

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS  
2019–20**

*A Compilation of Selected Salary Statistics from  
"2019–20 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education

School Fiscal Services Division

December 10, 2020

## SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2019–20

In May 2020, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2019–20 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100% reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California Inc. (SSC), the CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 760 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. A total of 609 agencies, or 80.13% of respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 75.92% of school districts and county offices of education, representing 95.33% of the state's non-charter ADA.

The actual 2019–20 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding local educational agency (LEA) are available for download from the Internet at the CDE's webpage Salary & Benefits for Certificated Personnel <http://www.cde.ca.gov/fq/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Chloe Lum at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## DEFINITIONS

**Table I – 2019–20 Certificated Teacher Salary Profile by County and by District**

This table provides summarized J-90 information by local educational agency within each county. Explanations for the columns shown in Table 1 are as follows:

<b>Headings</b>	<b>Description</b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>LEA</b>	The name of the school district or county office of education.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50% of a full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
<b>Lowest Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.
<b>Lowest Salary Schedule Heading</b>	Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<b>Salary Code</b>	<b>Description</b>	<b>Salary Code</b>	<b>Description</b>
<BA	Less than Bachelor's Degree	CTE	Career Technical Ed
BA	Bachelor's Degree	DSC	Designated Subjects Credential
BA NC	Bachelor's Degree Non-Credential	EC	Emergency Credential
BA+number of units	Bachelor's Degree with specified units	I	Intern
BA<number of units	Bachelor's Degree with up to # of units	EC/I	Emergency Credential or Intern
BA+CR	Bachelor's Degree + Credential	NC	Non-Credential
BA+EC	Bachelor's Degree + Emergency Credential	PC	Pre-Credential
<BA+C	Less than Bachelor's + Credential	PM	Permit
<BA N	Less than Bachelor's Non-Credential	PV	Provisional
BA+PM	Bachelor's Degree + Permit	RC	Restricted Cred
BA+I	Bachelor's Degree + Intern	STP	Short Term Permit
BASE	Base Salary	SLS	Straight Line Schedule
CRED	Credentialed		

**Table I – 2019–20 Certificated Teacher Salary Profile by County and by District (continued)**

<b>Headings</b>	<b>Description</b>
<b>Average Salary Paid</b>	The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Highest Entry Level Step</b>	The number indicated is the local agency response to a request for the "highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Headings	Description
<b>Highest Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column
<b>Salary at BA+60 Step 10</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA+60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary reflected characteristics of columns "BA+56" and "BA+64" this summary would reflect the salary paid at BA+56 which is the next lowest salary column. If the district does not have a step 10, step 9 is used. If an LEA has more than one instance of a BA+60, the straight BA+60 is used rather than BA+60+MA.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2019–20 P-2 ADA</b>	Average daily attendance (ADA) for 2019–20 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
<b>% Salary Chg. Over 2018–19</b>	The percentage change for the 2019–20 Salary Schedule over the 2018–19 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule FTE and 2019–20 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II – 2019–20 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b>Headings</b>	<b>Description</b>
<b>LEA Type</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Costs</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Amount</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

- (1) The lowest schedule salary offered by LEAs in 2019–20.  
 (2) The highest schedule salary offered by LEAs in 2019–20.  
 (3) The highest BA plus 60 step 10 salary offered by LEAs in 2019–20.  
 (4) Did Not Submit Current Year J-90  
 (5) Single District County—Salary Schedule Same as District

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
01	ALAMEDA COUNTY OFFICE OF ED.	25.54	65,138	EC	116,274	16	122,306	94,372	185	125.50	2.00
01	ALAMEDA UNIFIED	488.57	53,006	BA	78,844	27	97,088	74,339	186	8,976.23	2.00
01	ALBANY CITY UNIFIED	219.48	50,710	BA<60	77,427	6	99,551	73,855	184	3,484.19	2.00
01	BERKELEY UNIFIED	668.33	44,863	BA+EC	78,700	15	93,256	75,154	184	9,413.92	2.50
01	CASTRO VALLEY UNIFIED	473.11	56,358	EC/I	88,715	27	113,188	83,907	185	8,986.12	2.25
01	EMERY UNIFIED	50.00	48,452	BA	72,949	27	93,113	75,502	185	688.60	2.00
01	FREMONT UNIFIED	1,660.83	69,780	BA	95,544	6	121,511	93,489	187	34,396.14	2.50
01	HAYWARD UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	18,710.70	N/A
01	LIVERMORE VALLEY JOINT UNIFIED	724.00	44,439	BA NC	82,878	17	102,421	81,855	186	13,190.90	3.00
01	MOUNTAIN HOUSE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	14.62	N/A
01	NEWARK UNIFIED	271.70	63,209	BA+30	90,669	25	109,648	87,720	186	5,477.28	2.00
01	NEW HAVEN UNIFIED	527.00	54,438	I	102,986	12	124,159	97,000	184	10,415.50	1.00
01	OAKLAND UNIFIED	1,895.10	48,926	BA	68,321	13	96,755	67,368	186	33,897.20	2.00
01	PIEDMONT CITY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,495.67	N/A
01	SAN LEANDRO UNIFIED	480.61	65,522	BA<45	94,805	11	119,620	87,439	186	8,613.44	3.25
01	SAN LORENZO UNIFIED	495.00	53,611	BA<45	86,979	23	105,768	78,487	186	9,334.41	0.00
01	DUBLIN UNIFIED	567.72	65,183	EC	90,329	6	112,388	94,239	185	12,207.90	0.50

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
01	PLEASANTON UNIFIED	758.47	63,923	BA NC	96,679	7	113,729	92,764	185	14,355.50	2.75
01	SUNOL GLEN UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	279.06	N/A
02	ALPINE COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
02	ALPINE COUNTY UNIFIED	11.00	50,387	BA+30	69,144	5	93,236	64,256	183	65.70	6.00
03	AMADOR COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
03	AMADOR COUNTY UNIFIED	180.64	42,230	PC	70,250	13	88,601	67,262	183	3,723.58	0.00
04	BUTTE COUNTY OFFICE OF ED.	113.00	41,228	EC	69,427	30	100,513	66,133	183	N/A	3.50
04	BANGOR UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	98.17	N/A
04	BIGGS UNIFIED	35.00	44,429	BA+30	61,882	5	81,707	58,580	184	562.70	4.00
04	CHICO UNIFIED	692.80	49,195	BA<45	75,734	15	104,767	66,564	183	11,797.80	3.48
04	DURHAM UNIFIED	57.14	43,613	BA	68,480	15	89,048	60,044	183	1,003.71	0.00
04	GOLDEN FEATHER UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	43.23	N/A
04	MANZANITA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	284.58	N/A
04	OROVILLE CITY ELEMENTARY	128.06	49,988	BA+30	79,927	6	95,707	77,608	184	2,211.47	0.00
04	OROVILLE UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,046.47	N/A
04	PALERMO UN ELEMENTARY	75.31	52,900	BA+44	76,160	16	104,768	73,517	183	1,266.38	4.00
04	PARADISE UNIFIED	118.60	40,060	BA+30	71,391	20	99,998	60,700	185	1,601.33	0.00
04	THERMALITO UN ELEMENTARY	95.00	58,143	BA<45	83,701	11	110,067	81,373	184	1,462.80	1.26
04	PIONEER UN ELEMENTARY	3.00	38,000	BA+30	66,481	13	89,031	50,439	183	47.49	0.00
04	GRIDLEY UNIFIED	109.69	44,349	BA	77,167	30	100,516	70,321	183	1,983.49	2.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
05	CALAVERAS COUNTY OFFICE OF ED.	23.51	48,567	BA+30	65,974	25	87,691	64,000	185	N/A	2.00
05	BRET HARTE UN HIGH	36.00	52,574	BASE	83,554	12	121,210	81,888	185	588.44	1.81
05	CALAVERAS UNIFIED	115.73	44,171	BA	71,028	23	89,769	61,350	185	2,699.49	0.00
05	MARK TWAIN UN ELEMENTARY	39.00	36,106	I	68,246	1	102,464	67,716	184	731.02	0.00
05	VALLECITO UN ELEMENTARY	32.00	36,400	NC	70,633	15	96,605	66,422	184	553.70	3.00
06	COLUSA COUNTY OFFICE OF ED.	28.18	44,031	I	71,864	22	92,928	69,684	185	N/A	1.22
06	COLUSA UNIFIED	79.60	51,899	BA+15	73,248	15	94,625	69,592	186	1,464.71	2.00
06	MAXWELL UNIFIED	22.00	47,276	BA	66,445	15	84,774	64,853	183	328.40	0.00
06	PIERCE JOINT UNIFIED	74.00	45,579	BA+I	73,284	10	94,244	70,436	187	1,400.48	2.00
06	WILLIAMS UNIFIED	69.95	47,497	NC	70,764	6	102,155	68,124	185	1,258.65	1.00
07	CONTRA COSTA COUNTY OFFICE OF ED.	72.20	55,323	BA	89,204	12	109,350	83,405	184	77.20	3.00
07	ACALANES UN HIGH	282.70	52,206	BA+PM	93,475	10	106,681	83,334	186	5,413.25	0.00
07	ANTIOCH UNIFIED	745.03	49,103	BA	85,878	13	102,056	80,331	184	15,148.10	2.00
07	BRENTWOOD UN ELEMENTARY	499.86	51,832	NC	86,111	8	99,749	81,500	184	8,979.90	2.15
07	BYRON UN ELEMENTARY	65.00	46,642	EC/I	83,614	9	89,684	78,611	184	1,384.28	1.50
07	CANYON ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	65.87	N/A
07	JOHN SWETT UNIFIED	84.60	46,657	BA NC	71,258	14	92,307	69,919	185	1,326.99	1.00
07	KNIGHTSEN ELEMENTARY	30.00	42,745	BA NC	70,453	7	95,166	72,319	186	582.78	0.00
07	LAFAYETTE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,435.46	N/A
07	LIBERTY UN HIGH	370.51	53,266	BA+I	83,272	12	103,727	79,797	185	7,869.19	1.38

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
07	MARTINEZ UNIFIED	206.35	44,465	NC	77,229	12	93,898	72,527	185	3,968.36	2.00
07	MORAGA ELEMENTARY	99.30	52,084	BA	77,608	6	95,697	70,125	186	1,808.08	2.00
07	MT. DIABLO UNIFIED	1,586.55	53,339	BA<45	79,637	12	98,346	73,641	185	29,115.30	0.00
07	OAKLEY UN ELEMENTARY	235.00	49,516	BA	79,524	10	99,423	78,192	184	4,967.55	2.00
07	ORINDA UN ELEMENTARY	143.49	35,421	BA NC	76,651	11	93,720	71,166	184	2,482.77	1.00
07	PITTSBURG UNIFIED	580.20	51,946	BA	78,002	13	96,401	77,574	185	10,770.30	0.50
07	WEST CONTRA COSTA UNIFIED	1,355.57	49,923	BA<30	76,460	16	101,764	78,321	184	26,555.30	3.00
07	SAN RAMON VALLEY UNIFIED	1,495.43	52,348	BA NC	82,872	8	103,180	82,412	186	30,929.40	2.50
07	WALNUT CREEK ELEMENTARY	181.68	49,213	BA+CR	81,808	10	96,532	75,885	186	3,444.41	2.50
08	DEL NORTE COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
08	DEL NORTE COUNTY UNIFIED	213.00	48,035	BA+30	70,092	6	89,350	72,849	186	3,449.25	2.00
09	EL DORADO COUNTY OFFICE OF ED.	61.81	49,949	BA+30	76,730	23	101,823	71,925	183	N/A	2.75
09	BUCKEYE UN ELEMENTARY	222.31	47,745	BA+24	77,243	9	96,649	72,115	185	4,525.71	2.00
09	CAMINO UN ELEMENTARY	24.60	49,895	BA+30	73,491	9	90,238	64,935	183	421.05	0.00
09	EL DORADO UN HIGH	267.44	50,118	BA+EC	84,885	8	104,412	71,968	182	6,366.34	0.50
09	GOLD OAK UN ELEMENTARY	25.13	43,289	BA+30	62,316	20	83,052	60,476	182	445.09	1.50
09	GOLD TRAIL UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	624.08	N/A
09	INDIAN DIGGINGS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	19.03	N/A
09	LAKE TAHOE UNIFIED	214.02	49,999	BA	78,484	7	106,498	76,412	183	3,629.61	3.25
09	LATROBE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	145.48	N/A

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
09	MOTHER LODE UN ELEMENTARY	52.00	47,567	BA<60	69,804	7	82,979	59,935	183	957.15	3.50
09	PIONEER UN ELEMENTARY	17.03	38,985	BA	59,754	8	81,611	58,849	184	256.87	0.00
09	PLACERVILLE UN ELEMENTARY	64.33	48,702	BA+15	71,735	10	90,578	65,396	184	1,251.73	3.50
09	POLLOCK PINES ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	596.94	N/A
09	RESCUE UN ELEMENTARY	173.49	51,551	BA+30	77,978	10	96,159	73,761	183	3,490.30	1.00
09	SILVER FORK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7.33	N/A
09	BLACK OAK MINE UNIFIED	54.34	44,530	BA+15	65,218	12	81,574	59,198	185	975.38	3.00
10	FRESNO COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10	ALVINA ELEMENTARY	12.00	38,093	BA+30	48,406	1	61,641	46,488	183	209.40	1.00
10	BIG CREEK ELEMENTARY	3.00	38,235	BA	61,524	14	68,315	58,362	184	40.68	0.00
10	BURREL UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	119.24	N/A
10	CLAY JOINT ELEMENTARY	12.00	45,600	BA	65,033	5	79,734	69,148	183	239.66	0.00
10	CLOVIS UNIFIED	1,906.74	42,984	BA NC	73,853	25	92,444	68,050	188	42,025.73	2.00
10	COALINGA/HURON UNIFIED	236.00	46,670	EC	75,738	11	93,391	78,988	186	4,222.32	1.00
10	FOWLER UNIFIED	146.64	53,316	I	75,076	30	96,952	75,462	185	2,485.70	3.90
10	FRESNO UNIFIED	3,874.45	47,934	NC	81,635	10	111,843	79,570	185	66,792.50	3.00
10	KINGSBURG JOINT UN ELEMENTARY	107.85	45,733	BA	69,851	9	100,021	64,905	184	2,270.19	5.00
10	KINGSBURG JOINT UN HIGH	56.00	51,873	NC	84,987	20	100,607	76,387	183	1,129.04	3.00
10	KINGS CANYON JOINT UNIFIED	476.04	48,010	NC	75,311	24	102,133	69,956	185	9,422.61	2.00
10	LATON JOINT UNIFIED	44.00	47,308	BA+30	58,369	10	92,615	64,069	185	625.25	2.75

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
10	MONROE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	158.92	N/A
10	ORANGE CENTER ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	320.07	N/A
10	PACIFIC UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	371.44	N/A
10	PARLIER UNIFIED	171.00	42,648	BA	73,204	16	99,789	69,290	185	3,337.53	2.50
10	PINE RIDGE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	83.19	N/A
10	RAISIN CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	280.09	N/A
10	SANGER UNIFIED	631.60	49,499	BA	73,155	14	93,863	71,965	185	12,153.52	2.40
10	SELMA UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5,965.88	N/A
10	WASHINGTON COLONY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	439.78	N/A
10	WEST PARK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	347.95	N/A
10	WESTSIDE ELEMENTARY(4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	176.99	N/A
10	FIREBAUGH-LAS DELTAS UNIFIED	117.00	53,279	BA	71,781	15	98,413	72,563	184	2,140.31	1.50
10	CENTRAL UNIFIED	742.10	44,674	I	78,327	19	98,000	73,545	182	15,048.60	2.00
10	KERMAN UNIFIED	238.91	48,817	BA	77,780	10	96,046	75,857	182	5,032.27	3.25
10	MENDOTA UNIFIED	166.00	48,783	BA	74,016	6	98,272	76,793	186	3,410.54	3.00
10	GOLDEN PLAINS UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,497.80	N/A
10	SIERRA UNIFIED	69.03	44,131	BA	71,284	40	88,156	68,476	186	1,169.40	2.00
10	RIVERDALE JOINT UNIFIED	83.00	50,000	BA	75,128	30	92,677	70,716	185	1,489.41	1.50
10	CARUTHERS UNIFIED	80.00	47,861	BA	72,977	19	97,672	70,107	183	1,480.69	3.00
10	WASHINGTON UNIFIED	139.00	46,407	BA+30	68,619	30	87,398	66,615	184	2,458.62	2.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
11	GLENN COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
11	CAPAY JOINT UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	182.19	N/A
11	LAKE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	178.35	N/A
11	PLAZA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	197.76	N/A
11	PRINCETON JOINT UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	136.27	N/A
11	STONY CREEK JOINT UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	65.85	N/A
11	WILLOWS UNIFIED	74.35	60,840	BA<30	82,964	8	103,220	80,635	181	1,369.90	0.00
11	ORLAND JOINT UNIFIED	116.00	47,643	BA+30	68,884	6	95,190	64,695	183	2,145.54	0.00
11	HAMILTON UNIFIED	38.75	42,411	BA NC	67,730	8	89,802	68,825	184	666.81	2.00
12	HUMBOLDT COUNTY OFFICE OF ED.	76.00	43,695	BA+CR	60,461	13	73,328	58,505	185	N/A	1.00
12	ARCATA ELEMENTARY	31.38	41,363	BA+30	62,988	6	78,435	64,929	182	493.76	2.50
12	NORTHERN HUMBOLDT UN HIGH	94.80	38,982	BA	72,400	6	83,949	69,702	182	1,427.58	1.00
12	BIG LAGOON UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	21.23	N/A
12	BLUE LAKE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	161.88	N/A
12	BRIDGEVILLE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	39.12	N/A
12	CUDDEBACK UN ELEMENTARY	10.00	41,712	BA+CR	57,214	5	72,537	51,863	183	142.57	3.00
12	CUTTEN ELEMENTARY	33.00	46,745	BA+CR	70,093	6	84,448	64,926	183	615.79	2.00
12	FLDDBROOK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	117.90	N/A
12	FORTUNA UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,008.12	N/A
12	FRESHWATER ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	283.95	N/A

