

COMMUNITY RESOURCES FOR CHILDREN

FISCAL YEAR 2022-2023
GRATITUDE REPORT

crcnapa.org



LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

We are deeply grateful for all your contributions to Community Resources for Children. Your generous support made it possible for us to serve a record number of families and child care educators last year:

- 2,900+ children accessed quality early education and care in safe and supportive environments.
- 769 children enrolled in free or low-cost child care allowing adults to work and children to learn and grow.
- 137 caregivers and child care providers strengthened their ability to care for young children by accessing training, support groups and professional development.
- 198 new child care slots (including 61 infant slots) were created by empowering 21 women to start or expand their own home-based child care businesses, allowing 224 adults to enter or remain in the workforce.

The lack of child care in our community continues to challenge both parents and employers. Through CRC's Academy for Child Care Educators, we made remarkable progress in expanding the access to child care. Your generosity helped us provide bilingual navigation support and 1:1 case management to 21 women starting child care businesses in their own homes. In addition, we provided professional development opportunities and peer support groups to 138 caregivers and child care providers. We are proud of our work as it leads to employment opportunities for child care professionals and enables parents to participate in the workforce in our community.

We have also expanded our efforts to support families beyond child care. In addition to offering developmental screenings, bilingual playgroups in the community, and early learning programs in the Toy Library and Early Learning Center, we also host bi-monthly peer support groups and wellness chats for caregivers. Your support has created strong and resilient caregivers who are better equipped to provide developmentally and socio-emotionally appropriate support to children in their care.

Your dedication has been the foundation of our success and together we have made a profound impact on the lives of countless children and families, and we are committed to continuing this crucial work.

With your ongoing support, every child in our community will have access to early care and education that meets their needs, and every parent and caregiver will have the resources they need to support their children's emotional and developmental growth.

Thank you once again for your commitment and support. Together, we are creating lasting change and building a brighter future for our community.

With heartfelt appreciation,

Erika Lubensky

OCTOBER
2023



CORE VALUES

Include

We celebrate and embody a culture of belonging and inclusiveness. We create spaces where people are encouraged to bring their whole selves and where families, child care providers and caregivers, as well as the children in their care can thrive and live to their fullest potential.

Collaborate

We believe that we are better together than apart and that our work is more valuable if done through a collaborative lens – internally and with the community we serve. True collaboration is built on mutual respect and shared vision.

Adapt

We are open to new ideas and change, and we explore what is possible and what sets us apart. We embrace a culture that is willing to look at different and progressive practices and integrate those practices into our programs.

Empower

We empower each other to take risks, to do things differently, to inspire growth and development, to celebrate successes and to better serve the needs of our clients. Our ultimate goal is for every child and every employee to achieve their full potential.



