

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/24 (per TA 5/14/2024)

Daily Rates

| | I | II | III | IV | V | VI |
|------|------------------|----------------------|----------------------|---------------------------------|---------------------------------|--------------------|
| STEP | Bachelors Degree | Bachelors & 15 Units | Bachelors & 30 Units | Masters or Bachelors & 45 Units | Masters+15 Bachelors & 60 Units | Masters & 30 Units |
| 1 | \$297.53 | \$312.41 | \$328.03 | \$344.43 | \$361.65 | \$379.74 |
| 2 | \$309.43 | \$324.91 | \$341.15 | \$358.21 | \$376.12 | \$394.93 |
| 3 | \$321.81 | \$337.91 | \$354.80 | \$372.54 | \$391.16 | \$410.73 |
| 4 | \$334.68 | \$351.43 | \$368.99 | \$387.44 | \$406.81 | \$427.16 |
| 5 | \$348.07 | \$365.49 | \$383.75 | \$402.94 | \$423.08 | \$444.25 |
| 6 | \$361.99 | \$380.11 | \$399.10 | \$419.06 | \$440.00 | \$462.02 |
| 7 | \$371.94 | \$390.56 | \$410.08 | \$430.58 | \$452.10 | \$474.73 |
| 8 | \$382.17 | \$401.30 | \$421.36 | \$442.42 | \$464.53 | \$487.79 |
| 9 | \$391.72 | \$411.33 | \$431.89 | \$453.48 | \$476.14 | \$499.98 |
| 10 | \$401.51 | \$421.61 | \$442.69 | \$464.82 | \$488.04 | \$512.48 |
| 11 | \$411.55 | \$432.15 | \$453.76 | \$476.44 | \$500.24 | \$525.29 |
| 12 | \$421.84 | \$442.95 | \$465.10 | \$488.35 | \$512.75 | \$538.42 |
| 13 | \$427.11 | \$448.49 | \$470.91 | \$494.45 | \$519.16 | \$545.15 |
| 14 | \$432.45 | \$454.10 | \$476.80 | \$500.63 | \$525.65 | \$551.96 |
| 15 | | | | \$504.38 | \$529.59 | \$556.10 |
| 16 | | | | \$508.16 | \$533.56 | \$560.27 |
| 17 | | | | \$511.97 | \$537.56 | \$564.47 |
| 18 | | | | \$515.81 | \$541.59 | \$568.70 |
| 19 | | | | \$519.68 | \$545.65 | \$572.97 |
| 20 | | | | \$523.58 | \$549.74 | \$577.27 |
| 21 | | | | \$527.51 | \$553.86 | \$581.60 |
| 22 | | | | \$531.47 | \$558.01 | \$585.96 |
| 23 | | | | \$535.46 | \$562.20 | \$590.35 |
| 24 | | | | \$539.48 | \$566.42 | \$594.78 |

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/24 (per TA 5/14/2024)
Annual Rates

Days 184

| | I | II | III | IV | V | VI |
|------|------------------|----------------------|----------------------|---------------------------------|---------------------------------|--------------------|
| STEP | Bachelors Degree | Bachelors & 15 Units | Bachelors & 30 Units | Masters or Bachelors & 45 Units | Masters+15 Bachelors & 60 Units | Masters & 30 Units |
| 1 | \$54,746 | \$57,483 | \$60,358 | \$63,375 | \$66,544 | \$69,872 |
| 2 | \$56,935 | \$59,783 | \$62,772 | \$65,911 | \$69,206 | \$72,667 |
| 3 | \$59,213 | \$62,175 | \$65,283 | \$68,547 | \$71,973 | \$75,574 |
| 4 | \$61,581 | \$64,663 | \$67,894 | \$71,289 | \$74,853 | \$78,597 |
| 5 | \$64,045 | \$67,250 | \$70,610 | \$74,141 | \$77,847 | \$81,742 |
| 6 | \$66,606 | \$69,940 | \$73,434 | \$77,107 | \$80,960 | \$85,012 |
| 7 | \$68,437 | \$71,863 | \$75,455 | \$79,227 | \$83,186 | \$87,350 |
| 8 | \$70,319 | \$73,839 | \$77,530 | \$81,405 | \$85,474 | \$89,753 |
| 9 | \$72,076 | \$75,685 | \$79,468 | \$83,440 | \$87,610 | \$91,996 |
| 10 | \$73,878 | \$77,576 | \$81,455 | \$85,527 | \$89,799 | \$94,296 |
| 11 | \$75,725 | \$79,516 | \$83,492 | \$87,665 | \$92,044 | \$96,653 |
| 12 | \$77,619 | \$81,503 | \$85,578 | \$89,856 | \$94,346 | \$99,069 |
| 13 | \$78,588 | \$82,522 | \$86,647 | \$90,979 | \$95,525 | \$100,308 |
| 14 | \$79,571 | \$83,554 | \$87,731 | \$92,116 | \$96,720 | \$101,561 |
| 15 | | | | \$92,806 | \$97,445 | \$102,322 |
| 16 | | | | \$93,501 | \$98,175 | \$103,090 |
| 17 | | | | \$94,202 | \$98,911 | \$103,862 |
| 18 | | | | \$94,909 | \$99,653 | \$104,641 |
| 19 | | | | \$95,621 | \$100,400 | \$105,426 |
| 20 | | | | \$96,339 | \$101,152 | \$106,218 |
| 21 | | | | \$97,062 | \$101,910 | \$107,014 |
| 22 | | | | \$97,790 | \$102,674 | \$107,817 |
| 23 | | | | \$98,525 | \$103,445 | \$108,624 |
| 24 | | | | \$99,264 | \$104,221 | \$109,440 |

