

CVMC LPN Pathway Program Informational Session

Central Vermont Medical Center
Community College of Vermont
Vermont Technical College

Agenda

- Welcome & Introductions - CVMC
- CCV Program Overview
 - Kelly Young, Coordinator of Student Advising
 - Beth Demers, CCV Workforce Education
- VTC Program Overview
 - Sarah Billings-Berg, Associate Dean of Nursing
 - Meghan Sperry, Central Region Site Director, Nursing
- CVMC FAQs – *CVMC Program Coordinators*
 - Geoff Farnum – Manager of Nurse Education
 - Megan Foster – Workforce Development Coordinator

Program History

- [CVMC Video](#)
- 8 current students
 - Employed throughout CVMC:
 - Woodridge
 - Hospital
 - Medical Group Practices
- Fall 2022 – 3rd Cohort of 10 students
- CCV Fall 2022 & Spring 2023 Pre-Requisites
 - Human Growth & Development (FA22)
 - A&P 1 (FA22)
 - A&P 2 (SP23)
 - Nutrition (SP23)
- VTC Program – Begins Fall 2023



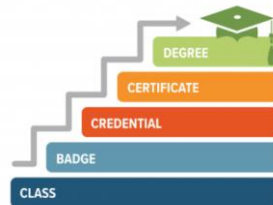


CVMC LPN Pathway Program

Fall 2022 Cohort Information

CCV Overview

- CCV is Vermont's second largest college, serving over 10,000 students each year.
- Vermont's most affordable college, lowest tuition in state.
- Offers a Health Science Associates, six healthcare-related certificate programs, and four industry recognized certifications. If you are interested in a career in healthcare, CCV can help you prepare.



PATHWAYS AT CCV

CCV courses can lead to digital badges, credentials, certificates, and degrees. Students are able to earn credentials while working toward a degree.

CVMC LPN Pathway Program Overview

Aim to complete CCV pieces before 1/3/22

Open Application Phase

- Apply to CCV -
 - FERPA
 - Apply
 - Transcripts
 - Advisor Meeting
 - FASFA
- Apply to CVMC
 - Opens 1/3/22

Student Selection Phase

- Applications close 3/1/22
- Review by CVMC
- Interviews conducted
- Selection announced 4/15/22

CCV Pre-Requisite Phase

- FA 22
 - Intro to Human Growth
 - A&P I
- SP 23
 - Intro to Nutrition
 - A&P II

VTC LPN Courses & Clinical

- Nurse/Client Relationship
- Principles & Practices I
- Lab/Clinicals

Open Application Phase Step 1: FERPA & CCV Application

- ▶ FERPA Release
 - ▶ Enables CCV to share info w/ CVMC
 - ▶ Will be emailed to you
 - ▶ Return to:
susan.strachan@ccv.edu

- ▶ Apply to CCV!
 - ▶ Apply online:
<https://admissions.ccv.edu/apply/>
 - ▶ Apply as: Allied Health Preparation Certificate

***Beware the
“FIN HOLD”!***

COMMUNITY COLLEGE OF VERMONT

Application for Admission

Welcome to CCV's application for admission homepage. This questionnaire will determine which application you should complete. If you are applying to take CCV's Introduction to College & Careers course or one of CCV's Workforce Education programs, use the direct links at the bottom of this page.

Legal Name:

Preferred Title	*Legal First Name	Legal Middle Name	*Legal Last Name	Suffix
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Legal First Name	Legal Middle Name	Legal Last Name	

*Date of Birth:

Open Application Phase Step 2: Accuplacer Skills Assessment

Required Assessments Include:

- ▶ Reading
- ▶ Writing
- ▶ Quantitative Reasoning, Algebra, and Statistics (QRAS)
- ▶ Arithmetic (if needed)

Notes:

- ▶ Approx. 45 min each; don't need to do all at the same time
- ▶ Additional information at: <https://ccv.edu/apply/skills-assessment/>

Accuplacer Skills Assessment

Required Accuplacer Scores for Health Majors at VTC:

- ▶ English: **261** or above in each section (Reading and Writing)
- ▶ QRAS: **243** or above
- ▶ Prepare & Study

<https://practice.accuplacer.org/login>

Accuplacer Skills Assessments


Call CCV Montpelier to Schedule

- Susan Strachan | 802.828.4060
- **Identify as “CVMC LPN Pathway Program”**
- Held at CCV Montpelier by appointment
 - Evening hours available

