

2024-25 Salary Schedule for Child Development Permit Teachers

Effective 7/1/24 (per TA 5/14/2024)

DAILY RATES

WITHOUT BACHELOR'S DEGREE

	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
STEP	1	2	3
1	\$188.53	\$197.96	\$207.85
2	\$194.89	\$204.64	\$214.88
3	\$201.13	\$211.18	\$221.75
4	\$207.26	\$217.61	\$228.50
5	\$213.25	\$223.91	\$235.11
6	\$219.11	\$230.07	\$241.56
7	\$224.83	\$236.08	\$247.88
8	\$230.40	\$241.92	\$254.02
9	\$235.83	\$247.62	\$260.00
10	\$241.11	\$253.17	\$265.82
11	\$246.23	\$258.54	\$271.46
12	\$251.20	\$263.76	\$276.95
13	\$251.20	\$263.76	\$276.95
14	\$256.01	\$268.81	\$282.25
15	\$256.01	\$268.81	\$282.25
16	\$260.68	\$273.71	\$287.40
17	\$260.68	\$273.71	\$287.40
18	\$265.20	\$278.46	\$292.38
19	\$265.20	\$278.46	\$292.38
20	\$269.54	\$283.03	\$297.17
21	\$269.54	\$283.03	\$297.17
22	\$273.76	\$287.46	\$301.83
23	\$273.76	\$287.46	\$301.83
24	\$277.83	\$291.72	\$306.31

WITH BACHELOR'S DEGREE

	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
STEP	1	2	3
1	\$192.30	\$201.92	\$212.01
2	\$198.79	\$208.74	\$219.18
3	\$205.14	\$215.41	\$226.19
4	\$211.39	\$221.97	\$233.07
5	\$217.50	\$228.38	\$239.80
6	\$223.49	\$234.67	\$246.40
7	\$229.32	\$240.80	\$252.83
8	\$235.01	\$246.76	\$259.10
9	\$240.54	\$252.58	\$265.21
10	\$245.94	\$258.22	\$271.15
11	\$251.16	\$263.72	\$276.90
12	\$256.22	\$269.04	\$282.49
13	\$256.22	\$269.04	\$282.49
14	\$261.13	\$274.18	\$287.89
15	\$261.13	\$274.18	\$287.89
16	\$265.89	\$279.18	\$293.15
17	\$265.89	\$279.18	\$293.15
18	\$270.50	\$284.03	\$298.23
19	\$270.50	\$284.03	\$298.23
20	\$274.95	\$288.69	\$303.13
21	\$274.95	\$288.69	\$303.13
22	\$279.24	\$293.20	\$307.86
23	\$279.24	\$293.20	\$307.86
24	\$283.38	\$297.55	\$312.44

1.0 FTE Positions on this salary schedule work 8 hours per day on a 200, 223, or 224 day calendar per year.
 To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:
 Date:

2024-25 Salary Schedule for Child Development Permit Teachers

Effective 7/1/24 (per TA 5/14/2024)

ANNUAL RATES

WITHOUT BACHELOR'S DEGREE

224 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	223 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	200 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
STEP	1	2	3	STEP	1	2	3	STEP	1	2	3
1	\$42,231	\$44,342	\$46,559	1	\$42,043	\$44,144	\$46,351	1	\$37,707	\$39,592	\$41,571
2	\$43,655	\$45,839	\$48,132	2	\$43,462	\$45,635	\$47,917	2	\$38,977	\$40,928	\$42,974
3	\$45,052	\$47,305	\$49,671	3	\$44,850	\$47,093	\$49,448	3	\$40,225	\$42,236	\$44,347
4	\$46,426	\$48,745	\$51,184	4	\$46,218	\$48,529	\$50,955	4	\$41,452	\$43,524	\$45,699
5	\$47,767	\$50,156	\$52,664	5	\$47,553	\$49,931	\$52,429	5	\$42,650	\$44,780	\$47,021
6	\$49,080	\$51,535	\$54,110	6	\$48,861	\$51,305	\$53,869	6	\$43,821	\$46,012	\$48,313
7	\$50,361	\$52,881	\$55,524	7	\$50,136	\$52,644	\$55,276	7	\$44,966	\$47,214	\$49,574
8	\$51,610	\$54,191	\$56,900	8	\$51,379	\$53,948	\$56,646	8	\$46,081	\$48,384	\$50,803
9	\$52,825	\$55,466	\$58,240	9	\$52,589	\$55,220	\$57,981	9	\$47,165	\$49,524	\$51,999
10	\$54,009	\$56,709	\$59,543	10	\$53,768	\$56,456	\$59,278	10	\$48,222	\$50,632	\$53,164
11	\$55,156	\$57,914	\$60,808	11	\$54,910	\$57,655	\$60,537	11	\$49,245	\$51,709	\$54,295
12	\$56,268	\$59,082	\$62,037	12	\$56,018	\$58,819	\$61,760	12	\$50,240	\$52,751	\$55,390
13	\$56,268	\$59,082	\$62,037	13	\$56,018	\$58,819	\$61,760	13	\$50,240	\$52,751	\$55,390
14	\$57,347	\$60,214	\$63,224	14	\$57,091	\$59,945	\$62,943	14	\$51,200	\$53,763	\$56,450
15	\$57,347	\$60,214	\$63,224	15	\$57,091	\$59,945	\$62,943	15	\$51,200	\$53,763	\$56,450
16	\$58,393	\$61,312	\$64,378	16	\$58,133	\$61,037	\$64,092	16	\$52,134	\$54,742	\$57,480
17	\$58,393	\$61,312	\$64,378	17	\$58,133	\$61,037	\$64,092	17	\$52,134	\$54,742	\$57,480
18	\$59,404	\$62,376	\$65,493	18	\$59,138	\$62,097	\$65,200	18	\$53,039	\$55,693	\$58,476
19	\$59,404	\$62,376	\$65,493	19	\$59,138	\$62,097	\$65,200	19	\$53,039	\$55,693	\$58,476
20	\$60,378	\$63,399	\$66,566	20	\$60,109	\$63,115	\$66,269	20	\$53,910	\$56,607	\$59,436
21	\$60,378	\$63,399	\$66,566	21	\$60,109	\$63,115	\$66,269	21	\$53,910	\$56,607	\$59,436
22	\$61,323	\$64,390	\$67,610	22	\$61,049	\$64,102	\$67,308	22	\$54,751	\$57,490	\$60,366
23	\$61,323	\$64,390	\$67,610	23	\$61,049	\$64,102	\$67,308	23	\$54,751	\$57,490	\$60,366
24	\$62,233	\$65,346	\$68,614	24	\$61,956	\$65,054	\$68,307	24	\$55,566	\$58,345	\$61,261

