

Workforce Pathways Grant Guidelines and Procedures 2023-2024

The Workforce Pathways Grant (formerly AB212) is intended to support increased learning and healthy development of California's young children, by increasing the number of qualified early learning and care (ELC) professionals, and increasing the educational credentials, knowledge, and competencies of existing ELC professionals across the state. The Workforce Pathways Grant is administered and coordinated by the Napa County Office of Education (NCOE) and funded by the California Department of Education (CDE).

Guidelines

This funding opportunity is open to early learning and care professionals, including family child care providers and family, friend and neighbor caregivers working in Napa County who provide child care and accept some form of California early learning subsidy, through a direct contract: **CSPP/CCTR, voucher subsidy through CRC - Alternative Payment (CAPP), CalWORKs Stages 1, 2, and 3.**

Applicants must provide direct care for children ages 0-5 to be eligible for the 2023-2024 Workforce Pathways Grant.

If you qualify, you may be eligible to earn a stipend, reimbursement, or incentive in one or both of the following tracks:

1) Track 1: Professional Development

- Completion of approved Dual Language Learner, Inclusion, Anti-Bias Practices and Trauma Informed Care Trainings
- Family, Friend or Neighbor or Family Childcare Home providers who complete CCDF Health and Safety Trainings
- Family, Friend or Neighbor or Family Childcare Home providers who are the recipient of first time Family Childcare Home license

2) Track 2: Higher Education

- Completion unit bearing coursework that supports advancement in the ELC Career Lattice
- Associate degree earned
- Bachelor degree earned
- Additional stipend for those completing infant/toddler coursework emphasizing best practices when including children with disabilities

Procedures

1. Create a California Early Care and Education **Workforce Registry Profile** at:
<https://www.caregistry.org>
 - The CA ECE Workforce Registry is a state, regional and local collaboration designed to track and promote the education, training and experience of the early care and education workforce for improving professionalism and workforce quality to positively impact children.
 - Link to Instructions on how to create a Workforce Registry user account:
https://www.caregistry.org/participant_resources/Instructions_for_Creating_a_User_Account_in_7_Easy_Steps_ENGLISH_rev_7.01.20.pdf
2. Submit a completed application package to NCOE via email by **December 15, 2023**, which includes:
 - Intent to Participate Form (attached)
 - Completed Form W-9 (attached)
 - Verification of a completed Workforce Registry Profile (Workforce Registry Number)
3. Meet with Workforce Advisor
 - Initial Meeting: Co-create a professional development plan with long- and short-term goals (Higher Education category participants only)
 - Access to monthly community of practice support meetings with cohort (all participants)
 - Exit Meeting: Review progress and determine further supports (Higher Ed Participants only)
4. **No later than May 10, 2024**, Professional Development category applicants must submit the Professional Development Training record and provide copies of certificates of completion indicating participant's full name and number of hours completed for each training attended during the 2023-2024 program year and/or *Registry Participant Education and Training Report*.
5. **No later than May 10, 2024**, Higher Education category applicants must submit unofficial transcripts and/or verification of degree obtainment.

For questions regarding the Workforce Pathways Grant, please contact:

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**Workforce Pathways Grant
STIPEND ALLOCATION**



2023-2024

Track 1

Track 2

Professional Development

Higher Education



Dual Language Learner Training	\$60	Unit Bearing Coursework Per Unit	\$100
FFN or FCCH providers for CCDF Health & Safety Trainings (Pediatric First Aid, CPR, Preventative Health and Safety)	\$50	Obtain an AA/AS	\$750
FFN or FCCH providers obtaining a new license	\$500	Obtain a BA/BS	\$1000
		Addition Stipend for Infant/Toddler or Inclusion Practice Units	\$300

IMPORTANT NOTES: If funding to provide stipends, incentives and reimbursements to every participant who meets the requirements is insufficient, funding shall be prorated. If, however, there is additional funding remaining, participants may receive increased stipend amounts. The stipend amounts indicated are a maximum award and will be reduced or increased based on the number of participants in the WPG program year.