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.
 Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/24 (per TA 5/14/2024)

Annual Rates

Days 186

| | I | II | III | IV | V | VI |
|------|------------------|----------------------|----------------------|---------------------------------|---------------------------------|--------------------|
| STEP | Bachelors Degree | Bachelors & 15 Units | Bachelors & 30 Units | Masters or Bachelors & 45 Units | Masters+15 Bachelors & 60 Units | Masters & 30 Units |
| 1 | \$55,341 | \$58,108 | \$61,014 | \$64,064 | \$67,267 | \$70,632 |
| 2 | \$57,554 | \$60,433 | \$63,454 | \$66,627 | \$69,958 | \$73,457 |
| 3 | \$59,857 | \$62,851 | \$65,993 | \$69,292 | \$72,756 | \$76,396 |
| 4 | \$62,250 | \$65,366 | \$68,632 | \$72,064 | \$75,667 | \$79,452 |
| 5 | \$64,741 | \$67,981 | \$71,378 | \$74,947 | \$78,693 | \$82,631 |
| 6 | \$67,330 | \$70,700 | \$74,233 | \$77,945 | \$81,840 | \$85,936 |
| 7 | \$69,181 | \$72,644 | \$76,275 | \$80,088 | \$84,091 | \$88,300 |
| 8 | \$71,084 | \$74,642 | \$78,373 | \$82,290 | \$86,403 | \$90,729 |
| 9 | \$72,860 | \$76,507 | \$80,332 | \$84,347 | \$88,562 | \$92,996 |
| 10 | \$74,681 | \$78,419 | \$82,340 | \$86,457 | \$90,775 | \$95,321 |
| 11 | \$76,548 | \$80,380 | \$84,399 | \$88,618 | \$93,045 | \$97,704 |
| 12 | \$78,462 | \$82,389 | \$86,509 | \$90,833 | \$95,372 | \$100,146 |
| 13 | \$79,442 | \$83,419 | \$87,589 | \$91,968 | \$96,564 | \$101,398 |
| 14 | \$80,436 | \$84,463 | \$88,685 | \$93,117 | \$97,771 | \$102,665 |
| 15 | | | | \$93,815 | \$98,504 | \$103,435 |
| 16 | | | | \$94,518 | \$99,242 | \$104,210 |
| 17 | | | | \$95,226 | \$99,986 | \$104,991 |
| 18 | | | | \$95,941 | \$100,736 | \$105,778 |
| 19 | | | | \$96,660 | \$101,491 | \$106,572 |
| 20 | | | | \$97,386 | \$102,252 | \$107,372 |
| 21 | | | | \$98,117 | \$103,018 | \$108,178 |
| 22 | | | | \$98,853 | \$103,790 | \$108,989 |
| 23 | | | | \$99,596 | \$104,569 | \$109,805 |
| 24 | | | | \$100,343 | \$105,354 | \$110,629 |

Longevity:

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Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