Practice prior
to assessment
using app

Open Application Phase Step 3: Transcripts to CCV

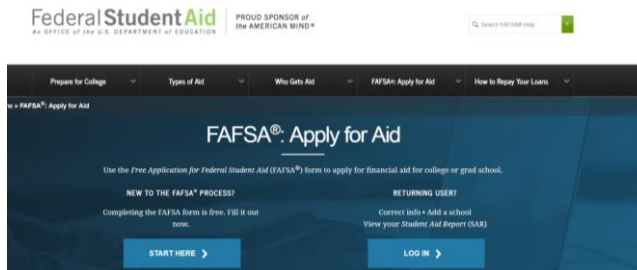
- ▶ Official transcripts of any non-VSC college course work must be sent to CCV
- ▶ Target GPA for CVMC program is 3.0 or above
- ▶ Submit transcripts by email or mail
 - ▶ registrar@ccv.edu
 - ▶ CCV Transcript Clerk
P.O. Box 489
Montpelier, VT 05601



Helpful Tip:
*If you get a paper
official transcript
DO NOT OPEN IT!*

Open Application Phase Step 4: Financial Aid

- ▶ Students accepted into the CVMC LPN Pathway Program for Fall 2022 will have course tuition & textbooks paid for by CVMC
- ▶ Students may choose to fill out financial aid applications to determine eligibility for assistance with other expenses
- ▶ <https://studentaid.gov/h/apply-for-aid/fafsa>



Open Application Phase Step 5: Meet with CCV Advisor

- ▶ Meet with CCV Advisor Kelly Young
 - ▶ Make appointment by calling 802.828.4060 - identify as interested in “CVMC LPN Pathway Program”
 - ▶ Appointments should be booked two weeks in advance
 - ▶ Appointment should take place after Accuplacers & transcripts have all been sent
- ▶ Discuss
 - ▶ LPN Pathway Program overall & fit with personal/professional goals
 - ▶ Prior coursework
 - ▶ Accuplacer scores

Open Application Phase Step 6: Apply to CVMC

- ▶ Applications will open 1/3/22
- ▶ See guidelines provided by CVMC
- ▶ <https://www.cvmc.org/about-cvmc/careers/nursing/nurse-training-programs/lpn-training-program>

Megan Foster

Workforce Development Coordinator

megan.foster@cvmc.org | 371-5910

Geoff Farnum

Manager, Nursing Education

geoffrey.farnum@cvmc.org | 371-5387

CCV pieces
should be
complete
prior to CVMC
application

Applications
Close:
3/1/22

Options

Fall 2022 Cohort

If Accepted:

- Prepare for the fall semester
- Immunization records to CCV
- Attend Fall courses

Planning for Future Cohorts

If Not Accepted or Planning

- Go through Open Enrollment Phase
- Meet w/ CCV Advisor Kelly Young
- Depending on Accuplacer Scores Register for prep course like:
 - Dimensions of Self & Society
 - English Comp
 - Applied Math Concepts

CCV Offers Courses used in VTC RN Program:

- English Comp
- Applied Math Concepts
- Bioethics
- Intro to Psych
- Microbiology

CCV Prerequisite Phase

If accepted into Fall 2022 Cohort

1. Prepare for the fall semester
 - a. Carefully follow the next steps included in your registration confirmation email
 - b. Attend a CVMC-New Student Orientation
2. Courses for Fall 2022
 - a. Anatomy & Physiology I
 - b. Human Growth & Development
3. Spring 2023 Courses
 - a. Anatomy & Physiology II
 - b. Introduction to Nutrition

Students are expected to have 3.0 GPA

Complete application to VTC during Fall 2022

Contact Information

- ▶ For CCV Accuplacer or Appointments
 - ▶ Susan Strachan | 802.828.4060
 - ▶ ***Identify as “CVMC LPN Pathway Program”***
- ▶ For CCV Advising
 - ▶ Kelly Young | kelly.young@ccv.edu
 - ▶ ***Identify as “CVMC LPN Pathway Program”***
 - ▶ Make appointment by calling 802.828.4060
- ▶ CVMC LPN Program
 - ▶ Megan Foster, Workforce Development Coordinator
 - ▶ megan.foster@cvmc.org | 371-5910
 - ▶ Geoff Farnum, Manager Nursing Education
 - ▶ geoffrey.farnum@cvmc.org | 371-5387

VERMONT TECH NURSING

Practical Nursing
CVMC Cohort

Sarah Billings-Berg, DC, DNP, RN, CNE
Associate Dean of Nursing
Meghan Sperry, MSN, APRN, CNM
Central Region Site Director

CVMC

- ▶ Coordinating with CCV to take pre-requisite courses.
- ▶ Although admitted to CCV and approved by CVMC, *applicants still need to meet Vermont Tech admission requirements.*
- ▶ Independent cohort hosted at CVMC; *most* clinical experiences will be at CVMC.
- ▶ Instructor(s) will be approved by Vermont Tech and have faculty support/oversight by Vermont Tech.

Vermont Tech Nursing Direct Progression

- ▶ PN students earning a 3.0 semester GPA in each PN semester is guaranteed a seat in the associate degree program for the following academic year.
- ▶ ADN CVMC cohort is the primary site for CVMC PN direct progression eligible students.

