



1.0 PURPOSE

Guide efforts and decisions where F5's business operations can have impacts on the environment.

2.0 SCOPE

This policy covers all F5 employees, contingent workers, and suppliers, with particular focus on supply chain and corporate operations.

3.0 POLICY STATEMENT

F5 is committed to business practices that preserve the environment upon which our society and economy depend. We meet and will continue to meet all legal and compliance guidelines for our products and operations. In addition, we strive to deliver products and services that minimize the impact to the environment throughout our value chain.

To meet these goals, we will:

1. Minimize environmental impacts throughout our corporate operations
2. Develop robust solutions that enable customers meet their environmental goals
3. Support our employees in their environmental initiatives
4. Deliver long-lasting, efficient, and easily recycled products
5. Collaborate with suppliers and customers to address environmental impacts throughout our supply chain.

By striving to better our performance in each of these areas, F5 works continuously to improve our business and the communities in which we operate. Our goals are not static, and our strategic areas guide us towards a moving target of corporate excellence.

4.0 RESPONSIBILITIES

The F5 Environment, Social and Governance (ESG) team is responsible for connecting the environmental policy to F5's ESG strategy and developing programs to support the environmental policy's implementation and enforcement in F5 products and operations.

5.0 ENFORCEMENT

All employees, contingent workers, operations, and suppliers shall comply with this policy and meet the environmental laws and regulations wherever F5 or its suppliers operate and the country in which goods or services are provided to F5.

Failure to comply with this policy may lead to corrective action plans provided and followed up by the F5 ESG team, up to and including termination of employment or third party agreements in case of refusal to apply the action plans or failure of those actions to achieve compliance of this policy.



6.0 EXCEPTIONS

Exceptions to this policy are not permitted. If there are questions about compliance, please contact the policy owner.

7.0 DOCUMENT MANAGEMENT

This policy must be reviewed at least annually or when needed by the Policy Owner.

Revision History and Approval

Rev #	Revision Date	Description	Policy Owner	EVP Approver	Approval Date
1.0	October 3, 2012	First policy release	Wyeth Larson	Julian Eames	October 3, 2012
2.0	December 15, 2020	Re-release of older policy on updated format, minor wording updates	Wyeth Larson	Katherine Clouse (EVP Delegate)	December 15, 2020
3.0	April 5, 2022	Re-publish existing policy in new format	Katherine Clouse	Ana White	April 13, 2022

8.0 RELATED POLICIES & PROCESSES

[Enterprise Code of Conduct](#)

[Partner Code of Conduct](#)

[Enterprise Conflict Minerals policy](#)