\$49,966	\$52,465	\$55,089	12	\$49,744	\$52,231	\$54,843	12	\$44,613	\$46,843	\$49,186
13	\$49,966	\$52,465	\$55,089	13	\$49,744	\$52,231	\$54,843	13	\$44,613	\$46,843	\$49,186
14	\$50,924	\$53,470	\$56,143	14	\$50,697	\$53,231	\$55,893	14	\$45,466	\$47,742	\$50,128
15	\$50,924	\$53,470	\$56,143	15	\$50,697	\$53,231	\$55,893	15	\$45,466	\$47,742	\$50,128
16	\$51,853	\$54,445	\$57,168	16	\$51,622	\$54,201	\$56,914	16	\$46,295	\$48,611	\$51,042
17	\$51,853	\$54,445	\$57,168	17	\$51,622	\$54,201	\$56,914	17	\$46,295	\$48,611	\$51,042
18	\$52,751	\$55,390	\$58,158	18	\$52,515	\$55,142	\$57,898	18	\$47,099	\$49,455	\$51,927
19	\$52,751	\$55,390	\$58,158	19	\$52,515	\$55,142	\$57,898	19	\$47,099	\$49,455	\$51,927
20	\$53,616	\$56,298	\$59,111	20	\$53,377	\$56,046	\$58,847	20	\$47,872	\$50,267	\$52,779
21	\$53,616	\$56,298	\$59,111	21	\$53,377	\$56,046	\$58,847	21	\$47,872	\$50,267	\$52,779
22	\$54,455	\$57,178	\$60,038	22	\$54,212	\$56,923	\$59,770	22	\$48,619	\$51,051	\$53,605
23	\$54,455	\$57,178	\$60,038	23	\$54,212	\$56,923	\$59,770	23	\$48,619	\$51,051	\$53,605
24	\$55,263	\$58,027	\$60,929	24	\$55,017	\$57,768	\$60,657	24	\$49,343	\$51,810	\$54,400

Approval: 
Date: 10/3/22

2023-24 Salary Schedule for Child Development Permit Teachers
Effective 7/1/23 (per TA 8/24/2022)

Annual Rates
WITH BACHELOR'S DEGREE

224	ECE Assoc.	ECE	ECE Site	223	ECE Assoc.	ECE	ECE Site	200	ECE Assoc.	ECE	ECE Site
Days	Teacher	Teacher	Supervisor	Days	Teacher	Teacher	Supervisor	Days	Teacher	Teacher	Supervisor
	(Permit)	(Permit)	(Permit)		(Permit)	(Permit)	(Permit)		(Permit)	(Permit)	(Permit)
Step				Step				Step			
1	\$38,251	\$40,164	\$42,171	1	\$38,080	\$39,985	\$41,983	1	\$34,152	\$35,861	\$37,654
2	\$39,542	\$41,520	\$43,597	2	\$39,366	\$41,335	\$43,402	2	\$35,306	\$37,071	\$38,924
3	\$40,806	\$42,848	\$44,991	3	\$40,624	\$42,657	\$44,789	3	\$36,435	\$38,256	\$40,170
4	\$42,049	\$44,152	\$46,360	4	\$41,862	\$43,955	\$46,154	4	\$37,545	\$39,421	\$41,393
5	\$43,264	\$45,429	\$47,700	5	\$43,072	\$45,226	\$47,487	5	\$38,629	\$40,560	\$42,588
6	\$44,455	\$46,678	\$49,012	6	\$44,256	\$46,470	\$48,793	6	\$39,693	\$41,677	\$43,760
7	\$45,615	\$47,898	\$50,290	7	\$45,411	\$47,684	\$50,066	7	\$40,727	\$42,765	\$44,903
8	\$46,747	\$49,084	\$51,538	8	\$46,538	\$48,864	\$51,307	8	\$41,737	\$43,825	\$46,017
9	\$47,848	\$50,240	\$52,753	9	\$47,635	\$50,015	\$52,517	9	\$42,721	\$44,859	\$47,100
10	\$48,920	\$51,364	\$53,934	10	\$48,700	\$51,135	\$53,693	10	\$43,678	\$45,862	\$48,155
11	\$49,958	\$52,457	\$55,078	11	\$49,735	\$52,222	\$54,833	11	\$44,606	\$46,836	\$49,177
12	\$50,966	\$53,514	\$56,190	12	\$50,739	\$53,275	\$55,938	12	\$45,505	\$47,781	\$50,169
13	\$50,966	\$53,514	\$56,190	13	\$50,739	\$53,275	\$55,938	13	\$45,505	\$47,781	\$50,169
14	\$51,941	\$54,538	\$57,266	14	\$51,710	\$54,294	\$57,010	14	\$46,376	\$48,694	\$51,130
15	\$51,941	\$54,538	\$57,266	15	\$51,710	\$54,294	\$57,010	15	\$46,376	\$48,694	\$51,130
16	\$52,889	\$55,533	\$58,310	16	\$52,653	\$55,285	\$58,050	16	\$47,224	\$49,583	\$52,064
17	\$52,889	\$55,533	\$58,310	17	\$52,653	\$55,285	\$58,050	17	\$47,224	\$49,583	\$52,064
18	\$53,806	\$56,496	\$59,321	18	\$53,566	\$56,245	\$59,056	18	\$48,041	\$50,444	\$52,965
19	\$53,806	\$56,496	\$59,321	19	\$53,566	\$56,245	\$59,056	19	\$48,041	\$50,444	\$52,965
20	\$54,690	\$57,425	\$60,295	20	\$54,446	\$57,168	\$60,025	20	\$48,831	\$51,271	\$53,834
21	\$54,690	\$57,425	\$60,295	21	\$54,446	\$57,168	\$60,025	21	\$48,831	\$51,271	\$53,834
22	\$55,545	\$58,321	\$61,237	22	\$55,297	\$58,061	\$60,963	22	\$49,595	\$52,073	\$54,676
23	\$55,545	\$58,321	\$61,237	23	\$55,297	\$58,061	\$60,963	23	\$49,595	\$52,073	\$54,676
24	\$56,369	\$59,187	\$62,148	24	\$56,117	\$58,923	\$61,870	24	\$50,331	\$52,845	\$55,489

Approval: 
Date: 10/3/22

2024-25 Salary Schedule for Child Development Permit Teachers

Effective 7/1/24 (per TA 8/24/2022)

Daily Rates

Step	WITHOUT BACHELOR'S DEGREE			WITH BACHELOR'S DEGREE			
	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	
	1	2	3				
1	\$171.18	\$179.74	\$188.72	1	\$174.61	\$183.34	\$192.50
2	\$176.96	\$185.81	\$195.10	2	\$180.50	\$189.53	\$199.01
3	\$182.62	\$191.75	\$201.34	3	\$186.27	\$195.59	\$205.37
4	\$188.19	\$197.59	\$207.47	4	\$191.94	\$201.54	\$211.62
5	\$193.62	\$203.31	\$213.47	5	\$197.49	\$207.37	\$217.74
6	\$198.95	\$208.90	\$219.33	6	\$202.92	\$213.07	\$223.73
7	\$204.14	\$214.35	\$225.06	7	\$208.22	\$218.64	\$229.56
8	\$209.20	\$219.67	\$230.64	8	\$213.39	\$224.05	\$235.26
9	\$214.13	\$224.83	\$236.08	9	\$218.42	\$229.33	\$240.80
10	\$218.92	\$229.87	\$241.36	10	\$223.31	\$234.46	\$246.20
11	\$223.58	\$234.75	\$246.49	11	\$228.04	\$239.45	\$251.42
12	\$228.08	\$239.49	\$251.47	12	\$232.65	\$244.28	\$256.49
13	\$228.08	\$239.49	\$251.47	13	\$232.65	\$244.28	\$256.49
14	\$232.46	\$244.08	\$256.28	14	\$237.10	\$248.95	\$261.40
15	\$232.46	\$244.08	\$256.28	15	\$237.10	\$248.95	\$261.40
16	\$236.70	\$248.53	\$260.96	16	\$241.42	\$253.49	\$266.17
17	\$236.70	\$248.53	\$260.96	17	\$241.42	\$253.49	\$266.17
18	\$240.79	\$252.84	\$265.48	18	\$245.61	\$257.89	\$270.79
19	\$240.79	\$252.84	\$265.48	19	\$245.61	\$257.89	\$270.79
20	\$244.74	\$256.99	\$269.83	20	\$249.65	\$262.13	\$275.23
21	\$244.74	\$256.99	\$269.83	21	\$249.65	\$262.13	\$275.23
22	\$248.57	\$261.00	\$274.06	22	\$253.55	\$266.22	\$279.53
23	\$248.57	\$261.00	\$274.06	23	\$253.55	\$266.22	\$279.53
24	\$252.26	\$264.88	\$278.13	24	\$257.31	\$270.17	\$283.69

1.0 FTE Positions on this salary schedule work 8 hours per day on a 200, 223, or 224 day calendar per year.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: _____

Date: _____

[Handwritten Signature]
10/3/22


2024-25 Salary Schedule for Child Development Permit Teachers

Effective 7/1/24 (per TA 8/24/2022)

Annual Rates

WITHOUT BACHELOR'S DEGREE

224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step	1	2	3	Step	1	2	3
1	\$38,345	\$40,262	\$42,274	1	\$38,174	\$40,082	\$42,086	1	\$34,237	\$35,949	\$37,746
2	\$39,638	\$41,621	\$43,703	2	\$39,462	\$41,436	\$43,507	2	\$35,391	\$37,162	\$39,020
3	\$40,906	\$42,952	\$45,100	3	\$40,723	\$42,760	\$44,898	3	\$36,524	\$38,350	\$40,266
4	\$42,154	\$44,260	\$46,474	4	\$41,965	\$44,064	\$46,266	4	\$37,637	\$39,519	\$41,494
5	\$43,371	\$45,541	\$47,818	5	\$43,177	\$45,337	\$47,605	5	\$38,725	\$40,660	\$42,694
6	\$44,564	\$46,793	\$49,131	6	\$44,365	\$46,584	\$48,912	6	\$39,789	\$41,778	\$43,867
7	\$45,727	\$48,015	\$50,414	7	\$45,523	\$47,800	\$50,189	7	\$40,828	\$42,869	\$45,012
8	\$46,861	\$49,205	\$51,664	8	\$46,652	\$48,984	\$51,434	8	\$41,841	\$43,932	\$46,128
9	\$47,964	\$50,362	\$52,881	9	\$47,750	\$50,138	\$52,645	9	\$42,825	\$44,966	\$47,214
10	\$49,039	\$51,491	\$54,064	10	\$48,820	\$51,261	\$53,823	10	\$43,784	\$45,973	\$48,272
11	\$50,081	\$52,585	\$55,213	11	\$49,857	\$52,350	\$54,967	11	\$44,714	\$46,951	\$49,299
12	\$51,090	\$53,645	\$56,329	12	\$50,863	\$53,406	\$56,077	12	\$45,617	\$47,897	\$50,293
13	\$51,090	\$53,645	\$56,329	13	\$50,863	\$53,406	\$56,077	13	\$45,617	\$47,897	\$50,293
14	\$52,070	\$54,673	\$57,406	14	\$51,838	\$54,429	\$57,151	14	\$46,489	\$48,816	\$51,256
15	\$52,070	\$54,673	\$57,406	15	\$51,838	\$54,429	\$57,151	15	\$46,489	\$48,816	\$51,256
16	\$53,020	\$55,670	\$58,454	16	\$52,783	\$55,421	\$58,195	16	\$47,337	\$49,705	\$52,190
17	\$53,020	\$55,670	\$58,454	17	\$52,783	\$55,421	\$58,195	17	\$47,337	\$49,705	\$52,190
18	\$53,938	\$56,636	\$59,467	18	\$53,697	\$56,383	\$59,201	18	\$48,159	\$50,568	\$53,095
19	\$53,938	\$56,636	\$59,467	19	\$53,697	\$56,383	\$59,201	19	\$48,159	\$50,568	\$53,095
20	\$54,822	\$57,565	\$60,441	20	\$54,578	\$57,307	\$60,171	20	\$48,949	\$51,398	\$53,967
21	\$54,822	\$57,565	\$60,441	21	\$54,578	\$57,307	\$60,171	21	\$48,949	\$51,398	\$53,967
22	\$55,680	\$58,465	\$61,389	22	\$55,432	\$58,204	\$61,115	22	\$49,713	\$52,200	\$54,811
23	\$55,680	\$58,465	\$61,389	23	\$55,432	\$58,204	\$61,115	23	\$49,713	\$52,200	\$54,811
24	\$56,506	\$59,333	\$62,300	24	\$56,255	\$59,068	\$62,022	24	\$50,453	\$52,976	\$55,624

Approval: 
Date: 10/3/22


2024-25 Salary Schedule for Child Development Permit Teachers
Effective 7/1/24 (per TA 8/24/2022)

Annual Rates

WITH BACHELOR'S DEGREE

224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step				Step				Step			
1	\$39,112	\$41,068	\$43,120	1	\$38,937	\$40,885	\$42,928	1	\$34,920	\$36,668	\$38,501
2	\$40,432	\$42,454	\$44,578	2	\$40,252	\$42,265	\$44,379	2	\$36,100	\$37,905	\$39,800
3	\$41,724	\$43,812	\$46,003	3	\$41,538	\$43,617	\$45,797	3	\$37,255	\$39,117	\$41,074
4	\$42,995	\$45,145	\$47,403	4	\$42,804	\$44,944	\$47,192	4	\$38,390	\$40,308	\$42,324
5	\$44,237	\$46,451	\$48,773	5	\$44,041	\$46,244	\$48,555	5	\$39,498	\$41,473	\$43,546
6	\$45,455	\$47,728	\$50,115	6	\$45,252	\$47,516	\$49,891	6	\$40,586	\$42,615	\$44,745
7	\$46,641	\$48,976	\$51,422	7	\$46,433	\$48,757	\$51,192	7	\$41,643	\$43,727	\$45,913
8	\$47,799	\$50,188	\$52,698	8	\$47,585	\$49,963	\$52,461	8	\$42,676	\$44,811	\$47,052
9	\$48,925	\$51,370	\$53,940	9	\$48,707	\$51,140	\$53,699	9	\$43,682	\$45,868	\$48,160
10	\$50,021	\$52,520	\$55,148	10	\$49,796	\$52,286	\$54,901	10	\$44,661	\$46,894	\$49,238
11	\$51,082	\$53,637	\$56,317	11	\$50,854	\$53,397	\$56,067	11	\$45,610	\$47,890	\$50,283
12	\$52,113	\$54,718	\$57,454	12	\$51,881	\$54,474	\$57,197	12	\$46,529	\$48,856	\$51,298
13	\$52,113	\$54,718	\$57,454	13	\$51,881	\$54,474	\$57,197	13	\$46,529	\$48,856	\$51,298
14	\$53,110	\$55,765	\$58,554	14	\$52,873	\$55,516	\$58,293	14	\$47,419	\$49,790	\$52,280
15	\$53,110	\$55,765	\$58,554	15	\$52,873	\$55,516	\$58,293	15	\$47,419	\$49,790	\$52,280
16	\$54,079	\$56,782	\$59,622	16	\$53,838	\$56,529	\$59,356	16	\$48,287	\$50,699	\$53,235
17	\$54,079	\$56,782	\$59,622	17	\$53,838	\$56,529	\$59,356	17	\$48,287	\$50,699	\$53,235
18	\$55,017	\$57,767	\$60,656	18	\$54,771	\$57,511	\$60,385	18	\$49,122	\$51,579	\$54,157
19	\$55,017	\$57,767	\$60,656	19	\$54,771	\$57,511	\$60,385	19	\$49,122	\$51,579	\$54,157
20	\$55,921	\$58,717	\$61,652	20	\$55,671	\$58,454	\$61,376	20	\$49,930	\$52,425	\$55,045
21	\$55,921	\$58,717	\$61,652	21	\$55,671	\$58,454	\$61,376	21	\$49,930	\$52,425	\$55,045
22	\$56,795	\$59,633	\$62,615	22	\$56,541	\$59,367	\$62,335	22	\$50,711	\$53,245	\$55,906
23	\$56,795	\$59,633	\$62,615	23	\$56,541	\$59,367	\$62,335	23	\$50,711	\$53,245	\$55,906
24	\$57,637	\$60,519	\$63,546	24	\$57,380	\$60,249	\$63,262	24	\$51,463	\$54,034	\$56,738

Approval: _____


10/3/22


Date: _____

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2022-23 Management Salary Schedule
Effective 10/1/22
Hourly Rates