Practical Nursing Curriculum

Fall (15 weeks)

- ▶ NUR 1111 - Principles & Practices I
 - ▶ Theory course
 - ▶ 5 credits
 - ▶ 5 hours of classroom instruction per week
 - ▶ Scientific principles of basic patient care & nursing level skills
- ▶ NUR 0111 - Principles & Practices I Lab/Clinical
 - ▶ Lab/Clinical practice course, hands-on
 - ▶ 4 credits
 - ▶ 12 hours of lab/clinical instruction per week
- ▶ NUR 1020 - Nurse/Client Relationship
 - ▶ Theory course
 - ▶ 3 credits
 - ▶ 3 hours of classroom instruction per week
 - ▶ Philosophy, ethics, communication, culture aspects of nursing practice



PN Draft Schedule

► Fall Semester: 08/18/23 - 12/08/23

Time	Friday	Saturday	Sunday
0600		<i>NUR 0111</i> Principles & Practices I Lab/Clinical 6am-12pm	<i>NUR 0111</i> Principles & Practices I Lab/Clinical 6am-12pm
0700			
0800			
0900			
1000			
1100			
1200			
1300		<i>NUR 1111</i> Principles & Practices I 1pm-4pm	<i>NUR 1111</i> Principles & Practices I 1pm-3pm
1400			
1500	<i>NUR 1020</i> Nurse/Client Relationship 3pm-6pm		
1600			
1700			
1800			

Practical Nursing Curriculum Winter (15 weeks)

- ▶ NUR 1121 - Principles & Practices II
 - ▶ Theory course
 - ▶ 5 credits
 - ▶ 5 hours of classroom instruction per week
 - ▶ Scientific principles of adult nursing care & considerations, pathophysiology
- ▶ NUR 0121 - Principles & Practices II Lab/Clinical
 - ▶ Lab/Clinical practice course, hands-on
 - ▶ 4 credits
 - ▶ 12 hours of lab/clinical instruction per week
- ▶ NUR 1010 - Pharmacology
 - ▶ Theory course
 - ▶ 3 credits
 - ▶ 3 hours of classroom instruction per week
 - ▶ Medication administration, med classes, indications, action, side-effects

PN Draft Schedule

► Winter Semester: 12/15/23 - 04/12/24

Time	Friday	Saturday	Sunday
0600		<i>NUR 0121</i> Principles & Practices II Lab/Clinical 6am-12pm	<i>NUR 0121</i> Principles & Practices II Lab/Clinical 6am-12pm
0700			
0800			
0900			
1000			
1100			
1200			
1300		<i>NUR 1121</i> Principles & Practices II 1pm-4pm	<i>NUR 1121</i> Principles & Practices II 1pm-3pm
1400			
1500	<i>NUR 1010</i> Pharmacology 3pm-6pm		
1600			
1700			
1800			

Practical Nursing Curriculum

Spring 2 (9 weeks)

▶ NUR 1131 - Principles & Practices III

- ▶ Theory course
- ▶ 5 credits
- ▶ 8 hours of classroom instruction per week
- ▶ Scientific principles of pediatric nursing care & considerations, OB/maternal child health, and adult/pediatric mental health

▶ NUR 0131 - Principles & Practices III Lab/Clinical

- ▶ Lab/Clinical practice course, hands-on
- ▶ 4 credits
- ▶ 20 hours of lab/clinical instruction per week

PN Draft Schedule

► Spring 2 Semester: 04/19/24 - 06/21/24

Time	Friday	Saturday	Sunday
0600	<p><i>NUR 0131</i> Principles & Practices III Lab/Clinical 6am-12pm</p>	<p><i>NUR 0131</i> Principles & Practices III Lab/Clinical 6am-1pm</p>	<p><i>NUR 0131</i> Principles & Practices III Lab/Clinical 6am-1pm</p>
0700			
0800			
0900			
1000			
1100			
1200			
1300	<p><i>NUR 1131</i> Principles & Practices III 1pm-4pm</p>	<p><i>NUR 1131</i> Principles & Practices III 1pm-4pm</p>	<p><i>NUR 1131</i> Principles & Practices III 1pm-3pm</p>
1400			
1500			

Admissions Requirements

- ▶ Completed Vermont Tech application for admission
 - ▶ Available at vtc.edu > Admissions & Aid > Apply > Health Major Applicants > Practical Nursing Application Instructions
 - ▶ Fee - admissions code
 - ▶ FAQs
- ▶ Transcripts from non-VSC institutions
- ▶ 2 Letters of recommendation (see guidelines)
- ▶ Essay
- ▶ Accuplacers: 261 or above on English; 243 or above on Quantitative Reasoning, Algebra and Statistics
- ▶ 3.0 GPA



Admissions Process

▶ Application deadline:

December 1, 2022 (PN)

- ▶ Student file must be complete

▶ Admission notification to students

- ▶ January/February



▶ Acceptance

- ▶ Seat offered, contingent upon completion of admission requirements (immunizations, physical exam, fingerprints, background check, deposit, completion of pre-requisites)

▶ Denied

- ▶ Will not be offered a seat
- ▶ Did not meet admission criteria in some way
- ▶ May reapply in future

What Steps Can I Take if I am Denied Admission?