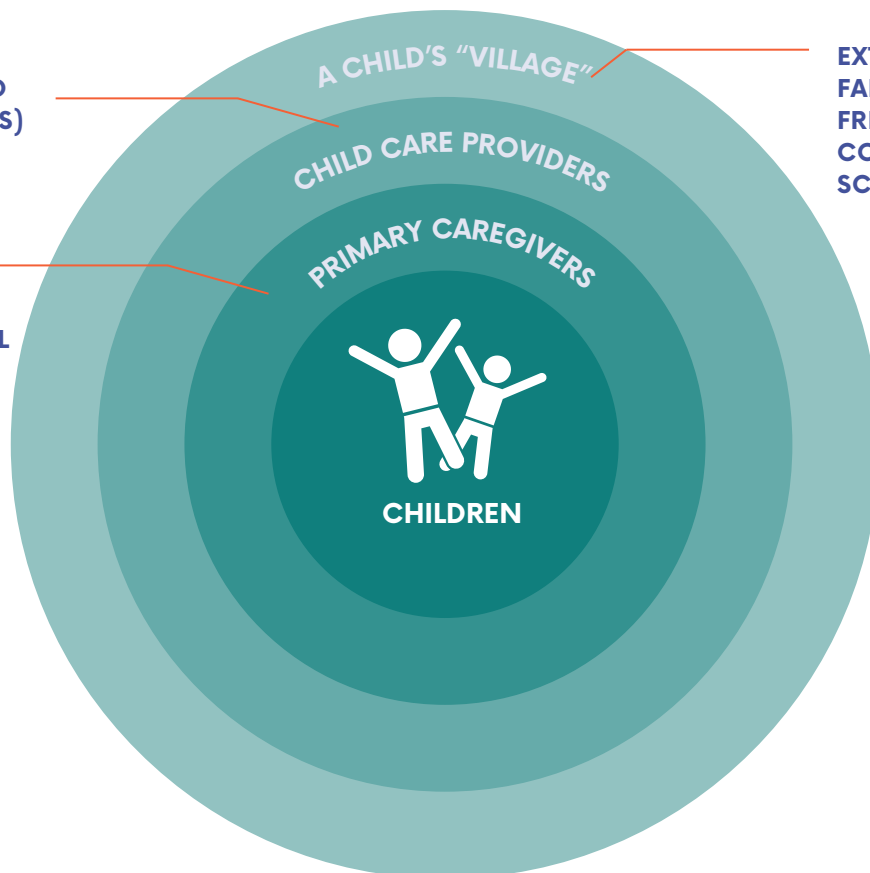
MISSION & VISION

Our **mission** is to provide adults who care for children with the knowledge, tools and resources so that children thrive and continue to learn.

Our **vision** is for every child to have a path to a brighter future through a supportive network of parents, caregivers and community partners.

FORMAL
(LICENSED) AND
INFORMAL (FFNS)
CHILD CARE
PROVIDERS

PRIMARY
CAREGIVERS:
PARENTS/LEGAL
GUARDIANS



EXTENDED
FAMILY,
FRIENDS,
COMMUNITY,
SCHOOLS; ETC.

CORE PROGRAMS



Toy Library & Early Learning Center

Children ages 0-5 and their parents/caregivers are supported with access to developmentally appropriate educational toys and activities.



Active Minds School Readiness Program

Children ages 2-4 and their parents/caregivers attend classes together to work on individual skills and receive opportunities for socialization.



Developmental Screening Program

Parents of children ages 0-5 complete a quick check on their child's development and receive recommendations to help support the healthy development of their child.



Family Support Finding & Paying for Child Care

Families receive individualized help finding child care and if eligible can access financial assistance to help pay for child care.



Wrap-around support for caregivers

Bilingual peer support groups and wellness chats for caregivers and child care providers.



Professional Development

Child care providers, educators, and caregivers attend workshops on topics related to early childhood education, trauma-informed care and child care program business fundamentals.



Quality Enhancement

Child care programs and caregivers develop a 12 month plan and receive 1:1 quality coaching on providing developmentally appropriate quality care.



WHAT FAMILIES ARE SAYING

Families in Napa County are struggling to make ends meet. Not only is there a deficit in number of child care slots to meet demand, but the cost of child care remains out of reach for many.



53%

53% of respondents to our survey indicated that the lack of child care impacted their ability to work (to find or keep a job.)

LACK OF CHILD CARE SLOTS

1 in 4



children ages 0-5 have access to a licensed child care slot

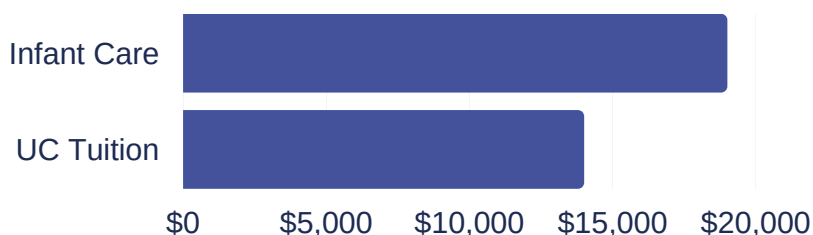
LACK OF INFANT CARE SLOTS

1 in 10



infants have access to a licensed child care slot

HIGH COST OF CHILD CARE



WHAT PARENTS SAY

"Not enough affordable childcare available in Napa, especially for under 2"

"There are no hours that help us as agricultural workers. The schedules do not work."