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
12	GARFIELD ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	63.02	N/A
12	GREEN POINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12.32	N/A
12	HYDESVILLE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	192.21	N/A
12	JACOBY CREEK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	446.92	N/A
12	KLAMATH-TRINITY JOINT UNIFIED	73.15	44,295	BA+45	64,068	20	81,214	64,920	185	918.34	2.00
12	KNEELAND ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11.68	N/A
12	LOLETA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	94.92	N/A
12	MAPLE CREEK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.45	N/A
12	MCKINLEYVILLE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,036.10	N/A
12	ORICK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	14.72	N/A
12	PACIFIC UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	548.11	N/A
12	PENINSULA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	40.62	N/A
12	RIO DELL ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	269.09	N/A
12	SCOTIA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	165.55	N/A
12	SOUTH BAY UN ELEMENTARY	28.08	43,177	BA+30	57,406	11	79,047	58,141	187	460.53	1.50
12	SOUTHERN HUMBOLDT JT UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	719.63	N/A
12	TRINIDAD UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	189.58	N/A
12	FERNDALE UNIFIED	37.93	42,549	BA+30	59,216	10	72,746	60,506	186	436.49	1.00
12	MATTOLE UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	49.35	N/A
12	EUREKA CITY UNIFIED	200.40	41,586	BA<44	61,426	11	81,683	58,061	186	3,438.58	1.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
12	FORTUNA ELEMENTARY	64.87	38,757	BA+30	64,791	10	76,417	61,985	184	1,062.64	0.00
13	IMPERIAL COUNTY OFFICE OF ED.	74.00	49,252	BA	75,488	13	107,716	81,143	185	N/A	4.58
13	BRAWLEY ELEMENTARY	191.00	57,877	BA<15	99,353	8	135,433	96,945	187	3,803.01	0.00
13	BRAWLEY UN HIGH	86.35	58,759	BA	103,278	11	133,116	100,248	187	1,879.15	3.26
13	CALEXICO UNIFIED	473.00	43,720	BA	80,939	9	96,309	75,854	185	8,543.89	0.00
13	CALIPATRIA UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,087.34	N/A
13	CENTRAL UN HIGH	215.80	56,432	BA	96,972	9	129,933	95,184	187	3,991.31	3.26
13	EL CENTRO ELEMENTARY	251.75	59,351	BA<15	92,734	11	115,810	89,884	187	5,156.36	3.00
13	HEBER ELEMENTARY	58.62	49,791	BA	84,278	11	114,308	82,835	186	1,214.20	2.50
13	HOLTVILLE UNIFIED	97.00	53,550	BA	81,068	11	100,652	78,988	185	1,519.21	0.00
13	IMPERIAL UNIFIED	194.20	58,465	BA	96,900	10	116,513	94,021	185	4,202.81	0.00
13	MAGNOLIA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	125.84	N/A
13	MCCABE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,313.42	N/A
13	MEADOWS UN ELEMENTARY	21.00	48,786	BA	83,834	27	104,969	76,877	185	454.00	0.00
13	MULBERRY ELEMENTARY	4.00	41,219	BA	63,265	5	79,757	69,031	187	73.01	3.00
13	SAN PASQUAL VALLEY UNIFIED	50.00	49,798	BA+EC	81,287	9	94,991	73,433	183	598.81	2.41
13	SEELEY UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	370.08	N/A
13	WESTMORLAND UN ELEMENTARY	22.00	51,039	NC	75,838	6	107,527	78,567	185	365.96	3.26
14	INYO COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14	BIG PINE UNIFIED	16.30	43,559	BA	70,443	6	96,911	73,366	182	137.18	4.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
14	DEATH VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	22.12	N/A
14	LONE PINE UNIFIED	16.39	40,762	BA NC	72,624	35	86,972	71,214	182	304.35	0.00
14	OWENS VALLEY UNIFIED	7.00	46,002	BA	78,819	15	96,551	75,863	182	75.40	2.00
14	ROUND VALLEY JOINT ELEMENTARY	5.57	37,613	BA	67,324	6	87,319	66,769	184	52.08	0.00
14	BISHOP UNIFIED	112.11	46,038	BA+CR	75,501	15	94,741	71,167	185	1,969.10	0.00
15	KERN COUNTY OFFICE OF ED.	194.58	48,915	BA	69,051	15	88,673	66,221	185	1.00	1.50
15	ARVIN UN ELEMENTARY	157.00	50,658	BA	76,655	9	93,592	76,970	185	2,956.71	2.00
15	BAKERSFIELD CITY ELEMENTARY	1,756.00	50,328	BA	75,963	25	100,272	75,872	182	29,436.70	2.75
15	BEARDSLEY ELEMENTARY	104.74	47,319	BA+CR	68,607	5	91,450	66,906	182	1,902.45	5.00
15	BELRIDGE ELEMENTARY	2.00	60,811	SLS	81,972	6	90,873	77,882	186	34.62	12.00
15	BLAKE ELEMENTARY	1.00	48,634	SLS	55,235	1	55,235	54,485	184	15.57	2.00
15	PANAMA-BUENA VISTA UN ELEM.	921.58	49,800	BA	77,989	6	99,090	76,006	183	17,892.40	2.00
15	BUTTONWILLOW UN ELEMENTARY	19.00	47,511	BA+CR	62,996	9	89,190	66,366	183	305.66	2.90
15	CALIENTE UN ELEMENTARY	3.00	36,151	BA+24	43,961	7	52,382	41,159	184	40.25	0.00
15	DELANO UN ELEMENTARY	320.00	52,885	BA	81,397	1	103,965	77,679	184	6,493.47	2.50
15	DELANO JOINT UN HIGH	203.00	51,291	BA+30	75,292	15	108,220	73,611	183	4,041.10	3.00
15	DI GIORGIO ELEMENTARY	11.00	48,229	BA+CR	63,991	6	85,104	66,485	185	196.71	0.00
15	EDISON ELEMENTARY	55.00	46,830	BA	64,823	8	87,856	66,351	185	1,023.40	0.50
15	ELK HILLS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	179.86	N/A
15	FAIRFAX ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,595.45	N/A

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15	FRUITVALE ELEMENTARY	149.97	42,000	EC/I	73,866	11	95,184	74,529	183	3,088.83	2.00
15	GENERAL SHAFTER ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	178.03	N/A
15	GREENFIELD UN ELEMENTARY	432.00	52,055	BA<24	77,340	72	99,964	75,393	184	9,160.87	2.00
15	KERN UN HIGH	1,930.89	52,313	BA	79,499	13	112,156	75,075	183	38,700.90	2.00
15	KERNVILLE UN ELEMENTARY	51.50	50,210	BA	66,364	15	79,852	66,806	184	811.35	1.50
15	LAKESIDE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,350.21	N/A
15	LAMONT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,819.05	N/A
15	RICHLAND UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,678.57	N/A
15	LINNS VALLEY-POSO FLAT UN (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.27	N/A
15	LOST HILLS UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	270.28	N/A
15	MAPLE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	277.72	N/A
15	MARICOPA UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	269.86	N/A
15	MCKITTRICK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	24.27	N/A
15	MIDWAY ELEMENTARY	6.00	41,526	BA	66,090	15	82,223	68,393	185	57.21	0.00
15	MOJAVE UNIFIED	134.00	43,499	BA	72,066	35	98,516	71,383	184	2,611.48	0.00
15	MUROC JOINT UNIFIED	92.00	38,968	BA	67,092	30	91,776	69,364	182	1,671.80	1.00
15	NORRIS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4,122.40	N/A
15	POND UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	157.63	N/A
15	ROSEDALE UN ELEMENTARY	282.50	46,408	BA	74,204	13	96,138	63,973	184	5,719.67	0.00
15	SEMITROPIC ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	177.33	N/A

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15	SOUTHERN KERN UNIFIED	171.00	44,868	I	72,174	11	94,596	75,879	182	3,306.38	0.00
15	SOUTH FORK UN ELEMENTARY	13.50	45,454	BA	56,102	20	78,840	64,423	184	268.46	2.00
15	STANDARD ELEMENTARY	152.80	50,016	BA+30	72,420	9	95,481	73,374	184	2,878.08	5.00
15	TAFT CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,265.29	N/A
15	TAFT UN HIGH	63.50	44,842	CTE	88,185	6	115,334	83,052	185	991.04	0.00
15	TEHACHAPI UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4,011.89	N/A
15	VINELAND ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	629.48	N/A
15	WASCO UN ELEMENTARY	202.00	49,307	BA+CR	74,317	14	96,119	72,785	185	3,473.20	0.00
15	WASCO UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,752.50	N/A
15	RIO BRAVO-GREELEY UN ELEMENTARY	50.67	44,730	BA	68,056	10	84,756	67,154	183	1,016.96	2.00
15	SIERRA SANDS UNIFIED	266.49	43,804	EC	69,041	12	100,190	71,419	185	4,899.43	2.00
15	MCFARLAND UNIFIED	156.00	49,457	BA	75,969	36	92,659	72,781	184	3,288.17	1.50
15	EL TEJON UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	684.53	N/A
16	KINGS COUNTY OFFICE OF ED.	55.00	48,446	BA	65,848	15	87,532	72,789	186	N/A	3.25
16	ARMONA UN ELEMENTARY	45.00	48,124	BA+PM	75,833	16	96,010	72,386	186	897.29	0.00
16	CENTRAL UN ELEMENTARY	100.00	55,792	BA	93,712	27	109,980	87,405	183	1,810.41	6.00
16	CORCORAN JOINT UNIFIED	177.00	56,742	BA+30	77,706	14	105,563	79,410	184	3,111.81	3.00
16	HANFORD ELEMENTARY	277.50	50,494	BA NC	82,899	12	109,257	83,026	187	5,740.69	3.18
16	HANFORD JOINT UN HIGH	155.00	51,665	BA	80,693	14	102,850	78,685	185	3,771.21	2.00
16	ISLAND UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	391.12	N/A

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
16	KINGS RIVER-HARDWICK UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	816.97	N/A
16	KIT CARSON UN ELEMENTARY	23.50	59,948	BA	81,622	1	99,795	81,258	186	391.46	3.00
16	LAKESIDE UN ELEMENTARY	17.00	50,629	BA<45	62,315	5	93,083	66,059	187	304.61	3.00
16	LEMOORE UN ELEMENTARY	163.00	48,695	BA+I	73,867	25	100,826	74,171	186	3,079.51	2.85
16	LEMOORE UN HIGH	117.80	50,642	BA<30	76,081	21	103,726	72,476	183	2,156.24	3.26
16	PIONEER UN ELEMENTARY	69.00	43,790	BA NC	78,801	12	90,576	80,583	187	1,576.09	3.00
16	REEF-SUNSET UNIFIED	137.00	51,228	BA+15	76,518	27	100,391	78,190	185	2,600.18	3.50
17	LAKE COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
17	KELSEYVILLE UNIFIED	100.00	41,822	BA	60,767	25	81,287	63,309	185	1,641.01	2.50
17	KONOCTI UNIFIED	193.00	47,509	BA+30	60,702	11	87,891	68,049	184	3,360.57	0.00
17	LAKEPORT UNIFIED	82.75	41,560	DSC	62,901	10	83,749	68,846	185	1,338.40	2.75
17	LUCERNE ELEMENTARY	15.00	45,636	BA+30	60,980	21	76,800	64,954	185	273.61	4.00
17	MIDDLETOWN UNIFIED	75.00	44,005	BA NC	60,090	13	74,011	62,400	184	1,420.28	2.50
17	UPPER LAKE UNIFIED	46.00	43,484	BA+PV	64,171	9	80,095	66,571	183	765.81	3.00
18	LASSEN COUNTY OFFICE OF ED.	9.00	53,676	BA	75,789	3	97,082	72,186	184	N/A	0.00
18	BIG VALLEY JOINT UNIFIED	11.00	38,380	BA	57,045	28	81,635	52,905	185	107.84	0.00
18	JANESVILLE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	362.00	N/A
18	JOHNSTONVILLE ELEMENTARY	9.00	37,419	BA+15	59,678	12	85,412	57,536	183	176.70	1.00
18	LASSEN UN HIGH	38.00	48,003	BA<45	73,996	12	93,675	64,833	184	718.08	3.00
18	RAVENDALE ELEMENTARY	1.00	34,281	BA NC	53,762	9	58,747	50,676	183	5.73	0.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
18	RICHMOND ELEMENTARY	10.00	38,747	I	55,468	10	83,704	64,053	185	206.73	2.00
18	SHAFFER UN ELEMENTARY	10.00	47,673	BA+30	70,643	24	86,800	64,406	184	183.80	2.00
18	SUSANVILLE ELEMENTARY	54.95	42,425	BA<45	60,464	13	83,731	60,488	185	1,053.07	2.00
18	WESTWOOD UNIFIED	11.48	39,819	BA<45	56,775	8	75,933	57,573	185	169.52	0.00
18	FORT SAGE UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	119.37	N/A
19	LOS ANGELES COUNTY OFFICE OF ED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
19	ABC UNIFIED	867.00	56,007	BA	87,998	13	108,926	80,216	184	19,622.80	3.00
19	ANTELOPE VALLEY UN HIGH	996.60	43,341	BA	82,536	21	111,782	78,888	185	20,303.19	1.00
19	ARCADIA UNIFIED	403.49	62,632	BA	103,631	11	124,186	95,874	186	9,037.69	2.00
19	AZUSA UNIFIED	417.47	52,778	BA	87,842	25	100,115	80,518	187	7,318.44	0.00
19	BALDWIN PARK UNIFIED	641.70	49,102	BA	94,823	12	108,056	88,831	184	11,675.40	0.00
19	BASSETT UNIFIED	165.00	44,474	BA	83,398	14	93,496	73,154	183	N/A	0.00
19	BELLFLOWER UNIFIED	522.00	52,031	BA	86,718	26	101,711	82,112	184	11,008.90	3.26
19	BEVERLY HILLS UNIFIED	231.02	59,866	BA	102,945	22	114,385	94,605	186	3,398.34	4.82
19	BONITA UNIFIED	410.85	55,484	BA	89,899	11	105,104	83,380	185	9,664.90	2.50
19	BURBANK UNIFIED	701.10	46,831	BA NC	81,790	16	97,841	76,590	187	14,699.80	0.00
19	CASTAIC UN ELEMENTARY	94.90	40,938	BA	69,348	10	81,469	66,346	186	1,969.07	0.00
19	CENTINELA VALLEY HIGH	332.00	48,246	CTE	79,133	28	101,658	80,043	182	5,957.07	0.00
19	CHARTER OAK UNIFIED	203.40	44,687	BA	87,410	10	107,517	81,554	184	4,377.96	0.00
19	CLAREMONT UNIFIED	264.40	53,785	BA	86,641	10	109,163	79,378	182	6,639.62	2.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
19	COVINA-VALLEY UNIFIED	551.40	49,285	BA	89,740	9	106,826	85,717	184	11,186.90	1.00
19	CULVER CITY UNIFIED	344.90	52,143	BA+CR	82,828	11	102,308	81,873	184	6,873.10	0.00
19	DOWNEY UNIFIED	1,077.10	58,678	BA	98,765	30	120,115	92,267	185	21,227.20	1.75
19	DUARTE UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,275.03	N/A
19	EASTSIDE ELEMENTARY	161.00	47,515	BA	81,137	11	104,152	76,073	186	3,073.41	0.50
19	EAST WHITTIER CITY ELEMENTARY	387.40	49,438	BA	86,534	30	106,186	78,827	186	8,127.06	0.00
19	EL MONTE CITY ELEMENTARY	398.00	52,407	BA NC	95,497	11	108,476	87,043	183	7,763.14	2.50
19	EL MONTE UN HIGH	327.00	56,055	BA	93,127	30	110,703	85,871	184	8,158.60	2.50
19	EL RANCHO UNIFIED	388.00	48,725	BA	79,462	12	98,982	73,860	185	8,070.19	0.00
19	EL SEGUNDO UNIFIED	165.68	45,920	BA NC	84,927	16	101,619	81,079	184	3,407.92	0.00
19	GARVEY ELEMENTARY	247.00	50,880	BA	86,468	9	104,644	83,839	187	4,370.24	0.50
19	GLENDALE UNIFIED	1,145.20	49,917	BA+I	85,896	12	106,430	76,631	186	24,691.90	1.22
19	GLENDORA UNIFIED	354.20	47,187	BA	89,995	11	101,143	86,614	184	6,891.38	1.00
19	GORMAN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	65.90	N/A
19	HAWTHORNE ELEMENTARY	405.00	49,205	EC	88,970	11	104,041	84,503	181	7,586.96	3.00
19	HERMOSA BEACH CITY ELEMENTARY	70.00	50,857	BA	86,137	12	96,007	85,354	183	1,308.23	0.00
19	HUGHES-ELIZABETH LAKES UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	168.20	N/A
19	INGLEWOOD UNIFIED	404.00	42,126	BA NC	73,512	15	83,125	71,228	185	6,750.73	0.00
19	KEPPEL ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,531.54	N/A
19	LA CANADA UNIFIED	196.32	53,130	BA	91,137	25	107,705	82,174	186	4,030.04	2.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
19	LANCASTER ELEMENTARY	643.00	49,927	BA	82,760	14	106,560	80,847	185	13,499.80	2.50
19	LAS VIRGENES UNIFIED	542.24	48,522	NC	84,318	10	104,597	80,079	185	10,420.80	2.00
19	LAWNDALE ELEMENTARY	273.90	58,949	BA	96,020	19	109,080	92,939	185	4,972.06	2.00
19	LENNOX ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4,767.83	N/A
19	LITTLE LAKE CITY ELEMENTARY	220.20	49,386	BA	78,649	26	99,494	77,254	187	4,149.99	0.00
19	LONG BEACH UNIFIED	3,259.89	53,252	BA	94,264	16	111,709	79,174	182	68,183.10	0.00
19	LOS ANGELES UNIFIED	23,406.00	46,587	BANON	78,721	10	92,389	74,412	182	413,133.00	0.00
19	LOS NIETOS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,439.61	N/A
19	LOWELL JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,055.72	N/A
19	LYNWOOD UNIFIED	653.00	51,609	BA+15	86,767	10	100,422	86,226	185	12,417.00	2.00
19	MONROVIA UNIFIED	260.70	51,975	BA	79,607	6	99,155	78,882	186	5,131.91	0.61
19	MONTEBELLO UNIFIED	1,102.10	50,036	BA	96,888	14	113,084	88,251	185	23,024.60	0.00
19	MOUNTAIN VIEW ELEMENTARY	320.00	53,448	BA	99,553	22	110,243	92,193	186	5,819.40	1.75
19	NEWHALL ELEMENTARY	317.79	50,078	BA<30	76,322	10	94,756	72,503	184	6,046.54	0.00
19	NORWALK-LA MIRADA UNIFIED	829.60	55,390	BA	93,422	12	112,663	85,881	183	16,021.40	1.00
19	PALMDALE ELEMENTARY	871.00	50,652	BA	83,320	25	113,227	80,869	186	17,302.50	0.00
19	PALOS VERDES PENINSULA UNIFIED	492.80	56,756	BA	88,778	12	106,309	83,702	185	10,666.70	1.00
19	PARAMOUNT UNIFIED	768.25	55,659	BA+CR	89,500	10	106,857	84,073	184	13,102.90	0.00
19	PASADENA UNIFIED	752.95	45,221	BA NC	75,843	7	93,302	69,894	186	15,095.20	3.00
19	POMONA UNIFIED	1,138.90	47,444	EC	83,622	7	104,940	79,168	188	21,851.90	2.50