- ▶ Take classes to bring up GPA
 - ▶ 3.0 GPA minimum
- ▶ Start on General Education Courses
 - ▶ English Comp, Technical Communication (VTC only)
 - ▶ Introduction to Psychology
 - ▶ Allied Health Math
 - ▶ Microbiology
 - ▶ Arts & Humanities Elective (Bioethics recommended)
- ▶ Retake any classes with C or lower grade
 - ▶ Especially A&P I/II, other general education classes

Accepted Students

- ▶ Assigned a site (CVMC/Woodridge)
- ▶ Attend spring info session
- ▶ Assigned academic advisor
- ▶ Complete background check & FBI fingerprint screen
- ▶ Immunization requirements



Clinical Considerations

- ▶ Each student attends clinical in their own community
 - ▶ Many experiences will be at Woodridge/CVMC, but not all
- ▶ Learning objective structured from simple to complex & progress through levels of programs
- ▶ Hands-on or Observations
- ▶ Lab, long-term care, med/surg, pedi, OB/MCH, mental health
- ▶ Multiple other observation sites

CVMC FAQs

- Work Hours
 - Year 1 - **CCV**:
 - Retain full-time working hours
 - Classes are **in addition** to work hours and are **unpaid**
 - It will be your responsibility to complete all work shifts as scheduled as well as attend classes and complete coursework
 - Year 2 - **VTC**:
 - Students will work 48 hours per pay period and receive payment for an additional 24 hours for class time (total of 72 pp)
 - Students on night shift **will not** receive the 72/80 benefit
 - Students will be **unable** to pick up additional work shifts

Eligibility

Successful candidates for this program will meet the following:

- *Current Employees:*
 - Be in good standing at CVMC with no corrective actions above a counseling level
 - Currently working at least 72 scheduled hours per pay period (part-time/per diem statuses are not eligible)
- *External Candidates:*
 - Must be hired and committed to an open Central Vermont Medical Center position (minimum 72 hrs per pay period) by February 28th
 - Must hold (or be eligible for) high school diploma/GED by July 1, 2022

Program Placements

- Currently the following locations are committed to supporting LPNs trained in this program and will support students who participate:
 - Woodridge Rehabilitation & Nursing
 - Acute Care (hospital)
 - Medical-Surgical unit at CVMC
 - ICU at CVMC
 - Perioperative Services at CVMC
 - Medical Group Practices

CVMC FAQs

○ Financial Obligations for CCV and VTC

- Year 1 - CCV:
 - CVMC covers all book costs
 - Students may complete Financial Aid process to be eligible for additional monies to help defray personal expenses
 - CVMC will cover all upfront costs
 - If student leaves employment, withdraws from program, or is unable to progress for any reason at any point in Year 1, the student will be responsible to repay CVMC the cost of the course(s)
- Year 2 - VTC:
 - Students will be responsible for the following:
 - » LPN Program tuition (will not be pre-paid by CVMC; students responsible for direct-pay of outstanding tuition)
 - » All book and lab costs/fees
 - Reimbursement Process
 - » Reimbursement begins one year following LPN graduation
 - » Students must show proof of payment to VTC before CVMC reimburses student (ex: a VTC bill that has been paid...a receipt)
 - » All incurred VTC debt will be eliminated by CVMC over the course of three years following program completion
 - If student leaves employment, withdraws from program or is unable to progress for any reason:
 - » Student will be ineligible for loan reimbursement
 - » Student will be required to reimburse CVMC for *all study stipend monies* paid to the student



Interested in Applying?

- Please submit a complete application via the CVMC website
 - **Application will include:**
 - **Cover Letter and Résumé**
 - **Two letters of reference**
 - 1 Internal CVMC reference from Direct Supervisor (i.e. Manager or Director) *with confirmation of departmental ability to support/retain employee during and following completion of program*
 - » If newly hired to CVMC, you will need to submit a letter from your new supervisor confirming their support
 - 1 Additional reference (non-family) who can speak to your desire to enter nursing and ability to be successful in our program
 - **Community College of VT Accuplacer scores & status letter**

Deadline for application: March 1, 2022

- Selected candidates will be invited for interviews during March 2022
- Final cohort decisions anticipated to be made by mid-April 2022

Questions???