Approval:
 Date:

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ANNUAL RATES

WITH BACHELOR'S DEGREE

224 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	223 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	200 Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
STEP	1	2	3	STEP	1	2	3	STEP	1	2	3
1	\$43,076	\$45,229	\$47,490	1	\$42,883	\$45,028	\$47,278	1	\$38,460	\$40,384	\$42,403
2	\$44,529	\$46,757	\$49,096	2	\$44,331	\$46,549	\$48,876	2	\$39,759	\$41,747	\$43,833
3	\$45,952	\$48,252	\$50,666	3	\$45,747	\$48,037	\$50,438	3	\$41,031	\$43,081	\$45,237
4	\$47,352	\$49,721	\$52,207	4	\$47,142	\$49,499	\$51,975	4	\$42,280	\$44,393	\$46,614
5	\$48,720	\$51,158	\$53,716	5	\$48,505	\$50,930	\$53,476	5	\$43,501	\$45,676	\$47,959
6	\$50,062	\$52,565	\$55,194	6	\$49,838	\$52,332	\$54,947	6	\$44,700	\$46,934	\$49,279
7	\$51,368	\$53,939	\$56,633	7	\$51,139	\$53,698	\$56,380	7	\$45,863	\$48,158	\$50,566
8	\$52,643	\$55,275	\$58,038	8	\$52,408	\$55,027	\$57,778	8	\$47,001	\$49,352	\$51,821
9	\$53,882	\$56,577	\$59,407	9	\$53,643	\$56,323	\$59,141	9	\$48,109	\$50,517	\$53,040
10	\$55,090	\$57,842	\$60,737	10	\$54,842	\$57,585	\$60,465	10	\$49,187	\$51,646	\$54,229
11	\$56,259	\$59,073	\$62,025	11	\$56,008	\$58,808	\$61,749	11	\$50,232	\$52,743	\$55,380
12	\$57,394	\$60,264	\$63,278	12	\$57,139	\$59,995	\$62,993	12	\$51,244	\$53,807	\$56,496
13	\$57,394	\$60,264	\$63,278	13	\$57,139	\$59,995	\$62,993	13	\$51,244	\$53,807	\$56,496
14	\$58,492	\$61,417	\$64,488	14	\$58,232	\$61,142	\$64,201	14	\$52,225	\$54,836	\$57,579
15	\$58,492	\$61,417	\$64,488	15	\$58,232	\$61,142	\$64,201	15	\$52,225	\$54,836	\$57,579
16	\$59,559	\$62,537	\$65,665	16	\$59,294	\$62,258	\$65,372	16	\$53,180	\$55,836	\$58,630
17	\$59,559	\$62,537	\$65,665	17	\$59,294	\$62,258	\$65,372	17	\$53,180	\$55,836	\$58,630
18	\$60,592	\$63,622	\$66,803	18	\$60,322	\$63,339	\$66,505	18	\$54,100	\$56,806	\$59,645
19	\$60,592	\$63,622	\$66,803	19	\$60,322	\$63,339	\$66,505	19	\$54,100	\$56,806	\$59,645
20	\$61,588	\$64,667	\$67,900	20	\$61,313	\$64,378	\$67,595	20	\$54,990	\$57,738	\$60,624
21	\$61,588	\$64,667	\$67,900	21	\$61,313	\$64,378	\$67,595	21	\$54,990	\$57,738	\$60,624
22	\$62,550	\$65,677	\$68,961	22	\$62,271	\$65,384	\$68,652	22	\$55,850	\$58,641	\$61,572
23	\$62,550	\$65,677	\$68,961	23	\$62,271	\$65,384	\$68,652	23	\$55,850	\$58,641	\$61,572
24	\$63,478	\$66,652	\$69,986	24	\$63,195	\$66,355	\$69,674	24	\$56,679	\$59,510	\$62,487

Approval:

Date:

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent