

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES
FISCAL YEAR 2023 - 2024

DEAN I
19 Dean, Counseling Services and Student Success 19 Dean, MESA and STEM Programs and HSI Grant Project 19 Dean, Science and Engineering
DEAN II
20 Dean, Enrollment Services 20 Dean, Kinesiology, Administration of Justice, and Social Sciences 20 Dean, Student Support Programs*
DEAN III
21 Dean, Career Education and Workforce Development 21 Dean, Language and Developmental Studies, Mathematics, Arts & Humanities, and Health Occupations 21 Dean, Research, Planning and Institutional Effectiveness 21 Dean, Student Life and Engagement

DIRECTOR I
17 Assistant Director, Financial Aid 17 Assistant Director, Institutional Technology
DIRECTOR II
19 Director, Continuing Education and Community Partnerships 19 Director, Enterprise and Auxiliary Services 19 Director, Payroll Services 19 Director, Public Affairs and Communications 19 Director, Student Health Services*
DIRECTOR III
21 Chief of Police 21 Controller 21 Director, Diversity, Equity and Inclusion* 21 Director, Facilities Services

MANAGER I
11 Manager, Student Life 11 Technical Director, Performing Arts
MANAGER II
13 Human Resources Systems Administrator 13 Manager, Dual Enrollment and Educational Partnerships 13 Manager, Winery Operations 13 Training and Development Administrator
MANAGER III
15 Manager, Accounting 15 Manager, Human Resources and Compliance 15 Manager, Superintendent/President's Office

CONFIDENTIAL GROUP
6 Human Resources Technician 8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs 8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services 8 Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs 8 Executive Assistant to the Vice President, Human Resources and Training and Development 8 Human Resources Specialist 9 Health Benefits Officer 9 Payroll Specialist 10 Budget Analyst 10 Senior Executive Assistant to the Superintendent/President

*Temporary grant or categorically funded position

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE
FISCAL YEAR 2023 - 2024**

STEP → RANGE ↓	A	B	C	D	E	F *	G *	H
5	4,274	4,489	4,713	4,949	5,197	5,457	5,729	6,015
6	4,489	4,713	4,949	5,197	5,457	5,729	6,015	6,316
7	4,713	4,949	5,197	5,457	5,729	6,015	6,316	6,632
8	4,949	5,197	5,457	5,729	6,015	6,316	6,632	6,964
9	5,197	5,457	5,729	6,015	6,316	6,632	6,964	7,312
10	5,457	5,729	6,015	6,316	6,632	6,964	7,312	7,678
11	5,729	6,015	6,316	6,632	6,964	7,312	7,678	8,062
12	6,015	6,316	6,632	6,964	7,312	7,678	8,062	8,466
13	6,316	6,632	6,964	7,312	7,678	8,062	8,466	8,889
14	6,632	6,964	7,312	7,678	8,062	8,466	8,889	9,333
15	6,964	7,312	7,678	8,062	8,466	8,889	9,333	9,800
16	7,312	7,678	8,062	8,466	8,889	9,333	9,800	10,290
17	7,678	8,062	8,466	8,889	9,333	9,800	10,290	10,805
18	8,062	8,466	8,889	9,333	9,800	10,290	10,805	11,344
19	8,466	8,889	9,333	9,800	10,290	10,805	11,344	11,911
20	8,889	9,333	9,800	10,290	10,805	11,344	11,911	12,507
21	9,333	9,800	10,290	10,805	11,344	11,911	12,507	13,132
22	9,800	10,290	10,805	11,344	11,911	12,507	13,132	13,788
23	10,290	10,805	11,344	11,911	12,507	13,132	13,788	14,477
24	10,805	11,344	11,911	12,507	13,132	13,788	14,477	15,201
25	11,344	11,911	12,507	13,132	13,788	14,477	15,201	15,961

* 3 years of service at this step will advance to next step. Longevity shall still apply.
 Longevity 1 (L1) = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.
 Longevity 2 (L2) = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.
 Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

Health & Welfare Benefit Cap (12/01/2022)	Single	\$913.74
	2-Party	\$913.74
	Family	\$913.74