


**Board of Directors**

25 July 2023

Agenda and Papers

|                                |  |  |  |
|--------------------------------|--|--|--|
| <b>Badminton England Board</b> |  | <br><b>BADMINTON</b><br>ENGLAND |  |
| <b>AGENDA</b>                  |  |  |  |
| <b>Date:</b>                   | Tuesday 25 <sup>th</sup> July 2023                         |  |  |
| <b>Time:</b>                   | 1:00pm   |  |  |
| <b>Venue:</b>                  | All England Room, National Badminton Centre, Milton Keynes |  |  |
| <b>In attendance:</b>          |  |  |  |
|                                | Mike Robinson  | Chairman   |  |
|                                | Jackie Newcombe  | Senior Independent Director  |  |
|                                | Sue Storey   | Chief Executive  |  |
|                                | Kate Aldridge  | Elected Director   |  |
|                                | Joyce Church   | Elected Director   |  |
|                                | Chris Clements   | Elected Director   |  |
|                                | Peter Emptage  | Elected Director   |  |
|                                | Mark King  | Elected Director   |  |
|                                | Mike McSweeney   | Elected Director   |  |
|                                | James Thomas   | Elected Director   |  |
|                                |  |  |  |
|                                | EA to CEO  | (Minutes)  |  |
| <b>By Invitation:</b>          |  |  |  |
|                                | TBC  | Player Representative  |  |
|                                | Nick Rimmer  | Senior Leadership Team   |  |
|                                | Jenny Clark  | Senior Leadership Team   |  |
|                                | Morten Frost   | Senior Leadership Team   |  |
|                                | Rose Butterworth   | Senior Leadership Team   |  |
|                                | Victoria Brown   | Safeguarding Manager   |  |
| <b>Apologies:</b>              | George Wood  | Elected Director   |  |

|          |   |                 |                  |     |
|----------|---|-----------------|------------------|-----|
| <b>1</b> | <b>INTRODUCTION</b>                         |                 |                  |     |
| 1.1      | Welcome by the Chair                        | For information |                  | MR  |
| 1.2      | Declarations of Interest                    | For approval    |                  | ALL |
| <b>2</b> | <b>STANDING ITEMS</b>                       |                 |                  |     |
| 2.1      | Minutes of the meeting held on 22 May 2023. | For approval    | BOD.220523.Draft | ALL |
| 2.2      | Actions register                            | For information |                  | ALL |

|          |   |                 |   |          |
|----------|---|-----------------|---|----------|
| 2.3      | Executive Report  | For information | BOD.250723.P1                                   | SS       |
| <b>3</b> | <b>DECISIONS REQUIRED</b>   |                 |   |          |
| 3.1      | Strategy 2023 – 2032 <ul style="list-style-type: none"> <li>• Review of consultation themes</li> <li>• Updated strategy</li> <li>• Discussion on Governance Groups development</li> </ul>   | For approval    | Papers Pending                                  | NR/JC/SS |
| 3.2      | Implementation Plan   | For approval    | BOD.250723.P3                                   | SS/NR    |
| 3.3      | Future of Finance   | For approval    |   | RB       |
| <b>4</b> | <b>Policies for Approval</b>  |                 |   |          |
| 4.1      | Transgender Policy <ul style="list-style-type: none"> <li>• Transgender policy Paper</li> <li>• Transgender policy V1</li> <li>• Transgender policy V2</li> </ul>   | For approval    | BOD.250723.P4<br>BOD.250723.P5<br>BOD.250723.P6 | NR / VB  |
| 4.2      | Safeguarding Children and Young People Policy <ul style="list-style-type: none"> <li>• Board Paper July 2023 – Safeguarding Children and Young People Policy</li> <li>• Safeguarding Policy 23 CLEAN</li> </ul>                             | For approval    | BOD.250723.P7<br><br>BOD.250723.P8              | NR/VB    |
| 4.3      | Safeguarding Crisis Management Protocol <ul style="list-style-type: none"> <li>• Board Paper July 2023 – Safeguarding Crisis Management Protocol</li> <li>• Badminton England Safeguarding Crisis Management Protocol</li> </ul>            | For approval    | BOD.250723.P9<br><br>BOD.250723.P10             | NR/VB    |
| 4.4      | Safeguarding Case Management Group Terms of Reference <ul style="list-style-type: none"> <li>• Board Paper July 2023 – Safeguarding Case Management Group Terms of Reference</li> <li>• Terms of Reference CMG 2023 For Approval</li> </ul> | For approval    | BOD.250723.P11<br><br>BOD.250723.P12            | NR/VB    |
| 4.5      | Sports Betting and Integrity Policy   | For approval    | BOD.250723.P13                                  | NR/VB    |

|                |   |   |                                       |  |
|----------------|---|---|---------------------------------------|--|
|                | <ul style="list-style-type: none"> <li>Board Paper July 2023 – Sports Betting and Integrity Policy</li> <li>Sports Betting and Integrity Policy CLEAN</li> </ul>                              |   | BOD.250723.P14                        |  |
| 4.6            | Application for Badminton England membership  | For decision  | See confidential folder in SharePoint | SS/NR/VB   |
| 4.7            | Action plans in response to BDO – finance and governance  | For approval  | BOD.250723.P15<br>BOD.250723.P16      | SS   |
| <b>5</b>       | <b>UPDATES</b>  |   |                                       |  |
| 5.1<br>20 mins | <p>Updates from Advisory Boards and Steering Groups</p> <p><i>Finance and Risk Committee</i></p> <p><i>Nominations Committee</i></p> <p><i>Player Development Board</i></p> <p><i>EDI</i></p> | <p>For approval</p> <p>For approval</p> <p>For information</p> <p>For information</p> | BOD.250723.P19                        | <p>RB/JC</p> <p>MR/SS</p> <p>PE/SS/NR<br/>JN</p> |
| 5.2<br>10 mins | International Update  | For information   |                                       | PE   |
| 5.3            | Athlete Reps  |   |                                       |  |
| 5.4            | Performance Presentation Update on Walk the Floor progress  | For information   | BOD.250723.P2                         | MF/MB  |
| 5.5            | Meetings Calendar for 2024  | For information   | BOD.250723.P17                        | All  |
| <b>6</b>       | <b>ANY OTHER BUSINESS</b>   |   |                                       |  |
| <b>7</b>       | <b>NEXT MEETING:</b><br>27/28 September in Sheffield  |   |                                       |  |
| <b>8</b>       | <b>NED PRIVATE SESSION</b>  |   |                                       |  |