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19	ROSEMEAD ELEMENTARY	122.60	49,303	BA NC	92,381	5	107,883	89,446	187	2,329.08	0.00
19	SAN MARINO UNIFIED	165.10	52,583	BA+CR	85,905	11	104,475	75,301	182	2,835.89	0.00
19	SANTA MONICA-MALIBU UNIFIED	553.74	50,980	BA	86,443	12	102,483	76,119	184	9,838.69	2.25
19	SAUGUS UN ELEMENTARY	431.80	45,476	BA	81,374	6	96,997	82,385	186	9,333.51	0.00
19	SOUTH PASADENA UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4,742.96	N/A
19	SOUTH WHITTIER ELEMENTARY	145.00	49,521	BA<15	81,755	6	100,597	77,986	186	2,465.45	2.00
19	SULPHUR SPRINGS UN ELEMENTARY	243.50	44,686	BA<30	76,440	9	91,548	69,514	186	5,107.77	1.50
19	TEMPLE CITY UNIFIED	248.00	46,846	BA NC	89,195	6	105,445	86,035	185	5,462.22	2.50
19	TORRANCE UNIFIED	1,001.67	49,934	BA	83,469	8	99,283	85,428	185	22,290.40	2.50
19	VALLE LINDO ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,026.58	N/A
19	WEST COVINA UNIFIED	420.00	51,155	BA	82,909	8	107,578	79,843	188	8,214.63	2.00
19	WESTSIDE UN ELEMENTARY	412.33	46,343	BA	80,090	6	109,179	84,347	184	9,239.13	2.00
19	WHITTIER CITY ELEMENTARY	218.30	42,991	BA	85,067	24	101,603	79,748	183	5,759.31	2.00
19	WHITTIER UN HIGH	452.60	53,481	BA+I	101,501	28	119,075	91,430	183	10,741.40	2.25
19	WILLIAM S. HART UN HIGH	942.40	47,874	BATO	80,976	13	101,625	74,411	185	21,276.50	0.00
19	WILSONA ELEMENTARY	61.00	43,354	NON-C	80,854	30	100,297	77,848	184	1,162.62	2.50
19	COMPTON UNIFIED	1,014.00	44,308	BA NC	86,411	11	99,847	76,340	184	19,553.70	3.00
19	HACIENDA LA PUENTE UNIFIED	892.00	58,884	BA	96,771	12	112,938	90,902	185	17,109.90	6.00
19	ROWLAND UNIFIED	647.00	39,825	DSC	88,277	20	106,213	82,701	185	12,594.20	0.00
19	WALNUT VALLEY UNIFIED	591.00	48,800	I	85,593	12	109,940	78,840	184	13,420.70	0.50

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19	SAN GABRIEL UNIFIED	242.00	44,174	BA	83,917	13	97,900	77,954	186	4,784.26	2.00
19	ACTON-AGUA DULCE UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	934.41	N/A
19	MANHATTAN BEACH UNIFIED	298.84	56,148	BA	93,146	30	105,679	85,928	183	6,301.52	2.50
19	REDONDO BEACH UNIFIED	479.14	58,178	BA	88,732	11	104,463	86,839	185	9,743.58	1.25
19	ALHAMBRA UNIFIED	829.76	45,357	BA NC	89,219	8	124,525	79,605	187	15,752.40	1.50
19	WISEBURN UNIFIED	119.00	52,910	BA	88,878	8	104,953	87,158	185	2,426.02	1.00
20	MADERA COUNTY OFFICE OF ED.	109.00	43,928	BA	69,612	17	82,975	68,321	184	N/A	2.00
20	ALVIEW-DAIRYLAND UN ELEMENTARY	19.00	45,473	NC	66,593	7	85,413	62,811	184	368.26	3.00
20	BASS LAKE ELEMENTARY	46.00	42,679	BA	63,980	11	80,491	60,685	184	843.47	2.00
20	CHOWCHILLA ELEMENTARY	107.00	50,644	BA	78,422	20	99,548	76,866	184	2,152.00	2.93
20	CHOWCHILLA UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,023.39	N/A
20	MADERA UNIFIED	1,078.28	45,956	BA+CR	75,229	14	93,867	73,239	183	19,146.80	0.00
20	RAYMOND-KNOWLES UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	74.80	N/A
20	GOLDEN VALLEY UNIFIED	97.00	42,686	BA+EC	66,693	20	81,600	64,465	183	1,952.56	3.00
20	CHAWANAKEE JOINT UNIFIED	71.47	40,492	I	57,764	11	72,832	62,862	185	808.56	2.00
20	YOSEMITE UNIFIED	74.28	44,431	BA	65,536	11	82,828	61,041	183	1,410.56	0.00
21	MARIN COUNTY OFFICE OF ED.	57.64	51,553	BA	95,626	6	107,229	97,434	187	N/A	3.00
21	BOLINAS-STINSON UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	83.53	N/A
21	DIXIE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,917.55	N/A
21	KENTFIELD ELEMENTARY	80.63	56,474	BA	91,110	13	101,282	87,074	187	1,141.69	2.00

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21	LAGUNA JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9.78	N/A
21	LAGUNITAS ELEMENTARY	12.00	55,024	BA+30	85,302	7	107,285	81,820	186	225.18	3.50
21	LARKSPUR-CORTE MADERA	87.25	55,587	BA	89,059	13	102,117	83,247	187	1,480.74	1.10
21	LINCOLN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5.98	N/A
21	MILL VALLEY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,740.61	N/A
21	NICASIO ELEMENTARY	2.00	56,347	BA+30	67,747	7	93,604	82,277	186	36.89	2.00
21	NOVATO UNIFIED	379.20	48,488	BA	79,522	13	106,268	76,491	186	7,269.08	2.63
21	REED UN ELEMENTARY	87.68	57,261	BA	93,599	16	109,949	89,362	186	1,255.45	3.00
21	ROSS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	366.88	N/A
21	SAN RAFAEL CITY ELEMENTARY	207.45	50,784	BA	88,209	9	109,829	85,699	187	4,409.73	4.00
21	SAN RAFAEL CITY HIGH	115.80	59,946	BA	103,914	9	121,133	99,053	185	2,610.04	2.00
21	SAUSALITO-MARIN CITY ELEMENTARY	13.00	55,997	BA+30	85,631	21	106,439	87,692	187	104.48	2.50
21	TAMALPAIS UN HIGH	285.37	62,752	BA	105,245	8	119,723	97,874	185	4,880.99	2.50
21	SHORELINE UNIFIED	52.80	56,434	BA+30	86,248	20	108,094	81,164	187	368.50	3.00
21	ROSS VALLEY ELEMENTARY	115.92	54,589	BA+30	77,369	13	101,308	80,963	188	1,960.50	2.15
22	MARIPOSA COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
22	MARIPOSA COUNTY UNIFIED	103.01	44,944	CTE	65,411	8	82,251	64,283	185	1,573.93	3.50
23	MENDOCINO COUNTY OFFICE OF ED.	20.90	45,432	BA+CR	67,568	28	87,692	65,425	185	N/A	2.00
23	ANDERSON VALLEY UNIFIED	29.64	44,296	BA+30	57,228	25	76,456	54,486	185	417.99	2.39
23	FORT BRAGG UNIFIED	103.80	44,794	BA<30	57,755	10	82,522	56,999	185	1,700.71	1.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
23	MANCHESTER UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	41.79	N/A
23	MENDOCINO UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	421.28	N/A
23	ROUND VALLEY UNIFIED	31.46	48,374	BA+30	59,198	25	84,091	59,570	185	388.29	0.00
23	UKIAH UNIFIED	362.79	48,226	BA<45	70,409	8	93,482	68,261	188	5,661.09	3.73
23	WILLITS UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,454.30	N/A
23	POTTER VALLEY COMMUNITY UNIFIED	17.50	36,582	BA+EC	52,163	25	73,543	54,335	185	271.98	0.00
23	LAYTONVILLE UNIFIED	24.59	46,309	BA<30	55,150	10	85,488	56,647	185	337.37	1.00
23	LEGGETT VALLEY UNIFIED	13.00	44,925	BA+30	57,532	9	76,089	57,620	184	123.20	3.00
23	POINT ARENA SCHOOL DISTRICTS	32.44	41,772	BA	60,539	11	84,022	60,023	184	350.56	3.50
24	MERCED COUNTY OFFICE OF ED.	161.70	50,000	BA	70,860	18	90,178	71,929	184	213.77	0.00
24	ATWATER ELEMENTARY	234.37	47,497	I	80,229	8	98,813	81,354	183	4,770.73	2.00
24	BALLICO-CRESSEY ELEMENTARY	21.00	46,031	BA+30	58,698	25	84,261	63,202	185	45.17	4.00
24	EL NIDO ELEMENTARY	9.00	51,106	BA+15	67,780	25	82,033	70,148	184	151.66	3.00
24	HILMAR UNIFIED	125.33	53,046	BA	78,198	12	96,518	72,449	184	2,258.68	1.00
24	LE GRAND UN ELEMENTARY	18.00	49,611	BA+30	71,379	5	85,316	71,022	184	342.61	0.00
24	LE GRAND UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	492.43	N/A
24	LIVINGSTON UN ELEMENTARY	118.50	57,411	BA+30	87,622	6	104,283	78,172	184	2,411.55	3.00
24	LOS BANOS UNIFIED	468.00	52,571	BA NC	86,114	10	110,847	82,286	184	10,490.50	0.00
24	MCSWAIN UN ELEMENTARY	47.93	50,566	BA<30	76,563	7	99,376	74,312	183	834.54	3.00
24	MERCED CITY ELEMENTARY	492.00	54,790	BA+CR	94,387	6	110,219	91,636	184	10,574.30	2.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
24	MERCED UN HIGH	586.30	55,336	BA	82,189	13	105,121	82,164	184	10,152.20	3.00
24	PLAINSBURG UN ELEMENTARY	5.00	35,377	BA+15	50,547	18	69,105	53,182	183	104.51	0.00
24	PLANADA ELEMENTARY	43.00	51,720	BA	76,050	20	94,544	77,963	185	801.10	2.50
24	SNELLING-MERCED FALLS UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	76.41	
24	WEAVER UN ELEMENTARY	157.00	61,823	BA+15	89,592	6	105,886	82,788	183	2,790.82	2.00
24	WINTON ELEMENTARY	100.00	51,746	BA NC	82,086	6	106,545	75,984	184	1,946.43	4.00
24	GUSTINE UNIFIED	52.71	48,565	NC	55,112	1	91,321	80,748	184	1,728.53	3.00
24	MERCED RIVER UN ELEMENTARY	10.00	46,698	BA+30	56,710	5	85,262	66,144	184	193.16	3.00
24	DOS PALOS-ORO LOMA JOINT UNIFIED	117.00	50,000	>BA	77,869	10	106,850	76,000	185	2,213.72	2.53
24	DELHI UNIFIED	127.00	54,836	BA+30	86,573	10	104,485	74,682	181	2,464.08	0.00
25	MODOC COUNTY OFFICE OF ED.	12.00	40,012	BA NC	56,642	30	84,574	63,148	186	N/A	3.60
25	SURPRISE VALLEY JOINT UNIFIED	9.00	35,700	BA+30	48,720	5	57,700	48,763	184	102.36	0.00
25	MODOC JOINT UNIFIED	47.59	42,857	BA+30	57,556	5	84,319	56,949	185	788.95	2.50
25	TULELAKE BASIN JOINT UNIFIED	25.94	53,334	EC	74,823	10	90,420	74,220	185	369.97	0.00
26	MONO COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
26	EASTERN SIERRA UNIFIED	39.00	45,781	BA	72,226	25	91,855	68,183	183	404.19	2.00
26	MAMMOTH UNIFIED	65.80	46,590	BA	76,012	15	93,256	71,685	182	1,125.21	0.00
27	MONTEREY COUNTY OFFICE OF ED.	115.31	47,066	BA	78,616	15	102,102	73,786	184	273.14	1.00
27	ALISAL UN ELEMENTARY	391.00	46,838	BA	78,057	16	106,127	76,157	188	8,221.59	3.00
27	BRADLEY UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	65.40	N/A