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
1	\$157.80												
113	\$ 90.15	\$ 93.29	\$ 96.10	\$ 98.98	\$ 101.96	\$ 105.01	\$ 108.17	\$ 111.40	\$ 114.19	\$ 116.48	\$ 118.80	\$ 121.18	\$ 123.60
112	\$ 82.05	\$ 84.92	\$ 87.46	\$ 90.09	\$ 92.80	\$ 95.58	\$ 98.45	\$ 101.40	\$ 103.93	\$ 106.01	\$ 108.13	\$ 110.30	\$ 112.50
111	\$ 74.66	\$ 77.27	\$ 79.59	\$ 81.97	\$ 84.44	\$ 86.97	\$ 89.58	\$ 92.26	\$ 94.56	\$ 96.46	\$ 98.39	\$ 100.37	\$ 102.37
110	\$ 69.15	\$ 71.58	\$ 73.72	\$ 75.94	\$ 78.21	\$ 80.56	\$ 82.98	\$ 85.47	\$ 87.61	\$ 89.36	\$ 91.15	\$ 92.96	\$ 94.83
109	\$ 63.10	\$ 65.31	\$ 67.26	\$ 69.28	\$ 71.36	\$ 73.51	\$ 75.71	\$ 77.98	\$ 79.92	\$ 81.53	\$ 83.16	\$ 84.82	\$ 86.51
108	\$ 56.11	\$ 58.07	\$ 59.82	\$ 61.61	\$ 63.45	\$ 65.36	\$ 67.32	\$ 69.35	\$ 71.08	\$ 72.49	\$ 73.95	\$ 75.43	\$ 76.93
107	\$ 50.97	\$ 52.75	\$ 54.33	\$ 55.97	\$ 57.64	\$ 59.36	\$ 61.16	\$ 62.99	\$ 64.56	\$ 65.86	\$ 67.17	\$ 68.51	\$ 69.88
106	\$ 46.27	\$ 47.90	\$ 49.33	\$ 50.81	\$ 52.34	\$ 53.90	\$ 55.51	\$ 57.19	\$ 58.62	\$ 59.79	\$ 60.98	\$ 62.19	\$ 63.44
105	\$ 41.98	\$ 43.45	\$ 44.75	\$ 46.09	\$ 47.47	\$ 48.90	\$ 50.36	\$ 51.89	\$ 53.18	\$ 54.24	\$ 55.33	\$ 56.43	\$ 57.57
104	\$ 38.06	\$ 39.39	\$ 40.58	\$ 41.80	\$ 43.06	\$ 44.35	\$ 45.68	\$ 47.04	\$ 48.22	\$ 49.19	\$ 50.17	\$ 51.17	\$ 52.19
103	\$ 34.49	\$ 35.70	\$ 36.76	\$ 37.86	\$ 39.01	\$ 40.18	\$ 41.38	\$ 42.62	\$ 43.70	\$ 44.56	\$ 45.46	\$ 46.37	\$ 47.29
102	\$ 31.22	\$ 32.31	\$ 33.29	\$ 34.29	\$ 35.31	\$ 36.37	\$ 37.46	\$ 38.59	\$ 39.55	\$ 40.34	\$ 41.16	\$ 41.97	\$ 42.81
101	\$ 28.24	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.89	\$ 33.88	\$ 34.90	\$ 35.78	\$ 36.48	\$ 37.22	\$ 37.96	\$ 38.72

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

Approval: 
Date: 10/3/22


NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2022-23 Management Salary Schedule
Effective 10/1/22
Annual Rates - 260 Day Calendar

Step:	1	2	3	4	5	6	7	8	9	10	11	12	13
1	\$282,775.00												
113	\$187,512.00	\$194,043.20	\$199,888.00	\$205,878.40	\$212,076.80	\$218,420.80	\$224,993.60	\$231,712.00	\$237,515.20	\$242,278.40	\$247,104.00	\$252,054.40	\$257,088.00
112	\$170,664.00	\$176,633.60	\$181,916.80	\$187,387.20	\$193,024.00	\$198,806.40	\$204,776.00	\$210,912.00	\$216,174.40	\$220,500.80	\$224,910.40	\$229,424.00	\$234,000.00
111	\$155,292.80	\$160,721.60	\$165,547.20	\$170,497.60	\$175,635.20	\$180,897.60	\$186,326.40	\$191,900.80	\$196,684.80	\$200,636.80	\$204,651.20	\$208,769.60	\$212,929.60
110	\$143,832.00	\$148,886.40	\$153,337.60	\$157,955.20	\$162,676.80	\$167,564.80	\$172,598.40	\$177,777.60	\$182,228.80	\$185,868.80	\$189,592.00	\$193,356.80	\$197,246.40
109	\$131,248.00	\$135,844.80	\$139,900.80	\$144,102.40	\$148,428.80	\$152,900.80	\$157,476.80	\$162,198.40	\$166,233.60	\$169,582.40	\$172,972.80	\$176,425.60	\$179,940.80
108	\$116,708.80	\$120,785.60	\$124,425.60	\$128,148.80	\$131,976.00	\$135,948.80	\$140,025.60	\$144,248.00	\$147,846.40	\$150,779.20	\$153,816.00	\$156,894.40	\$160,014.40
107	\$106,017.60	\$109,720.00	\$113,006.40	\$116,417.60	\$119,891.20	\$123,468.80	\$127,212.80	\$131,019.20	\$134,284.80	\$136,988.80	\$139,713.60	\$142,500.80	\$145,350.40
106	\$ 96,241.60	\$ 99,632.00	\$102,606.40	\$105,684.80	\$108,867.20	\$112,112.00	\$115,460.80	\$118,955.20	\$121,929.60	\$124,363.20	\$126,838.40	\$129,355.20	\$131,955.20
105	\$ 87,318.40	\$ 90,376.00	\$ 93,080.00	\$ 95,867.20	\$ 98,737.60	\$101,712.00	\$104,748.80	\$107,931.20	\$110,614.40	\$112,819.20	\$115,086.40	\$117,374.40	\$119,745.60
104	\$ 79,164.80	\$ 81,931.20	\$ 84,406.40	\$ 86,944.00	\$ 89,564.80	\$ 92,248.00	\$ 95,014.40	\$ 97,843.20	\$100,297.60	\$102,315.20	\$104,353.60	\$106,433.60	\$108,555.20
103	\$ 71,739.20	\$ 74,256.00	\$ 76,460.80	\$ 78,748.80	\$ 81,140.80	\$ 83,574.40	\$ 86,070.40	\$ 88,649.60	\$ 90,896.00	\$ 92,684.80	\$ 94,556.80	\$ 96,449.60	\$ 98,363.20
102	\$ 64,937.60	\$ 67,204.80	\$ 69,243.20	\$ 71,323.20	\$ 73,444.80	\$ 75,649.60	\$ 77,916.80	\$ 80,267.20	\$ 82,264.00	\$ 83,907.20	\$ 85,612.80	\$ 87,297.60	\$ 89,044.80
101	\$ 58,739.20	\$ 60,798.40	\$ 62,608.00	\$ 64,500.80	\$ 66,435.20	\$ 68,411.20	\$ 70,470.40	\$ 72,592.00	\$ 74,422.40	\$ 75,878.40	\$ 77,417.60	\$ 78,956.80	\$ 80,537.60

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position


Approval: 
Date: 10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2022-23 Classified Senior Management Salary Schedule
Effective 10/1/22
Daily Rates - 220 day calendar

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
113	Deputy Superintendent	\$ 852.33	\$ 882.01	\$ 908.58	\$ 935.81	\$ 963.99	\$ 992.82	\$ 1,022.70	\$ 1,053.24	\$ 1,079.61	\$ 1,101.27	\$ 1,123.20	\$ 1,145.70	\$ 1,168.58
112	Associate Superintendent	\$ 775.75	\$ 802.88	\$ 826.89	\$ 851.76	\$ 877.38	\$ 903.67	\$ 930.80	\$ 958.69	\$ 982.61	\$ 1,002.28	\$ 1,022.32	\$ 1,042.84	\$ 1,063.64
110	Administrator of Human Resources	\$ 653.78	\$ 676.76	\$ 696.99	\$ 717.98	\$ 739.44	\$ 761.66	\$ 784.54	\$ 808.08	\$ 828.31	\$ 844.86	\$ 861.78	\$ 878.89	\$ 896.57
109	Director of Fiscal Services	\$ 596.58	\$ 617.48	\$ 635.91	\$ 655.01	\$ 674.68	\$ 695.00	\$ 715.80	\$ 737.27	\$ 755.61	\$ 770.83	\$ 786.24	\$ 801.93	\$ 817.91

Plus 3% longevity increment after 20 years of service in an NCOE management position.
Plus 3% longevity increment after 25 years of service in an NCOE management position.

Approval: 
Date: 10/3/22


NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2022-23 Salary Schedule
for Napa Association Pupil Services (NAPS)
Effective 10/1/22 (per 8/26/2022 agreement)

Step	ANNUAL	DAILY	HOURLY
1	\$86,458.61	\$475.05	\$ 63.34
2	\$89,344.09	\$490.90	\$ 65.45
3	\$92,146.96	\$506.30	\$ 67.51
4	\$94,864.19	\$521.23	\$ 69.50
5	\$97,492.75	\$535.67	\$ 71.42
6	\$100,032.66	\$549.63	\$ 73.28
7	\$102,481.89	\$563.09	\$ 75.08
8	\$104,842.47	\$576.06	\$ 76.81
9	\$107,110.35	\$588.52	\$ 78.47
10	\$109,288.56	\$600.49	\$ 80.06
11	\$111,379.13	\$611.97	\$ 81.60
12	\$113,380.02	\$622.97	\$ 83.06
13	\$113,380.02	\$622.97	\$ 83.06
14	\$115,295.28	\$633.49	\$ 84.47
15	\$115,295.28	\$633.49	\$ 84.47
16	\$117,125.91	\$643.55	\$ 85.81
17	\$117,125.91	\$643.55	\$ 85.81
18	\$118,873.92	\$653.15	\$ 87.09
19	\$118,873.92	\$653.15	\$ 87.09
20	\$120,542.34	\$662.32	\$ 88.31
21	\$120,542.34	\$662.32	\$ 88.31
22	\$122,133.18	\$671.06	\$ 89.47
23	\$122,133.18	\$671.06	\$ 89.47
24	\$123,647.45	\$679.38	\$ 90.58

Plus 3% longevity increment after 20 years of service
Plus 3% longevity increment after 25 years of service

Work Year: 182 Days, 7.5 Hours Per Day

Approval: 
Date: 10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)

Daily Rates

Step	I	II	III	IV	V	VI
				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$283.15	\$297.31	\$312.17	\$327.78	\$344.17	\$361.38
2	\$291.64	\$306.23	\$321.54	\$337.62	\$354.50	\$372.22
3	\$300.39	\$315.41	\$331.18	\$347.74	\$365.13	\$383.39
4	\$309.40	\$324.87	\$341.12	\$358.18	\$376.08	\$394.89
5	\$318.69	\$334.62	\$351.35	\$368.92	\$387.37	\$406.73
6	\$328.25	\$344.66	\$361.89	\$379.99	\$398.99	\$418.94
7	\$336.45	\$353.28	\$370.94	\$389.49	\$408.96	\$429.41
8	\$344.87	\$362.11	\$380.21	\$399.23	\$419.19	\$440.15
9	\$353.49	\$371.16	\$389.72	\$409.21	\$429.67	\$451.15
10	\$362.32	\$380.44	\$399.46	\$419.44	\$440.41	\$462.43
11	\$371.38	\$389.95	\$409.45	\$429.92	\$451.42	\$473.99
12	\$380.67	\$399.70	\$419.69	\$440.67	\$462.70	\$485.84
13	\$385.43	\$404.70	\$424.93	\$446.18	\$468.49	\$491.91
14	\$390.24	\$409.75	\$430.24	\$451.76	\$474.34	\$498.06
15				\$456.27	\$479.09	\$503.04
16				\$460.84	\$483.88	\$508.07
17				\$465.45	\$488.72	\$513.15
18				\$470.10	\$493.60	\$518.28
19				\$474.80	\$498.54	\$523.47
20				\$479.55	\$503.53	\$528.70
21				\$484.34	\$508.56	\$533.99
22				\$489.19	\$513.65	\$539.33
23				\$494.08	\$518.78	\$544.72
24				\$499.02	\$523.97	\$550.17

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Daily Rates

Step	I	II	III	IV	V	VI
				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$289.52	\$304.00	\$319.20	\$335.16	\$351.91	\$369.51
2	\$298.21	\$313.12	\$328.77	\$345.21	\$362.47	\$380.59
3	\$307.15	\$322.51	\$338.64	\$355.57	\$373.35	\$392.01
4	\$316.37	\$332.18	\$348.79	\$366.24	\$384.55	\$403.77
5	\$325.86	\$342.15	\$359.26	\$377.22	\$396.08	\$415.89
6	\$335.63	\$352.41	\$370.04	\$388.54	\$407.97	\$428.36
7	\$344.02	\$361.22	\$379.29	\$398.25	\$418.16	\$439.07
8	\$352.62	\$370.26	\$388.77	\$408.21	\$428.62	\$450.05
9	\$361.44	\$379.51	\$398.49	\$418.41	\$439.33	\$461.30
10	\$370.48	\$389.00	\$408.45	\$428.87	\$450.32	\$472.83
11	\$379.74	\$398.72	\$418.66	\$439.60	\$461.58	\$484.65
12	\$389.23	\$408.69	\$429.13	\$450.59	\$473.12	\$496.77
13	\$395.07	\$414.82	\$435.57	\$457.35	\$480.21	\$504.22
14	\$401.00	\$421.05	\$442.10	\$464.21	\$487.42	\$511.78
15				\$468.85	\$492.29	\$516.90
16				\$473.54	\$497.21	\$522.07
17				\$478.27	\$502.18	\$527.29
18				\$483.05	\$507.21	\$532.56
19				\$487.88	\$512.28	\$537.89
20				\$492.76	\$517.40	\$543.27
21				\$497.69	\$522.57	\$548.70
22				\$502.67	\$527.80	\$554.19
23				\$507.69	\$533.08	\$559.73
24				\$512.77	\$538.41	\$565.33

Longevity:


Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)

Daily Rates


Step	I		II		III		IV		V		VI	
	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units	Masters or Bachelors	Masters+15 Bachelors	Masters			
1	\$294.59	\$309.32	\$324.78	\$341.02	\$358.07	\$375.98						
2	\$303.42	\$318.60	\$334.53	\$351.25	\$368.82	\$387.26						
3	\$312.53	\$328.15	\$344.56	\$361.79	\$379.88	\$398.87						
4	\$321.90	\$338.00	\$354.90	\$372.64	\$391.28	\$410.84						
5	\$331.56	\$348.14	\$365.55	\$383.82	\$403.01	\$423.16						
6	\$341.51	\$358.58	\$376.51	\$395.34	\$415.11	\$435.86						
7	\$350.90	\$368.44	\$386.87	\$406.21	\$426.52	\$447.85						
8	\$360.55	\$378.57	\$397.50	\$417.38	\$438.25	\$460.16						
9	\$369.56	\$388.04	\$407.44	\$427.82	\$449.21	\$471.66						
10	\$378.80	\$397.74	\$417.63	\$438.51	\$460.44	\$483.46						
11	\$388.27	\$407.68	\$428.07	\$449.47	\$471.95	\$495.54						
12	\$397.98	\$417.88	\$438.77	\$460.71	\$483.75	\$507.93						
13	\$403.95	\$424.14	\$445.35	\$467.62	\$491.00	\$515.55						
14	\$410.01	\$430.51	\$452.03	\$474.64	\$498.37	\$523.28						
15				\$479.38	\$503.35	\$528.52						
16				\$484.18	\$508.38	\$533.80						
17				\$489.02	\$513.47	\$539.14						
18				\$493.91	\$518.60	\$544.53						
19				\$498.85	\$523.79	\$549.98						
20				\$503.84	\$529.03	\$555.48						
21				\$508.87	\$534.32	\$561.03						
22				\$513.96	\$539.66	\$566.64						
23				\$519.10	\$545.06	\$572.31						
24				\$524.29	\$550.51	\$578.03						

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)


Annual Rates						
Days	I	II	III	IV	V	VI
182				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$51,533	\$54,110	\$56,815	\$59,656	\$62,639	\$65,771
2	\$53,079	\$55,733	\$58,520	\$61,446	\$64,518	\$67,744
3	\$54,672	\$57,405	\$60,275	\$63,289	\$66,454	\$69,776
4	\$56,312	\$59,127	\$62,084	\$65,188	\$68,447	\$71,870
5	\$58,001	\$60,901	\$63,946	\$67,144	\$70,501	\$74,026
6	\$59,741	\$62,728	\$65,865	\$69,158	\$72,616	\$76,246
7	\$61,235	\$64,296	\$67,511	\$70,887	\$74,431	\$78,153
8	\$62,765	\$65,904	\$69,199	\$72,659	\$76,292	\$80,106
9	\$64,335	\$67,551	\$70,929	\$74,476	\$78,199	\$82,109
10	\$65,943	\$69,240	\$72,702	\$76,338	\$80,154	\$84,162
11	\$67,592	\$70,971	\$74,520	\$78,246	\$82,158	\$86,266
12	\$69,281	\$72,745	\$76,383	\$80,202	\$84,212	\$88,423
13	\$70,147	\$73,655	\$77,338	\$81,205	\$85,265	\$89,528
14	\$71,024	\$74,575	\$78,304	\$82,220	\$86,331	\$90,647
15				\$83,042	\$87,194	\$91,553
16				\$83,872	\$88,066	\$92,469
17				\$84,711	\$88,947	\$93,394
18				\$85,558	\$89,836	\$94,328
19				\$86,414	\$90,734	\$95,271
20				\$87,278	\$91,642	\$96,224
21				\$88,151	\$92,558	\$97,186
22				\$89,032	\$93,484	\$98,158
23				\$89,923	\$94,419	\$99,139
24				\$90,822	\$95,363	\$100,131

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
184.5				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$52,241	\$54,853	\$57,596	\$60,476	\$63,500	\$66,674
2	\$53,808	\$56,499	\$59,324	\$62,290	\$65,405	\$68,675
3	\$55,423	\$58,194	\$61,103	\$64,159	\$67,367	\$70,735
4	\$57,085	\$59,939	\$62,936	\$66,084	\$69,388	\$72,857
5	\$58,798	\$61,738	\$64,825	\$68,066	\$71,469	\$75,043
6	\$60,562	\$63,590	\$66,769	\$70,108	\$73,613	\$77,294
7	\$62,076	\$65,179	\$68,439	\$71,861	\$75,454	\$79,226
8	\$63,628	\$66,809	\$70,150	\$73,657	\$77,340	\$81,207
9	\$65,218	\$68,479	\$71,903	\$75,499	\$79,274	\$83,237
10	\$66,849	\$70,191	\$73,701	\$77,386	\$81,255	\$85,318
11	\$68,520	\$71,946	\$75,543	\$79,321	\$83,287	\$87,451
12	\$70,233	\$73,745	\$77,432	\$81,304	\$85,369	\$89,637
13	\$71,111	\$74,666	\$78,400	\$82,320	\$86,436	\$90,758
14	\$72,000	\$75,600	\$79,380	\$83,349	\$87,517	\$91,892
15				\$84,183	\$88,392	\$92,811
16				\$85,025	\$89,276	\$93,739
17				\$85,875	\$90,168	\$94,676
18				\$86,734	\$91,070	\$95,623
19				\$87,601	\$91,981	\$96,579
20				\$88,477	\$92,901	\$97,545
21				\$89,362	\$93,830	\$98,521
22				\$90,255	\$94,768	\$99,506
23				\$91,158	\$95,716	\$100,501
24				\$92,069	\$96,673	\$101,506

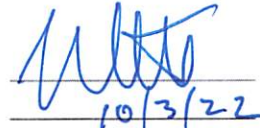
Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:



Date:

10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
186				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$52,666	\$55,299	\$58,064	\$60,968	\$64,016	\$67,216
2	\$54,246	\$56,958	\$59,806	\$62,797	\$65,936	\$69,233
3	\$55,873	\$58,667	\$61,600	\$64,680	\$67,914	\$71,310
4	\$57,549	\$60,427	\$63,448	\$66,621	\$69,952	\$73,449
5	\$59,276	\$62,239	\$65,352	\$68,620	\$72,050	\$75,653
6	\$61,054	\$64,107	\$67,312	\$70,678	\$74,212	\$77,922
7	\$62,580	\$65,709	\$68,995	\$72,445	\$76,067	\$79,870
8	\$64,145	\$67,352	\$70,720	\$74,256	\$77,969	\$81,867
9	\$65,749	\$69,036	\$72,488	\$76,113	\$79,918	\$83,914
10	\$67,392	\$70,762	\$74,300	\$78,015	\$81,916	\$86,012
11	\$69,077	\$72,531	\$76,158	\$79,966	\$83,964	\$88,162
12	\$70,804	\$74,344	\$78,061	\$81,965	\$86,063	\$90,366
13	\$71,689	\$75,273	\$79,037	\$82,989	\$87,139	\$91,495
14	\$72,585	\$76,214	\$80,025	\$84,027	\$88,228	\$92,639
15				\$84,867	\$89,110	\$93,566
16				\$85,716	\$90,001	\$94,501
17				\$86,573	\$90,901	\$95,446
18				\$87,439	\$91,810	\$96,401
19				\$88,313	\$92,729	\$97,365
20				\$89,196	\$93,656	\$98,338
21				\$90,088	\$94,592	\$99,322
22				\$90,989	\$95,538	\$100,315
23				\$91,899	\$96,494	\$101,318
24				\$92,818	\$97,459	\$102,331


Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:



Date:

10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)


Annual Rates						
Days	I	II	III	IV	V	VI
200				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$56,630	\$59,461	\$62,434	\$65,556	\$68,834	\$72,276
2	\$58,329	\$61,245	\$64,308	\$67,523	\$70,899	\$74,444
3	\$60,079	\$63,082	\$66,237	\$69,549	\$73,026	\$76,677
4	\$61,881	\$64,975	\$68,224	\$71,635	\$75,217	\$78,978
5	\$63,737	\$66,924	\$70,271	\$73,784	\$77,474	\$81,347
6	\$65,650	\$68,932	\$72,379	\$75,998	\$79,798	\$83,787
7	\$67,291	\$70,655	\$74,188	\$77,898	\$81,793	\$85,882
8	\$68,973	\$72,422	\$76,043	\$79,845	\$83,837	\$88,029
9	\$70,697	\$74,232	\$77,944	\$81,841	\$85,933	\$90,230
10	\$72,465	\$76,088	\$79,893	\$83,888	\$88,082	\$92,486
11	\$74,276	\$77,990	\$81,890	\$85,985	\$90,284	\$94,798
12	\$76,133	\$79,940	\$83,937	\$88,134	\$92,541	\$97,168
13	\$77,085	\$80,939	\$84,986	\$89,236	\$93,698	\$98,382
14	\$78,049	\$81,951	\$86,049	\$90,351	\$94,869	\$99,612
15				\$91,255	\$95,818	\$100,608
16				\$92,168	\$96,776	\$101,614
17				\$93,089	\$97,743	\$102,630
18				\$94,020	\$98,721	\$103,657
19				\$94,960	\$99,708	\$104,693
20				\$95,910	\$100,705	\$105,740
21				\$96,869	\$101,712	\$106,798
22				\$97,838	\$102,729	\$107,866
23				\$98,816	\$103,757	\$108,944
24				\$99,804	\$104,794	\$110,034

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 10/1/22 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
224				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$63,425	\$66,597	\$69,927	\$73,423	\$77,094	\$80,949
2	\$65,328	\$68,594	\$72,024	\$75,626	\$79,407	\$83,377
3	\$67,288	\$70,652	\$74,185	\$77,895	\$81,789	\$85,879
4	\$69,307	\$72,772	\$76,411	\$80,232	\$84,243	\$88,455
5	\$71,386	\$74,955	\$78,703	\$82,639	\$86,770	\$91,109
6	\$73,527	\$77,204	\$81,064	\$85,118	\$89,373	\$93,842
7	\$75,366	\$79,134	\$83,091	\$87,246	\$91,608	\$96,188
8	\$77,250	\$81,112	\$85,168	\$89,427	\$93,898	\$98,593
9	\$79,181	\$83,140	\$87,297	\$91,662	\$96,245	\$101,057
10	\$81,161	\$85,218	\$89,480	\$93,954	\$98,652	\$103,584
11	\$83,190	\$87,349	\$91,717	\$96,303	\$101,118	\$106,173
12	\$85,269	\$89,533	\$94,010	\$98,710	\$103,646	\$108,828
13	\$86,335	\$90,652	\$95,185	\$99,944	\$104,941	\$110,188
14	\$87,414	\$91,785	\$96,374	\$101,194	\$106,253	\$111,565
15				\$102,206	\$107,316	\$112,681
16				\$103,228	\$108,389	\$113,808
17				\$104,260	\$109,473	\$114,946
18				\$105,302	\$110,567	\$116,095
19				\$106,356	\$111,673	\$117,256
20				\$107,419	\$112,790	\$118,429
21				\$108,493	\$113,918	\$119,613
22				\$109,578	\$115,057	\$120,809
23				\$110,674	\$116,207	\$122,017
24				\$111,781	\$117,370	\$123,238

Longevity:


Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)


Annual Rates						
Days	I	II	III	IV	V	VI
182				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$52,693	\$55,327	\$58,094	\$60,999	\$64,049	\$67,251
2	\$54,273	\$56,987	\$59,837	\$62,829	\$65,970	\$69,268
3	\$55,902	\$58,697	\$61,632	\$64,713	\$67,949	\$71,346
4	\$57,579	\$60,458	\$63,481	\$66,655	\$69,988	\$73,487
5	\$59,306	\$62,271	\$65,385	\$68,655	\$72,087	\$75,691
6	\$61,085	\$64,139	\$67,347	\$70,714	\$74,250	\$77,962
7	\$62,612	\$65,743	\$69,030	\$72,482	\$76,106	\$79,911
8	\$64,178	\$67,386	\$70,756	\$74,294	\$78,009	\$81,909
9	\$65,782	\$69,071	\$72,525	\$76,151	\$79,959	\$83,957
10	\$67,427	\$70,798	\$74,338	\$78,055	\$81,958	\$86,055
11	\$69,112	\$72,568	\$76,196	\$80,007	\$84,007	\$88,207
12	\$70,840	\$74,382	\$78,101	\$82,007	\$86,107	\$90,412
13	\$71,903	\$75,498	\$79,273	\$83,237	\$87,399	\$91,768
14	\$72,981	\$76,630	\$80,462	\$84,485	\$88,710	\$93,145
15				\$85,330	\$89,597	\$94,076
16				\$86,184	\$90,493	\$95,017
17				\$87,045	\$91,398	\$95,967
18				\$87,916	\$92,312	\$96,927
19				\$88,795	\$93,235	\$97,896
20				\$89,683	\$94,167	\$98,875
21				\$90,580	\$95,109	\$99,864
22				\$91,486	\$96,060	\$100,862
23				\$92,400	\$97,020	\$101,871
24				\$93,324	\$97,991	\$102,890

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
184.5				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$53,416	\$56,087	\$58,892	\$61,837	\$64,928	\$68,174
2	\$55,019	\$57,770	\$60,658	\$63,692	\$66,876	\$70,220
3	\$56,670	\$59,503	\$62,478	\$65,602	\$68,882	\$72,326
4	\$58,370	\$61,288	\$64,353	\$67,570	\$70,949	\$74,496
5	\$60,121	\$63,127	\$66,283	\$69,598	\$73,077	\$76,731
6	\$61,924	\$65,020	\$68,272	\$71,686	\$75,270	\$79,033
7	\$63,472	\$66,646	\$69,978	\$73,478	\$77,151	\$81,009
8	\$65,059	\$68,312	\$71,728	\$75,315	\$79,080	\$83,034
9	\$66,686	\$70,020	\$73,521	\$77,197	\$81,057	\$85,110
10	\$68,353	\$71,770	\$75,359	\$79,127	\$83,084	\$87,238
11	\$70,062	\$73,565	\$77,243	\$81,106	\$85,161	\$89,418
12	\$71,813	\$75,404	\$79,174	\$83,133	\$87,290	\$91,654
13	\$72,890	\$76,535	\$80,362	\$84,380	\$88,599	\$93,029
14	\$73,984	\$77,683	\$81,567	\$85,646	\$89,928	\$94,424
15				\$86,502	\$90,827	\$95,368
16				\$87,367	\$91,736	\$96,322
17				\$88,241	\$92,653	\$97,285
18				\$89,124	\$93,580	\$98,258
19				\$90,015	\$94,515	\$99,241
20				\$90,915	\$95,460	\$100,233
21				\$91,824	\$96,415	\$101,236
22				\$92,742	\$97,379	\$102,248
23				\$93,670	\$98,353	\$103,270
24				\$94,606	\$99,337	\$104,303

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
186				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$53,851	\$56,543	\$59,371	\$62,339	\$65,456	\$68,729
2	\$55,466	\$58,239	\$61,152	\$64,209	\$67,420	\$70,791
3	\$57,130	\$59,987	\$62,986	\$66,136	\$69,442	\$72,914
4	\$58,844	\$61,786	\$64,876	\$68,120	\$71,526	\$75,102
5	\$60,610	\$63,640	\$66,822	\$70,163	\$73,671	\$77,355
6	\$62,428	\$65,549	\$68,827	\$72,268	\$75,882	\$79,675
7	\$63,988	\$67,188	\$70,547	\$74,075	\$77,779	\$81,667
8	\$65,588	\$68,867	\$72,311	\$75,927	\$79,723	\$83,709
9	\$67,228	\$70,589	\$74,119	\$77,825	\$81,716	\$85,802
10	\$68,909	\$72,354	\$75,972	\$79,771	\$83,759	\$87,947
11	\$70,631	\$74,163	\$77,871	\$81,765	\$85,853	\$90,145
12	\$72,397	\$76,017	\$79,818	\$83,809	\$87,999	\$92,399
13	\$73,483	\$77,157	\$81,015	\$85,066	\$89,319	\$93,785
14	\$74,585	\$78,314	\$82,230	\$86,342	\$90,659	\$95,192
15				\$87,206	\$91,566	\$96,144
16				\$88,078	\$92,481	\$97,105
17				\$88,959	\$93,406	\$98,076
18				\$89,848	\$94,340	\$99,057
19				\$90,747	\$95,284	\$100,048
20				\$91,654	\$96,237	\$101,048
21				\$92,571	\$97,199	\$102,059
22				\$93,496	\$98,171	\$103,079
23				\$94,431	\$99,153	\$104,110
24				\$95,376	\$100,144	\$105,151

Longevity:

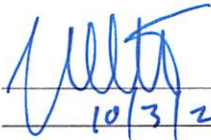
Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
200				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$57,904	\$60,799	\$63,839	\$67,032	\$70,383	\$73,902
2	\$59,641	\$62,623	\$65,754	\$69,042	\$72,494	\$76,119
3	\$61,430	\$64,502	\$67,727	\$71,114	\$74,669	\$78,403
4	\$63,273	\$66,437	\$69,759	\$73,247	\$76,909	\$80,755
5	\$65,172	\$68,430	\$71,852	\$75,445	\$79,217	\$83,177
6	\$67,127	\$70,483	\$74,007	\$77,708	\$81,593	\$85,673
7	\$68,805	\$72,245	\$75,857	\$79,651	\$83,633	\$87,814
8	\$70,525	\$74,051	\$77,754	\$81,642	\$85,724	\$90,010
9	\$72,288	\$75,902	\$79,698	\$83,683	\$87,867	\$92,260
10	\$74,095	\$77,800	\$81,690	\$85,775	\$90,064	\$94,566
11	\$75,948	\$79,745	\$83,732	\$87,919	\$92,315	\$96,931
12	\$77,846	\$81,738	\$85,826	\$90,117	\$94,623	\$99,354
13	\$79,014	\$82,965	\$87,113	\$91,469	\$96,042	\$100,844
14	\$80,199	\$84,209	\$88,420	\$92,841	\$97,483	\$102,357
15				\$93,770	\$98,458	\$103,380
16				\$94,707	\$99,442	\$104,414
17				\$95,654	\$100,437	\$105,458
18				\$96,611	\$101,441	\$106,513
19				\$97,577	\$102,456	\$107,578
20				\$98,553	\$103,480	\$108,654
21				\$99,538	\$104,515	\$109,740
22				\$100,534	\$105,560	\$110,838
23				\$101,539	\$106,616	\$111,946
24				\$102,554	\$107,682	\$113,066


Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
224				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$64,853	\$68,095	\$71,500	\$75,075	\$78,829	\$82,770
2	\$66,798	\$70,138	\$73,645	\$77,328	\$81,194	\$85,253
3	\$68,802	\$72,242	\$75,854	\$79,647	\$83,630	\$87,811
4	\$70,866	\$74,409	\$78,130	\$82,037	\$86,138	\$90,445
5	\$72,992	\$76,642	\$80,474	\$84,498	\$88,723	\$93,158
6	\$75,182	\$78,941	\$82,888	\$87,033	\$91,384	\$95,953
7	\$77,061	\$80,914	\$84,960	\$89,209	\$93,669	\$98,352
8	\$78,988	\$82,937	\$87,084	\$91,439	\$96,011	\$100,811
9	\$80,963	\$85,011	\$89,261	\$93,725	\$98,411	\$103,331
10	\$82,987	\$87,136	\$91,493	\$96,068	\$100,871	\$105,914
11	\$85,061	\$89,314	\$93,780	\$98,470	\$103,393	\$108,562
12	\$87,188	\$91,547	\$96,125	\$100,931	\$105,978	\$111,276
13	\$88,496	\$92,920	\$97,567	\$102,445	\$107,567	\$112,945
14	\$89,823	\$94,314	\$99,030	\$103,982	\$109,181	\$114,640
15				\$105,022	\$110,273	\$115,786
16				\$106,072	\$111,376	\$116,944
17				\$107,133	\$112,489	\$118,113
18				\$108,204	\$113,614	\$119,295
19				\$109,286	\$114,750	\$120,487
20				\$110,379	\$115,898	\$121,692
21				\$111,483	\$117,057	\$122,909
22				\$112,598	\$118,227	\$124,138
23				\$113,724	\$119,410	\$125,380
24				\$114,861	\$120,604	\$126,634

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

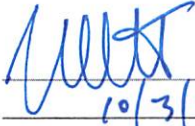
Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
182				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$53,615	\$56,295	\$59,110	\$62,066	\$65,169	\$68,428
2	\$55,223	\$57,984	\$60,884	\$63,928	\$67,124	\$70,480
3	\$56,880	\$59,724	\$62,710	\$65,846	\$69,138	\$72,595
4	\$58,586	\$61,516	\$64,591	\$67,821	\$71,212	\$74,773
5	\$60,344	\$63,361	\$66,529	\$69,856	\$73,349	\$77,016
6	\$62,154	\$65,262	\$68,525	\$71,952	\$75,549	\$79,326
7	\$63,863	\$67,057	\$70,410	\$73,930	\$77,627	\$81,508
8	\$65,620	\$68,901	\$72,346	\$75,963	\$79,761	\$83,749
9	\$67,260	\$70,623	\$74,154	\$77,863	\$81,756	\$85,843
10	\$68,942	\$72,389	\$76,008	\$79,809	\$83,799	\$87,989
11	\$70,665	\$74,198	\$77,909	\$81,804	\$85,894	\$90,189
12	\$72,432	\$76,053	\$79,856	\$83,849	\$88,042	\$92,444
13	\$73,518	\$77,194	\$81,054	\$85,107	\$89,362	\$93,830
14	\$74,621	\$78,352	\$82,270	\$86,384	\$90,703	\$95,238
15				\$87,248	\$91,610	\$96,190
16				\$88,120	\$92,526	\$97,152
17				\$89,001	\$93,451	\$98,123
18				\$89,891	\$94,386	\$99,105
19				\$90,790	\$95,330	\$100,096
20				\$91,698	\$96,283	\$101,097
21				\$92,615	\$97,246	\$102,108
22				\$93,541	\$98,218	\$103,129
23				\$94,477	\$99,200	\$104,160
24				\$95,421	\$100,192	\$105,202

Longevity:


Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)