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Annual Rates

Days 186

| | I | II | III | IV | V | VI |
|------|------------------|----------------------|----------------------|---------------------------------|---------------------------------|--------------------|
| STEP | Bachelors Degree | Bachelors & 15 Units | Bachelors & 30 Units | Masters or Bachelors & 45 Units | Masters+15 Bachelors & 60 Units | Masters & 30 Units |
| 1 | \$55,341 | \$58,108 | \$61,014 | \$64,064 | \$67,267 | \$70,632 |
| 2 | \$57,554 | \$60,433 | \$63,454 | \$66,627 | \$69,958 | \$73,457 |
| 3 | \$59,857 | \$62,851 | \$65,993 | \$69,292 | \$72,756 | \$76,396 |
| 4 | \$62,250 | \$65,366 | \$68,632 | \$72,064 | \$75,667 | \$79,452 |
| 5 | \$64,741 | \$67,981 | \$71,378 | \$74,947 | \$78,693 | \$82,631 |
| 6 | \$67,330 | \$70,700 | \$74,233 | \$77,945 | \$81,840 | \$85,936 |
| 7 | \$69,181 | \$72,644 | \$76,275 | \$80,088 | \$84,091 | \$88,300 |
| 8 | \$71,084 | \$74,642 | \$78,373 | \$82,290 | \$86,403 | \$90,729 |
| 9 | \$72,860 | \$76,507 | \$80,332 | \$84,347 | \$88,562 | \$92,996 |
| 10 | \$74,681 | \$78,419 | \$82,340 | \$86,457 | \$90,775 | \$95,321 |
| 11 | \$76,548 | \$80,380 | \$84,399 | \$88,618 | \$93,045 | \$97,704 |
| 12 | \$78,462 | \$82,389 | \$86,509 | \$90,833 | \$95,372 | \$100,146 |
| 13 | \$79,442 | \$83,419 | \$87,589 | \$91,968 | \$96,564 | \$101,398 |
| 14 | \$80,436 | \$84,463 | \$88,685 | \$93,117 | \$97,771 | \$102,665 |
| 15 | | | | \$93,815 | \$98,504 | \$103,435 |
| 16 | | | | \$94,518 | \$99,242 | \$104,210 |
| 17 | | | | \$95,226 | \$99,986 | \$104,991 |
| 18 | | | | \$95,941 | \$100,736 | \$105,778 |
| 19 | | | | \$96,660 | \$101,491 | \$106,572 |
| 20 | | | | \$97,386 | \$102,252 | \$107,372 |
| 21 | | | | \$98,117 | \$103,018 | \$108,178 |
| 22 | | | | \$98,853 | \$103,790 | \$108,989 |
| 23 | | | | \$99,596 | \$104,569 | \$109,805 |
| 24 | | | | \$100,343 | \$105,354 | \$110,629 |

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Annual Rates

Days 200

| | I | II | III | IV | V | VI |
|------|------------------|----------------------|----------------------|---------------------------------|---------------------------------|--------------------|
| STEP | Bachelors Degree | Bachelors & 15 Units | Bachelors & 30 Units | Masters or Bachelors & 45 Units | Masters+15 Bachelors & 60 Units | Masters & 30 Units |
| 1 | \$59,506 | \$62,482 | \$65,606 | \$68,886 | \$72,330 | \$75,948 |
| 2 | \$61,886 | \$64,982 | \$68,230 | \$71,642 | \$75,224 | \$78,986 |
| 3 | \$64,362 | \$67,582 | \$70,960 | \$74,508 | \$78,232 | \$82,146 |
| 4 | \$66,936 | \$70,286 | \$73,798 | \$77,488 | \$81,362 | \$85,432 |
| 5 | \$69,614 | \$73,098 | \$76,750 | \$80,588 | \$84,616 | \$88,850 |
| 6 | \$72,398 | \$76,022 | \$79,820 | \$83,812 | \$88,000 | \$92,404 |
| 7 | \$74,388 | \$78,112 | \$82,016 | \$86,116 | \$90,420 | \$94,946 |
| 8 | \$76,434 | \$80,260 | \$84,272 | \$88,484 | \$92,906 | \$97,558 |
| 9 | \$78,344 | \$82,266 | \$86,378 | \$90,696 | \$95,228 | \$99,996 |
| 10 | \$80,302 | \$84,322 | \$88,538 | \$92,964 | \$97,608 | \$102,496 |
| 11 | \$82,310 | \$86,430 | \$90,752 | \$95,288 | \$100,048 | \$105,058 |
| 12 | \$84,368 | \$88,590 | \$93,020 | \$97,670 | \$102,550 | \$107,684 |
| 13 | \$85,422 | \$89,698 | \$94,182 | \$98,890 | \$103,832 | \$109,030 |
| 14 | \$86,490 | \$90,820 | \$95,360 | \$100,126 | \$105,130 | \$110,392 |
| 15 | | | | \$100,876 | \$105,918 | \$111,220 |
| 16 | | | | \$101,632 | \$106,712 | \$112,054 |
| 17 | | | | \$102,394 | \$107,512 | \$112,894 |
| 18 | | | | \$103,162 | \$108,318 | \$113,740 |
| 19 | | | | \$103,936 | \$109,130 | \$114,594 |
| 20 | | | | \$104,716 | \$109,948 | \$115,454 |
| 21 | | | | \$105,502 | \$110,772 | \$116,320 |
| 22 | | | | \$106,294 | \$111,602 | \$117,192 |
| 23 | | | | \$107,092 | \$112,440 | \$118,070 |
| 24 | | | | \$107,896 | \$113,284 | \$118,956 |

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