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
27	CARMEL UNIFIED	172.60	64,606	BA<30	116,245	11	132,685	101,077	186	2,385.38	2.50
27	CHUALAR UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	284.42	N/A
27	GRAVES ELEMENTARY	2.00	38,199	BA NC	65,656	5	71,624	69,237	183	40.24	5.00
27	GREENFIELD UN ELEMENTARY	170.00	49,944	BA NC	71,003	30	121,187	74,712	186	3,412.82	0.00
27	KING CITY UN ELEMENTARY	145.20	41,598	BA	69,186	10	98,299	69,853	184	2,523.42	0.00
27	SOUTH MONTEREY JOINT UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,343.61	N/A
27	LAGUNITA ELEMENTARY	5.00	48,066	BA+30	58,290	5	80,875	60,655	185	88.33	8.40
27	MISSION UN ELEMENTARY	8.00	49,014	BA+30	67,249	1	77,712	63,389	183	120.95	3.00
27	MONTEREY PENINSULA UNIFIED	519.00	47,862	INTER	68,384	26	103,838	70,107	185	9,385.56	2.00
27	PACIFIC GROVE UNIFIED	148.70	59,294	BA	103,808	10	126,297	98,258	185	N/A	2.21
27	SALINAS CITY ELEMENTARY	391.25	47,479	BA	72,933	25	94,774	74,697	187	8,144.24	0.00
27	SALINAS UN HIGH	842.30	47,715	BA	82,287	16	111,995	82,545	184	15,260.30	3.00
27	SAN ANTONIO UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	126.44	N/A
27	SAN ARDO UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	107.34	N/A
27	SAN LUCAS UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	70.18	N/A
27	SANTA RITA UN ELEMENTARY	155.00	44,081	BA	75,123	7	95,531	76,510	185	3,444.65	3.50
27	SPRECKELS UN ELEMENTARY	47.30	45,553	BA<30	67,134	10	93,007	64,940	188	958.70	3.00
27	WASHINGTON UN ELEMENTARY	42.00	49,573	BA	71,699	11	90,166	68,340	184	844.72	4.88
27	NORTH MONTEREY COUNTY UNIFIED	208.00	49,370	BA	76,984	20	103,541	75,136	185	4,341.97	2.65
27	BIG SUR UNIFIED	4.00	37,653	BA+CR	46,543	11	59,871	45,019	153	15.73	0.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
27	SOLEDAD UNIFIED	247.00	50,366	BA NC	74,764	16	108,484	74,704	186	4,640.49	2.80
27	GONZALES UNIFIED	104.89	45,879	BA NC	78,362	16	108,901	76,143	185	2,230.36	3.00
28	NAPA COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
28	CALISTOGA JOINT UNIFIED	55.14	69,850	NC	110,546	10	129,972	105,471	187	832.66	3.00
28	HOWELL MOUNTAIN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	94.50	N/A
28	NAPA VALLEY UNIFIED	808.75	57,271	BA NC	86,195	10	104,486	80,289	185	16,005.10	2.50
28	POPE VALLEY UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	44.03	N/A
28	ST. HELENA UNIFIED	96.60	75,240	CRED	131,820	11	155,345	108,529	186	1,177.19	4.00
29	NEVADA COUNTY OFFICE OF ED.	19.30	51,535	SLS	63,564	9	92,254	70,011	187	N/A	2.82
29	CHICAGO PARK ELEMENTARY	10.05	45,636	EC	58,376	12	80,920	63,805	186	163.49	2.50
29	CLEAR CREEK ELEMENTARY	8.90	51,669	BA+30	65,519	6	84,123	65,933	186	172.32	3.00
29	GRASS VALLEY ELEMENTARY	78.25	51,029	SLS	74,184	6	87,378	69,613	187	1,204.27	1.00
29	NEVADA CITY ELEMENTARY	41.09	49,966	SLS	68,989	6	86,530	68,296	186	647.34	3.00
29	NEVADA JOINT UN HIGH	155.87	50,347	BA	78,404	24	96,553	74,672	185	2,411.47	4.00
29	PLEASANT RIDGE UN ELEMENTARY	59.95	45,993	I	75,260	5	93,173	73,636	186	1,239.02	3.26
29	UNION HILL ELEMENTARY	39.29	45,588	I	69,074	6	86,982	66,789	186	711.56	0.00
29	TWIN RIDGES ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	86.72	N/A
29	PENN VALLEY UN ELEMENTARY	29.82	49,076	BA+30	61,310	6	84,970	63,299	185	512.85	0.00
30	ORANGE COUNTY OFFICE OF ED.	236.19	45,583	BA+CR	102,448	6	118,153	89,786	182	N/A	3.00
30	ANAHEIM ELEMENTARY	868.10	56,763	BA	93,616	25	113,241	93,285	184	15,525.90	2.00

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30	ANAHEIM UN HIGH	1,264.43	52,748	BA	97,540	7	113,485	95,987	185	28,359.70	0.00
30	BREA-OLINDA UNIFIED	261.65	45,963	NON-C	85,395	11	109,894	85,846	185	5,857.86	2.00
30	BUENA PARK ELEMENTARY	233.00	50,134	BA NC	94,310	9	109,852	88,075	185	4,236.42	1.00
30	CAPISTRANO UNIFIED	2,006.10	55,047	BA<45	91,838	11	110,260	82,711	185	44,600.70	3.00
30	CENTRALIA ELEMENTARY	189.70	47,594	EC	94,449	12	112,266	89,835	186	4,053.81	0.00
30	CYPRESS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,693.45	N/A
30	FOUNTAIN VALLEY ELEMENTARY	272.83	48,285	BA	91,477	7	111,791	90,612	185	6,139.57	2.00
30	FULLERTON ELEMENTARY	530.00	53,803	BA NC	93,804	11	115,867	91,532	185	12,440.30	1.00
30	FULLERTON JOINT UN HIGH	559.20	54,647	BA NC	98,972	9	117,572	90,302	185	13,003.50	1.14
30	GARDEN GROVE UNIFIED	1,910.37	59,840	BA+CR	102,857	25	116,896	96,856	185	40,023.50	2.00
30	HUNTINGTON BEACH CITY ELEM.	279.61	49,654	BA	95,013	8	114,069	93,514	185	6,229.81	2.00
30	HUNTINGTON BEACH UN HIGH	677.16	57,288	BA	98,306	8	121,592	97,572	183	15,222.60	2.00
30	LAGUNA BEACH UNIFIED	146.64	60,353	BA	113,763	5	141,315	108,089	187	2,675.03	4.00
30	LA HABRA CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4,449.59	N/A
30	MAGNOLIA ELEMENTARY	297.72	50,484	BA+CR	96,717	12	114,605	91,712	186	5,446.41	2.00
30	NEWPORT-MESA UNIFIED	998.31	54,413	EC/I	101,097	28	130,439	93,510	188	19,192.90	3.50
30	OCEAN VIEW ELEMENTARY	368.04	43,329	BA	93,235	6	107,278	85,673	184	7,462.05	0.00
30	ORANGE UNIFIED	1,083.00	53,446	BA+30	87,379	11	109,082	83,885	185	23,838.70	0.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,108.51	45,523	BA	88,216	6	110,978	84,395	185	23,955.20	2.00
30	SANTA ANA UNIFIED	2,352.19	59,122	BA	96,823	16	114,555	90,285	187	43,657.70	2.00

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30	SAVANNA ELEMENTARY	106.50	51,699	BA+CR	92,932	6	114,210	93,155	186	2,013.12	1.50
30	WESTMINSTER ELEMENTARY	445.24	45,653	BA+CR	97,912	30	115,907	90,994	186	8,769.09	3.50
30	SADDLEBACK VALLEY UNIFIED	1,142.17	30,000	I	89,872	24	111,226	82,239	184	25,247.90	0.00
30	TUSTIN UNIFIED	969.13	53,195	BA	90,508	12	114,221	85,813	185	22,652.80	2.00
30	IRVINE UNIFIED	1,598.09	50,071	EC	86,745	13	115,594	89,426	186	35,035.60	1.70
30	LOS ALAMITOS UNIFIED	422.98	52,702	INTER	103,865	6	125,961	98,742	186	9,436.75	0.00
31	PLACER COUNTY OFFICE OF ED.	56.40	45,005	BA NC	82,580	10	104,529	76,978	186	N/A	3.00
31	ACKERMAN ELEMENTARY	30.22	47,771	BA	67,805	6	87,332	63,921	182	576.05	0.00
31	ALTA-DUTCH FLAT UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	93.85	N/A
31	AUBURN UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,632.56	N/A
31	COLFAX ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	361.64	N/A
31	DRY CREEK JOINT ELEMENTARY	329.44	43,066	BA	84,451	24	100,547	75,156	185	6,415.36	2.75
31	EUREKA UN ELEMENTARY	167.75	46,493	BA+CR	82,120	10	95,151	74,439	184	3,245.26	2.25
31	FORESTHILL UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	393.21	N/A
31	LOOMIS UN ELEMENTARY	115.92	46,742	NC	75,820	13	97,807	70,241	186	2,412.83	2.50
31	NEWCASTLE ELEMENTARY	23.40	43,059	BA NC	76,745	8	91,540	64,767	184	451.68	4.65
31	PLACER HILLS ELEMENTARY	40.10	38,185	NC	68,083	7	85,643	60,032	186	719.38	0.00
31	PLACER UN HIGH	172.50	47,204	I	84,574	23	100,700	73,192	184	3,771.74	3.50
31	ROSEVILLE CITY ELEMENTARY	575.90	45,217	EC	87,187	6	102,743	88,246	189	10,949.90	2.00
31	ROSEVILLE JOINT UN HIGH	460.06	54,823	BA+30	90,281	27	106,746	81,501	186	9,970.41	2.00

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31	TAHOE-TRUCKEE UNIFIED	282.25	54,761	PV	85,445	9	112,230	78,848	187	3,670.84	0.00
31	WESTERN PLACER UNIFIED	346.40	38,082	BA	79,405	24	96,599	71,358	184	6,946.71	2.70
31	ROCKLIN UNIFIED	577.59	42,930	EC/I	87,384	13	102,655	75,842	186	11,615.50	5.26
32	PLUMAS COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
32	PLUMAS UNIFIED	117.84	39,017	BA	58,983	10	87,233	61,540	184	1,700.16	3.00
33	RIVERSIDE COUNTY OFFICE OF ED.	189.00	39,893	BA	69,592	12	136,265	48,270	185	N/A	3.50
33	ALVORD UNIFIED	738.00	53,662	BA NC	97,696	15	116,826	87,101	185	17,350.70	0.00
33	BANNING UNIFIED	259.00	54,251	BA	78,425	4	106,378	83,336	189	4,260.02	4.74
33	BEAUMONT UNIFIED	469.00	52,021	BA+CR	82,416	16	107,585	78,847	185	10,262.10	1.50
33	CORONA-NORCO UNIFIED	2,418.90	64,344	BA<45	102,877	11	120,294	97,750	185	50,620.40	1.40
33	DESERT CENTER UNIFIED	3.00	51,080	BA	87,117	22	103,516	80,178	185	25.48	3.50
33	DESERT SANDS UNIFIED	1,258.00	53,124	BA	91,416	11	107,010	86,049	184	25,225.75	1.00
33	HEMET UNIFIED	1,030.90	49,327	BA	87,689	13	110,111	81,662	186	20,213.10	2.00
33	JURUPA UNIFIED	966.65	56,330	BA<45	92,546	13	111,840	83,375	184	18,224.60	2.00
33	MENIFEE UN ELEMENTARY	463.00	45,098	EMERG	86,452	26	107,554	79,656	184	10,272.70	2.00
33	MORENO VALLEY UNIFIED	1,531.20	56,380	BA	89,108	11	112,767	86,596	184	30,391.01	3.00
33	NUVIEW UN ELEMENTARY	96.00	55,451	BA+15	89,777	14	112,357	83,785	184	2,115.02	0.00
33	PALM SPRINGS UNIFIED	1,146.00	55,137	BA	91,422	13	111,829	80,534	184	21,092.72	2.38
33	PALO VERDE UNIFIED	134.00	53,195	BA	78,902	16	107,430	83,296	185	2,728.10	1.50
33	PERRIS ELEMENTARY	273.00	49,189	BA	89,404	11	114,027	88,290	185	4,420.59	0.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
33	PERRIS UN HIGH	395.00	60,606	BA	97,835	26	114,721	92,144	186	9,118.39	2.00
33	RIVERSIDE UNIFIED	1,777.50	60,289	BA<45	95,826	14	116,293	88,920	185	38,317.30	1.29
33	ROMOLAND ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,999.33	N/A
33	SAN JACINTO UNIFIED	491.00	52,532	BA	81,962	13	110,429	81,845	186	9,614.91	3.15
33	COACHELLA VALLEY UNIFIED	816.00	53,870	BA	95,846	11	111,614	86,849	184	16,631.20	0.00
33	LAKE ELSINORE UNIFIED	1,000.77	46,756	I	93,769	8	112,903	85,783	184	20,008.80	3.25
33	TEMECULA VALLEY UNIFIED	1,256.00	49,528	BA	91,076	13	110,608	82,573	184	26,730.70	2.30
33	MURRIETA VALLEY UNIFIED	1,010.00	49,477	BA	91,077	8	115,072	81,929	185	22,340.00	3.50
33	VAL VERDE UNIFIED	882.00	54,647	BA+15	89,001	12	117,411	88,606	186	19,126.90	0.00
34	SACRAMENTO COUNTY OFFICE OF ED.	126.87	54,625	BA+CR	82,821	12	95,780	78,729	185	N/A	2.50
34	ARCOHE UN ELEMENTARY	28.00	43,889	BA	69,606	8	83,342	70,519	185	458.13	2.00
34	ELK GROVE UNIFIED	3,242.06	47,193	BA	81,393	16	98,138	67,621	184	61,034.57	0.00
34	ELVERTA JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	206.21	N/A
34	FOLSOM-CORDOVA UNIFIED	957.80	40,692	I	77,439	10	95,318	69,686	184	19,761.57	0.50
34	GALT JOINT UN ELEMENTARY	181.72	44,112	BA	77,560	12	94,926	70,624	186	3,401.94	0.00
34	GALT JOINT UN HIGH	109.49	40,399	BA+EC	79,766	11	101,713	76,730	183	2,075.16	0.00
34	RIVER DELTA JOINT UNIFIED	113.49	47,060	BA	60,897	25	83,817	63,397	183	1,864.81	3.20
34	ROBLA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,964.58	N/A
34	SACRAMENTO CITY UNIFIED	2,215.52	46,817	BA NC	82,119	20	100,975	69,671	181	39,946.97	0.00
34	SAN JUAN UNIFIED	2,266.26	46,561	BA<30	77,529	11	94,014	69,093	186	37,436.90	0.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
34	CENTER JOINT UNIFIED	219.70	44,563	BA	76,724	16	96,638	68,571	184	4,025.80	0.00
34	NATOMAS UNIFIED	529.20	46,711	I	72,573	28	97,800	67,510	183	9,994.72	2.00
34	TWIN RIVERS UNIFIED	1,262.60	49,131	BA	79,406	11	101,734	73,811	186	21,650.40	2.00
35	SAN BENITO COUNTY OFFICE OF ED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
35	BITTERWATER-TULLY JOINT UN ELEM.(4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	38.27	N/A
35	CIENEGA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	30.36	N/A
35	HOLLISTER ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5,304.85	N/A
35	JEFFERSON ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5.44	N/A
35	NORTH COUNTY JOINT UN ELEM.	36.60	56,346	BA	78,898	30	95,755	73,590	186	723.83	4.00
35	PANOCHÉ ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.82	N/A
35	SAN BENITO HIGH	128.40	55,194	BA PM	79,398	11	105,167	80,181	186	3,011.62	0.00
35	SOUTHSIDE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	193.77	N/A
35	TRES PINOS UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	87.17	N/A
35	WILLOW GROVE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9.08	N/A
35	AROMAS/SAN JUAN UNIFIED	56.00	48,727	BA	76,064	13	102,166	71,893	184	958.41	6.09
36	SAN BERNARDINO CO. OFFICE OF ED.	260.80	50,899	BA	93,547	11	108,711	91,507	182	N/A	3.13
36	ADELANTO ELEMENTARY	390.00	53,509	BA	86,793	13	114,784	80,181	183	7,699.18	2.00
36	ALTA LOMA ELEMENTARY	263.70	49,644	BA	86,889	6	110,602	82,895	185	5,816.34	4.00
36	BARSTOW UNIFIED	288.00	49,130	BA	76,065	8	106,789	75,457	185	5,992.70	0.00
36	BEAR VALLEY UNIFIED	99.00	48,859	BA+15	83,646	11	98,993	77,795	185	2,212.10	2.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
36	CENTRAL ELEMENTARY	228.00	42,286	BA	76,612	8	95,143	74,733	185	4,282.91	1.50
36	CHAFFEY UN HIGH	997.00	51,873	BA	105,136	9	122,939	94,409	182	22,569.10	2.00
36	CHINO UNIFIED	1,289.00	50,410	BA	86,395	27	105,552	79,147	183	26,375.10	2.50
36	COLTON JOINT UNIFIED	1,040.00	51,358	NC	85,939	9	105,187	81,477	185	20,337.60	2.50
36	CUCAMONGA ELEMENTARY	130.00	50,962	BA	85,938	8	101,593	80,485	182	2,327.16	3.25
36	ETIWANDA ELEMENTARY	666.57	52,718	BA	87,043	6	112,019	82,044	185	13,608.80	2.20
36	FONTANA UNIFIED	1,830.50	50,645	BA NC	89,550	10	109,766	85,346	186	34,679.10	3.50
36	HELENDALE ELEMENTARY	52.31	40,881	I	78,561	20	106,421	73,980	186	1,074.95	3.26
36	MORONGO UNIFIED	428.00	51,785	BA	80,563	7	109,119	81,033	184	7,923.10	3.00
36	MOUNTAIN VIEW ELEMENTARY	112.50	51,021	BA+15	87,970	8	101,250	85,362	184	2,441.41	0.00
36	MT. BALDY JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	101.88	N/A
36	NEEDLES UNIFIED	51.00	51,557	BA	78,388	7	94,763	78,581	184	929.92	2.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,073.53	48,998	BA	92,686	9	105,113	87,146	184	19,389.80	1.30
36	ORO GRANDE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	88.05	N/A
36	REDLANDS UNIFIED	1,173.00	51,965	BA<15	89,813	11	109,075	86,521	185	19,804.90	6.09
36	RIALTO UNIFIED	1,180.00	52,092	CTE	86,282	15	107,677	83,392	184	24,041.80	3.00
36	RIM OF THE WORLD UNIFIED	145.90	46,089	BA+15	73,801	10	100,212	73,970	185	2,916.53	2.29
36	SAN BERNARDINO CITY UNIFIED	2,699.00	55,050	BA	89,464	16	110,817	85,311	185	45,844.20	2.50
36	TRONA JOINT UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	275.57	N/A
36	VICTOR ELEMENTARY	553.62	55,896	BA+I	88,134	6	119,321	83,756	186	11,940.71	4.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
36	VICTOR VALLEY UN HIGH	472.52	53,527	BA	93,113	7	119,668	89,284	183	10,240.90	0.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	418.61	50,454	BA	89,022	28	108,250	84,791	185	8,377.37	2.20
36	BAKER VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	116.17	N/A
36	SILVER VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,033.87	N/A
36	SNOWLINE JOINT UNIFIED	364.00	48,180	BA	81,484	11	104,098	84,147	184	7,099.17	2.50
36	HESPERIA UNIFIED	1,010.63	55,410	EC	86,893	11	110,822	87,810	184	20,922.20	1.50
36	LUCERNE VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	767.37	N/A
36	UPLAND UNIFIED	547.60	49,525	BA<30	82,389	13	101,720	78,494	184	10,118.30	0.00
36	APPLE VALLEY UNIFIED	639.00	48,699	EC	82,283	11	113,873	78,459	184	12,507.70	0.00
37	SAN DIEGO COUNTY OFFICE OF ED.	227.00	51,751	BA	97,958	8	122,535	89,538	190	N/A	3.00
37	ALPINE UN ELEMENTARY	77.00	43,379	BA<30	75,443	15	98,333	68,234	185	1,563.81	2.29
37	BORREGO SPRINGS UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	352.56	N/A
37	CAJON VALLEY UN ELEMENTARY	873.00	42,001	BA	82,609	11	109,706	80,588	186	15,655.90	3.00
37	CARDIFF ELEMENTARY	44.40	54,165	BA<45	92,617	6	112,057	81,853	185	615.75	2.50
37	CHULA VISTA ELEMENTARY	1,338.59	51,655	BA	82,315	6	103,806	77,932	185	22,421.30	0.00
37	CORONADO UNIFIED	175.09	45,877	BA	79,216	10	102,764	77,020	185	2,951.43	1.00
37	DEHESA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	133.37	N/A
37	DEL MAR UN ELEMENTARY	268.94	58,356	BA	97,309	40	114,019	91,198	185	4,012.71	6.08
37	ENCINITAS UN ELEMENTARY	274.70	48,084	BA<45	87,014	5	117,538	79,249	185	5,073.39	2.50
37	ESCONDIDO UN ELEMENTARY	912.35	43,756	I	82,510	11	104,471	78,545	187	14,230.90	2.44

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
37	ESCONDIDO UN HIGH	354.90	50,688	BA	82,401	11	108,790	76,992	186	6,851.18	1.60
37	FALLBROOK UN ELEMENTARY	267.10	52,631	BA<24	83,967	10	109,662	82,265	183	5,064.20	4.00
37	FALLBROOK UN HIGH	102.40	44,973	BA	83,500	28	108,339	85,298	183	2,026.42	6.63
37	GROSSMONT UN HIGH	772.86	49,784	BA	87,284	25	104,195	78,237	185	15,613.30	3.50
37	JAMUL-DULZURA UN ELEMENTARY	27.00	40,356	BA	66,884	12	85,573	60,099	185	545.93	0.00
37	JULIAN UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	257.95	N/A
37	JULIAN UN HIGH	10.00	44,502	BA+30	67,763	25	92,992	71,174	185	100.78	4.00
37	LAKESIDE UN ELEMENTARY	274.80	49,706	BA	76,196	11	110,824	73,960	184	4,805.42	0.00
37	LA MESA-SPRING VALLEY ELEM.	577.65	58,081	BA	89,048	25	108,136	74,706	186	11,218.60	1.00
37	LEMON GROVE ELEMENTARY	188.80	57,325	BA+CR	84,564	12	108,851	79,307	185	3,239.67	2.00
37	MOUNTAIN EMPIRE UNIFIED	107.00	45,555	BA	61,847	20	89,579	58,168	183	1,621.90	2.50
37	NATIONAL ELEMENTARY	277.00	49,557	BA+15	83,098	26	106,425	73,699	185	4,819.75	2.00
37	POWAY UNIFIED	1,515.27	49,682	BA+15	84,123	10	107,628	78,590	187	35,360.90	3.00
37	RAMONA CITY UNIFIED	253.60	44,210	BA	75,762	30	99,964	75,794	185	5,132.06	0.00
37	RANCHO SANTA FE ELEMENTARY	47.15	55,066	BA+30	87,082	5	112,932	85,866	184	538.70	4.00
37	SAN DIEGO CITY UNIFIED	5,547.40	48,792	BA	86,877	17	100,772	74,140	184	97,478.90	3.70
37	SAN DIEGUITO UN HIGH	572.69	64,557	BA	108,201	3	132,169	107,956	186	12,673.20	3.50
37	SAN PASQUAL UN ELEMENTARY	29.53	50,378	BA<30	78,276	10	100,492	69,407	185	540.01	1.00
37	SANTEE ELEMENTARY	382.20	43,819	BA	80,510	11	106,919	76,902	185	6,565.80	3.25
37	SAN YSIDRO ELEMENTARY	226.00	51,894	BA+CR	87,705	25	102,632	77,689	186	4,202.82	0.00

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37	SOLANA BEACH ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,869.42	N/A
37	SOUTH BAY UN ELEMENTARY	360.20	46,009	BA	89,469	6	106,157	78,896	185	5,500.97	2.00
37	SPENCER VALLEY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	43.52	N/A
37	SWEETWATER UN HIGH	1,742.40	47,365	BA NC	88,620	26	106,297	81,199	187	35,923.30	0.00
37	VALLECITOS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	186.15	N/A
37	VISTA UNIFIED	1,091.92	49,905	BA	83,222	11	104,599	79,321	186	19,436.90	0.00
37	CARLSBAD UNIFIED	593.00	50,363	CR	87,207	11	114,425	84,358	185	11,011.80	3.00
37	OCEANSIDE CITY UNIFIED	792.50	46,595	BA	85,673	11	103,976	78,880	185	16,289.70	3.00
37	SAN MARCOS UNIFIED	1,079.38	42,283	BA	84,108	11	106,898	84,562	184	19,982.30	3.50
37	WARNER UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	188.57	N/A
37	VALLEY CENTER-PAUMA UNIFIED	201.00	45,287	BA NC	83,731	8	101,666	85,140	184	3,727.80	1.75
37	BONSALL UNIFIED	136.40	49,772	BA	72,040	30	97,668	70,535	182	2,373.94	2.00
38	SAN FRANCISCO CO. OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
38	SAN FRANCISCO UNIFIED	3,694.63	50,865	BA+EC	79,066	11	103,969	83,205	184	50,096.30	4.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	279.50	49,221	BA+15	67,330	28	95,669	72,992	183	642.24	3.00
39	BANTA ELEMENTARY	16.00	51,011	BA<45	73,369	9	95,211	71,296	183	296.66	3.00
39	ESCALON UNIFIED	141.26	47,102	BA	78,683	28	102,567	71,940	184	2,928.92	3.50
39	JEFFERSON ELEMENTARY	100.00	45,401	BA	77,490	15	93,685	72,856	183	2,207.56	2.00
39	LINCOLN UNIFIED	481.76	52,253	BA	76,100	12	101,553	74,204	185	8,433.79	0.00
39	LINDEN UNIFIED	112.49	47,368	NC	73,735	13	92,593	73,040	186	2,245.56	3.70

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39	LODI UNIFIED	1,486.31	43,999	BA+I	76,073	25	97,861	69,903	185	26,974.21	0.00
39	MANTECA UNIFIED	1,192.74	54,455	BA+15	82,455	28	104,246	77,756	186	22,686.10	2.00
39	NEW HOPE ELEMENTARY	14.81	41,232	BA+I	63,525	25	83,231	60,719	184	179.47	2.50
39	NEW JERUSALEM ELEMENTARY	10.00	43,743	BA+30	62,385	30	77,945	63,678	184	23.89	0.00
39	OAK VIEW UN ELEMENTARY	20.38	42,522	I	70,127	33	92,005	68,432	187	378.38	3.25
39	RIPON UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,270.84	N/A
39	STOCKTON CITY UNIFIED	1,885.75	50,704	NC	75,197	17	97,175	77,138	187	35,149.46	0.00
39	TRACY JOINT UNIFIED	665.60	52,219	EC	82,789	15	101,195	76,968	183	13,876.60	3.26
39	LAMMERSVILLE JOINT UNIFIED	261.60	52,158	NC	74,727	13	107,004	76,878	184	5,745.99	4.00
40	SAN LUIS OBISPO CO. OFFICE OF ED.	31.35	45,476	EC	75,713	20	89,901	66,895	186	N/A	1.00
40	ATASCADERO UNIFIED	237.05	46,986	BA<45	68,372	14	88,435	65,186	185	4,405.77	1.25
40	CAYUCOS ELEMENTARY	16.17	47,599	BA	69,346	10	101,366	73,568	186	179.39	2.00
40	LUCIA MAR UNIFIED	567.51	48,551	BA	70,945	13	94,292	69,538	184	9,804.93	1.70
40	PLEASANT VALLEY JT UN ELEM.	5.00	38,900	BA	60,007	8	91,335	61,467	185	53.00	2.00
40	SAN LUIS COASTAL UNIFIED	396.71	48,399	BA<45	78,113	11	101,697	72,291	186	7,262.84	2.00
40	SAN MIGUEL JOINT UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	604.68	N/A
40	SHANDON JOINT UNIFIED	22.00	45,501	BA	61,027	9	79,098	63,529	184	267.23	0.00
40	TEMPLETON UNIFIED	123.93	39,527	BA NC	72,841	12	91,881	68,779	185	2,314.40	2.20
40	PASO ROBLES JOINT UNIFIED	331.75	47,627	BA	71,640	8	90,556	69,926	188	6,469.13	0.00
40	COAST UNIFIED	44.00	43,145	I	77,741	9	97,575	74,814	184	550.92	1.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
41	SAN MATEO COUNTY OFFICE OF ED.	75.00	48,896	BA	99,443	12	116,836	93,057	183	N/A	3.00
41	BAYSHORE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	365.18	N/A
41	BELMONT-REDWOOD SHORES ELEM.	214.07	60,309	BA+30	90,181	16	113,872	88,402	185	4,176.74	2.50
41	BRISBANE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	450.56	N/A
41	BURLINGAME ELEMENTARY	176.33	52,105	NC	84,691	12	104,260	86,796	185	3,408.39	2.00
41	CABRILLO UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,961.25	N/A
41	HILLSBOROUGH CITY ELEMENTARY	107.69	64,691	BA	115,539	7	142,773	108,839	186	1,243.78	4.00
41	JEFFERSON ELEMENTARY	297.79	57,362	BA<60	81,049	9	104,455	78,106	186	5,638.99	3.00
41	JEFFERSON UN HIGH	226.10	52,028	BA+30	73,900	12	91,702	72,154	182	4,102.61	5.00
41	PACIFICA SCHOOL DISTRICT (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,982.88	N/A
41	LA HONDA-PESCADERO UNIFIED	22.93	55,945	BA	80,470	10	100,603	80,532	187	289.05	5.30
41	LAS LOMITAS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,094.35	N/A
41	MENLO PARK CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,665.39	N/A
41	MILLBRAE ELEMENTARY	117.80	53,956	BA+30	82,781	11	105,240	81,694	184	2,263.57	2.00
41	PORTOLA VALLEY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	486.64	N/A
41	RAVENSWOOD CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,916.28	N/A
41	REDWOOD CITY ELEMENTARY	353.48	53,140	BA NC	84,874	11	103,420	81,301	187	6,862.89	3.50
41	SAN BRUNO PARK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,328.55	N/A
41	SAN CARLOS ELEMENTARY	161.47	54,252	BA+30	86,406	14	103,031	80,192	186	1,365.55	0.00
41	SAN MATEO-FOSTER CITY ELEM.	583.71	58,028	BA<45	87,838	13	109,128	85,814	186	11,153.90	2.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
41	SAN MATEO UN HIGH	507.40	70,031	BA	114,241	6	133,058	112,969	187	8,745.96	4.44
41	SEQUOIA UN HIGH	638.00	69,248	BA	108,234	12	128,183	105,513	187	8,386.73	3.25
41	SOUTH SAN FRANCISCO UNIFIED	455.38	56,352	BA+CR	80,387	12	104,979	82,857	186	7,893.75	2.25
41	WOODSIDE ELEMENTARY	41.50	64,995	BA<45	113,043	10	132,810	92,674	186	323.72	2.00
42	SANTA BARBARA CO. OFFICE OF ED.	83.05	48,454	BA+CR	87,324	14	106,804	79,027	184	N/A	2.00
42	BALLARD ELEMENTARY	7.50	58,348	BA+CR	104,702	6	114,943	98,837	184	138.02	2.50
42	BLOCHMAN UN ELEMENTARY	11.00	42,460	BA	61,524	5	83,581	65,985	183	200.91	2.00
42	SANTA MARIA-BONITA ELEMENTARY	859.08	48,140	NC	86,415	6	108,805	87,181	186	16,335.50	1.50
42	BUELLTON UN ELEMENTARY	50.00	42,013	BA+CR	67,801	6	92,378	75,524	183	653.85	2.00
42	CARPINTERIA UNIFIED	132.30	45,474	BA+30	71,880	14	93,400	72,299	183	2,045.75	0.00
42	COLD SPRING ELEMENTARY	15.80	53,447	BA+30	94,986	8	114,139	86,335	186	160.88	2.50
42	COLLEGE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	169.68	N/A
42	GOLETA UN ELEMENTARY	204.70	53,838	BA<45	94,257	7	110,364	93,925	185	3,490.66	1.00
42	GUADALUPE UN ELEMENTARY	67.00	47,753	BA	82,327	11	103,464	77,144	184	1,235.62	0.00
42	HOPE ELEMENTARY	47.80	46,684	BA	89,628	5	103,151	81,888	184	894.43	3.00
42	LOMPOC UNIFIED	395.24	53,028	BA	79,911	16	98,735	80,006	185	9,099.34	2.00
42	LOS OLIVOS ELEMENTARY	9.72	44,338	BA+12	78,313	5	92,087	73,897	183	139.75	2.00
42	MONTECITO UN ELEMENTARY	33.82	55,887	BA	123,763	7	141,413	105,068	185	353.63	4.75
42	ORCUTT UN ELEMENTARY	236.45	45,999	BA	77,513	20	100,043	73,192	185	4,854.69	2.55
42	SANTA MARIA JOINT UN HIGH	419.00	49,286	BA	90,193	6	107,040	89,402	185	8,187.87	2.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
42	SANTA YNEZ VALLEY UN HIGH	42.50	50,378	BA	83,225	6	98,611	77,590	181	853.20	2.00
42	SOLVANG ELEMENTARY	27.00	47,201	BA+30	67,680	10	92,666	68,649	185	600.04	3.50
42	VISTA DEL MAR UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	18.67	N/A
42	CUYAMA JOINT UNIFIED	13.93	33,078	NC	65,453	5	82,913	69,380	184	190.26	0.00
42	SANTA BARBARA UNIFIED	670.51	51,781	BA<45	79,214	10	94,473	81,920	186	12,462.30	2.00
43	SANTA CLARA COUNTY OFFICE OF ED.	169.80	62,036	BA	100,635	20	119,156	96,453	185	N/A	3.00
43	ALUM ROCK UN ELEMENTARY	482.45	59,197	BA	90,674	11	109,665	92,160	185	8,390.03	3.00
43	BERRYESSA UN ELEMENTARY	297.48	61,298	BA+30	93,843	11	122,864	89,923	184	6,634.07	3.50
43	CAMBRIAN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	936.10	N/A
43	CAMPBELL UN ELEMENTARY	385.80	62,210	EC/I	91,285	11	109,504	93,130	185	5,263.32	2.00
43	CAMPBELL UN HIGH	393.00	58,250	BA<30	86,885	14	109,724	86,894	182	8,377.06	0.00
43	CUPERTINO UN ELEMENTARY	783.07	61,648	EC/I	90,636	15	116,900	90,619	187	16,320.30	0.00
43	EAST SIDE UN HIGH	1,153.60	60,185	BA<30	98,287	32	121,954	98,823	182	21,483.10	3.25
43	EVERGREEN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	10,097.60	N/A
43	FRANKLIN-MCKINLEY ELEMENTARY	346.66	54,759	BA	94,472	12	109,743	94,662	184	6,284.59	2.50
43	FREMONT UN HIGH	495.44	74,957	BA	109,508	28	127,176	106,890	185	10,679.70	3.04
43	GILROY UNIFIED	553.50	53,849	BA+CR	81,419	19	100,775	79,326	186	10,615.80	0.00
43	LAKESIDE JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	72.17	N/A
43	LOMA PRIETA JOINT ELEMENTARY	29.10	51,250	NC	74,850	6	96,069	70,683	185	473.99	2.00
43	LOS ALTOS ELEMENTARY	237.89	58,425	BA+45	89,827	15	107,733	86,145	186	3,897.68	2.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
43	LOS GATOS UN ELEMENTARY	149.12	63,915	NC	107,702	11	122,433	97,264	184	2,904.03	2.00
43	LOS GATOS-SARATOGA JT UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3,422.45	N/A
43	LUTHER BURBANK ELEMENTARY	25.00	55,330	BA NC	92,684	10	111,338	90,251	184	492.91	3.53
43	MORELAND ELEMENTARY	223.90	59,078	BA+30	87,163	30	110,324	83,075	185	4,555.17	2.00
43	MORGAN HILL UNIFIED	383.50	50,058	I	82,914	15	107,152	84,684	185	7,962.25	1.50
43	MOUNTAIN VIEW-WHISMAN ELEM.	289.53	65,899	BA+30	91,005	19	118,146	96,369	187	4,916.06	3.00
43	MOUNTAIN VIEW-LOS ALTOS UN HIGH	264.80	84,476	BA	139,132	13	159,627	134,422	186	4,223.48	0.00
43	MT. PLEASANT ELEMENTARY	112.00	59,766	BA+30	81,332	16	115,745	82,701	185	2,012.76	2.50
43	OAK GROVE ELEMENTARY	481.50	53,709	BA	85,750	18	103,129	84,060	186	9,415.24	1.50
43	ORCHARD ELEMENTARY	46.00	61,673	BA+30	88,963	12	110,208	92,836	185	815.77	3.75
43	PALO ALTO UNIFIED	825.93	67,059	BA	114,644	12	135,311	106,750	187	10,345.40	1.00
43	SAN JOSE UNIFIED	1,527.23	57,426	PC	81,016	15	106,998	84,048	186	27,502.60	2.00
43	SANTA CLARA UNIFIED	896.10	75,297	BA+30	115,731	12	134,944	113,825	188	14,593.80	3.00
43	SARATOGA UN ELEMENTARY	105.67	63,375	NC	107,240	12	122,824	96,881	186	1,674.24	2.00
43	SUNNYVALE ELEMENTARY	352.70	66,046	BA<45	96,750	30	124,068	95,682	187	6,184.76	4.00
43	UNION ELEMENTARY	281.14	65,040	EC/I	91,114	28	113,381	88,048	185	5,718.05	3.26
43	MILPITAS UNIFIED	447.60	61,503	BA	92,429	11	122,491	96,796	186	9,989.47	2.50
44	SANTA CRUZ COUNTY OFFICE OF ED.	69.44	44,241	I	75,048	25	92,389	69,070	185	208.73	2.00
44	SANTA CRUZ CITY SCHOOLS	296.09	54,859	BA+CR	80,312	12	102,719	77,198	188	6,072.72	2.00
44	BONNY DOON ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	134.79	N/A