WHAT FAMILIES ARE SAYING

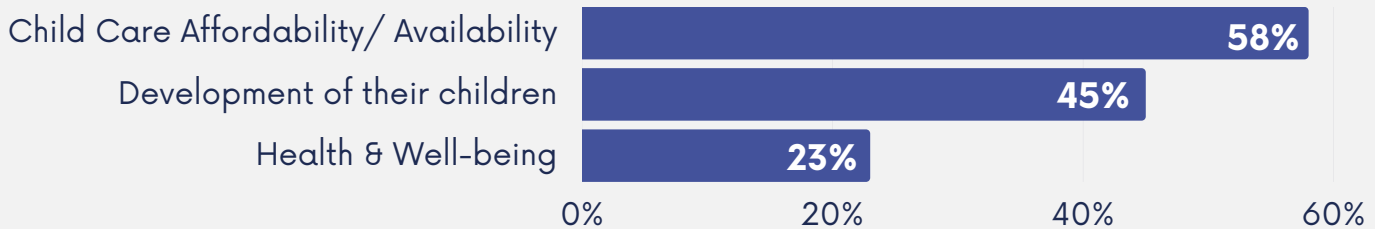
In addition to the availability and affordability of child care, families are also concerned about housing, and the healthy development of their children and their own health and well-being.



45%

45% of respondents to our survey were concerned about the educational or socio-emotional development their children.

PERCENT OF FAMILIES WHO REPORT THE FOLLOWING CONCERNS



PERCENT OF FAMILIES WHO HAVE STRUGGLED TO AFFORD THE FOLLOWING IN THE LAST 12 MONTHS:



62%	Child care
62%	Housing
56%	Groceries
53%	Utilities
29%	Health care

“As a single parent with one income, it is very stressful not having affordable childcare”

IMPACT

4,394

Total served

2,919



Children

1,078



Families

397



Caregivers

CHILDREN



2,919

Connected to early learning and care programs

FAMILIES



800

connected to child care enabling them to work

CAREGIVERS



260

received wrap-around support and wellness checks.



