	1	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$297.53	\$312.41	\$328.03	\$344.43	\$361.65	\$379.74
2	\$309.43	\$324.91	\$341.15	\$358.21	\$376.12	\$394.93
3	\$321.81	\$337.91	\$354.80	\$372.54	\$391.16	\$410.73
4	\$334.68	\$351.43	\$368.99	\$387.44	\$406.81	\$427.16
5	\$348.07	\$365.49	\$383.75	\$402.94	\$423.08	\$444.25
6	\$361.99	\$380.11	\$399.10	\$419.06	\$440.00	\$462.02
7	\$371.94	\$390.56	\$410.08	\$430.58	\$452.10	\$474.73
8	\$382.17	\$401.30	\$421.36	\$442.42	\$464.53	\$487.79
9	\$391.72	\$411.33	\$431.89	\$453.48	\$476.14	\$499.98
10	\$401.51	\$421.61	\$442.69	\$464.82	\$488.04	\$512.48
11	\$411.55	\$432.15	\$453.76	\$476.44	\$500.24	\$525.29
12	\$421.84	\$442.95	\$465.10	\$488.35	\$512.75	\$538.42
13	\$427.11	\$448.49	\$470.91	\$494.45	\$519.16	\$545.15
14	\$432.45	\$454.10	\$476.80	\$500.63	\$525.65	\$551.96
15				\$504.38	\$529.59	\$556.10
16				\$508.16	\$533.56	\$560.27
17				\$511.97	\$537.56	\$564.47
18				\$515.81	\$541.59	\$568.70
19				\$519.68	\$545.65	\$572.97
20				\$523.58	\$549.74	\$577.27
21				\$527.51	\$553.86	\$581.60
22				\$531.47	\$558.01	\$585.96
23				\$535.46	\$562.20	\$590.35
24				\$539.48	\$566.42	\$594.78

## Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service. Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

## **Annual Rates**

Days 184

ys 104						
	1	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$54,746	\$57,483	\$60,358	\$63,375	\$66,544	\$69,872
2	\$56,935	\$59,783	\$62,772	\$65,911	\$69,206	\$72,667
3	\$59,213	\$62,175	\$65,283	\$68,547	\$71,973	\$75,574
4	\$61,581	\$64,663	\$67,894	\$71,289	\$74,853	\$78,597
5	\$64,045	\$67,250	\$70,610	\$74,141	\$77,847	\$81,742
6	\$66,606	\$69,940	\$73,434	\$77,107	\$80,960	\$85,012
7	\$68,437	\$71,863	\$75,455	\$79,227	\$83,186	\$87,350
8	\$70,319	\$73,839	\$77,530	\$81,405	\$85,474	\$89,753
9	\$72,076	\$75,685	\$79,468	\$83,440	\$87,610	\$91,996
10	\$73,878	\$77,576	\$81,455	\$85,527	\$89,799	\$94,296
11	\$75,725	\$79,516	\$83,492	\$87,665	\$92,044	\$96,653
12	\$77,619	\$81,503	\$85,578	\$89,856	\$94,346	\$99,069
13	\$78,588	\$82,522	\$86,647	\$90,979	\$95,525	\$100,308
14	\$79,571	\$83,554	\$87,731	\$92,116	\$96,720	\$101,561
15				\$92,806	\$97,445	\$102,322
16				\$93,501	\$98,175	\$103,090
17				\$94,202	\$98,911	\$103,862
18				\$94,909	\$99,653	\$104,641
19				\$95,621	\$100,400	\$105,426
20				\$96,339	\$101,152	\$106,218
21				\$97,062	\$101,910	\$107,014
22				\$97,790	\$102,674	\$107,817
23				\$98,525	\$103,445	\$108,624
24				\$99,264	\$104,221	\$109,440

#### Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service. Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