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44	HAPPY VALLEY ELEMENTARY	7.34	40,663	BA	70,122	16	89,268	67,399	184	109.37	4.00
44	LIVE OAK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,578.86	N/A
44	MOUNTAIN ELEMENTARY	8.82	48,973	BA+30	69,165	7	84,439	66,223	185	144.96	2.00
44	PACIFIC ELEMENTARY	6.49	43,000	BA+30	59,098	27	70,000	57,150	185	111.64	0.00
44	PAJARO VALLEY JOINT UNIFIED	1,038.84	46,666	BA+CR	67,516	17	90,640	64,722	186	18,194.51	0.00
44	SAN LORENZO VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,170.31	N/A
44	SOQUEL ELEMENTARY	100.70	37,442	BA NC	67,782	15	85,742	64,026	185	1,816.77	2.00
44	SCOTTS VALLEY UNIFIED	110.80	41,999	NC	63,830	13	81,631	62,087	186	2,348.52	2.00
45	SHASTA COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
45	ANDERSON UN HIGH	85.28	39,274	I	74,034	21	95,137	68,463	183	1,524.83	1.00
45	BELLA VISTA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	335.98	N/A
45	BLACK BUTTE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	212.34	N/A
45	CASCADE UN ELEMENTARY	58.00	45,690	BA+30	65,520	11	86,277	62,632	184	1,035.63	3.00
45	CASTLE ROCK UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	62.17	N/A
45	COLUMBIA ELEMENTARY	37.70	43,511	BA+I	68,805	10	83,632	61,859	186	735.46	2.50
45	COTTONWOOD UN ELEMENTARY	47.00	46,107	BA+30	65,244	12	85,648	66,378	184	898.54	5.00
45	ENTERPRISE ELEMENTARY	172.90	48,540	BA+30	78,694	11	99,666	76,540	185	3,657.34	3.00
45	FALL RIVER JOINT UNIFIED	71.00	46,779	BA+30	65,863	12	87,454	64,562	183	1,115.50	2.21
45	FRENCH GULCH-WHISKEYTOWN ELEM.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	24.21	N/A
45	GRANT ELEMENTARY	31.45	45,900	BA	75,585	10	87,568	66,623	185	612.63	2.00

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45	HAPPY VALLEY UN ELEMENTARY	28.00	34,171	I	64,630	22	79,958	61,446	185	462.29	3.00
45	IGO, ONO, PLATINA UN ELEMENTARY	2.00	44,707	BA+CR	57,418	11	67,445	55,007	183	32.95	0.00
45	INDIAN SPRINGS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13.71	N/A
45	JUNCTION ELEMENTARY	16.50	34,386	I	62,105	10	82,321	61,775	185	317.81	3.00
45	MILLVILLE ELEMENTARY	13.56	45,000	BA+CR	63,944	5	82,030	60,950	185	258.36	5.00
45	NORTH COW CREEK ELEMENTARY	12.60	45,547	BA+30	69,447	5	86,719	68,153	186	248.73	3.33
45	OAK RUN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	47.66	N/A
45	PACHECO UN ELEMENTARY	39.63	46,585	BA+30	62,879	3	88,847	62,026	184	624.28	2.00
45	REDDING ELEMENTARY	148.30	50,176	BA+CR	70,308	16	92,193	71,749	185	2,808.85	3.00
45	SHASTA UN ELEMENTARY	7.70	41,777	BA+CR	55,049	9	68,451	58,311	184	137.19	1.00
45	SHASTA UN HIGH	200.40	43,320	BA	76,081	7	97,650	72,778	184	3,999.60	1.00
45	WHITMORE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	45.15	N/A
45	MOUNTAIN UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	68.21	N/A
45	GATEWAY UNIFIEDED	125.23	38,789	NC	68,368	30	90,910	65,956	184	2,077.04	3.00
46	SIERRA COUNTY OFFICE OF ED. (5)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
46	SIERRA-PLUMAS JOINT UNIFIED	28.84	38,647	BA	62,081	16	87,570	58,989	182	409.30	2.50
47	SISKIYOU COUNTY OFFICE OF ED.	24.43	41,406	BA	67,780	25	80,618	63,795	185	N/A	4.00
47	BIG SPRINGS UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	168.60	N/A
47	BOGUS ELEMENTARY	1.00	39,447	BA+30	40,756	5	62,971	52,393	185	16.09	0.00
47	BUTTEVILLE UN ELEMENTARY	9.65	41,000	BA+30	55,506	10	70,000	54,000	186	175.05	0.00

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47	DELPHIC ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	59.69	N/A
47	DUNSMUIR ELEMENTARY	4.00	41,006	BA+30	52,177	6	66,511	55,086	182	86.40	0.00
47	DUNSMUIR JOINT UN HIGH	7.00	36,428	BA+30	49,391	6	69,266	52,672	184	55.37	0.00
47	FORKS OF SALMON ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.58	N/A
47	GAZELLE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	34.11	N/A
47	GRENADA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	206.50	N/A
47	HAPPY CAMP UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	121.42	N/A
47	HORNBROOK ELEMENTARY	4.00	41,500	BA+I	49,301	5	59,837	54,731	184	51.10	1.00
47	JUNCTION ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.65	N/A
47	KLAMATH RIVER UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9.20	N/A
47	LITTLE SHASTA ELEMENTARY	2.00	40,908	BA+30	48,431	5	61,965	54,210	185	24.75	0.00
47	MCCLOUD UN ELEMENTARY	3.40	37,485	BA+30	50,403	7	60,978	51,139	182	52.06	0.00
47	MONTAGUE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	155.67	N/A
47	MT. SHASTA UN ELEMENTARY	31.00	49,941	BA+30	70,484	8	81,319	70,907	184	524.89	3.50
47	SEIAD ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.72	N/A
47	SISKIYOU UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	495.29	N/A
47	WEED UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	261.08	N/A
47	WILLOW CREEK ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	27.33	N/A
47	YREKA UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	916.92	N/A
47	YREKA UN HIGH	36.60	57,300	BA+30	81,755	15	99,084	76,657	182	588.28	4.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
47	BUTTE VALLEY UNIFIED	16.00	42,000	BA+CR	62,890	13	84,657	60,273	183	271.62	0.00
47	SCOTT VALLEY UNIFIED	41.10	32,500	BA+I	58,280	30	74,271	59,037	185	634.91	3.00
48	SOLANO COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
48	BENICIA UNIFIED	225.16	47,017	BA NC	81,022	11	96,787	76,025	184	4,422.74	3.00
48	DIXON UNIFIED	172.60	42,974	BA+EC	67,931	13	86,402	64,867	186	2,905.56	0.00
48	FAIRFIELD-SUISUN UNIFIED	1,061.10	47,520	BA NC	72,598	24	94,119	75,360	184	20,230.30	3.00
48	TRAVIS UNIFIED	264.00	50,764	BA	75,942	12	86,856	78,354	184	5,273.60	0.50
48	VACAVILLE UNIFIED	625.68	49,200	BA NC	70,035	15	95,738	70,176	184	12,340.90	2.50
48	VALLEJO CITY UNIFIED	436.42	48,939	BA NC	72,931	18	88,189	69,454	187	10,671.97	2.50
49	SONOMA COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
49	PETALUMA CITY SCHOOLS	385.60	46,170	BA	75,372	11	89,556	72,502	186	6,144.59	3.80
49	SANTA ROSA CITY SCHOOLS	789.80	57,657	BA+30	77,362	10	93,097	74,316	185	14,174.40	3.00
49	ALEXANDER VALLEY UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	48.37	N/A
49	WEST SONOMA COUNTY UN HIGH	97.40	48,110	NC	74,266	9	89,771	71,362	185	1,694.93	4.00
49	BELLEVUE UN ELEMENTARY	69.35	50,479	BA	78,018	21	98,059	71,609	185	1,520.98	4.00
49	BENNETT VALLEY UN ELEMENTARY	55.23	49,595	BA+30	69,761	8	92,241	65,874	186	969.73	1.50
49	CINNABAR ELEMENTARY	15.80	48,440	BA+30	68,760	6	86,054	64,399	186	242.42	2.00
49	CLOVERDALE UNIFIED	79.80	48,810	BA+30	69,084	10	88,045	70,692	189	1,315.16	2.00
49	DUNHAM ELEMENTARY	10.89	46,526	BA+30	67,397	20	81,812	62,572	186	8.68	4.00
49	FORESTVILLE UN ELEMENTARY	19.00	53,561	BA<30	70,188	20	90,255	69,080	184	261.72	5.00

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
49	FORT ROSS ELEMENTARY	2.00	43,656	BA	59,124	6	78,490	63,343	183	13.72	2.00
49	GEYSERVILLE UNIFIED	18.14	46,912	BA+30	63,762	10	79,348	64,582	183	132.10	3.50
49	GRAVENSTEIN UN ELEMENTARY	47.61	57,772	BA+30	79,031	30	100,620	75,260	183	735.93	4.00
49	GUERNEVILLE ELEMENTARY	15.80	50,044	BA	63,868	10	90,396	68,338	188	260.99	2.00
49	HARMONY UN ELEMENTARY	17.70	53,392	BA+30	77,912	7	96,246	75,545	185	213.95	4.00
49	HORICON ELEMENTARY	6.00	43,755	BA	64,198	8	88,247	66,581	186	56.38	3.26
49	KENWOOD ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	51.00	N/A
49	LIBERTY ELEMENTARY	9.80	52,563	BA+30	82,293	6	92,662	71,151	190	203.35	3.00
49	MARK WEST UN ELEMENTARY	75.70	52,023	BA+30	81,112	6	97,134	75,537	186	1,360.18	3.26
49	MONTE RIO UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	72.84	N/A
49	MONTGOMERY ELEMENTARY	3.00	50,980	BA+40	68,883	6	81,662	60,729	184	20.54	4.00
49	OAK GROVE UN ELEMENTARY	43.78	52,600	CRED	77,961	11	106,612	69,016	185	82.69	5.00
49	OLD ADOBE UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	308.09	N/A
49	PINER-OLIVET UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	267.49	N/A
49	KASHIA ELEMENTARY	1.00	40,598	BA+30	49,879	10	56,651	50,507	184	10.19	4.00
49	RINCON VALLEY UN ELEMENTARY	200.60	51,010	BA+30	71,338	11	88,757	69,884	186	3,110.88	2.00
49	ROSELAND ELEMENTARY	140.73	51,944	BA<45	72,106	10	91,320	73,399	186	1,361.75	3.50
49	SEBASTOPOL UN ELEMENTARY	24.80	44,752	BA	67,995	11	88,645	71,923	186	430.99	4.00
49	SONOMA VALLEY UNIFIED	211.10	47,526	BA+30	70,066	25	85,122	68,084	187	3,707.78	2.50
49	TWIN HILLS UN ELEMENTARY	68.20	48,150	BA+CR	69,594	11	88,573	67,962	184	1,100.94	4.50

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
49	TWO ROCK UN ELEMENTARY	9.80	46,690	BA<30	59,989	6	77,279	59,989	186	156.37	2.00
49	WAUGH ELEMENTARY	42.10	48,365	BA+30	79,046	10	91,158	70,620	187	815.96	1.00
49	WEST SIDE UN ELEMENTARY	9.00	45,291	BA+30	66,463	6	81,691	60,816	186	165.29	0.00
49	WILMAR UN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	229.50	N/A
49	WRIGHT ELEMENTARY	82.25	47,961	BA+30	73,440	11	88,786	70,222	186	1,382.43	1.00
49	COTATI-ROHNERT PARK UNIFIED	292.21	42,021	BA NC	63,878	11	84,260	64,482	185	5,403.77	0.00
49	WINDSOR UNIFIED	275.64	44,693	BA<45	65,678	24	78,693	62,872	184	3,630.46	3.50
49	HEALDSBURG UNIFIED	83.20	50,285	BA+30	72,475	21	91,840	67,278	188	1,332.95	3.50
50	STANISLAUS COUNTY OFFICE OF ED.	190.29	45,190	<BA	81,180	12	109,515	78,289	184	N/A	3.26
50	MODESTO CITY SCHOOLS	1,342.84	61,523	BA+12	93,212	12	114,050	87,635	185	28,025.88	0.00
50	CERES UNIFIED	677.03	56,961	BA+24	86,082	14	113,668	84,640	187	13,189.30	3.60
50	CHATOM UN ELEMENTARY	27.48	51,737	BA+36	77,080	14	100,154	72,313	183	560.68	2.00
50	DENAIR UNIFIED	78.73	42,609	BA<36	60,937	30	83,960	60,749	183	1,253.18	1.75
50	EMPIRE UN ELEMENTARY	141.10	51,720	BA+12	81,686	7	105,632	82,192	185	2,822.61	4.00
50	GRATTON ELEMENTARY	9.00	51,634	BA+CR	66,713	5	91,639	65,464	185	9.48	5.00
50	HART-RANSOM UN ELEMENTARY	55.50	54,645	BA	87,166	11	109,472	82,653	185	1,177.43	3.00
50	HICKMAN ELEMENTARY	47.90	52,563	BA+30	86,339	30	99,573	72,591	185	1,040.25	2.00
50	KEYES UN ELEMENTARY	42.00	51,073	I	82,734	30	101,309	78,159	183	736.13	2.50
50	KNIGHTS FERRY ELEMENTARY	7.00	44,586	BA+CR	53,703	15	93,371	63,568	183	151.46	6.00
50	PARADISE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	77.91	N/A

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## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
50	PATTERSON JOINT UNIFIED	342.00	54,445	BA	76,569	14	109,307	78,064	185	5,814.81	3.00
50	ROBERTS FERRY UN ELEMENTARY	8.00	46,377	BA+30	65,045	24	91,477	65,449	183	121.73	5.00
50	SALIDA UN ELEMENTARY	107.60	54,422	BA+12	81,091	25	105,575	82,856	185	2,247.23	3.65
50	SHILOH ELEMENTARY	8.00	50,953	BA+15	60,777	12	86,818	68,547	184	26.29	2.00
50	STANISLAUS UN ELEMENTARY	172.00	55,747	BA	84,018	21	101,464	85,196	185	3,395.79	3.00
50	SYLVAN UN ELEMENTARY	444.20	49,991	EC/I	79,852	40	106,110	79,560	182	7,843.10	3.00
50	VALLEY HOME JOINT ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	169.58	N/A
50	NEWMAN-CROWS LANDING UNIFIED	153.25	53,153	BA	76,837	14	100,264	80,561	183	3,070.88	3.00
50	HUGHSON UNIFIED	98.37	47,296	EC/I	83,522	25	101,491	72,298	182	2,018.00	2.50
50	RIVERBANK UNIFIED	139.60	52,277	NC	78,090	1	99,183	78,016	184	2,275.73	3.46
50	OAKDALE UNIFIED	242.64	48,948	BA	81,097	14	101,378	78,644	182	5,169.16	3.00
50	WATERFORD UNIFIED	82.00	53,856	BA+24	82,310	28	101,698	79,310	187	1,723.69	2.50
50	TURLOCK UNIFIED	665.17	57,714	BA<45	87,777	31	109,390	81,321	183	13,458.11	2.10
51	SUTTER COUNTY OFFICE OF ED.	46.00	41,833	EC/I	73,446	30	102,523	71,161	185	N/A	2.00
51	BRITTAN ELEMENTARY	21.00	42,772	BA	66,976	6	88,657	64,315	183	429.36	2.50
51	BROWNS ELEMENTARY	8.00	33,203	BA	47,099	10	61,123	52,706	183	135.05	0.00
51	EAST NICOLAUS JOINT UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	295.25	N/A
51	FRANKLIN ELEMENTARY	21.00	54,291	BA	81,345	32	97,502	74,840	184	473.11	1.00
51	LIVE OAK UNIFIED	99.60	40,000	I	75,697	12	102,265	68,761	186	1,804.41	2.00
51	MARCUM-ILLINOIS UN ELEMENTARY	10.00	42,578	BA+30	52,659	7	69,813	53,273	184	175.01	0.00