Annual Rates						
Days	I	II	III	IV	V	VI
184.5				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$54,351	\$57,069	\$59,922	\$62,919	\$66,065	\$69,368
2	\$55,982	\$58,781	\$61,720	\$64,806	\$68,046	\$71,449
3	\$57,661	\$60,544	\$63,572	\$66,750	\$70,088	\$73,592
4	\$59,391	\$62,361	\$65,479	\$68,753	\$72,191	\$75,800
5	\$61,173	\$64,231	\$67,443	\$70,816	\$74,356	\$78,074
6	\$63,008	\$66,158	\$69,466	\$72,940	\$76,587	\$80,416
7	\$64,741	\$67,978	\$71,377	\$74,946	\$78,693	\$82,627
8	\$66,521	\$69,847	\$73,340	\$77,007	\$80,857	\$84,900
9	\$68,184	\$71,593	\$75,173	\$78,932	\$82,879	\$87,022
10	\$69,889	\$73,383	\$77,052	\$80,905	\$84,950	\$89,198
11	\$71,636	\$75,218	\$78,979	\$82,928	\$87,074	\$91,428
12	\$73,427	\$77,098	\$80,953	\$85,001	\$89,251	\$93,713
13	\$74,528	\$78,255	\$82,167	\$86,276	\$90,590	\$95,119
14	\$75,646	\$79,428	\$83,400	\$87,570	\$91,949	\$96,546
15				\$88,446	\$92,868	\$97,511
16				\$89,331	\$93,797	\$98,486
17				\$90,224	\$94,735	\$99,471
18				\$91,126	\$95,682	\$100,466
19				\$92,037	\$96,639	\$101,471
20				\$92,958	\$97,605	\$102,485
21				\$93,887	\$98,581	\$103,510
22				\$94,826	\$99,567	\$104,545
23				\$95,774	\$100,563	\$105,591
24				\$96,732	\$101,569	\$106,647

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
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Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

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Approval: 
 Date: 10/3/22

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
186				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$54,793	\$57,533	\$60,409	\$63,430	\$66,602	\$69,932
2	\$56,437	\$59,259	\$62,222	\$65,333	\$68,600	\$72,029
3	\$58,130	\$61,036	\$64,088	\$67,293	\$70,658	\$74,190
4	\$59,874	\$62,868	\$66,011	\$69,312	\$72,777	\$76,416
5	\$61,670	\$64,754	\$67,991	\$71,391	\$74,961	\$78,709
6	\$63,520	\$66,696	\$70,031	\$73,533	\$77,210	\$81,070
7	\$65,267	\$68,530	\$71,957	\$75,555	\$79,333	\$83,299
8	\$67,062	\$70,415	\$73,936	\$77,633	\$81,514	\$85,590
9	\$68,738	\$72,175	\$75,784	\$79,574	\$83,552	\$87,730
10	\$70,457	\$73,980	\$77,679	\$81,563	\$85,641	\$89,923
11	\$72,218	\$75,829	\$79,621	\$83,602	\$87,782	\$92,171
12	\$74,024	\$77,725	\$81,611	\$85,692	\$89,977	\$94,475
13	\$75,134	\$78,891	\$82,835	\$86,978	\$91,326	\$95,892
14	\$76,261	\$80,074	\$84,078	\$88,282	\$92,696	\$97,331
15				\$89,165	\$93,623	\$98,304
16				\$90,057	\$94,559	\$99,287
17				\$90,957	\$95,505	\$100,280
18				\$91,867	\$96,460	\$101,283
19				\$92,786	\$97,425	\$102,296
20				\$93,713	\$98,399	\$103,319
21				\$94,651	\$99,383	\$104,352
22				\$95,597	\$100,377	\$105,395
23				\$96,553	\$101,381	\$106,449
24				\$97,519	\$102,394	\$107,514

Longevity:


Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


 10/3/22


2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
200				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$58,917	\$61,863	\$64,956	\$68,205	\$71,615	\$75,195
2	\$60,685	\$63,719	\$66,905	\$70,251	\$73,763	\$77,451
3	\$62,505	\$65,631	\$68,912	\$72,358	\$75,976	\$79,775
4	\$64,381	\$67,599	\$70,980	\$74,529	\$78,255	\$82,168
5	\$66,312	\$69,627	\$73,109	\$76,765	\$80,603	\$84,633
6	\$68,301	\$71,716	\$75,302	\$79,068	\$83,021	\$87,172
7	\$70,180	\$73,688	\$77,373	\$81,242	\$85,304	\$89,569
8	\$72,110	\$75,715	\$79,501	\$83,476	\$87,650	\$92,032
9	\$73,912	\$77,608	\$81,488	\$85,563	\$89,841	\$94,333
10	\$75,760	\$79,548	\$83,526	\$87,702	\$92,087	\$96,691
11	\$77,654	\$81,537	\$85,614	\$89,895	\$94,389	\$99,109
12	\$79,596	\$83,575	\$87,754	\$92,142	\$96,749	\$101,586
13	\$80,789	\$84,829	\$89,070	\$93,524	\$98,200	\$103,110
14	\$82,001	\$86,101	\$90,406	\$94,927	\$99,673	\$104,657
15				\$95,876	\$100,670	\$105,703
16				\$96,835	\$101,677	\$106,760
17				\$97,804	\$102,694	\$107,828
18				\$98,782	\$103,721	\$108,906
19				\$99,769	\$104,758	\$109,995
20				\$100,767	\$105,805	\$111,095
21				\$101,775	\$106,863	\$112,206
22				\$102,793	\$107,932	\$113,328
23				\$103,821	\$109,011	\$114,462
24				\$104,859	\$110,101	\$115,606

Longevity:
 Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.
 To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: 
 Date: 10/3/22

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/24 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
224				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$65,987	\$69,287	\$72,751	\$76,389	\$80,208	\$84,219
2	\$67,967	\$71,365	\$74,934	\$78,681	\$82,615	\$86,745
3	\$70,006	\$73,506	\$77,182	\$81,041	\$85,093	\$89,348
4	\$72,106	\$75,711	\$79,497	\$83,472	\$87,646	\$92,028
5	\$74,269	\$77,983	\$81,882	\$85,977	\$90,275	\$94,789
6	\$76,498	\$80,322	\$84,339	\$88,556	\$92,984	\$97,632
7	\$78,601	\$82,531	\$86,658	\$90,991	\$95,541	\$100,317
8	\$80,763	\$84,801	\$89,041	\$93,493	\$98,168	\$103,076
9	\$82,782	\$86,921	\$91,267	\$95,831	\$100,622	\$105,653
10	\$84,851	\$89,094	\$93,549	\$98,227	\$103,138	\$108,294
11	\$86,973	\$91,321	\$95,887	\$100,682	\$105,716	\$111,002
12	\$89,147	\$93,604	\$98,285	\$103,199	\$108,359	\$113,777
13	\$90,484	\$95,008	\$99,759	\$104,747	\$109,984	\$115,483
14	\$91,841	\$96,433	\$101,255	\$106,318	\$111,634	\$117,216
15				\$107,382	\$112,751	\$118,388
16				\$108,455	\$113,878	\$119,572
17				\$109,540	\$115,017	\$120,767
18				\$110,635	\$116,167	\$121,975
19				\$111,742	\$117,329	\$123,195
20				\$112,859	\$118,502	\$124,427
21				\$113,988	\$119,687	\$125,671
22				\$115,128	\$120,884	\$126,928
23				\$116,279	\$122,093	\$128,197
24				\$117,442	\$123,314	\$129,479

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2022-23 Salary Schedule for Occupational and Physical Therapists
 Effective 10/1/22 (per TA 8/24/2022)
 Hourly and Annual Rates

Step	Hourly Rates	Full-time	Full-time	Full-time
		200-Day Work Year * Paid for 227.33 Days	193-Day Work Year * Paid for 220.33 Days	182-Day Work Year * Paid for 209.33 Days
1	\$43.46	\$79,041	\$76,607	\$72,782
2	\$44.91	\$81,670	\$79,155	\$75,204
3	\$46.31	\$84,224	\$81,631	\$77,555
4	\$47.66	\$86,684	\$84,014	\$79,820
5	\$48.97	\$89,067	\$86,325	\$82,015
6	\$50.29	\$91,451	\$88,635	\$84,210
7	\$51.51	\$93,683	\$90,799	\$86,266
8	\$52.70	\$95,840	\$92,889	\$88,251
9	\$53.83	\$97,902	\$94,888	\$90,150
10	\$54.92	\$99,889	\$96,813	\$91,979
11	\$55.98	\$101,799	\$98,665	\$93,739
12	\$56.97	\$103,615	\$100,425	\$95,411
13	\$57.94	\$105,377	\$102,132	\$97,033
14	\$58.93	\$107,166	\$103,866	\$98,681
15	\$58.93	\$107,166	\$103,866	\$98,681
16	\$59.87	\$108,879	\$105,526	\$100,258
17	\$59.87	\$108,879	\$105,526	\$100,258
18	\$60.74	\$110,456	\$107,055	\$101,710
19	\$60.74	\$110,456	\$107,055	\$101,710
20	\$61.60	\$112,034	\$108,584	\$103,163
21	\$61.60	\$112,034	\$108,584	\$103,163
22	\$62.41	\$113,496	\$110,001	\$104,510
23	\$62.41	\$113,496	\$110,001	\$104,510
24	\$63.19	\$114,920	\$111,381	\$105,821

Paid days defined: work days of the calendar + 14 paid holidays + 13.33 paid vacation days

Approval: 
 Date: 10/13/22

2023-24 Salary Schedule for Occupational and Physical Therapists
Effective 7/1/23 (per TA 8/24/2022)
Hourly and Annual Rates

Step	Hourly Rates	Full-time	Full-time	Full-time
		200-Day Work Year * Paid for 227.33 Days	193-Day Work Year * Paid for 220.33 Days	182-Day Work Year * Paid for 209.33 Days
1	\$44.44	\$80,819	\$78,330	\$74,420
2	\$45.92	\$83,508	\$80,936	\$76,896
3	\$47.35	\$86,119	\$83,467	\$79,300
4	\$48.74	\$88,634	\$85,905	\$81,616
5	\$50.08	\$91,071	\$88,267	\$83,860
6	\$51.42	\$93,509	\$90,629	\$86,105
7	\$52.67	\$95,791	\$92,842	\$88,206
8	\$53.88	\$97,996	\$94,979	\$90,237
9	\$55.04	\$100,105	\$97,022	\$92,179
10	\$56.16	\$102,136	\$98,991	\$94,049
11	\$57.23	\$104,090	\$100,885	\$95,848
12	\$58.26	\$105,947	\$102,684	\$97,558
13	\$59.25	\$107,748	\$104,430	\$99,216
14	\$60.25	\$109,577	\$106,203	\$100,901
15	\$61.22	\$111,331	\$107,903	\$102,516
16	\$62.19	\$113,110	\$109,627	\$104,154
17	\$62.19	\$113,110	\$109,627	\$104,154
18	\$63.10	\$114,749	\$111,215	\$105,663
19	\$63.10	\$114,749	\$111,215	\$105,663
20	\$64.00	\$116,388	\$112,804	\$107,172
21	\$64.00	\$116,388	\$112,804	\$107,172
22	\$64.83	\$117,907	\$114,276	\$108,571
23	\$64.83	\$117,907	\$114,276	\$108,571
24	\$65.65	\$119,386	\$115,710	\$109,933

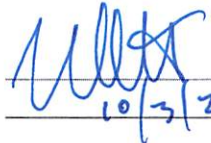
Paid days defined: work days of the calendar + 14 paid holidays + 13.33 paid vacation days

Approval: 
 Date: 10/3/22

2024-25 Salary Schedule for Occupational and Physical Therapists
 Effective 7/1/24 (per TA 8/24/2022)
 Hourly and Annual Rates

Step	Hourly Rates	Full-time	Full-time	Full-time
		200-Day Work Year * Paid for 227.33 Days	193-Day Work Year * Paid for 220.33 Days	182-Day Work Year * Paid for 209.33 Days
1	\$45.22	\$82,233	\$79,701	\$75,722
2	\$46.72	\$84,969	\$82,353	\$78,241
3	\$48.18	\$87,626	\$84,928	\$80,688
4	\$49.59	\$90,185	\$87,408	\$83,044
5	\$50.95	\$92,665	\$89,812	\$85,328
6	\$52.32	\$95,145	\$92,215	\$87,611
7	\$53.59	\$97,468	\$94,466	\$89,750
8	\$54.83	\$99,711	\$96,641	\$91,816
9	\$56.01	\$101,857	\$98,720	\$93,792
10	\$57.14	\$103,923	\$100,723	\$95,695
11	\$58.24	\$105,911	\$102,650	\$97,525
12	\$59.28	\$107,801	\$104,481	\$99,265
13	\$60.28	\$109,634	\$106,258	\$100,953
14	\$61.31	\$111,495	\$108,062	\$102,667
15	\$62.29	\$113,279	\$109,791	\$104,310
16	\$63.28	\$115,089	\$111,545	\$105,976
17	\$64.20	\$116,758	\$113,163	\$107,513
18	\$65.13	\$118,450	\$114,802	\$109,071
19	\$65.13	\$118,450	\$114,802	\$109,071
20	\$66.06	\$120,142	\$116,442	\$110,629
21	\$66.06	\$120,142	\$116,442	\$110,629
22	\$66.92	\$121,710	\$117,962	\$112,073
23	\$66.92	\$121,710	\$117,962	\$112,073
24	\$67.76	\$123,236	\$119,442	\$113,478

Paid days defined: work days of the calendar + 14 paid holidays + 13.33 paid vacation days
 Updated 6/8/2021

Approval: 
 Date: 10/3/22

2022-23 Salary Schedule for SEIU Classified
Effective 10/1/2022 (per TA 8-24-2022)