137

participated in professional development programs

CHILD CARE EXPANSION

21



New Family Child Care sites added

61



New infant child care slots created

137



New preschool slots created

224

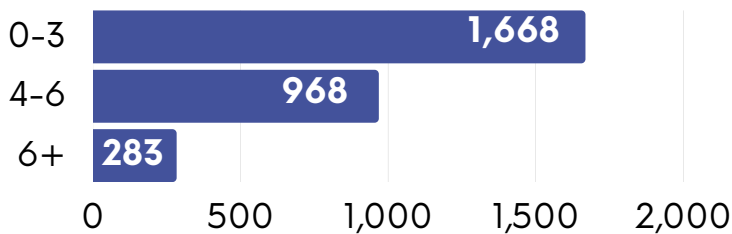


Adults able to remain in or enter the workforce

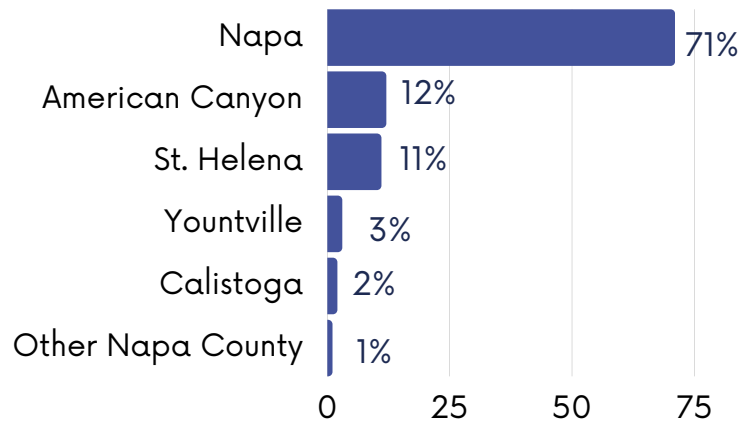


DEMOGRAPHICS

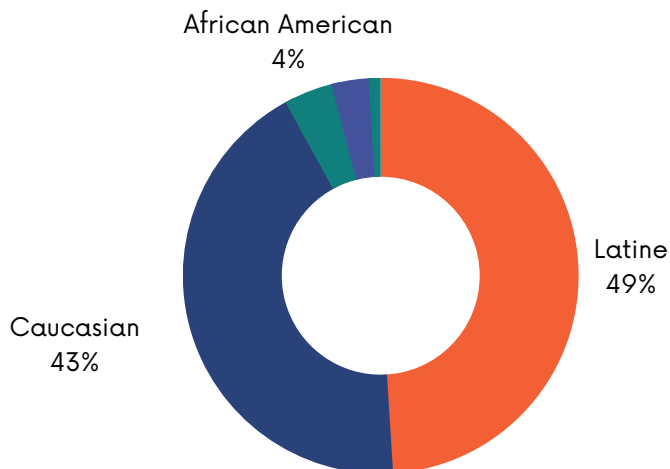
CHILDREN SERVED BY AGE



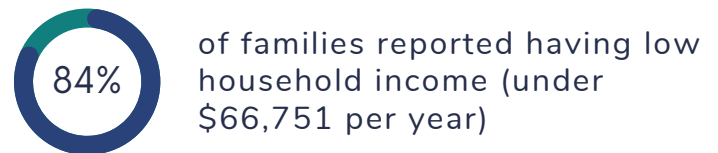
CITY OF RESIDENCE



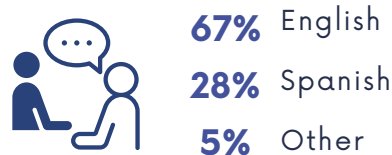
RACE/ETHNICITY*



INCOME



LANGUAGE SPOKEN AT HOME





CONNECTED

CONFIDENT

POSITIVE CHANGE

REDUCED STRESS

PARTICIPANT OUTCOMES

90%

of **parents have seen a positive change in their child's development** since enrolling in child care.

100%

of **parents report being less stressed and less worried about the future** after enrolling in the child care of their choice with financial assistance from CRC.

99%

of **parents and caregivers are confident in their understanding of child development** and implementing the skills they learned.

94%

of **children showed improvement in at least one area of concern** or in need of monitoring after completing a post program developmental screening.

100%

of **caregivers feel more connected** with other caregivers and to resources in the community.

96%

of **child care providers feel better equipped to sustain their child care business** after attending our trainings.

PARTICIPANT IMPACT



"CRC has made it possible for me to work and also for my children to be in childcare. Without CRC, I don't know how I would manage as a single mother of a 5 and 3 year old. With this program, I am able to go to work."



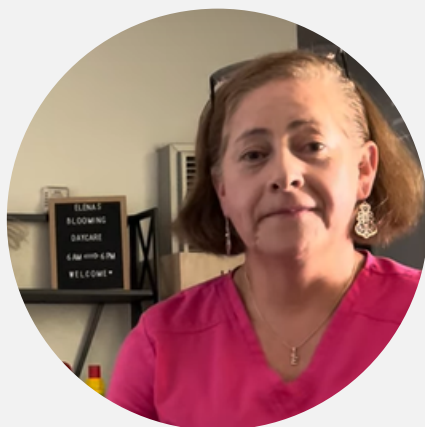
"Thanks to CRC I learned how to take care of my mental health, how important it is for me, to be and feel good and thus do a good job as a child care worker."



"Having access to toys and take them home alleviates stress to keep kids engaged. Especially for small homes/single incomes."



"I am truly grateful for the help I receive to pay for my daughter's daycare/preschool. She is learning and growing so much there. I wouldn't be able to afford for her to go if I didn't receive help from CRC. I also had two of my children attend Active Minds during 2021. It was a great program for them especially after covid."



"I remember how difficult it was as a single mother. It was hard to find affordable care for my baby. Many times I was in tears. CRC helped me find and pay for child care. My daughter received the best quality care. She is older now and it's my turn to give back to the community by becoming a child care provider."

During the pandemic, Blanca started taking care of a family member's children and she enrolled in CRC's professional development workshops and in Cafecito para Cuidadores (Caregiver Café), a peer support group and early childhood education program for caregivers of young children. "It was always my dream to be a child care provider. With CRC's help I have my license and I am doing what I love."