# **Annual Rates**

Days 186

iys 100						
	1	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$55,341	\$58,108	\$61,014	\$64,064	\$67,267	\$70,632
2	\$57,554	\$60,433	\$63,454	\$66,627	\$69,958	\$73,457
3	\$59,857	\$62,851	\$65,993	\$69,292	\$72,756	\$76,396
4	\$62,250	\$65,366	\$68,632	\$72,064	\$75,667	\$79,452
5	\$64,741	\$67,981	\$71,378	\$74,947	\$78,693	\$82,631
6	\$67,330	\$70,700	\$74,233	\$77,945	\$81,840	\$85,936
7	\$69,181	\$72,644	\$76,275	\$80,088	\$84,091	\$88,300
8	\$71,084	\$74,642	\$78,373	\$82,290	\$86,403	\$90,729
9	\$72,860	\$76,507	\$80,332	\$84,347	\$88,562	\$92,996
10	\$74,681	\$78,419	\$82,340	\$86,457	\$90,775	\$95,321
11	\$76 <i>,</i> 548	\$80,380	\$84,399	\$88,618	\$93,045	\$97,704
12	\$78 <i>,</i> 462	\$82,389	\$86,509	\$90,833	\$95,372	\$100,146
13	\$79,442	\$83,419	\$87,589	\$91,968	\$96,564	\$101,398
14	\$80,436	\$84,463	\$88,685	\$93,117	\$97,771	\$102,665
15				\$93,815	\$98,504	\$103,435
16				\$94,518	\$99,242	\$104,210
17				\$95,226	\$99,986	\$104,991
18				\$95,941	\$100,736	\$105,778
19				\$96,660	\$101,491	\$106,572
20				\$97,386	\$102,252	\$107,372
21				\$98,117	\$103,018	\$108,178
22				\$98,853	\$103,790	\$108,989
23				\$99,596	\$104,569	\$109,805
24				\$100,343	\$105,354	\$110,629

#### Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service. Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

# **Annual Rates**

Days 186

I	II	III	IV	V	VI
Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
\$55,341	\$58,108	\$61,014	\$64,064	\$67,267	\$70,632
\$57,554	\$60,433	\$63,454	\$66,627	\$69,958	\$73,457
\$59,857	\$62,851	\$65,993	\$69,292	\$72,756	\$76,396
\$62,250	\$65,366	\$68,632	\$72,064	\$75,667	\$79,452
\$64,741	\$67,981	\$71,378	\$74,947	\$78,693	\$82,631
\$67,330	\$70,700	\$74,233	\$77,945	\$81,840	\$85,936
\$69,181	\$72,644	\$76,275	\$80,088	\$84,091	\$88,300
\$71,084	\$74,642	\$78,373	\$82,290	\$86,403	\$90,729
\$72,860	\$76,507	\$80,332	\$84,347	\$88,562	\$92,996
\$74,681	\$78,419	\$82,340	\$86,457	\$90,775	\$95,321
\$76,548	\$80,380	\$84,399	\$88,618	\$93,045	\$97,704
\$78,462	\$82,389	\$86,509	\$90,833	\$95,372	\$100,146
\$79,442	\$83,419	\$87,589	\$91,968	\$96,564	\$101,398
\$80,436	\$84,463	\$88,685	\$93,117	\$97,771	\$102,665
			\$93,815	\$98,504	\$103,435
			\$94,518	\$99,242	\$104,210
			\$95,226	\$99,986	\$104,991
			\$95,941	\$100,736	\$105,778
			\$96,660	\$101,491	\$106,572
			\$97,386	\$102,252	\$107,372
			\$98,117	\$103,018	\$108,178
			\$98,853	\$103,790	\$108,989
			\$99,596	\$104,569	\$109,805
			\$100,343	\$105,354	\$110,629
	Degree \$55,341 \$57,554 \$59,857 \$62,250 \$64,741 \$67,330 \$69,181 \$71,084 \$72,860 \$74,681 \$76,548 \$78,462 \$79,442	Bachelors Degree S55,341 \$58,108 \$55,341 \$58,108 \$57,554 \$60,433 \$59,857 \$62,851 \$62,250 \$65,366 \$64,741 \$67,981 \$67,330 \$70,700 \$69,181 \$72,644 \$71,084 \$74,642 \$72,860 \$76,507 \$74,681 \$78,419 \$76,548 \$80,380 \$78,462 \$82,389 \$79,442 \$83,419	Bachelors Degree         Bachelors & 15 Units         Bachelors & 30 Units           \$55,341         \$58,108         \$61,014           \$57,554         \$60,433         \$63,454           \$59,857         \$62,851         \$65,993           \$62,250         \$65,366         \$68,632           \$64,741         \$67,981         \$71,378           \$67,330         \$70,700         \$74,233           \$69,181         \$72,644         \$76,275           \$71,084         \$74,642         \$78,373           \$72,860         \$76,507         \$80,332           \$74,681         \$78,419         \$82,340           \$78,462         \$82,389         \$86,509           \$79,442         \$83,419         \$87,589	Bachelors Degree         Bachelors & 15 Units         Bachelors & 30 Units         Masters or Bachelors & 45 Units           \$55,341         \$58,108         \$61,014         \$64,064           \$57,554         \$60,433         \$63,454         \$66,627           \$59,857         \$62,851         \$65,993         \$69,292           \$62,250         \$65,366         \$68,632         \$72,064           \$64,741         \$67,981         \$71,378         \$74,947           \$67,330         \$70,700         \$74,233         \$77,945           \$69,181         \$72,644         \$76,275         \$80,088           \$71,084         \$74,642         \$78,373         \$82,290           \$72,860         \$76,507         \$80,332         \$84,347           \$76,548         \$80,380         \$84,399         \$88,618           \$78,462         \$82,389         \$86,509         \$90,833           \$79,442         \$83,419         \$87,589         \$91,968           \$80,436         \$84,463         \$88,685         \$93,117           \$96,660         \$97,386         \$95,226           \$99,596         \$99,596	Bachelors Degree         Bachelors & 15 Units         Bachelors & 30 Units         Masters or Bachelors & 45 Units         Masters+15 Bachelors & 60 Units           \$55,341         \$58,108         \$61,014         \$64,064         \$67,267           \$57,554         \$60,433         \$63,454         \$66,627         \$69,958           \$59,857         \$62,851         \$65,993         \$69,292         \$72,756           \$62,250         \$65,366         \$68,632         \$72,064         \$75,667           \$64,741         \$67,981         \$71,378         \$74,947         \$78,693           \$67,330         \$70,700         \$74,233         \$77,945         \$81,840           \$69,181         \$72,644         \$76,275         \$80,088         \$84,091           \$71,084         \$74,642         \$78,373         \$82,290         \$86,403           \$72,860         \$76,507         \$80,332         \$84,347         \$88,562           \$74,681         \$78,419         \$82,340         \$86,457         \$90,775           \$76,548         \$80,380         \$84,399         \$88,618         \$93,045           \$79,442         \$83,419         \$87,589         \$91,968         \$96,564           \$95,226         \$99,986 <td< td=""></td<>

#### Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service. Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

## **Annual Rates**

Days 200

iys 200						
	1	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$59,506	\$62,482	\$65,606	\$68,886	\$72,330	\$75,948
2	\$61,886	\$64,982	\$68,230	\$71,642	\$75,224	\$78,986
3	\$64,362	\$67,582	\$70,960	\$74,508	\$78,232	\$82,146
4	\$66,936	\$70,286	\$73,798	\$77,488	\$81,362	\$85,432
5	\$69,614	\$73,098	\$76,750	\$80,588	\$84,616	\$88,850
6	\$72 <i>,</i> 398	\$76,022	\$79,820	\$83,812	\$88,000	\$92,404
7	\$74 <i>,</i> 388	\$78,112	\$82,016	\$86,116	\$90,420	\$94,946
8	\$76,434	\$80,260	\$84,272	\$88,484	\$92,906	\$97,558
9	\$78,344	\$82,266	\$86,378	\$90,696	\$95,228	\$99,996
10	\$80,302	\$84,322	\$88,538	\$92,964	\$97,608	\$102,496
11	\$82,310	\$86,430	\$90,752	\$95,288	\$100,048	\$105,058
12	\$84,368	\$88,590	\$93,020	\$97,670	\$102,550	\$107,684
13	\$85,422	\$89,698	\$94,182	\$98,890	\$103,832	\$109,030
14	\$86,490	\$90,820	\$95,360	\$100,126	\$105,130	\$110,392
15				\$100,876	\$105,918	\$111,220
16				\$101,632	\$106,712	\$112,054
17				\$102,394	\$107,512	\$112,894
18				\$103,162	\$108,318	\$113,740
19				\$103,936	\$109,130	\$114,594
20				\$104,716	\$109,948	\$115,454
21				\$105,502	\$110,772	\$116,320
22				\$106,294	\$111,602	\$117,192
23				\$107,092	\$112,440	\$118,070
24				\$107,896	\$113,284	\$118,956

### Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service. Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.