Hourly/Monthly/Annual Rates

Monthly and Annual Rates Based on 261 Day Calendar

Step: Range	1	2	3	4	5	6	7	8	9	10	11	12	13
105					\$ 15.24	\$ 15.70	\$ 16.18	\$ 16.65	\$ 17.16	\$ 17.49	\$ 17.85	\$ 18.21	\$ 18.57
					\$ 2,651.76	\$ 2,731.80	\$ 2,815.32	\$ 2,897.10	\$ 2,985.84	\$ 3,043.26	\$ 3,105.90	\$ 3,168.54	\$ 3,231.18
					\$ 31,821.12	\$ 32,781.60	\$ 33,783.84	\$ 34,765.20	\$ 35,830.08	\$ 36,519.12	\$ 37,270.80	\$ 38,022.48	\$ 38,774.16
106				\$ 15.35	\$ 15.97	\$ 16.42	\$ 16.93	\$ 17.43	\$ 17.95	\$ 18.32	\$ 18.69	\$ 19.05	\$ 19.44
				\$ 2,670.90	\$ 2,778.78	\$ 2,857.08	\$ 2,945.82	\$ 3,032.82	\$ 3,123.30	\$ 3,187.68	\$ 3,252.06	\$ 3,314.70	\$ 3,382.56
				\$ 32,050.80	\$ 33,345.36	\$ 34,284.96	\$ 35,349.84	\$ 36,393.84	\$ 37,479.60	\$ 38,252.16	\$ 39,024.72	\$ 39,776.40	\$ 40,590.72
107		\$ 15.51	\$ 16.13	\$ 16.77	\$ 17.28	\$ 17.80	\$ 18.33	\$ 18.88	\$ 19.25	\$ 19.64	\$ 20.04	\$ 20.45	\$ 20.85
		\$ 2,698.74	\$ 2,806.62	\$ 2,917.98	\$ 3,006.72	\$ 3,097.20	\$ 3,189.42	\$ 3,285.12	\$ 3,349.50	\$ 3,417.36	\$ 3,486.96	\$ 3,558.30	\$ 3,631.44
		\$ 32,384.88	\$ 33,679.44	\$ 35,015.76	\$ 36,080.64	\$ 37,166.40	\$ 38,273.04	\$ 39,421.44	\$ 40,194.00	\$ 41,008.32	\$ 41,843.52	\$ 42,699.60	\$ 43,577.76
108	\$ 15.05	\$ 15.64	\$ 16.26	\$ 16.92	\$ 17.59	\$ 18.14	\$ 18.68	\$ 19.23	\$ 19.82	\$ 20.20	\$ 20.60	\$ 21.03	\$ 21.44
	\$ 2,618.70	\$ 2,721.36	\$ 2,829.24	\$ 2,944.08	\$ 3,060.66	\$ 3,156.36	\$ 3,250.32	\$ 3,346.02	\$ 3,448.68	\$ 3,514.80	\$ 3,584.40	\$ 3,659.22	\$ 3,730.56
	\$ 31,424.40	\$ 32,656.32	\$ 33,950.88	\$ 35,328.96	\$ 36,727.92	\$ 37,876.32	\$ 39,003.84	\$ 40,152.24	\$ 41,384.16	\$ 42,177.60	\$ 43,012.80	\$ 43,910.64	\$ 44,766.72
109	\$ 15.80	\$ 16.42	\$ 17.09	\$ 17.78	\$ 18.49	\$ 19.03	\$ 19.62	\$ 20.20	\$ 20.80	\$ 21.23	\$ 21.66	\$ 22.08	\$ 22.52
	\$ 2,749.20	\$ 2,857.08	\$ 2,973.66	\$ 3,093.72	\$ 3,217.26	\$ 3,311.22	\$ 3,413.88	\$ 3,514.80	\$ 3,619.20	\$ 3,694.02	\$ 3,768.84	\$ 3,841.92	\$ 3,918.48
	\$ 32,990.40	\$ 34,284.96	\$ 35,683.92	\$ 37,124.64	\$ 38,607.12	\$ 39,734.64	\$ 40,966.56	\$ 42,177.60	\$ 43,430.40	\$ 44,328.24	\$ 45,226.08	\$ 46,103.04	\$ 47,021.76
110	\$ 16.60	\$ 17.27	\$ 17.95	\$ 18.69	\$ 19.43	\$ 20.02	\$ 20.60	\$ 21.23	\$ 21.85	\$ 22.31	\$ 22.75	\$ 23.22	\$ 23.67
	\$ 2,888.40	\$ 3,004.98	\$ 3,123.30	\$ 3,252.06	\$ 3,380.82	\$ 3,483.48	\$ 3,584.40	\$ 3,694.02	\$ 3,801.90	\$ 3,881.94	\$ 3,958.50	\$ 4,040.28	\$ 4,118.58
	\$ 34,660.80	\$ 36,059.76	\$ 37,479.60	\$ 39,024.72	\$ 40,569.84	\$ 41,801.76	\$ 43,012.80	\$ 44,328.24	\$ 45,622.80	\$ 46,583.28	\$ 47,502.00	\$ 48,483.36	\$ 49,422.96
111	\$ 17.43	\$ 18.15	\$ 18.86	\$ 19.62	\$ 20.42	\$ 21.02	\$ 21.65	\$ 22.31	\$ 22.96	\$ 23.43	\$ 23.91	\$ 24.38	\$ 24.88
	\$ 3,032.82	\$ 3,158.10	\$ 3,281.64	\$ 3,413.88	\$ 3,553.08	\$ 3,657.48	\$ 3,767.10	\$ 3,881.94	\$ 3,995.04	\$ 4,076.82	\$ 4,160.34	\$ 4,242.12	\$ 4,329.12
	\$ 36,393.84	\$ 37,897.20	\$ 39,379.68	\$ 40,966.56	\$ 42,636.96	\$ 43,889.76	\$ 45,205.20	\$ 46,583.28	\$ 47,940.48	\$ 48,921.84	\$ 49,924.08	\$ 50,905.44	\$ 51,949.44
112	\$ 18.32	\$ 19.05	\$ 19.83	\$ 20.60	\$ 21.43	\$ 22.07	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.60	\$ 25.10	\$ 25.60	\$ 26.11
	\$ 3,187.68	\$ 3,314.70	\$ 3,450.42	\$ 3,584.40	\$ 3,728.82	\$ 3,840.18	\$ 3,956.76	\$ 4,073.34	\$ 4,196.88	\$ 4,280.40	\$ 4,367.40	\$ 4,454.40	\$ 4,543.14
	\$ 38,252.16	\$ 39,776.40	\$ 41,405.04	\$ 43,012.80	\$ 44,745.84	\$ 46,082.16	\$ 47,481.12	\$ 48,880.08	\$ 50,362.56	\$ 51,364.80	\$ 52,408.80	\$ 53,452.80	\$ 54,517.68
113	\$ 19.25	\$ 20.03	\$ 20.81	\$ 21.66	\$ 22.52	\$ 23.22	\$ 23.91	\$ 24.62	\$ 25.36	\$ 25.87	\$ 26.38	\$ 26.92	\$ 27.45
	\$ 3,349.50	\$ 3,485.22	\$ 3,620.94	\$ 3,768.84	\$ 3,918.48	\$ 4,040.28	\$ 4,160.34	\$ 4,283.88	\$ 4,412.64	\$ 4,501.38	\$ 4,590.12	\$ 4,684.08	\$ 4,776.30
	\$ 40,194.00	\$ 41,822.64	\$ 43,451.28	\$ 45,226.08	\$ 47,021.76	\$ 48,483.36	\$ 49,924.08	\$ 51,406.56	\$ 52,951.68	\$ 54,016.56	\$ 55,081.44	\$ 56,208.96	\$ 57,315.60
114	\$ 20.23	\$ 21.05	\$ 21.88	\$ 22.77	\$ 23.70	\$ 24.40	\$ 25.14	\$ 25.89	\$ 26.68	\$ 27.20	\$ 27.76	\$ 28.29	\$ 28.86
	\$ 3,520.02	\$ 3,662.70	\$ 3,807.12	\$ 3,961.98	\$ 4,123.80	\$ 4,245.60	\$ 4,374.36	\$ 4,504.86	\$ 4,642.32	\$ 4,732.80	\$ 4,830.24	\$ 4,922.46	\$ 5,021.64
	\$ 42,240.24	\$ 43,952.40	\$ 45,685.44	\$ 47,543.76	\$ 49,485.60	\$ 50,947.20	\$ 52,492.32	\$ 54,058.32	\$ 55,707.84	\$ 56,793.60	\$ 57,962.88	\$ 59,069.52	\$ 60,259.68
115	\$ 21.30	\$ 22.14	\$ 23.01	\$ 23.95	\$ 24.91	\$ 25.64	\$ 26.40	\$ 27.20	\$ 28.02	\$ 28.57	\$ 29.15	\$ 29.74	\$ 30.35
	\$ 3,706.20	\$ 3,852.36	\$ 4,003.74	\$ 4,167.30	\$ 4,334.34	\$ 4,461.36	\$ 4,593.60	\$ 4,732.80	\$ 4,875.48	\$ 4,971.18	\$ 5,072.10	\$ 5,174.76	\$ 5,280.90
	\$ 44,474.40	\$ 46,228.32	\$ 48,044.88	\$ 50,007.60	\$ 52,012.08	\$ 53,536.32	\$ 55,123.20	\$ 56,793.60	\$ 58,505.76	\$ 59,654.16	\$ 60,865.20	\$ 62,097.12	\$ 63,370.80
116	\$ 22.40	\$ 23.29	\$ 24.22	\$ 25.20	\$ 26.20	\$ 26.98	\$ 27.81	\$ 28.63	\$ 29.50	\$ 30.07	\$ 30.68	\$ 31.29	\$ 31.91
	\$ 3,897.60	\$ 4,052.46	\$ 4,214.28	\$ 4,384.80	\$ 4,558.80	\$ 4,694.52	\$ 4,838.94	\$ 4,981.62	\$ 5,133.00	\$ 5,232.18	\$ 5,338.32	\$ 5,444.46	\$ 5,552.34
	\$ 46,771.20	\$ 48,629.52	\$ 50,571.36	\$ 52,617.60	\$ 54,705.60	\$ 56,334.24	\$ 58,067.28	\$ 59,779.44	\$ 61,596.00	\$ 62,786.16	\$ 64,059.84	\$ 65,333.52	\$ 66,628.08
117	\$ 23.55	\$ 24.47	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.36	\$ 29.20	\$ 30.08	\$ 31.00	\$ 31.62	\$ 32.25	\$ 32.88	\$ 33.54
	\$ 4,097.70	\$ 4,257.78	\$ 4,431.78	\$ 4,609.26	\$ 4,793.70	\$ 4,934.64	\$ 5,080.80	\$ 5,233.92	\$ 5,394.00	\$ 5,501.88	\$ 5,611.50	\$ 5,721.12	\$ 5,835.96
	\$ 49,172.40	\$ 51,093.36	\$ 53,181.36	\$ 55,311.12	\$ 57,524.40	\$ 59,215.68	\$ 60,969.60	\$ 62,807.04	\$ 64,728.00	\$ 66,022.56	\$ 67,338.00	\$ 68,653.44	\$ 70,031.52
118	\$ 24.76	\$ 25.77	\$ 26.80	\$ 27.87	\$ 28.99	\$ 29.85	\$ 30.74	\$ 31.68	\$ 32.62	\$ 33.28	\$ 33.94	\$ 34.61	\$ 35.30
	\$ 4,308.24	\$ 4,483.98	\$ 4,663.20	\$ 4,849.38	\$ 5,044.26	\$ 5,193.90	\$ 5,348.76	\$ 5,512.32	\$ 5,675.88	\$ 5,790.72	\$ 5,905.56	\$ 6,022.14	\$ 6,142.20
	\$ 51,698.88	\$ 53,807.76	\$ 55,958.40	\$ 58,192.56	\$ 60,531.12	\$ 62,326.80	\$ 64,185.12	\$ 66,147.84	\$ 68,110.56	\$ 69,488.64	\$ 70,866.72	\$ 72,265.68	\$ 73,706.40
119	\$ 26.06	\$ 27.11	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.39	\$ 32.34	\$ 33.31	\$ 34.32	\$ 35.00	\$ 35.71	\$ 36.41	\$ 37.15
	\$ 4,534.44	\$ 4,717.14	\$ 4,905.06	\$ 5,101.68	\$ 5,305.26	\$ 5,461.86	\$ 5,627.16	\$ 5,795.94	\$ 5,971.68	\$ 6,090.00	\$ 6,213.54	\$ 6,335.34	\$ 6,464.10
	\$ 54,413.28	\$ 56,605.68	\$ 58,860.72	\$ 61,220.16	\$ 63,663.12	\$ 65,542.32	\$ 67,525.92	\$ 69,551.28	\$ 71,660.16	\$ 73,080.00	\$ 74,562.48	\$ 76,024.08	\$ 77,569.20
120	\$ 27.42	\$ 28.52	\$ 29.66	\$ 30.84	\$ 32.09	\$ 33.04	\$ 34.03	\$ 35.04	\$ 36.10	\$ 36.82	\$ 37.55	\$ 38.31	\$ 39.07
	\$ 4,771.08	\$ 4,962.48	\$ 5,160.84	\$ 5,366.16	\$ 5,583.66	\$ 5,748.96	\$ 5,921.22	\$ 6,096.96	\$ 6,281.40	\$ 6,406.68	\$ 6,533.70	\$ 6,665.94	\$ 6,798.18
	\$ 57,252.96	\$ 59,549.76	\$ 61,930.08	\$ 64,393.92	\$ 67,003.92	\$ 68,987.52	\$ 71,054.64	\$ 73,163.52	\$ 75,376.80	\$ 76,880.16	\$ 78,404.40	\$ 79,991.28	\$ 81,578.16
121	\$ 28.85	\$ 30.00	\$ 31.21	\$ 32.44	\$ 33.74	\$ 34.77	\$ 35.81	\$ 36.87	\$ 37.98	\$ 38.74	\$ 39.51	\$ 40.31	\$ 41.11
	\$ 5,019.90	\$ 5,220.00	\$ 5,430.54	\$ 5,644.56	\$ 5,870.76	\$ 6,049.98	\$ 6,230.94	\$ 6,415.38	\$ 6,608.52	\$ 6,740.76	\$ 6,874.74	\$ 7,013.94	\$ 7,153.14
	\$ 60,238.80	\$ 62,640.00	\$ 65,166.48	\$ 67,734.72	\$ 70,449.12	\$ 72,599.76	\$ 74,771.28	\$ 76,984.56	\$ 79,302.24	\$ 80,889.12	\$ 82,496.88	\$ 84,167.28	\$ 85,837.68

Unit members shall receive 2% longevity at 15 years of continuous service.
Unit members shall receive 2% longevity at 20 years of continuous service.
Unit members shall receive 2% longevity at 25 years of continuous service.

Approval: 
Date: 10/3/22

2023-24 Salary Schedule for SEIU Classified
Effective 7/1/2023 (per TA 8-24-2022)

Hourly/Monthly/Annual Rates

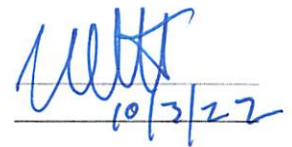
Monthly and Annual Rates Based on 260 Day Calendar

