

NAPACOUNTY OFFICE OF EDUCATION
 Barbara Nemko, Ph.D., Superintendent

2024-25 Classified Management Salary Schedule
Effective 7/1/24
Hourly Rates

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113	\$ 97.02	\$ 100.40	\$ 103.43	\$ 106.52	\$ 109.74	\$ 113.02	\$ 116.41	\$ 119.90	\$ 122.89	\$ 125.36	\$ 127.86	\$ 130.42	\$ 133.02
112	\$ 88.31	\$ 91.39	\$ 94.13	\$ 96.96	\$ 99.88	\$ 102.87	\$ 105.96	\$ 109.14	\$ 111.86	\$ 114.09	\$ 116.37	\$ 118.71	\$ 121.08
111	\$ 80.36	\$ 83.16	\$ 85.66	\$ 88.22	\$ 90.88	\$ 93.60	\$ 96.41	\$ 99.30	\$ 101.77	\$ 103.81	\$ 105.89	\$ 108.02	\$ 110.18
110	\$ 74.42	\$ 77.04	\$ 79.34	\$ 81.73	\$ 84.18	\$ 86.70	\$ 89.30	\$ 91.99	\$ 94.29	\$ 96.17	\$ 98.10	\$ 100.04	\$ 102.06
109	\$ 67.91	\$ 70.29	\$ 72.39	\$ 74.56	\$ 76.80	\$ 79.12	\$ 81.48	\$ 83.93	\$ 86.02	\$ 87.75	\$ 89.50	\$ 91.29	\$ 93.10
108	\$ 60.39	\$ 62.50	\$ 64.39	\$ 66.31	\$ 68.29	\$ 70.34	\$ 72.45	\$ 74.63	\$ 76.50	\$ 78.02	\$ 79.59	\$ 81.19	\$ 82.79
107	\$ 54.85	\$ 56.77	\$ 58.47	\$ 60.24	\$ 62.03	\$ 63.88	\$ 65.82	\$ 67.79	\$ 69.48	\$ 70.89	\$ 72.29	\$ 73.73	\$ 75.21
106	\$ 49.80	\$ 51.56	\$ 53.09	\$ 54.68	\$ 56.33	\$ 58.01	\$ 59.75	\$ 61.55	\$ 63.09	\$ 64.34	\$ 65.63	\$ 66.93	\$ 68.28
105	\$ 45.18	\$ 46.77	\$ 48.16	\$ 49.60	\$ 51.09	\$ 52.63	\$ 54.20	\$ 55.85	\$ 57.24	\$ 58.38	\$ 59.55	\$ 60.73	\$ 61.96
104	\$ 40.96	\$ 42.39	\$ 43.67	\$ 44.99	\$ 46.35	\$ 47.73	\$ 49.16	\$ 50.63	\$ 51.90	\$ 52.94	\$ 53.99	\$ 55.07	\$ 56.16
103	\$ 37.12	\$ 38.42	\$ 39.56	\$ 40.75	\$ 41.99	\$ 43.24	\$ 44.53	\$ 45.87	\$ 47.03	\$ 47.95	\$ 48.93	\$ 49.91	\$ 50.89
102b	\$ 35.36	\$ 36.60	\$ 37.70	\$ 38.83	\$ 40.00	\$ 41.19	\$ 42.43	\$ 43.70	\$ 44.80	\$ 45.69	\$ 46.62	\$ 47.54	\$ 48.48
102	\$ 33.60	\$ 34.78	\$ 35.83	\$ 36.91	\$ 38.00	\$ 39.14	\$ 40.32	\$ 41.53	\$ 42.57	\$ 43.42	\$ 44.30	\$ 45.17	\$ 46.07
101	\$ 30.40	\$ 31.46	\$ 32.39	\$ 33.38	\$ 34.38	\$ 35.40	\$ 36.47	\$ 37.56	\$ 38.50	\$ 39.26	\$ 40.06	\$ 40.86	\$ 41.67

Plus 3% longevity increment after 20 years of service in an NCOE management position
 Plus 3% longevity increment after 25 years of service in an NCOE management position

NAPACOUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2024-25 Classified Management Salary Schedule
Effective 7/1/24
Annual Rates - 261 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	113
113	\$ 202,577.76	\$ 209,635.20	\$ 215,961.84	\$ 222,413.76	\$ 229,137.12	\$ 235,985.76	\$ 243,064.08	\$ 250,351.20	\$ 256,594.32	\$ 261,751.68	\$ 266,971.68	\$ 272,316.96	\$ 277,745.76
112	\$ 184,391.28	\$ 190,822.32	\$ 196,543.44	\$ 202,452.48	\$ 208,549.44	\$ 214,792.56	\$ 221,244.48	\$ 227,884.32	\$ 233,563.68	\$ 238,219.92	\$ 242,980.56	\$ 247,866.48	\$ 252,815.04
111	\$ 167,791.68	\$ 173,638.08	\$ 178,858.08	\$ 184,203.36	\$ 189,757.44	\$ 195,436.80	\$ 201,304.08	\$ 207,338.40	\$ 212,495.76	\$ 216,755.28	\$ 221,098.32	\$ 225,545.76	\$ 230,055.84
110	\$ 155,388.96	\$ 160,859.52	\$ 165,661.92	\$ 170,652.24	\$ 175,767.84	\$ 181,029.60	\$ 186,458.40	\$ 192,075.12	\$ 196,877.52	\$ 200,802.96	\$ 204,832.80	\$ 208,883.52	\$ 213,101.28
109	\$ 141,796.08	\$ 146,765.52	\$ 151,150.32	\$ 155,681.28	\$ 160,358.40	\$ 165,202.56	\$ 170,130.24	\$ 175,245.84	\$ 179,609.76	\$ 183,222.00	\$ 186,876.00	\$ 190,613.52	\$ 194,392.80
108	\$ 126,094.32	\$ 130,500.00	\$ 134,446.32	\$ 138,455.28	\$ 142,589.52	\$ 146,869.92	\$ 151,275.60	\$ 155,827.44	\$ 159,732.00	\$ 162,905.76	\$ 166,183.92	\$ 169,524.72	\$ 172,865.52
107	\$ 114,526.80	\$ 118,535.76	\$ 122,085.36	\$ 125,781.12	\$ 129,518.64	\$ 133,381.44	\$ 137,432.16	\$ 141,545.52	\$ 145,074.24	\$ 148,018.32	\$ 150,941.52	\$ 153,948.24	\$ 157,038.48
106	\$ 103,982.40	\$ 107,657.28	\$ 110,851.92	\$ 114,171.84	\$ 117,617.04	\$ 121,124.88	\$ 124,758.00	\$ 128,516.40	\$ 131,731.92	\$ 134,341.92	\$ 137,035.44	\$ 139,749.84	\$ 142,568.64
105	\$ 94,335.84	\$ 97,655.76	\$ 100,558.08	\$ 103,564.80	\$ 106,675.92	\$ 109,891.44	\$ 113,169.60	\$ 116,614.80	\$ 119,517.12	\$ 121,897.44	\$ 124,340.40	\$ 126,804.24	\$ 129,372.48
104	\$ 85,524.48	\$ 88,510.32	\$ 91,182.96	\$ 93,939.12	\$ 96,778.80	\$ 99,660.24	\$ 102,646.08	\$ 105,715.44	\$ 108,367.20	\$ 110,538.72	\$ 112,731.12	\$ 114,986.16	\$ 117,262.08
103	\$ 77,506.56	\$ 80,220.96	\$ 82,601.28	\$ 85,086.00	\$ 87,675.12	\$ 90,285.12	\$ 92,978.64	\$ 95,776.56	\$ 98,198.64	\$ 100,119.60	\$ 102,165.84	\$ 104,212.08	\$ 106,258.32
102b	\$ 73,831.68	\$ 76,420.80	\$ 78,707.16	\$ 81,077.04	\$ 83,509.56	\$ 86,004.72	\$ 88,583.40	\$ 91,245.60	\$ 93,542.40	\$ 95,390.28	\$ 97,332.12	\$ 99,263.52	\$ 101,226.24
102	\$ 70,156.80	\$ 72,620.64	\$ 74,813.04	\$ 77,068.08	\$ 79,344.00	\$ 81,724.32	\$ 84,188.16	\$ 86,714.64	\$ 88,886.16	\$ 90,660.96	\$ 92,498.40	\$ 94,314.96	\$ 96,194.16
101	\$ 63,475.20	\$ 65,688.48	\$ 67,630.32	\$ 69,697.44	\$ 71,785.44	\$ 73,915.20	\$ 76,149.36	\$ 78,425.28	\$ 80,388.00	\$ 81,974.88	\$ 83,645.28	\$ 85,315.68	\$ 87,006.96

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position