

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

**2024-25 Salary Schedule for Napa
Association Pupil Services (NAPS)
Effective 7/1/24**

<u>Step</u>	ANNUAL	DAILY	HOURLY
1	\$94,073.62	\$511.27	\$ 68.17
2	\$97,213.25	\$528.33	\$ 70.44
3	\$100,262.98	\$544.91	\$ 72.65
4	\$103,219.53	\$560.98	\$ 74.80
5	\$106,079.61	\$576.52	\$ 76.87
6	\$108,843.23	\$591.54	\$ 78.87
7	\$111,508.18	\$606.02	\$ 80.80
8	\$114,076.67	\$619.98	\$ 82.66
9	\$116,544.30	\$633.39	\$ 84.45
10	\$118,914.36	\$646.27	\$ 86.17
11	\$121,189.06	\$658.64	\$ 87.82
12	\$123,366.18	\$670.47	\$ 89.40
13	\$123,366.18	\$670.47	\$ 89.40
14	\$125,450.13	\$681.79	\$ 90.91
15	\$125,450.13	\$681.79	\$ 90.91
16	\$127,441.99	\$692.62	\$ 92.35
17	\$127,441.99	\$692.62	\$ 92.35
18	\$129,343.97	\$702.96	\$ 93.73
19	\$129,343.97	\$702.96	\$ 93.73
20	\$131,159.34	\$712.82	\$ 95.04
21	\$131,159.34	\$712.82	\$ 95.04
22	\$132,890.29	\$722.23	\$ 96.30
23	\$132,890.29	\$722.23	\$ 96.30
24	\$134,537.94	\$731.18	\$ 97.49

Plus 3% longevity increment after 20 years of service
Plus 3% longevity increment after 25 years of service

Work Year: 184 Days, 7.5 Hours Per Day