Step: Range	1	2	3	4	5	6	7	8	9	10	11	12	13
105					\$ 15.59	\$ 16.05	\$ 16.54	\$ 17.03	\$ 17.54	\$ 17.88	\$ 18.25	\$ 18.62	\$ 18.99
					\$ 2,702.27	\$ 2,782.00	\$ 2,866.93	\$ 2,951.87	\$ 3,040.27	\$ 3,099.20	\$ 3,163.33	\$ 3,227.47	\$ 3,291.60
					\$ 32,427.20	\$ 33,384.00	\$ 34,403.20	\$ 35,422.40	\$ 36,483.20	\$ 37,190.40	\$ 37,960.00	\$ 38,729.60	\$ 39,499.20
106				\$ 15.70	\$ 16.33	\$ 16.79	\$ 17.31	\$ 17.82	\$ 18.36	\$ 18.73	\$ 19.11	\$ 19.48	\$ 19.88
				\$ 2,721.33	\$ 2,830.53	\$ 2,910.27	\$ 3,000.40	\$ 3,088.80	\$ 3,182.40	\$ 3,246.53	\$ 3,312.40	\$ 3,376.53	\$ 3,445.87
				\$ 32,656.00	\$ 33,966.40	\$ 34,923.20	\$ 36,004.80	\$ 37,065.60	\$ 38,188.80	\$ 38,958.40	\$ 39,748.80	\$ 40,518.40	\$ 41,350.40
107	\$ 15.26	\$ 15.85	\$ 16.49	\$ 17.15	\$ 17.67	\$ 18.20	\$ 18.74	\$ 19.31	\$ 19.69	\$ 20.08	\$ 20.49	\$ 20.91	
	\$ 2,645.07	\$ 2,747.33	\$ 2,858.27	\$ 2,972.67	\$ 3,062.80	\$ 3,154.67	\$ 3,248.27	\$ 3,347.07	\$ 3,412.93	\$ 3,480.53	\$ 3,551.60	\$ 3,624.40	
	\$ 31,740.80	\$ 32,968.00	\$ 34,299.20	\$ 35,672.00	\$ 36,753.60	\$ 37,856.00	\$ 38,979.20	\$ 40,164.80	\$ 40,955.20	\$ 41,766.40	\$ 42,619.20	\$ 43,492.80	
108	\$ 15.39	\$ 15.99	\$ 16.63	\$ 17.30	\$ 17.99	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.65	\$ 21.07	\$ 21.50	\$ 21.92
	\$ 2,667.60	\$ 2,771.60	\$ 2,882.53	\$ 2,998.67	\$ 3,118.27	\$ 3,213.60	\$ 3,310.67	\$ 3,409.47	\$ 3,511.73	\$ 3,579.33	\$ 3,652.13	\$ 3,726.67	\$ 3,799.47
	\$ 32,011.20	\$ 33,259.20	\$ 34,590.40	\$ 35,984.00	\$ 37,419.20	\$ 38,563.20	\$ 39,728.00	\$ 40,913.60	\$ 42,140.80	\$ 42,952.00	\$ 43,825.60	\$ 44,720.00	\$ 45,593.60
109	\$ 16.15	\$ 16.79	\$ 17.47	\$ 18.18	\$ 18.90	\$ 19.46	\$ 20.06	\$ 20.65	\$ 21.27	\$ 21.71	\$ 22.15	\$ 22.58	\$ 23.02
	\$ 2,799.33	\$ 2,910.27	\$ 3,028.13	\$ 3,151.20	\$ 3,276.00	\$ 3,373.07	\$ 3,477.07	\$ 3,579.33	\$ 3,686.80	\$ 3,763.07	\$ 3,839.33	\$ 3,913.87	\$ 3,990.13
	\$ 33,592.00	\$ 34,923.20	\$ 36,337.60	\$ 37,814.40	\$ 39,312.00	\$ 40,476.80	\$ 41,724.80	\$ 42,952.00	\$ 44,241.60	\$ 45,156.80	\$ 46,072.00	\$ 46,966.40	\$ 47,881.60
110	\$ 16.98	\$ 17.66	\$ 18.36	\$ 19.11	\$ 19.87	\$ 20.47	\$ 21.07	\$ 21.71	\$ 22.34	\$ 22.81	\$ 23.26	\$ 23.75	\$ 24.20
	\$ 2,943.20	\$ 3,061.07	\$ 3,182.40	\$ 3,312.40	\$ 3,444.13	\$ 3,548.13	\$ 3,652.13	\$ 3,763.07	\$ 3,872.27	\$ 3,953.73	\$ 4,031.73	\$ 4,116.67	\$ 4,194.67
	\$ 35,318.40	\$ 36,732.80	\$ 38,188.80	\$ 39,748.80	\$ 41,329.60	\$ 42,577.60	\$ 43,825.60	\$ 45,156.80	\$ 46,467.20	\$ 47,444.80	\$ 48,380.80	\$ 49,400.00	\$ 50,336.00
111	\$ 17.82	\$ 18.55	\$ 19.28	\$ 20.06	\$ 20.88	\$ 21.49	\$ 22.14	\$ 22.81	\$ 23.48	\$ 23.96	\$ 24.45	\$ 24.93	\$ 25.43
	\$ 3,088.80	\$ 3,215.33	\$ 3,341.87	\$ 3,477.07	\$ 3,619.20	\$ 3,724.93	\$ 3,837.60	\$ 3,953.73	\$ 4,069.87	\$ 4,153.07	\$ 4,238.00	\$ 4,321.20	\$ 4,407.87
	\$ 37,065.60	\$ 38,584.00	\$ 40,102.40	\$ 41,724.80	\$ 43,430.40	\$ 44,699.20	\$ 46,051.20	\$ 47,444.80	\$ 48,838.40	\$ 49,836.80	\$ 50,856.00	\$ 51,854.40	\$ 52,894.40
112	\$ 18.73	\$ 19.48	\$ 20.27	\$ 21.07	\$ 21.91	\$ 22.57	\$ 23.25	\$ 23.94	\$ 24.66	\$ 25.16	\$ 25.66	\$ 26.18	\$ 26.70
	\$ 3,246.53	\$ 3,376.53	\$ 3,513.47	\$ 3,652.13	\$ 3,797.73	\$ 3,912.13	\$ 4,030.00	\$ 4,149.60	\$ 4,274.40	\$ 4,361.07	\$ 4,447.73	\$ 4,537.87	\$ 4,628.00
	\$ 38,958.40	\$ 40,518.40	\$ 42,161.60	\$ 43,825.60	\$ 45,572.80	\$ 46,945.60	\$ 48,360.00	\$ 49,795.20	\$ 51,292.80	\$ 52,332.80	\$ 53,372.80	\$ 54,454.40	\$ 55,536.00
113	\$ 19.69	\$ 20.48	\$ 21.28	\$ 22.15	\$ 23.02	\$ 23.75	\$ 24.45	\$ 25.18	\$ 25.93	\$ 26.45	\$ 26.97	\$ 27.53	\$ 28.07
	\$ 3,412.93	\$ 3,549.87	\$ 3,688.53	\$ 3,839.33	\$ 3,990.13	\$ 4,116.67	\$ 4,238.00	\$ 4,364.53	\$ 4,494.53	\$ 4,584.67	\$ 4,674.80	\$ 4,771.87	\$ 4,865.47
	\$ 40,955.20	\$ 42,598.40	\$ 44,262.40	\$ 46,072.00	\$ 47,881.60	\$ 49,400.00	\$ 50,856.00	\$ 52,374.40	\$ 53,934.40	\$ 55,016.00	\$ 56,097.60	\$ 57,262.40	\$ 58,385.60
114	\$ 20.69	\$ 21.52	\$ 22.38	\$ 23.28	\$ 24.23	\$ 24.95	\$ 25.70	\$ 26.48	\$ 27.28	\$ 27.81	\$ 28.38	\$ 28.93	\$ 29.51
	\$ 3,586.27	\$ 3,730.13	\$ 3,879.20	\$ 4,035.20	\$ 4,199.87	\$ 4,324.67	\$ 4,454.67	\$ 4,589.87	\$ 4,728.53	\$ 4,820.40	\$ 4,919.20	\$ 5,014.53	\$ 5,115.07
	\$ 43,035.20	\$ 44,761.60	\$ 46,550.40	\$ 48,422.40	\$ 50,398.40	\$ 51,896.00	\$ 53,456.00	\$ 55,078.40	\$ 56,742.40	\$ 57,844.80	\$ 59,030.40	\$ 60,174.40	\$ 61,380.80
115	\$ 21.78	\$ 22.64	\$ 23.53	\$ 24.49	\$ 25.47	\$ 26.22	\$ 26.99	\$ 27.81	\$ 28.65	\$ 29.22	\$ 29.80	\$ 30.41	\$ 31.03
	\$ 3,775.20	\$ 3,924.27	\$ 4,078.53	\$ 4,244.93	\$ 4,414.80	\$ 4,544.80	\$ 4,678.27	\$ 4,820.20	\$ 4,966.00	\$ 5,064.80	\$ 5,165.33	\$ 5,271.07	\$ 5,378.53
	\$ 45,302.40	\$ 47,091.20	\$ 48,942.40	\$ 50,939.20	\$ 52,977.60	\$ 54,537.60	\$ 56,139.20	\$ 57,844.80	\$ 59,592.00	\$ 60,777.60	\$ 61,984.00	\$ 63,252.80	\$ 64,542.40
116	\$ 22.90	\$ 23.82	\$ 24.77	\$ 25.76	\$ 26.78	\$ 27.59	\$ 28.43	\$ 29.28	\$ 30.16	\$ 30.75	\$ 31.37	\$ 32.00	\$ 32.63
	\$ 3,969.33	\$ 4,128.80	\$ 4,293.47	\$ 4,465.07	\$ 4,641.87	\$ 4,782.27	\$ 4,927.87	\$ 5,075.20	\$ 5,227.73	\$ 5,330.00	\$ 5,437.47	\$ 5,546.67	\$ 5,655.87
	\$ 47,632.00	\$ 49,545.60	\$ 51,521.60	\$ 53,580.80	\$ 55,702.40	\$ 57,387.20	\$ 59,134.40	\$ 60,902.40	\$ 62,732.80	\$ 63,960.00	\$ 65,249.60	\$ 66,560.00	\$ 67,870.40
117	\$ 24.08	\$ 25.02	\$ 26.04	\$ 27.08	\$ 28.16	\$ 29.00	\$ 29.85	\$ 30.76	\$ 31.70	\$ 32.33	\$ 32.98	\$ 33.62	\$ 34.29
	\$ 4,173.87	\$ 4,336.80	\$ 4,513.60	\$ 4,693.87	\$ 4,881.07	\$ 5,026.67	\$ 5,174.00	\$ 5,331.73	\$ 5,494.67	\$ 5,603.87	\$ 5,716.53	\$ 5,827.47	\$ 5,943.60
	\$ 50,086.40	\$ 52,041.60	\$ 54,163.20	\$ 56,326.40	\$ 58,572.80	\$ 60,320.00	\$ 62,088.00	\$ 63,980.80	\$ 65,936.00	\$ 67,246.40	\$ 68,598.40	\$ 69,929.60	\$ 71,323.20
118	\$ 25.32	\$ 26.35	\$ 27.40	\$ 28.49	\$ 29.64	\$ 30.52	\$ 31.43	\$ 32.39	\$ 33.36	\$ 34.03	\$ 34.71	\$ 35.39	\$ 36.10
	\$ 4,388.80	\$ 4,567.33	\$ 4,749.33	\$ 4,938.27	\$ 5,137.60	\$ 5,290.13	\$ 5,447.87	\$ 5,614.27	\$ 5,782.40	\$ 5,898.53	\$ 6,016.40	\$ 6,134.27	\$ 6,257.33
	\$ 52,665.60	\$ 54,808.00	\$ 56,992.00	\$ 59,259.20	\$ 61,651.20	\$ 63,481.60	\$ 65,374.40	\$ 67,371.20	\$ 69,388.80	\$ 70,782.40	\$ 72,196.80	\$ 73,611.20	\$ 75,088.00
119	\$ 26.65	\$ 27.72	\$ 28.82	\$ 29.98	\$ 31.17	\$ 32.10	\$ 33.07	\$ 34.06	\$ 35.09	\$ 35.79	\$ 36.51	\$ 37.23	\$ 37.98
	\$ 4,619.33	\$ 4,804.80	\$ 4,995.47	\$ 5,196.53	\$ 5,402.80	\$ 5,564.00	\$ 5,732.13	\$ 5,903.73	\$ 6,082.27	\$ 6,203.60	\$ 6,328.40	\$ 6,453.20	\$ 6,583.20
	\$ 55,432.00	\$ 57,657.60	\$ 59,945.60	\$ 62,358.40	\$ 64,833.60	\$ 66,768.00	\$ 68,785.60	\$ 70,844.80	\$ 72,987.20	\$ 74,443.20	\$ 75,940.80	\$ 77,438.40	\$ 78,998.40
120	\$ 28.04	\$ 29.16	\$ 30.33	\$ 31.53	\$ 32.81	\$ 33.78	\$ 34.80	\$ 35.83	\$ 36.91	\$ 37.65	\$ 38.39	\$ 39.17	\$ 39.95
	\$ 4,860.27	\$ 5,054.40	\$ 5,257.20	\$ 5,465.20	\$ 5,687.07	\$ 5,855.20	\$ 6,032.00	\$ 6,210.53	\$ 6,397.73	\$ 6,526.00	\$ 6,654.27	\$ 6,789.47	\$ 6,924.67
	\$ 58,323.20	\$ 60,652.80	\$ 63,086.40	\$ 65,582.40	\$ 68,244.80	\$ 70,262.40	\$ 72,384.00	\$ 74,526.40	\$ 76,772.80	\$ 78,312.00	\$ 79,851.20	\$ 81,473.60	\$ 83,096.00
121	\$ 29.50	\$ 30.68	\$ 31.91	\$ 33.17	\$ 34.50	\$ 35.55	\$ 36.61	\$ 37.70	\$ 38.84	\$ 39.61	\$ 40.40	\$ 41.22	\$ 42.03
	\$ 5,113.33	\$ 5,317.87	\$ 5,531.07	\$ 5,749.47	\$ 5,980.00	\$ 6,162.00	\$ 6,345.73	\$ 6,534.67	\$ 6,732.27	\$ 6,865.73	\$ 7,002.67	\$ 7,144.80	\$ 7,285.20
	\$ 61,360.00	\$ 63,814.40	\$ 66,372.80	\$ 68,993.60	\$ 71,760.00	\$ 73,944.00	\$ 76,148.80	\$ 78,416.00	\$ 80,787.20	\$ 82,388.80	\$ 84,032.00	\$ 85,737.60	\$ 87,422.40

Unit members shall receive 2% longevity at 15 years of continuous service.
Unit members shall receive 2% longevity at 20 years of continuous service.
Unit members shall receive 2% longevity at 25 years of continuous service.

Approval:

Date:


10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

Item 7.F.
October 4, 2022

TITLE:

First Reading Board Policy 6158 & Administrative Regulation 6158 Independent Study

HISTORY:

BP 6158 & AR 6158 Independent Study: Policy updated to reflect the 2022 Budget Act requirements to require local educational agencies (LEAs), operating Independent Study Programs, to update their board policies and likely their written agreements to maintain compliance with the law. Changes to Independent Study were made through Assembly Bill 181 – the education omnibus budget trailer bill.

CURRENT PROPOSAL:

It is recommended that the Board review and consider approving the First Reading and Revision of Board Policy 6158 and Administrative Regulation 6158 Independent Study.

FUNDING SOURCE:

N/A

SPECIFIC RECOMMENDATION:

It is recommended that the Board review and consider approving BP 6158 & AR 6158 Independent Study.

Prepared by: Julie McClure
JM/es
September 27, 2022

County Board Policy 6158: Independent Study

Status: ADOPTED

Original Adopted Date: 03/01/2005 | Last Revised Date: 09/01/2022 | Last Reviewed Date: 09/01/2022

INSTRUCTIONS FOR USE: THE FOLLOWING DOCUMENT WAS DRAFTED FOR USE BY SCHOOL DISTRICTS. THIS DOCUMENT MAY OR MAY NOT INCLUDE GLOBAL CHANGES FOR THE CONVENIENCE OF COUNTY OFFICES OF EDUCATION WISHING TO USE THESE POLICIES (e.g., CHANGING "SCHOOL DISTRICT" TO "COUNTY OFFICE OF EDUCATION" AND "SCHOOL BOARD" TO "COUNTY SCHOOL BOARD", "SUPERINTENDENT" TO "COUNTY SUPERINTENDENT", ETC.). ALSO, THE DOCUMENT HAS NOT BEEN REVISED TO REFLECT UNIQUE ROLES OF THE COUNTY BOARD OF EDUCATION, THE COUNTY SUPERINTENDENT AND THEIR SHARED RESPONSIBILITY FOR GOVERNANCE OF THE COUNTY OFFICE OF EDUCATION. COUNTY OFFICES OF EDUCATION SHOULD CAREFULLY REVIEW AND REVISE THIS DOCUMENT AS APPROPRIATE FOR THEIR PARTICULAR USE. THERE ARE VARIOUS DOCUMENT TYPE DESIGNATIONS AVAILABLE FOR COUNTY OFFICES OF EDUCATION FOR THEIR SPECIFIC USE (e.g., BOARD POLICY, SUPERINTENDENT POLICY, REGULATION, EXHIBIT, ETC.). DOCUMENT TYPES MAY BE CHANGED TO REFLECT LOCAL PRACTICE PRIOR TO ADOPTION.

CSBA NOTE: Education Code 51744-51749.6 authorize districts to establish independent study programs to meet the educational needs of students.

Education Code 51747 and 51749.5 mandate the Governing Board to adopt a policy with specified components as a condition of receiving state apportionments for traditional and course-based independent study, and to implement the policy in accordance with the rules and regulations adopted by the Superintendent of Public Instruction. The mandated components for traditional independent study and course-based independent study are reflected throughout this policy and the accompanying administrative regulation.

Education Code 51744, as added by AB 181 (Ch. 52, Statutes of 2022), encourages districts, when adopting policy, to consider offering more than one independent study model for short- and long-term placements in accordance with Education Code 51747, 51747.5 and 51749.6.

In the event of a school closure necessitated by an emergency condition pursuant to Education Code 46392, districts must develop a plan for offering independent study to affected students pursuant to Education Code 46393. See BP 3516.5 - Emergency Schedules.

Independent study may be offered as a program within a school, as a charter school, or as an alternative school of choice pursuant to Education Code 58500-58512; see AR 0420.4 - Charter School Authorization, BP 6146.11 - Alternative Credits Toward Graduation and BP/AR 6181 - Alternative Schools/Programs of Choice.

The Governing Board authorizes independent study as an optional alternative instructional strategy for students whose needs may be best met through study outside of the regular classroom setting. Independent study shall offer a means of individualizing the educational plan to serve students who desire a more challenging educational experience, whose health or other personal circumstances make classroom attendance difficult, who are unable to access course(s) due to scheduling problems, and/or who need to make up credits or fill gaps in their learning. As necessary to meet student needs, independent study may be offered for short- or long-term placements, on a full-time or part-time basis, and/or in conjunction with part- or full-time classroom study.

CSBA NOTE: 5 CCR 11701 requires the Board to hold a public hearing when setting policy regarding the maximum length of time that may elapse between the time an independent study assignment is made and the date by which the student must complete it, and the level of satisfactory educational progress and the number of missed assignments that will be allowed before an evaluation is conducted to determine whether it is in the student's best interests to remain in independent study. See "General Independent Study Requirements" below for more information regarding these requirements.

The Board shall hold a public hearing when considering the scope of its existing or prospective use of independent study as an instructional strategy, its purposes in authorizing independent study, and factors bearing specifically on the maximum realistic lengths of assignments and acceptable number of missed assignments for specific populations of students or adult education students. (Education Code 51747; 5 CCR 11701)

The Superintendent or designee may provide a variety of independent study opportunities, including, but not limited to, through a program or class within a comprehensive school, an alternative school or program of choice, a charter school, and an online course.

Student participation in independent study shall be voluntary and no student shall be required to participate. (Education Code 51747, 51749.5, 51749.6)

Independent study for each student shall be under the general supervision of a district employee who possesses a valid certification document pursuant to Education Code 44865 or an emergency credential pursuant to Education Code 44300. Students' independent study shall be coordinated, evaluated, and documented, as prescribed by law and reflected in the accompanying administrative regulation. (Education Code 51747.5)

CSBA NOTE: Pursuant to Education Code 46300, the attendance of students participating in independent study for only three or more consecutive school days will be included in computing average daily attendance for apportionment purposes.

The minimum period of time for any independent study option shall be three consecutive school days. (Education Code 46300)

General Independent Study Requirements

The Superintendent or designee may offer and approve independent study for an individual student upon determining that the student is prepared to meet the district's requirements for participation and is likely to succeed as well as or better than the student would in the regular classroom setting.

CSBA NOTE: Pursuant to Education Code 46100, the Board is required to fix the length of the school day for each grade level, in accordance with law. The California Department of Education, in its "Frequently Asked Questions," clarifies that independent study is not an alternative curriculum and that students in independent study are required to meet the same number of instructional minutes as their peers who are physically at the school site for their instruction.

The minimum instructional minutes shall be the same for all students at each school including students participating in independent study, except as otherwise permitted by law. (Education Code 46100)

CSBA NOTE: Education Code 51747 mandates the Board to adopt policy on the maximum length of time, by grade level and type of program, which may elapse between the time an independent study assignment is made and the date by which the student must complete the assignment. 5 CCR 11700 defines "type of program" as the statutory program category for purposes of attendance accounting, such as adult education or continuation high school. In addition, 5 CCR 11701 mandates that Board policy reflect an awareness that excessive leniency in the duration of independent study assignments can result in a student falling so far behind peers as to increase, rather than decrease, the risk of dropping out of school.

The following paragraph sets one week for all grade levels and types of programs as the maximum length of time an independent study assignment should be completed, and should be revised to reflect the length of time determined by the Board. In order to ensure that apportionment credits are received, the length of time determined by the Board in its policy should be reflected in the student's written agreement. See the section "Master Agreement" below.

Because excessive leniency in the duration of independent study assignments may result in a student falling behind peers and increase the risk of dropping out of school, independent study assignments shall be completed no more than one week after assigned for all grade levels and types of programs. When necessary based on the specific circumstances of the student's approved program, the Superintendent or designee may allow for a longer period of time between the date an assignment is made and when it is due. However, in no event shall the due date of an assignment be extended beyond the termination date specified in the student's written agreement.

CSBA NOTE: Education Code 51747 mandates the Board, to adopt policy which specifies the level of satisfactory educational progress and the number of missed assignments allowed before an evaluation is conducted to determine whether it is in a student's best interest to remain in independent study. The following paragraph specifies a maximum of three assignments and should be revised to reflect the Board's determination of the number of missed assignments that will trigger an evaluation.

The number of missed assignments that will trigger an evaluation must be included in the student's written agreement.

An evaluation shall be conducted to determine whether it is in a student's best interest to remain in independent study whenever the student fails to make satisfactory educational progress and/or misses three assignments. Satisfactory educational progress shall be determined based on all of the following indicators: (Education Code 51747)

1. The student's achievement and engagement in the independent study program, as indicated by the student's performance on applicable student-level measures of student achievement and engagement specified in Education Code 52060
2. The completion of assignments, assessments, or other indicators that evidence that the student is working on assignments
3. Learning of required concepts, as determined by the supervising teacher
4. Progress towards successful completion of the course of study or individual course, as determined by the supervising teacher

CSBA NOTE: Education Code 51747, as amended by AB 181, mandates the Board to adopt policy that includes the provision of content aligned to grade level standards that is substantially equivalent to in-person instruction. For high schools, this requirement includes access to all courses offered by the district for graduation and approved by the University of California or the California State University as creditable under the A-G admissions criteria. See BP/AR 6143 - Courses of Study.

The Superintendent or designee shall ensure that students participating in independent study are provided with content aligned to grade level standards at a level of quality and intellectual challenge substantially equivalent to in-person instruction. For high schools, this shall include access to all courses offered by the district for graduation and approved by the University of California (UC) or the California State University (CSU) as creditable under the A-G admissions criteria. (Education Code 51747)

CSBA NOTE: Education Code 51747 mandates the Board to adopt policy that includes plans, by grade level, to provide students with specified levels of live interaction and/or synchronous instruction as described in Items #1-3 below and defined in the accompanying administrative regulation. This requirement does not apply to students participating in an independent study program for fewer than 15 school days, or, pursuant to Education Code 51747, as amended by AB 181, students enrolled in a comprehensive school for classroom-based instruction who participate in independent study due to necessary medical treatments or inpatient treatment for mental health care or substance abuse, as described below.