THANK YOU MAJOR DONORS IN FY22-23

Bainum Family Foundation
Bank of Marin
Bright Futures Fund,
a Field of Interest Fund of
Napa Valley Community
Foundation
Doering Family Foundation
FHL Bank San Francisco
First 5 Napa County

In School & Out of School Fund,
a Community Impact Fund of
Napa Valley Community Foundation
Gnanadesikan Family
Napa Valley Vintners
Providence Queen of the Valley
Medical Center
Roger J. Trinchero Family Foundation
Syar Foundation
The Doctors Company
Wayne Grey Wilson Foundation
Westamerica Bank

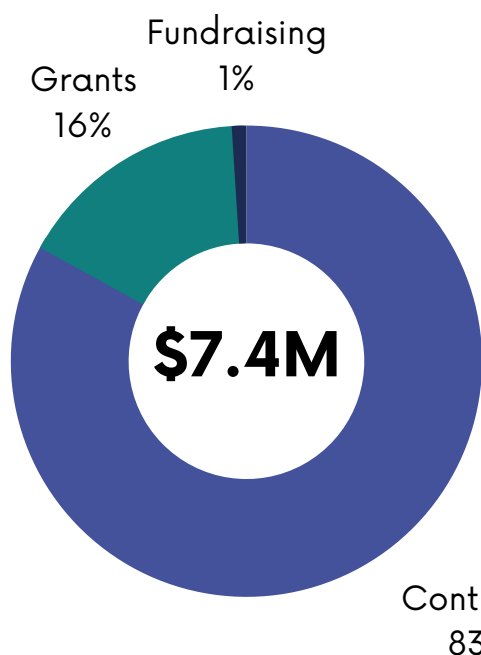




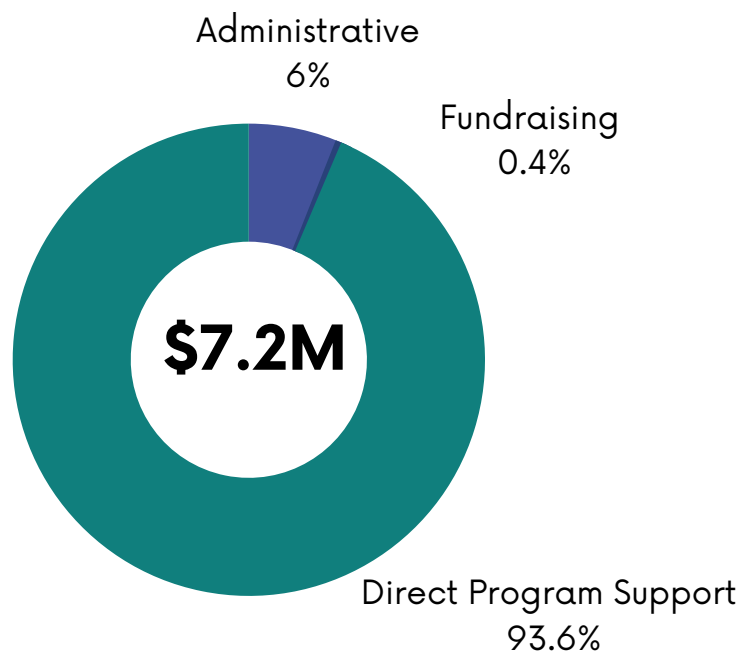
FINANCIALS

Thanks to strong fiscal management and the generosity of our community, CRC has had healthy reserves for the last several years. The reserves (LUNA) are invested and currently are able to cover 8 months of operating expenses.

REVENUE FY22-23



EXPENSES FY22-23



HELP US GIVE EVERY CHILD A PATH TO A BRIGHTER FUTURE

SHARE

Do you know someone who could benefit from our programs and services? Please share our contact information with them.

SIGN UP

Want to stay informed about early learning and child care in our community? [Sign up](#) to receive our newsletter.

VOLUNTEER

We love our committee and event volunteers. Complete a [volunteer interest form](#) and we will be in touch!

SPONSOR

Are you a local business looking to support your community? Contact esimonsson@crcnapa.org for more information.

DONATE

Donors are a vital part of our success. Visit our [donation page](#) for more information on how you can make a difference.



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