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51	MERIDIAN ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	53.70	N/A
51	NUESTRO ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	178.36	N/A
51	PLEASANT GROVE JOINT UN ELEM. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	161.02	N/A
51	SUTTER UN HIGH	36.00	48,259	BA	64,167	8	88,644	68,461	185	774.13	2.00
51	WINSHIP-ROBBINS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	113.57	N/A
51	YUBA CITY UNIFIED	611.27	45,828	EMERG	76,407	13	99,329	72,481	186	11,641.10	0.00
52	TEHAMA COUNTY OFFICE OF ED.	22.60	46,328	BA	70,617	7	93,087	74,175	183	175.05	2.00
52	ANTELOPE ELEMENTARY	39.00	39,858	I	71,289	9	85,124	60,859	183	722.26	2.00
52	CORNING UN ELEMENTARY	102.00	48,605	BA	70,861	11	94,106	63,290	183	1,951.79	3.00
52	CORNING UN HIGH	54.16	47,142	BA<30	71,783	1	95,712	65,152	182	1,017.95	6.00
52	ELKINS ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.57	N/A
52	EVERGREEN UN ELEMENTARY	58.13	51,332	NC	73,493	4	94,962	75,795	183	1,059.90	3.26
52	FLOURNOY UN ELEMENTARY	2.00	41,693	BA+30	56,247	5	67,993	53,116	185	29.18	0.00
52	GERBER UN ELEMENTARY	21.00	49,476	BA+30	72,331	10	89,869	66,680	184	360.41	2.00
52	KIRKWOOD ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	97.34	N/A
52	LASSEN VIEW UN ELEMENTARY	17.00	47,521	BA<45	71,457	10	90,069	63,704	185	364.55	2.00
52	LOS MOLINOS UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	543.44	N/A
52	RED BLUFF UN ELEMENTARY	102.00	47,794	BA<45	67,931	6	89,050	62,836	185	1,936.35	0.00
52	RED BLUFF UN HIGH	81.50	43,413	I	77,358	10	96,308	72,722	185	1,616.23	3.00
52	REEDS CREEK ELEMENTARY	8.80	43,270	BA+30	54,355	6	75,147	60,784	183	175.35	2.00

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52	RICHFIELD ELEMENTARY	11.90	45,655	BA+30	69,363	11	85,740	60,379	182	235.06	2.50
53	TRINITY COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53	BURNT RANCH ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	83.74	N/A
53	COFFEE CREEK ELEMENTARY	1.00	36,500	BA+30	60,400	15	60,400	43,000	185	8.77	0.00
53	DOUGLAS CITY ELEMENTARY	10.80	41,608	I	57,626	6	70,754	61,417	185	169.17	3.00
53	JUNCTION CITY ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	73.40	N/A
53	LEWISTON ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	56.79	N/A
53	TRINITY CENTER ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	16.34	N/A
53	SOUTHERN TRINITY JOINT UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	83.00	N/A
53	MOUNTAIN VALLEY UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	276.36	N/A
53	TRINITY ALPS UNIFIED (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	624.70	N/A
54	TULARE COUNTY OFFICE OF ED.	233.28	46,702	BA	94,148	11	112,803	98,412	185	475.63	2.50
54	ALLENSWORTH ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	79.01	N/A
54	ALPAUGH UNIFIED	19.00	50,426	BA+30	60,761	9	87,367	66,587	185	310.99	3.00
54	ALTA VISTA ELEMENTARY	27.00	49,360	BA	77,036	25	100,587	75,978	184	503.34	2.50
54	BUENA VISTA ELEMENTARY	10.40	47,799	BA+EC	70,551	3	80,278	67,536	184	196.88	5.00
54	BURTON ELEMENTARY	216.00	57,322	BA+30	77,207	25	109,847	83,910	186	2,555.48	2.50
54	COLUMBINE ELEMENTARY	9.00	50,220	BA	80,491	10	90,443	78,257	183	187.00	2.00
54	CUTLER-OROSI JOINT UNIFIED	215.00	51,087	BA<30	76,351	15	97,672	74,697	185	3,890.71	1.00
54	DUCOR UN ELEMENTARY	11.00	46,820	BA+30	52,499	10	81,926	64,750	183	145.87	2.50

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54	EARLIMART ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,543.60	N/A
54	HOPE ELEMENTARY	11.00	49,878	BA+30	60,240	15	92,067	70,052	187	224.16	3.00
54	HOT SPRINGS ELEMENTARY	2.00	25,500	BA NC	41,000	17	63,500	50,000	183	21.04	2.00
54	KINGS RIVER UN ELEMENTARY	22.00	42,913	BA	74,539	15	94,818	71,547	183	413.22	3.00
54	LIBERTY ELEMENTARY	29.00	50,989	BA+35	66,846	10	96,636	69,428	184	647.42	4.50
54	LINDSAY UNIFIED	198.00	54,359	<PC	83,499	35	108,749	77,470	188	3,897.99	2.75
54	MONSON-SULTANA JOINT UN ELEM.	21.00	49,661	BA+I	69,774	15	96,183	68,431	185	442.48	3.00
54	OAK VALLEY UN ELEMENTARY	28.00	49,679	BA	72,970	6	91,477	72,422	185	561.95	1.00
54	OUTSIDE CREEK ELEMENTARY	4.00	42,500	BA NC	54,405	10	76,250	62,443	185	97.23	4.00
54	PALO VERDE UN ELEMENTARY	25.50	51,090	BA	78,817	1	94,235	75,725	185	551.33	3.00
54	PIXLEY UN ELEMENTARY	50.00	54,481	BA+30	72,019	25	95,853	75,879	186	925.85	2.00
54	PLEASANT VIEW ELEMENTARY	22.53	53,897	BA	78,402	25	98,493	77,714	190	457.27	2.50
54	RICHGROVE ELEMENTARY	34.00	48,720	BA+30	83,231	19	92,566	72,300	185	548.09	4.00
54	ROCKFORD ELEMENTARY	16.60	49,955	BA	73,182	5	91,708	75,683	184	328.99	3.00
54	SAUCELITO ELEMENTARY	5.00	41,652	BA+CR	58,961	1	82,133	63,215	182	70.77	2.00
54	SEQUOIA UN ELEMENTARY	16.00	47,030	BA+30	67,274	10	84,974	62,674	185	348.83	0.00
54	SPRINGVILLE UN ELEMENTARY	17.00	49,881	EC/I	69,443	25	93,099	70,615	182	281.70	3.00
54	STONE CORRAL ELEMENTARY	6.00	38,243	BA+15	48,209	1	75,251	48,967	183	129.17	2.00
54	STRATHMORE UN ELEMENTARY	36.00	57,101	NC	86,189	8	109,202	82,624	186	707.97	4.00
54	SUNDALE UN ELEMENTARY	37.00	54,713	BA+12	80,527	5	92,754	75,851	185	794.76	3.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
54	SUNNYSIDE UN ELEMENTARY	20.40	51,262	EC/I	67,785	25	95,788	73,268	188	347.21	2.50
54	TERRA BELLA UN ELEMENTARY	47.50	54,110	BA+30	82,095	7	111,122	78,520	184	814.32	0.00
54	THREE RIVERS UN ELEMENTARY	7.63	37,061	BA+15	48,163	10	71,242	47,003	184	128.51	1.00
54	TIPTON ELEMENTARY	27.00	53,874	BA<24	81,675	10	93,972	73,120	185	521.39	1.00
54	TRAVER JOINT ELEMENTARY	12.00	52,108	BA+30	71,732	1	87,872	69,151	183	224.92	2.50
54	TULARE CITY ELEMENTARY	500.68	54,927	BA	86,050	12	103,948	81,984	185	9,237.93	2.00
54	TULARE JOINT UN HIGH	255.94	58,540	DSC	88,699	17	109,127	81,782	185	5,458.44	4.00
54	VISALIA UNIFIED	1,215.27	53,904	BA+I	78,760	16	104,921	77,900	185	27,993.19	4.01
54	WAUKENA JOINT UN ELEMENTARY	10.00	54,145	BA+30	62,421	6	83,707	67,323	185	206.80	3.00
54	WOODVILLE ELEMENTARY	20.00	57,203	BA+30	83,730	8	96,973	77,143	183	410.58	2.00
54	FARMERSVILLE UNIFIED	134.57	52,848	BA	77,871	21	95,820	76,269	185	2,398.24	2.75
54	PORTERVILLE UNIFIED	714.24	55,995	EC/I	85,157	25	109,219	84,576	186	13,653.34	4.00
54	DINUBA UNIFIED	323.42	51,413	NC	80,841	18	100,025	74,802	185	6,329.11	2.00
54	WOODLAKE UNIFIED	105.47	49,275	BA<30	75,491	11	94,942	78,279	185	2,023.86	2.75
54	EXETER UNIFIED	129.66	53,828	BA<30	76,367	20	96,712	76,181	187	2,613.85	3.00
55	TUOLUMNE COUNTY OFFICE OF ED.	30.58	46,877	BA+15	63,574	25	90,444	69,515	183	N/A	2.50
55	BELLEVIEW ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	154.33	N/A
55	COLUMBIA UN ELEMENTARY	25.00	45,365	SLS	60,064	7	77,261	58,815	183	442.00	1.50
55	CURTIS CREEK ELEMENTARY	26.59	40,756	BA	63,821	10	86,336	57,378	182	470.01	0.00
55	JAMESTOWN ELEMENTARY	22.00	42,630	I	65,120	8	83,359	61,984	184	358.56	2.50

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
55	SONORA ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	686.06	N/A
55	SONORA UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	950.40	N/A
55	SOULSBYVILLE ELEMENTARY	32.00	44,395	BA	63,686	8	83,083	63,677	184	540.94	1.00
55	SUMMERSVILLE ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	383.51	N/A
55	SUMMERSVILLE UN HIGH (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	371.09	N/A
55	TWAIN HARTE-LONG BARN UN ELEM.	15.63	58,343	BA<30	82,078	7	105,199	75,186	182	259.57	0.00
55	BIG OAK FLAT-GROVELAND UNIFIED	22.52	48,145	BA+30	62,384	9	79,933	59,438	182	274.57	0.00
56	VENTURA COUNTY OFFICE OF ED.	135.58	51,877	BA	79,840	14	96,149	77,306	182	N/A	2.00
56	BRIGGS ELEMENTARY	27.59	49,353	BA	71,904	5	97,644	74,143	186	500.77	1.50
56	FILLMORE UNIFIED	196.09	46,543	I	77,038	40	104,547	78,560	185	3,551.31	6.50
56	HUENEME ELEMENTARY	398.00	51,901	BA+CR	93,809	8	111,966	93,885	184	7,690.52	0.00
56	MESA UN ELEMENTARY	29.40	47,018	BA	72,021	6	90,107	76,059	186	592.28	2.00
56	MUPU ELEMENTARY	7.80	45,875	BA	73,347	6	90,384	79,373	184	158.75	1.50
56	OCEAN VIEW ELEMENTARY (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,337.73	N/A
56	OJAI UNIFIED	113.92	45,066	BA+CR	69,246	6	85,019	68,983	184	2,249.70	3.26
56	OXNARD ELEMENTARY	796.00	48,873	BA	82,726	11	103,934	80,975	183	15,194.10	0.00
56	OXNARD UN HIGH	707.95	55,409	BA NC	93,087	5	107,713	99,462	184	15,688.50	2.00
56	PLEASANT VALLEY SCHOOL DISTRICT	288.90	50,649	BA	79,500	7	101,899	80,132	184	5,985.28	0.10
56	RIO ELEMENTARY	254.00	47,007	BA+PM	78,729	12	102,592	78,115	185	5,088.98	0.00
56	SANTA CLARA ELEMENTARY	2.00	53,448	BA+30	60,306	6	95,555	76,072	186	54.60	0.00

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
56	SIMI VALLEY UNIFIED	771.00	47,365	BA	81,329	10	96,337	74,557	185	15,717.60	1.00
56	SOMIS UN ELEMENTARY	13.10	47,532	BA+30	77,451	8	88,466	74,587	182	232.33	2.00
56	VENTURA UNIFIED	789.95	48,017	BA	78,453	8	95,772	69,145	185	15,528.70	0.50
56	CONEJO VALLEY UNIFIED	805.00	49,289	NC	87,867	10	101,541	80,193	185	17,606.70	2.50
56	OAK PARK UNIFIED	201.30	51,149	BA	88,959	13	111,727	80,889	185	4,373.83	0.00
56	MOORPARK UNIFIED	276.50	38,195	BA+I	73,710	7	91,793	69,768	185	5,858.78	0.00
56	SANTA PAULA UNIFIED	281.00	52,425	BA+15	81,478	12	97,428	77,630	184	4,888.74	1.50
57	YOLO COUNTY OFFICE OF ED.	33.20	44,724	NC	66,149	15	88,259	65,672	182	N/A	0.00
57	DAVIS JOINT UNIFIED	470.86	40,571	BA	71,028	25	90,167	64,631	184	8,191.40	1.00
57	ESPARTO UNIFIED	56.60	51,994	BA<45	76,175	10	102,417	71,255	182	905.99	2.50
57	WASHINGTON UNIFIED	386.10	43,073	BA<30	74,828	13	98,022	72,774	184	7,210.35	1.80
57	WINTERS JOINT UNIFIED	83.68	46,426	BA+I	72,763	11	90,734	64,414	183	1,481.99	2.00
57	WOODLAND JOINT UNIFIED	595.45	46,688	BA	71,603	25	95,210	66,481	184	9,381.54	2.43
58	YUBA COUNTY OFFICE OF ED. (4)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
58	CAMPTONVILLE ELEMENTARY	4.00	46,831	BA+30	54,629	3	81,353	60,535	182	46.78	2.00
58	MARYSVILLE JOINT UNIFIED	468.03	53,451	NC	78,632	38	108,420	75,649	183	9,521.38	4.00
58	PLUMAS ELEMENTARY	72.48	47,090	BA+CR	66,452	28	94,715	69,311	184	1,322.55	2.00
58	WHEATLAND ELEMENTARY	66.58	45,338	BA	86,010	6	102,122	82,157	181	1,247.16	3.07
58	WHEATLAND HIGH	41.00	42,826	EC/I	67,438	10	97,443	70,342	181	837.40	2.47

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Co	LEA	Total Salary Schedule FTE	Lowest Salary Offered	Lowest Salary Schedule Heading	Average Salary Paid	Highest Entry Level Step	Highest Salary Offered	Salary at BA+60 Step 10	No. of Service Days Req'd	2019–20 P-2 ADA	% Salary Chg Over 2018–19
	<b>Overall Totals</b>	267,969.20	25,500 (1)				159,627 (2)	134,422 (3)		5,239,138.99	
	<b>Total Statewide Averages</b>		49,280		84,531		98,537	75,355	184.64		

2019–20 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

01 Alameda

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	25.54	2,969,631	116,274	122,306	93,722	65,138
Unified	14	9,279.92	794,028,815	85,564	124,159	84,299	44,439
<b>TOTALS</b>	15	9,305.46	796,998,445				

02 Alpine

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	11.00	760,588	69,144	93,236	71,812	50,387
<b>TOTALS</b>	1	11.00	760,588				

03 Amador

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	180.64	12,689,914	70,250	88,601	65,416	42,230
<b>TOTALS</b>	1	180.64	12,689,914				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 04 Butte

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	113.00	7,845,225	69,427	100,513	70,871	41,228
Elementary	4	301.37	24,122,072	80,041	110,067	74,034	38,000
Unified	5	1,013.23	75,478,761	74,493	104,767	72,414	40,060
<b>TOTALS</b>	10	1,427.60	107,446,058				

## 05 Calaveras

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	23.51	1,551,046	65,974	87,691	68,129	48,567
Elementary	2	71.00	4,921,852	69,322	102,464	69,285	36,106
High	1	36.00	3,007,956	83,554	121,210	86,892	52,574
Unified	1	115.73	8,220,114	71,028	89,769	66,970	44,171
<b>TOTALS</b>	5	246.24	17,700,968				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 06 Colusa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	28.18	2,025,134	71,864	92,928	68,480	44,031
Unified	4	245.55	17,665,355	71,942	102,155	73,867	45,579
<b>TOTALS</b>	5	273.73	19,690,489				

## 07 Contra Costa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	72.20	6,440,510	89,204	109,350	82,337	55,323
Elementary	7	1,254.33	102,848,227	81,995	99,749	67,585	35,421
High	2	653.21	57,278,373	87,688	106,681	79,444	52,206
Unified	7	6,053.73	485,126,793	80,137	103,180	73,823	44,465
<b>TOTALS</b>	17	8,033.47	651,693,903				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