Pursuant to Education Code 51747.5, as amended by AB 181, the district may claim apportionment credit for independent study only to the extent of the time value of student work products as personally judged by a certificated employee of the district, or the combined time value of student work products and participation in synchronous instruction, as long as the synchronous instructional offering augments the time value of the student work product and evidence of student participation is furnished and maintained. Evidence of student participation may include, but is not limited to, student work produced or performed as verified by a certificated employee and maintained by the district for each hour or fraction of an hour of the synchronous instructional offering.

The Superintendent or designee shall ensure that all students participating in independent study for 15 school days or more receive the following throughout the school year: (Education Code 51747)

1. For students in grades transitional kindergarten, kindergarten, and grades 1 to 3, opportunities for daily synchronous instruction
2. For students in grades 4-8, opportunities for both daily live interaction and at least weekly synchronous instruction
3. For students in grades 9-12, opportunities for at least weekly synchronous instruction

CSBA NOTE: Education Code 51747, as amended by AB 181, mandates the Board to adopt policy that includes procedures for tiered reengagement strategies for students who meet the conditions specified in Items #1-3 below. This requirement does not apply to students participating in an independent study program for fewer than 15 school days, or students who participate in independent study due to necessary medical treatments or inpatient treatment for mental health care or substance abuse, as described below.

The Superintendent or designee shall ensure that procedures for tiered reengagement strategies are used for all students participating in an independent study program for 15 school days or more who are: (Education Code 51747)

1. Not generating attendance for more than ten percent of required minimum instructional time over four continuous weeks of the district's approved instructional calendar

2. Not participating in synchronous instructional offerings pursuant to Education Code 51747.5 for more than 50 percent of the scheduled times of synchronous instruction in a school month as applicable by grade span
3. In violation of their written agreement

CSBA NOTE: Education Code 51747, as amended by AB 181, requires that the district's tiered reengagement strategies procedures include local programs intended to address chronic absenteeism, as applicable.

Tiered reengagement strategies procedures used in district independent study programs shall include local programs intended to address chronic absenteeism, as applicable, including but not limited to the following: (Education Code 51747)

1. Verification of current contact information for each enrolled student
2. Notification to parents/guardians of lack of participation within one school day of the recording of a nonattendance day or lack of participation
3. A plan for outreach from the school to determine student needs, including connection with health and social services as necessary

CSBA NOTE: Education Code 51747, as amended by AB 181, requires that the district's tiered reengagement strategies procedures include local programs intended to address chronic absenteeism, as applicable.

4. A clear standard for requiring a student-parent-educator conference to review a student's written agreement and reconsider the independent study program's impact on the student's achievement and well-being

CSBA NOTE: Education Code 51747 mandates the Board to adopt policy that includes a plan to expeditiously, and not longer than five instructional days, transition students whose families wish to return to in-person instruction from independent study. This requirement does not apply to students participating in an independent study program for fewer than 15 school days. Pursuant to Education Code 51747, as amended by AB 181, the requirement is also not applicable to students who participate in independent study due to necessary medical treatments or inpatient treatment for mental health care or substance abuse, as described below.

The Superintendent or designee shall, for students who participate in an independent study program for 15 school days or more, develop a plan to transition students whose families wish to return to in-person instruction from independent study expeditiously, and, in no case, later than five instructional days. (Education Code 51747)

CSBA NOTE: Pursuant to Education Code 51747, as amended by AB 181, the live interaction and/ or synchronous learning requirements, tiered reengagement strategies, and transition plan obligations do not apply to students enrolled in a comprehensive school for classroom-based instruction who, under the care of an appropriate licensed professional(s), participate in independent study due to necessary medical treatments or inpatient treatment for mental health care or substance abuse, provided the district obtains evidence of the need as specified in Education Code 51747.

When any student enrolled in classroom-based instruction is participating in independent study due to necessary medical treatment or inpatient treatment for mental health or substance abuse under the care of appropriately licensed professionals, the student shall be exempt from the live interaction and/or synchronous instruction, tiered reengagement strategies, and transition back to in-person instruction requirements specified above. In such cases, evidence from appropriately licensed professionals, of the student's need to participate in independent study, shall be submitted to the Superintendent or designee. (Education Code 51747)

CSBA NOTE: Education Code 51747 mandates the Board to adopt policy providing that a current written agreement (i.e., the "master agreement") will be maintained for each student who participates in independent study and for whom apportionment is claimed. Education Code 51747 provides that no independent study agreement can be valid for longer than one school year. Pursuant to Education Code 51747, as amended by AB 181, the district is required to obtain a signed written agreement for an independent study program of 15 school days or more before the beginning of independent study, and for an independent program of less than 15 school days, within ten school days of the beginning of the first day of the student's enrollment.

In addition, Education Code 51749.5 mandates the Board to adopt policy providing that a "learning agreement" be maintained for each student participating in course-based independent study.

See the section "Master Agreement" below for required content of these agreements.

The Superintendent or designee shall ensure that a written agreement exists for each participating student as prescribed by law. (Education Code 51747, 51749.5)

CSBA NOTE: Education Code 51747 requires districts to hold a student-parent-educator conference upon the request of a parent/guardian prior to enrollment or disenrollment in independent study. The term student-parent-educator conference is defined in Education 51745.5, and reflected in the accompanying administrative regulation.

Upon the request of the parent/guardian of a student, and before signing a written agreement as described below in the section "Master Agreement," the district shall conduct a telephone, videoconference, or in-person student-parent-educator conference or other meeting during which the student, parent/guardian, and, if requested by the parent/guardian an advocate, may ask questions about the educational options, including which curriculum offerings and nonacademic supports will be available to the student in independent study. (Education Code 51747)

Master Agreement

CSBA NOTE: Education Code 51747 mandates that, in order to receive apportionments for independent study, the district must adopt and implement policy providing for a signed written independent study agreement which contains the components listed in the following section. Because apportionments are only provided for independent study of three or more consecutive school days pursuant to Education Code 46300, written agreements are required only in such instances.

Education Code 46300.7 states that apportionments shall be received for a student in independent study only if the district receives written permission from the parent/guardian before the independent study begins, specifying the actual dates of participation, methods of study and evaluation, and resources to be made available for the student's independent study. However, pursuant to Education Code 51747, as amended by AB 181, for independent study programs of less than 15 school days the written agreement may be signed within ten school days of the student's enrollment in independent study. As Education Code 46300.7 and 51747 are inconsistent as to when written agreements need to be signed for programs of less than 15 school days, districts are encouraged to consult CSBA District and County Office of Education Legal Services, or the district's legal counsel.

A written agreement shall be developed and implemented for each student participating in independent study for three or more consecutive school days. (Education Code 46300, 51747)

For student participation for 15 school days or more, a signed written agreement shall be obtained before the student begins independent study. For student participation of less than 15 school days, a signed written agreement shall be obtained within ten school days of the first day of the student's enrollment. (Education Code 46300, 51747)

The agreement shall include general student data, including the student's name, address, grade level, birth date, school of enrollment, and program placement.

The independent study agreement for each participating student also shall include, but is not limited to, all of the following: (Education Code 51747; 5 CCR 11700, 11702)

1. The manner, time, frequency, and place for submitting the student's assignments, reporting the student's academic progress, and communicating with a student's parent/guardian regarding the student's academic progress
2. The objectives and methods of study for the student's work and the methods used to evaluate that work
3. The specific resources that will be made available to the student, including materials and personnel, and access to Internet connectivity and devices adequate to participate in the educational program and complete assigned work

CSBA NOTE: As described in the section "General Independent Study Requirements" above, pursuant to Education Code 51747, the written agreement must contain statements reflecting Board policy pertaining to (1) the maximum length of time, by grade level and type of program, which may elapse between the time an independent study assignment is made and the date by which the student must complete the assignment and (2) the number of missed assignments allowed before an evaluation would be required to determine whether it is in a student's best interest to remain in independent study. Education Code 51747 also requires that the written agreement contain a statement of the Board's policy regarding the level of satisfactory educational progress for students participating in independent study.

4. A statement of the Board's policy detailing the maximum length of time allowed between an assignment and its completion, the level of satisfactory educational progress, and the number of missed assignments which will trigger an evaluation of whether the student should be allowed to continue in independent study

5. The duration of the independent study agreement, including the beginning and ending dates for the student's participation in independent study under the agreement, with a maximum of one school year
6. A statement of the number of course credits or, for the elementary grades, other measures of academic accomplishment appropriate to the agreement, to be earned by the student upon completion
7. A statement detailing the academic and other supports that will be provided to address the needs of students who are not performing at grade level, or need support in other areas, such as English learners, students with disabilities with an individualized education program or a Section 504 plan in order to be consistent with their program or plan, students in foster care or experiencing homelessness, and students requiring mental health supports
8. A statement that independent study is an optional educational alternative in which no student may be required to participate
9. In the case of a suspended or expelled student who is referred or assigned to any school, class, or program pursuant to Education Code 48915 or 48917, a statement that instruction may be provided through independent study only if the student is offered the alternative of classroom instruction

CSBA NOTE: Pursuant to Education Code 51747, as amended by AB 181, the date upon which a written agreement needs to be signed will vary depending on the projected length of independent study, as specified below. In addition, for students with disabilities, the certificated employee designated as having responsibility for the special education programming of the student is required to sign the written agreement.

10. Before the commencement of independent study projected to last for 15 school days or more, or within ten school days of the first day of enrollment for independent study for less than 15 school days, the agreement shall be signed and dated by the student, the student's parent/guardian or caregiver if the student is under 18 years of age, the certificated employee responsible for the general supervision of independent study, and for students with disabilities, the certificated employee designated as having responsibility for the special education programming of the student

Written agreements may be signed using an electronic signature that complies with state and federal standards, as determined by the California Department of Education (CDE). (Education Code 51747)

The parent/guardian's signature on the agreement shall constitute permission for the student to receive instruction through independent study.

Course-Based Independent Study

~~CSBA NOTE: This section is for districts that provide independent study courses to its students. Education Code 51749.5-51749.6 establish a course-based independent study option that may be offered if certain requirements are met, as described below. Education Code 51749.5 mandates that boards adopt policies that comply with the legal requirements listed in the following section and any applicable regulations adopted by the State Board of Education.~~

~~The following paragraph may be revised to reflect the grade levels offered by the district.~~

~~The district's course-based independent study program for students in grades K-12 shall be subject to the following requirements: (Education Code 51749.5)~~

- ~~1. A signed learning agreement shall be completed and on file for each participating student, pursuant to Education Code 51749.6~~
- ~~2. Courses shall be taught under the general supervision of certificated employees who hold the appropriate subject matter credential and are employed by the district or by another district, charter school, or county office of education with which the district has a memorandum of understanding to provide the instruction~~
- ~~3. Courses shall be annually certified by Board resolution to be of the same rigor and educational quality and to provide intellectual challenge that is substantially equivalent to in-person, classroom-based instruction, and shall be aligned to all relevant local and state content standards. For high schools, this shall include access to all courses offered by the district for graduation and approved by UC or CSU as creditable under the A-G admissions criteria. The certification shall, at a minimum, include the duration, number of equivalent daily instructional minutes for each school day that student is enrolled, number of equivalent total instructional~~

~~minutes, and number of course credits for each course, consistent with that of equivalent classroom-based courses. The certification shall also include plans to provide opportunities throughout the school year, for all students in transitional kindergarten, kindergarten, and grades 1-3 to receive daily synchronous instruction, for all students in grades 4-8, to receive both daily live interaction and at least weekly synchronous instruction, and for all students in grades 9-12 to receive at least weekly synchronous instruction.~~

- ~~4. Students enrolled in independent study courses shall meet the applicable age requirements established pursuant to Education Code 46300.1, 46300.4, 47612, and 47612.1, and the applicable residency and enrollment requirements established pursuant to Education Code 46300.2, 47612, 48204, and 51747.3~~
- ~~5. For each student participating in an independent study course, satisfactory educational progress shall be determined based on the student's achievement and engagement in the independent study program as indicated by the student's performance on applicable student-level measures of student achievement and engagement set forth in Education Code 52060, completion of assignments, assessments, or other indicators that evidence that the student is working on assignments, learning of required concepts, as determined by the supervising teacher, and progress toward successful completion of the course of study or individual course, as determined by the supervising teacher.~~

~~If satisfactory educational progress in one or more independent study courses is not being made, the teacher providing instruction shall notify the student and, if the student is under 18 years of age, the student's parent/guardian. The teacher shall conduct an evaluation to determine whether it is in the student's best interest to remain in the course or whether the student should be referred to an alternative program, which may include, but is not limited to, a regular school program. A written record of the evaluation findings shall be treated as a mandatory interim student record maintained for three years from the date of the evaluation. If the student transfers to another California public school, the record shall be forwarded to that school.~~

~~Procedures for tiered reengagement strategies shall be used for all students who are not making satisfactory educational progress in one or more courses or who are in violation of the written learning agreement, as described in the section "Learning Agreement for Course-Based Independent Study" below. These procedures shall include, but are not necessarily limited to, the verification of current contact information for each enrolled student, a plan for outreach from the school to determine student needs, including connection with health and social services as necessary, and a clear standard for requiring a student-parent-educator conference to review a student's written agreement and reconsider the independent study program's impact on the student's achievement and well-being.~~

- ~~6. Examinations shall be administered by a proctor~~
- ~~7. Statewide testing results shall be reported and assigned to the school at which the student is enrolled and shall be included in the aggregate results of the district. Test results also shall be disaggregated for purposes of comparisons with the test results of students enrolled in classroom-based courses.~~
- ~~8. A student shall not be required to enroll in courses included in the course-based independent study program~~
- ~~9. The student-teacher ratio in the courses in this program shall meet the requirements of Education Code 51745.6~~
- ~~10. For each student, the combined equivalent daily instructional minutes for courses in this program and all other courses shall meet applicable minimum instructional day requirements, and the student shall be offered the minimum annual total equivalent instructional minutes pursuant to Education Code 46200-46208~~
- ~~11. Courses required for high school graduation or for admission to UC or CSU shall not be offered exclusively through independent study~~
- ~~12. A student participating in this program shall not be assessed a fee that is prohibited by Education Code 49011~~
- ~~13. A student shall not be prohibited from participating in independent study solely on the basis that the student does not have the materials, equipment, or access to Internet connectivity necessary to participate in the course~~

~~CSBA NOTE: Pursuant to Education Code 51749.5, as amended by AB 181, a student with disabilities may participate in a course-based independent study program if the student's individualized education program~~

specifically provides for such participation.

- ~~14. A student with disabilities, as defined in Education Code 56026, may participate in course-based independent study if the student's individualized education program specifically provides for that participation~~
- ~~15. A temporarily disabled student shall not receive individual instruction pursuant to Education Code 48206.3 through course-based independent study~~
- ~~16. The district shall maintain a plan to transition any student whose family wishes to return to in-person instruction from course-based independent study expeditiously, and, in no case, later than five instructional days~~

~~Learning Agreement for Course-Based Independent Study~~

~~Before enrolling a student in a course within a course-based independent study program, the Superintendent or designee shall provide the student and, if the student is under age 18 years, the student's parent/guardian with a written learning agreement that includes all of the following: (Education Code 51749.6)~~

- ~~1. A summary of the district's policies and procedures related to course-based independent study pursuant to Education Code 51749.5~~
- ~~2. The duration of the enrolled course(s) and the number of course credits for each enrolled course, consistent with the Board certifications made pursuant to Item #3 of the Course-Based Independent Study section above~~
- ~~3. The duration of the learning agreement, which shall not exceed a school year or span multiple school years~~
- ~~4. The learning objectives and expectations for each course, including, but not limited to, a description of how satisfactory educational progress is measured and when a student evaluation is required to determine whether the student should remain in the course or be referred to an alternative program, which may include, but is not limited to, a regular school program~~
- ~~5. The specific resources that will be made available to the student, including materials and personnel, and access to Internet connectivity and devices adequate to participate in the educational program and complete assigned work~~
- ~~6. A statement detailing the academic and other supports that will be provided to address the needs of students who are not performing at grade level, or need support in other areas, such as English learners, students with disabilities with an individualized education program or a Section 504 plan in order to be consistent with their program or plan, students in foster care or experiencing homelessness, and students requiring mental health supports~~
- ~~7. A statement that enrollment is an optional educational alternative in which no student may be required to participate. In the case of a suspended or expelled student who is referred or assigned to any school, class, or program pursuant to Education Code 48915 or 48917, a statement that instruction may be provided through course-based independent study only if the student is offered the alternative of classroom instruction.~~
- ~~8. The manner, time, frequency, and place for submitting a student's assignments, for reporting the student's academic progress, and for communicating with a student's parent/guardian regarding a student's academic progress~~
- ~~9. The objectives and methods of study for the student's work, and the methods used to evaluate that work~~
- ~~10. A statement of the adopted policies regarding the maximum length of time allowed between the assignment and the completion of a student's assigned work, the level of satisfactory educational progress, and the number of missed assignments allowed before an evaluation of whether the student should be allowed to continue in course-based independent study~~
- ~~11. A statement of the number of course credits or, for the elementary grades, other measures of academic accomplishment appropriate to the learning agreement, to be earned by the student upon completion.~~

~~CSBA NOTE: Pursuant to Education Code 51749.6, as amended by AB 181, the date upon which a learning agreement needs to be signed will vary depending on the projected length of an independent study course, as~~

~~specified below. In addition, for students with disabilities, the certificated employee designated as having responsibility for the special education programming of the student is required to sign the learning agreement.~~

- ~~12. Before the commencement of an independent study course projected to last for 15 school days or more, or within ten school days of the first day of enrollment for an independent study course projected to last less than 15 school days, the learning agreement shall be signed and dated by the student, and by the student's parent/guardian or caregiver if the student is less than 18 years of age, the certificated employee responsible for the general supervision of the independent study course, and as applicable for students with disabilities, the certificated employee designated as having responsibility for the special education programming of the student. For purposes of this paragraph "caregiver" means a person who has met the requirements of Family Code 6550-6552.~~

~~Learning agreements may be signed using an electronic signature that complies with state and federal standards, as determined by CDE. (Education Code 51749.6)~~

~~A signed learning agreement from a parent/guardian of a student who is less than 18 years of age shall constitute the parent/guardian's permission for the student to receive instruction through course-based independent study. (Education Code 51749.6)~~

~~Upon the request of a student's parent/guardian, and before signing a learning agreement as described above, the district shall conduct a telephone, videoconference, or in-person student-parent-educator conference, or other meeting during which the student, parent/guardian, and, if requested by the parent/guardian, an advocate, may ask questions about the educational options, including which curriculum offerings and nonacademic supports will be available to the student in independent study. (Education Code 51749.6)~~

Student-Parent-Educator Conferences

CSBA NOTE: Education Code 51747 and 51749.5 require districts to hold student-parent-educator conferences as defined by Education Code 51745.5, at specified times. See the accompanying administrative regulation for the definition of student-parent-educator conference.

