## **NOTICE - NEW NEGOTIATION SUBJECT PROPOSALS**

## NAPA VALLEY COMMUNITY COLLEGE DISTRICT TO THE NAPA VALLEY COLLEGE UNION OF CLASSIFICATION PROFESSIONALS/ SEIU LOCAL 1021

## April 7, 2021

In accordance with Government Code Section 3547(d), proposals introducing new subjects of bargaining were presented on April 6, 2021 as follows:

- The Napa Valley College Union of Classified Professionals presented to the Napa Valley Community College District:
  - Vacancies (Article 5)
  - Evaluation of Employees (Article 8)
  - Salary (Article 9.1)
  - Compensation for Working Out of Classification (Article 9.4)
  - District Contribution for Medical Benefits (Article 9.5.1)
- The Napa Valley Community College District presented to the Napa Valley College Union of Classified Professionals:
  - Compensation for Working Out of Classification (Article 9.4)
  - Footwear Protection Reimbursement (Article 9.12)
  - Safety Equipment (New Article)

It is the intention of the District to meet and bargain in good faith with the Union over these issues, in addition to other articles that have been sunshined by the parties.