08 Del Norte

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	213.00	14,929,667	70,092	89,350	68,693	48,035
<b>TOTALS</b>	1	213.00	14,929,667				

09 El Dorado

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	61.81	4,742,651	76,730	101,823	75,886	49,949
Elementary	7	578.89	43,336,200	74,861	96,649	67,817	38,985
High	1	267.44	22,701,716	84,885	104,412	77,265	50,118
Unified	2	268.36	20,341,044	75,798	106,498	75,514	44,530
<b>TOTALS</b>	11	1,176.50	91,121,611				

**2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE**

**10 Fresno**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
Elementary	4	134.85	9,079,277	67,329	100,021	69,057	38,093
High	1	56.00	4,759,264	84,987	100,607	76,240	51,873
Unified	16	9,121.51	707,060,513	77,516	111,843	77,246	42,648
<b>TOTALS</b>	21	9,312.36	720,899,055				

**11 Glenn**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
Unified	3	229.10	16,783,522	73,258	103,220	72,816	42,411
<b>TOTALS</b>	3	229.10	16,783,522				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 12 Humboldt

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	76.00	4,595,051	60,461	73,328	58,512	43,695
Elementary	5	167.33	10,676,759	63,807	84,448	61,603	38,757
High	1	94.80	6,863,505	72,400	83,949	61,466	38,982
Unified	3	311.48	19,242,349	61,777	81,683	61,635	41,586
<b>TOTALS</b>	10	649.61	41,377,664				

## 13 Imperial

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	74.00	5,586,097	75,488	107,716	78,484	49,252
Elementary	6	548.37	50,944,678	92,902	135,433	88,326	41,219
High	2	302.15	29,844,622	98,774	133,116	94,774	56,432
Unified	4	814.20	69,029,919	84,783	116,513	80,117	43,720
<b>TOTALS</b>	13	1,738.72	155,405,317				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

14 Inyo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	1	5.57	374,995	67,324	87,319	62,466	37,613
Unified	4	151.80	11,354,649	74,800	96,911	68,837	40,762
<b>TOTALS</b>	5	157.37	11,729,644				

15 Kern

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	194.58	13,435,995	69,051	88,673	68,794	48,915
Elementary	20	4,691.26	355,897,693	75,864	103,965	70,058	36,151
High	3	2,197.39	174,387,457	79,361	115,334	80,088	44,842
Unified	5	819.49	58,421,005	71,289	100,190	69,579	38,968
<b>TOTALS</b>	29	7,902.72	602,142,151				



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 16 Kings

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	55.00	3,621,641	65,848	87,532	67,989	48,446
Elementary	7	695.00	56,243,198	80,925	109,980	76,885	43,790
High	2	272.80	21,469,784	78,702	103,726	77,184	50,642
Unified	2	314.00	24,236,900	77,188	105,563	78,396	51,228
<b>TOTALS</b>	12	1,336.80	105,571,523				

## 17 Lake

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	1	15.00	914,697	60,980	76,800	61,218	45,636
Unified	5	496.75	30,455,834	61,310	87,891	64,726	41,560
<b>TOTALS</b>	6	511.75	31,370,531				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 18 Lassen

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	9.00	682,102	75,789	97,082	75,379	53,676
Elementary	5	84.95	5,174,490	60,912	86,800	60,541	34,281
High	1	38.00	2,811,844	73,996	93,675	70,839	48,003
Unified	2	22.48	1,279,275	56,907	81,635	60,008	38,380
<b>TOTALS</b>	9	154.43	9,947,711				

## 19 Los Angeles

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	20	6,043.72	513,568,186	84,976	113,227	77,083	40,938
High	5	3,050.60	261,231,144	85,633	119,075	81,208	43,341
Unified	45	50,161.91	4,222,184,423	84,171	124,525	82,175	39,825
<b>TOTALS</b>	70	59,256.23	4,996,983,753				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 20 Madera

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	109.00	7,587,753	69,612	82,975	63,452	43,928
Elementary	3	172.00	12,599,522	73,253	99,548	71,114	42,679
Unified	4	1,321.03	96,583,486	73,112	93,867	67,180	40,492
<b>TOTALS</b>	8	1,602.03	116,770,761				

## 21 Marin

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	57.64	5,511,886	95,626	107,229	79,391	51,553
Elementary	8	605.93	52,863,265	87,243	109,949	80,367	50,784
High	2	401.17	42,066,990	104,861	121,133	90,540	59,946
Unified	2	432.00	34,708,452	80,344	108,094	78,291	48,488
<b>TOTALS</b>	13	1,496.74	135,150,593				

**2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE**

**22 Mariposa**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
Unified	1	103.01	6,737,985	65,411	82,251	63,598	44,944
<b>TOTALS</b>	1	103.01	6,737,985				

**23 Mendocino**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
County Office	1	20.90	1,412,169	67,568	87,692	66,562	45,432
Unified	7	582.78	38,114,348	65,401	93,482	65,032	36,582
Common Admin.	1	32.44	1,963,869	60,539	84,022	62,897	41,772
<b>TOTALS</b>	9	636.12	41,490,386				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 24 Merced

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	161.70	11,458,043	70,860	90,178	70,089	50,000
Elementary	12	1,255.80	108,786,838	86,628	110,219	72,798	35,377
High	1	586.30	48,187,651	82,189	105,121	80,229	55,336
Unified	5	890.04	73,112,134	82,145	110,847	79,706	48,565
<b>TOTALS</b>	19	2,893.84	241,544,666				

## 25 Modoc

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	12.00	679,707	56,642	84,574	62,293	40,012
Unified	3	82.53	5,118,502	62,020	90,420	63,060	35,700
<b>TOTALS</b>	4	94.53	5,798,209				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

26 Mono

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	2	104.80	7,818,408	74,603	93,256	69,519	45,781
<b>TOTALS</b>	2	104.80	7,818,408				

27 Monterey

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	115.31	9,065,192	78,616	102,102	74,584	47,066
Elementary	10	1,356.75	99,963,168	73,678	121,187	79,693	38,199
High	1	842.30	69,310,356	82,287	111,995	79,855	47,715
Unified	7	1,404.19	113,876,194	81,097	132,685	85,169	37,653
<b>TOTALS</b>	19	3,718.55	292,214,909				

28 Napa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	3	960.49	88,539,121	92,181	155,345	106,308	57,271
<b>TOTALS</b>	3	960.49	88,539,121				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 29 Nevada

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	19.30	1,226,778	63,564	92,254	71,895	51,535
Elementary	7	267.35	18,863,427	70,557	93,173	69,381	45,588
High	1	155.87	12,220,908	78,404	96,553	73,450	50,347
<b>TOTALS</b>	9	442.52	32,311,114				

## 30 Orange

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	236.19	24,197,291	102,448	118,153	81,868	45,583
Elementary	10	3,590.74	338,999,540	94,409	115,907	79,618	43,329
High	3	2,500.79	245,246,037	98,067	121,592	87,170	52,748
Unified	12	13,999.14	1,313,774,401	93,847	141,315	85,658	30,000
<b>TOTALS</b>	26	20,326.86	1,922,217,269				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

31 Placer

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	56.40	4,657,535	82,580	104,529	74,767	45,005
Elementary	7	1,282.73	107,172,273	83,550	102,743	70,464	38,185
High	2	632.56	56,123,548	88,724	106,746	76,975	47,204
Unified	3	1,206.24	102,094,668	84,639	112,230	75,156	38,082
<b>TOTALS</b>	13	3,177.93	270,048,024				

32 Plumas

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	117.84	6,950,592	58,983	87,233	63,125	39,017
<b>TOTALS</b>	1	117.84	6,950,592				



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 33 Riverside

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	189.00	13,152,895	69,592	136,265	88,079	39,893
Elementary	3	832.00	73,053,241	87,804	114,027	79,563	45,098
High	1	395.00	38,644,998	97,835	114,721	87,664	60,606
Unified	18	17,187.92	1,594,324,348	92,758	120,294	83,525	46,756
<b>TOTALS</b>	23	18,603.92	1,719,175,482				

## 34 Sacramento

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	126.87	10,507,519	82,821	95,780	75,203	54,625
Elementary	2	209.72	16,043,249	76,498	94,926	69,408	43,889
High	1	109.49	8,733,571	79,766	101,713	71,056	40,399
Unified	8	10,806.63	858,120,978	79,407	101,734	71,213	40,692
<b>TOTALS</b>	12	11,252.71	893,405,317				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 35 San Benito

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	1	36.60	2,887,670	78,898	95,755	76,051	56,346
High	1	128.40	10,194,663	79,398	105,167	80,181	55,194
Unified	1	56.00	4,259,584	76,064	102,166	75,447	48,727
<b>TOTALS</b>	3	221.00	17,341,918				

## 36 San Bernardino

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	260.80	24,397,017	93,547	108,711	79,805	50,899
Elementary	9	3,470.23	305,721,773	88,098	119,321	80,101	40,881
High	2	1,469.52	148,818,202	101,270	122,939	87,406	51,873
Unified	16	13,203.24	1,145,159,949	86,733	113,873	79,981	46,089
<b>TOTALS</b>	28	18,403.79	1,624,096,941				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 37 San Diego

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	227.00	22,236,495	97,958	122,535	87,143	51,751
Elementary	18	6,446.41	542,407,534	84,141	117,538	78,947	40,356
High	6	3,555.25	322,307,012	90,657	132,169	88,336	44,502
Unified	11	11,492.56	977,031,282	85,014	114,425	78,354	42,283
<b>TOTALS</b>	36	21,721.22	1,863,982,323				

## 38 San Francisco

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	3,694.63	292,118,236	79,066	103,969	77,417	50,865
<b>TOTALS</b>	1	3,694.63	292,118,236				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 39 San Joaquin

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	279.50	18,818,842	67,330	95,669	72,445	49,221
Elementary	5	161.19	11,916,758	73,930	95,211	68,222	41,232
Unified	8	6,227.51	483,942,317	77,710	107,004	75,502	43,999
<b>TOTALS</b>	14	6,668.20	514,677,917				

## 40 San Luis Obispo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	31.35	2,373,618	75,713	89,901	67,689	45,476
Elementary	2	21.17	1,421,360	67,140	101,366	70,133	38,900
Unified	7	1,722.95	125,014,907	72,559	101,697	70,612	39,527
<b>TOTALS</b>	10	1,775.47	128,809,884				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 41 San Mateo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	75.00	7,458,252	99,443	116,836	82,866	48,896
Elementary	9	2,053.84	180,484,205	87,876	142,773	97,439	52,105
High	3	1,371.50	143,727,802	104,796	133,058	92,543	52,028
Unified	2	478.31	38,451,801	80,391	104,979	80,462	55,945
<b>TOTALS</b>	15	3,978.65	370,122,060				

## 42 Santa Barbara

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	83.05	7,252,245	87,324	106,804	77,629	48,454
Elementary	12	1,569.87	134,786,566	85,858	141,413	91,713	42,013
High	2	461.50	41,328,016	89,551	107,040	78,163	49,286
Unified	4	1,211.98	95,118,947	78,482	98,735	65,907	33,078
<b>TOTALS</b>	19	3,326.40	278,485,775				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 43 Santa Clara

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	169.80	17,087,750	100,635	119,156	90,596	62,036
Elementary	17	4,629.01	423,954,811	91,586	124,068	87,659	51,250
High	4	2,306.84	238,626,763	103,443	159,627	108,939	58,250
Unified	6	4,633.86	440,358,950	95,031	135,311	92,685	50,058
<b>TOTALS</b>	28	11,739.51	1,120,028,274				

## 44 Santa Cruz

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	69.44	5,211,348	75,048	92,389	68,315	44,241
Elementary	4	123.35	8,333,927	67,563	89,268	63,355	37,442
Unified	2	1,149.64	77,210,451	67,161	90,640	66,320	41,999
Common Admin.	1	296.09	23,779,432	80,312	102,719	78,789	54,859
<b>TOTALS</b>	8	1,638.52	114,535,158				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

45 Shasta

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	13	615.34	43,477,732	70,656	99,666	66,919	34,171
High	2	285.68	21,560,369	75,470	97,650	68,462	39,274
Unified	2	196.23	13,238,040	67,462	90,910	64,850	38,789
<b>TOTALS</b>	17	1,097.25	78,276,141				

46 Sierra

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Unified	1	28.84	1,790,410	62,081	87,570	63,109	38,647
<b>TOTALS</b>	1	28.84	1,790,410				

**2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE**

**47 Siskiyou**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
County Office	1	24.43	1,655,855	67,780	80,618	61,012	41,406
Elementary	7	55.05	3,435,543	62,408	81,319	59,402	37,485
High	2	43.60	3,337,973	76,559	99,084	67,756	36,428
Unified	2	57.10	3,401,548	59,572	84,657	58,579	32,500
<b>TOTALS</b>	12	180.18	11,830,920				

**48 Solano**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
Unified	6	2,784.96	202,698,208	72,783	96,787	69,881	42,974
<b>TOTALS</b>	6	2,784.96	202,698,208				



## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 49 Sonoma

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	23	970.14	71,132,875	73,322	106,612	73,605	40,598
High	1	97.40	7,233,469	74,266	89,771	68,941	48,110
Unified	6	960.09	64,259,573	66,931	91,840	66,931	42,021
Common Admin.	2	1,175.40	90,163,683	76,709	93,097	69,634	46,170
<b>TOTALS</b>	32	3,203.03	232,789,601				

## 50 Stanislaus

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	190.29	15,447,836	81,180	109,515	77,353	45,190
Elementary	12	1,069.78	86,721,883	81,065	109,472	77,029	44,586
Unified	9	2,478.79	204,970,783	82,690	113,668	78,139	42,609
Common Admin.	1	1,342.84	125,169,036	93,212	114,050	87,787	61,523
<b>TOTALS</b>	23	5,081.70	432,309,538				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 51 Sutter

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	46.00	3,378,532	73,446	102,523	72,178	41,833
Elementary	4	60.00	4,018,126	66,969	97,502	65,353	33,203
High	1	36.00	2,309,994	64,167	88,644	68,452	48,259
Unified	2	710.87	54,244,844	76,308	102,265	71,133	40,000
<b>TOTALS</b>	8	852.87	63,951,497				

## 52 Tehama

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	22.60	1,595,936	70,617	93,087	69,708	46,328
Elementary	9	361.83	25,359,171	70,086	94,962	67,410	39,858
High	2	135.66	10,192,459	75,132	96,308	69,861	43,413
<b>TOTALS</b>	12	520.09	37,147,566				

**2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE**

**53 Trinity**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
Elementary	2	11.80	682,766	57,862	70,754	53,627	36,500
<b>TOTALS</b>	2	11.80	682,766				

**54 Tulare**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Paid</b>	<b>Highest Salary Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Offered</b>
County Office	1	233.28	21,962,813	94,148	112,803	79,753	46,702
Elementary	31	1,301.24	103,284,842	79,374	111,122	68,311	25,500
High	1	255.94	22,701,590	88,699	109,127	83,834	58,540
Unified	9	3,054.63	245,128,666	80,248	109,219	79,247	49,275
<b>TOTALS</b>	42	4,845.09	393,077,912				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## 55 Tuolumne

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	30.58	1,944,081	63,574	90,444	68,661	46,877
Elementary	5	121.22	7,952,075	65,600	105,199	72,978	40,756
Unified	1	22.52	1,404,877	62,384	79,933	64,039	48,145
<b>TOTALS</b>	7	174.32	11,301,034				

## 56 Ventura

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	135.58	10,824,671	79,840	96,149	74,013	51,877
Elementary	9	1,816.79	151,959,489	83,642	111,966	78,921	45,875
High	1	707.95	65,901,235	93,087	107,713	81,561	55,409
Unified	8	3,434.76	279,590,386	81,400	111,727	74,961	38,195
<b>TOTALS</b>	19	6,095.08	508,275,779				

2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

57 Yolo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	1	33.20	2,196,135	66,149	88,259	66,492	44,724
Unified	5	1,592.69	115,371,825	72,438	102,417	71,494	40,571
<b>TOTALS</b>	6	1,625.89	117,567,960				

58 Yuba

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
Elementary	3	143.06	10,761,495	75,224	102,122	73,730	45,338
High	1	41.00	2,764,947	67,438	97,443	70,135	42,826
Unified	1	468.03	36,802,170	78,632	108,420	80,936	53,451
<b>TOTALS</b>	5	652.09	50,328,612				

## 2019–20 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

## GRAND TOTALS

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Paid	Highest Salary Offered	Mid Point Salary Amount	Lowest Salary Offered
County Office	38	3,749.03	306,793,276	81,833	136,265	88,079	39,893
Elementary	346	49,202.58	4,127,147,452	83,881	142,773	84,137	25,500
High	60	23,488.11	2,145,894,217	91,361	159,627	98,028	36,428
Unified	311	188,682.71	15,830,730,810	83,901	155,345	92,673	30,000
Common Admin.	5	2,846.77	241,076,021	84,684	114,050	77,911	41,772
<b>OVERALL TOTALS</b>	760	267,969.20	22,651,641,776				
<b>TOTAL STATEWIDE AVERAGES</b>				84,531	98,537	73,908	49,280