A student-parent-educator conference shall be held as appropriate including, but not limited to, as a reengagement strategy and/or, if requested by a parent/guardian, prior to enrollment or disenrollment from independent study. (Education Code 51745.5, 51747, 51749.5)

Records

CSBA NOTE: Pursuant to Education Code 51745.6, 51747, 51747.5, and 51749.5, the Education Audit Appeals Panel's, "Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting," includes verification of compliance with specified components of law related to independent study, with loss of apportionment for independent study for districts found to be noncompliant.

The Superintendent or designee shall ensure that records are maintained for audit purposes.

These records shall include, but not be limited to: (Education Code 51748; 5 CCR 11703)

1. A copy of the Board policy, administrative regulation, and other procedures related to independent study
2. A listing of the students, by grade level, program, and school, who have participated in independent study, along with the units of the curriculum attempted and completed by students in grades K-8 and the course credits attempted by and awarded to students in grades 9-12 and adult education
3. A file of all agreements, with representative samples of each student's work products bearing the supervising teacher's signed or initialed and dated notations indicating that the teacher has personally evaluated the work or personally reviewed the evaluations made by another certificated teacher
4. As appropriate to the program in which the students are participating, a daily or hourly attendance register that is separate from classroom attendance records, maintained on a current basis as time values of student work products judged by a certificated teacher, and reviewed by the supervising teacher if they are two different persons
5. Appropriate documentation of compliance with the teacher-student ratios required by Education Code 51745.6 and 51749.5 (Education Code 51745.6 and 51749.5)

6. Appropriate documentation of compliance with the requirements pursuant to Education Code 51747.5 to ensure the coordination, evaluation, and supervision of the independent study of each student by a district employee who possesses a valid certification document pursuant to Education Code 44865 or an emergency credential pursuant to Education Code 44300 (Education Code 51747.5)

CSBA NOTE: Education Code 51747.5 requires districts to document each student's participation in live interaction and synchronous instruction pursuant to Education Code 51747 on each school day, as applicable, in whole or in part, for which the student is provided independent study. Any student who does not participate in scheduled live interaction or synchronous instruction on a school day must be documented as nonparticipatory for that school day. In addition, Education Code 51747.5 requires districts to maintain written or computer-based evidence of student engagement that includes, but is not limited to, a grade book or summary document that, for each class, lists all assignments, assessments, and associated grades.

The district shall document each student's participation in live interaction and synchronous instruction pursuant to Education Code 51747 on each school day, as applicable, in whole or in part, for which live interaction or synchronous instruction is provided as part of the independent study program. A student who does not participate in scheduled live interaction or synchronous instruction shall be documented as nonparticipatory for that school day. (Education Code 51747.5)

The Superintendent or designee shall also maintain a written or computer-based record such as a grade book or summary document of student engagement, for each class, of all grades, assignments, and assessments for each student for independent study assignments. (Education Code 51747.5)

CSBA NOTE: Education Code 51747 and 51749.6 authorize specified records to be maintained in an electronic file, as provided in the following paragraph. Pursuant to Education Code 51747 and 51749.6, an electronic file includes a computer or electronically stored image of an original document, including, but not limited to, a PDF, JPEG, or other digital file type, that may be sent via fax machine, email, or other electronic means.

Signed written and supplemental agreements, assignment records, work samples, and attendance records may be maintained as an electronic file in accordance with Education Code 51747 and 51749.6, as applicable.

Program Evaluation

CSBA NOTE: The following optional section may be revised to reflect district practice.

The Superintendent or designee shall annually report to the Board the number of district students participating in independent study, the average daily attendance generated for apportionment purposes, student performance as measured by standard indicators and in comparison to students in classroom-based instruction, and the number and proportion of independent study students who graduate or successfully complete independent study. Based on the program evaluation, the Board and Superintendent shall determine areas for program improvement as needed.

County Office Regulation 6158: Independent Study

Status: ADOPTED

Original Adopted Date: 10/01/2015 | Last Revised Date: 09/01/2022 | Last Reviewed Date: 09/01/2022

INSTRUCTIONS FOR USE: THE FOLLOWING DOCUMENT WAS DRAFTED FOR USE BY SCHOOL DISTRICTS. THIS DOCUMENT MAY OR MAY NOT INCLUDE GLOBAL CHANGES FOR THE CONVENIENCE OF COUNTY OFFICES OF EDUCATION WISHING TO USE THESE POLICIES (e.g., CHANGING "SCHOOL DISTRICT" TO "COUNTY OFFICE OF EDUCATION" AND "SCHOOL BOARD" TO "COUNTY SCHOOL BOARD", "SUPERINTENDENT" TO "COUNTY SUPERINTENDENT", ETC.). ALSO, THE DOCUMENT HAS NOT BEEN REVISED TO REFLECT UNIQUE ROLES OF THE COUNTY BOARD OF EDUCATION, THE COUNTY SUPERINTENDENT AND THEIR SHARED RESPONSIBILITY FOR GOVERNANCE OF THE COUNTY OFFICE OF EDUCATION. COUNTY OFFICES OF EDUCATION SHOULD CAREFULLY REVIEW AND REVISE THIS DOCUMENT AS APPROPRIATE FOR THEIR PARTICULAR USE. THERE ARE VARIOUS DOCUMENT TYPE DESIGNATIONS AVAILABLE FOR COUNTY OFFICES OF EDUCATION FOR THEIR SPECIFIC USE (e.g., BOARD POLICY, SUPERINTENDENT POLICY, REGULATION, EXHIBIT, ETC.). DOCUMENT TYPES MAY BE CHANGED TO REFLECT LOCAL PRACTICE PRIOR TO ADOPTION.

Definitions

Live interaction means interaction between the student and classified or certificated staff, and may include peers, provided for the purpose of maintaining school connectedness, including, but not limited to, wellness checks, progress monitoring, provision of services, and instruction. This interaction may take place in-person, or in the form of Internet or telephonic communication. (Education Code 51745.5)

Student-parent-educator conference means a meeting involving, at a minimum, all parties who signed the student's written independent study agreement pursuant to Education Code 51747 or the written learning agreement pursuant to Education Code 51749.6. (Education Code 51745.5)

Synchronous instruction means classroom-style instruction or designated small group or one-on-one instruction delivered in-person, or in the form of Internet or telephonic communications, and involving live two-way communication between the teacher and student. Synchronous instruction shall be provided by a teacher or teachers of record for that student pursuant to Education Code 51747.5 or the certificated employee providing instruction for course-based independent study. (Education Code 51745.5)

Educational Opportunities

CSBA NOTE: The following section is optional. Pursuant to Education Code 51745, as amended by AB 181 (Ch. 52, Statutes of 2022), the list of educational opportunities that may be provided through independent study includes Items #1-5 below, and may be revised or expanded to reflect district practice.

Educational opportunities offered through independent study may include, but are not limited to: (Education Code 51745)

1. Special assignments extending the content of regular courses of instruction
2. Individualized study in a particular area of interest or in a subject not currently available in the regular school curriculum
3. Continuing and special study during travel
4. Volunteer community service activities and leadership opportunities that support and strengthen student achievement
5. Individualized study for a student whose health, as determined by the student's parent/guardian, would be put at risk by in-person instruction or for a student who is unable to attend in-person instruction due to a quarantine due to exposure to, or infection with, COVID-19, pursuant to local or state public health guidance

In addition, when requested by a parent/guardian due to an emergency or illness, independent study may be used on a short-term basis to ensure that the student is able to maintain academic progress in the student's regular classes.

CSBA NOTE: The following paragraph is for use by districts maintaining high schools.

No course required for high school graduation shall be offered exclusively through independent study. (Education

Code 51745)

Equivalency

The district's independent study option shall be substantially equivalent in quality and quantity to classroom instruction to enable participating students to complete the district's adopted course of study within the customary timeframe. Students in independent study shall have access to the same services and resources that are available to other students in the school and shall have equal rights and privileges. (5 CCR 11700, 11701.5)

Students participating in independent study shall have access to Internet connectivity and devices adequate to participate in the educational program and complete assigned work. (Education Code 51747)

The district shall not provide independent study students and their parents/guardians with funds or items of value that are not provided for other students and their parents/guardians. Providing access to Internet connectivity and district-owned devices adequate to participate in an independent study program and complete assigned work consistent with Education Code 51747, or to participate in an independent study course, as authorized by Education Code 51749.5, shall not be considered funds or other things of value. (Education Code 46300.6, 51747.3)

Eligibility for Independent Study

CSBA NOTE: Pursuant to Education Code 51748, independent study students must be enrolled in school as a condition of receiving state apportionments.

To participate in independent study, a student shall be enrolled in a district school. (Education Code 51748)

CSBA NOTE: The following optional paragraph may be revised to reflect district practice.

The Superintendent or designee may approve the participation of a student who demonstrates the motivation, commitment, organizational skills, and academic skills necessary to work independently provided that experienced certificated staff are available to effectively supervise students in independent study. The Superintendent or designee may also approve the participation of a student whose health would be put at risk by in-person instruction. A student whose academic performance is not at grade level may participate in independent study only if the program is able to provide appropriate support, such as supplemental instruction, tutoring, counseling, ongoing diagnostic assessments, and/or differentiated materials, to enable the student to be successful. For an elementary student, the Superintendent or designee may consider the parent/guardian's level of commitment to assist the student.

CSBA NOTE: The following paragraph limits eligibility for independent study to those students for whom state apportionments can be claimed. Education Code 46300.2 provides that districts will receive state funding for independent study for students who are residents of the county or an adjacent county. Pursuant to Education Code 51747.3, students whose residency status is based on parent/guardian employment within district boundaries in accordance with Education Code 48204 are not eligible for funds apportioned for average daily attendance (ADA).

A student participating in independent study must be a resident of the county or an adjacent county. Full-time independent study shall not be available to students whose district residency status is based on their parent/guardian's employment within district boundaries pursuant to Education Code 48204. (Education Code 46300.2, 51747.3)

CSBA NOTE: Pursuant to Education Code 51745, as amended by AB 181, a student with disabilities may participate in independent study if the student's individualized education program specifically provides for such participation, as specified below.

A student with disabilities, as defined in Education Code 56026, may participate in independent study if the student's individualized education program (IEP) specifically provides for such participation. If a parent/guardian of a student with disabilities requests independent study because the student's health would be put at risk by in-person instruction, the student's IEP team shall make an individualized determination as to whether the student can receive a free appropriate public education (FAPE) in an independent study placement. A student's inability to work independently, need for adult support, or need for special education or related services shall not preclude the IEP team from determining that the student can receive FAPE in an independent study placement. (Education Code 51745)

CSBA NOTE: The following paragraph is based on uncodified Section 110 of AB 181 and will remain in effect only until July 1, 2024.

In addition, any student with disabilities who receives services from a nonpublic, nonsectarian school through a

virtual program may be permitted to participate in independent study if the student's IEP team determines that FAPE can be provided to the student by means of the virtual program and other conditions of law are satisfied.

A temporarily disabled student shall not receive individual instruction pursuant to Education Code 48206.3 through independent study. (Education Code 51745)

CSBA NOTE: The following paragraph limits enrollment in independent study to those students for whom state apportionments can be claimed. Pursuant to Education Code 51745, as amended by AB 181, no more than 10 percent of the students enrolled in a continuation high school or opportunity school or program are eligible for apportionment credit for independent study, with the exception of students participating in independent study due to an emergency as described in Education Code 41422 and 46392. A pregnant student or a parenting student who is the primary caregiver for the student's child(ren) is not included in this cap.

~~Except for students participating in independent study due to an emergency as described in Education Code 41422 and 46392 and pregnant and parenting students who are the primary caregiver for their child(ren), no more than 10 percent of the students enrolled in a continuation high school or opportunity school or program shall be enrolled in independent study. (Education Code 51745)~~

Monitoring Student Progress

CSBA NOTE: The following optional section may be revised to reflect district practice.

The independent study administrator and/or supervising teacher shall promptly and directly address any failure by the student to meet the terms of the student's written agreement. The following supportive strategies may be used:

1. A letter to the student and/or parent/guardian
2. A meeting between the student and the teacher and/or counselor
3. A meeting between the student and the independent study administrator, including the parent/guardian if appropriate
4. An increase in the amount of time the student works under direct supervision

When the student has failed to make satisfactory educational progress or missed the number of assignments specified in the written agreement as requiring an evaluation, the Superintendent or designee shall conduct an evaluation to determine whether independent study is in the student's best interest. This evaluation may result in termination of the independent study agreement and the student's return to the regular classroom program or other alternative program. (Education Code 51747, 51749.5; 5 CCR 11701)

A written record of the findings of any such evaluation shall be treated as a mandatory interim student record which shall be maintained for three years from the date of the evaluation, and if the student transfers to another public school in California, the record shall be forwarded to that school. (Education Code 51747, 51749.5)

Responsibilities of Independent Study Administrator

CSBA NOTE: The following optional section may be revised to reflect district practice.

The responsibilities of the independent study administrator include, but are not limited to:

1. Recommending certificated staff to be assigned as independent study teachers at the required teacher-student ratios pursuant to Education Code 51745.6 and supervising staff assigned to independent study functions who are not regularly supervised by another administrator
2. Approving or denying the participation of students requesting independent study
3. Facilitating the completion of written independent study agreements
4. Ensuring a smooth transition for students into and out of the independent study mode of instruction
5. Approving all credits earned through independent study
6. Completing or coordinating the preparation of all records and reports required by law, Board policy, or administrative regulation

Assignment and Responsibilities of Independent Study Teachers

Each student's independent study shall be coordinated, evaluated, and carried out under the general supervision of a district employee who possesses a valid certification document pursuant to Education Code 44865 or emergency credential pursuant to Education Code 44300, registered as required by law, and who consents to the assignment. (Education Code 44865, 51747.5; 5 CCR 11700)

CSBA NOTE: Pursuant to Education Code 51745.6, the equivalency of teacher-student ratios as described below is a necessary condition for the district to receive apportionments for independent study. The district may exceed these ratios, but those additional units of independent study ADA would not be funded.

The Education Audit Appeals Panel's, "Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting," includes verification that the district calculated its independent study teacher-student ratio consistent with Education Code 51745.6.

The ratio of student average daily attendance for independent study students age 18 years or younger to full-time equivalent certificated employees responsible for independent study shall not exceed the equivalent ratio for all other education programs in the district, unless a new higher or lower ratio for all other educational programs offered is negotiated in a collective bargaining agreement or the district enters into a memorandum of understanding that indicates an existing collective bargaining agreement contains an alternative ratio. (Education Code 51745.6)

CSBA NOTE: The remainder of this section is optional and may be revised to reflect district practice.

The responsibilities of the supervising teacher shall include, but are not limited to:

1. Completing designated portions of the written independent study agreement and signing the agreement
2. Supervising and approving coursework and assignments
3. Maintaining records of student assignments showing the date the assignment is given and the date the assignment is due
4. Maintaining a daily or hourly attendance register in accordance with Item #4 in the section on "Records" in the accompanying Board policy
5. Providing direct instruction and counsel as necessary for individual student success
6. Regularly meeting with the student to discuss the student's progress

CSBA NOTE: Pursuant to Education Code 51747.5, as amended by AB 181, the district may claim apportionment credit for independent study only to the extent of the time value of student work products as personally judged by a certificated employee of the district, or the combined time value of student work products and participation in synchronous instruction, as long as the synchronous instructional offering augments the time value of the student work product and evidence of student participation is furnished and maintained. Evidence of student participation may include, but is not limited to, student work produced or performed as verified by a certificated employee and maintained by the district for each hour or fraction of an hour of the synchronous instructional offering. Education Code 51747.5 specifies that the teacher is not required to sign and date the work products.

7. Determining the time value of assigned work or work products completed and submitted by the student
8. Assessing student work and assigning grades or other approved measures of achievement

CSBA NOTE: Education Code 51747.5 requires districts to document each student's participation in live interaction and synchronous instruction pursuant to Education Code 51747 on each school day, as applicable, in whole or in part, for which live interaction or synchronous instruction is provided as part of the independent study program. A student who does not participate in scheduled live interaction or synchronous instruction on a school day shall be documented as nonparticipatory for that school day, for purposes of student participation reporting and tiered reengagement pursuant to Education Code 51747.

9. Documenting each student's participation in live interaction and/or synchronous instruction pursuant to Education Code 51747 on each school day, as applicable, in whole or in part, for which live interaction or synchronous instruction is provided as part of the independent study program

The Superintendent or designee shall ensure that independent study teachers have access to professional development and support comparable to classroom-based teachers.
