

The Standard®

The Standard Life Insurance Company of New York 833.960.1237 Tel 866.752.4037 Fax PO Box 4160 Portland OR 97208

City University of New York-Non-Represented Staff Applying For Paid Family Leave (PFL)

To Use Paid Family Leave To:
Bond with a newborn, a newly adopted or fostered child
Complete Form PFL-1 ☐ Complete PFL-1, Part A ☐ Provide PFL-1 to employer ☐ Employer completes PFL-1, Part B and returns to you within 3 days
Complete Form PFL-2 ☐ Complete PFL-2 and collect required documentation
Send forms and documents ☐ Send completed forms and required documentation to The Standard ☐ The Standard accepts or denies claim within 18 days
Care for a family member with a serious health condition
Complete Form PFL-1 □ Complete PFL-1, Part A □ Provide PFL-1 to employer □ Employer completes PFL-1, Part B and returns to you within 3 days
Complete Form PFL-3 □ Care recipient completes PFL-3 and provides to health care provider □ Care recipient's health care provider keeps PFL-3
Complete Form PFL-4 ☐ Complete "Employee" information at the top of PFL-4 ☐ Provide PFL-4 to care recipient's health care provider ☐ Care recipient's health care provider completes PFL-4 and returns to you
Sand forms and documents

Assist family members due to another family member's active military duty or impending active duty abroad

☐ Send completed forms and required documentation to The Standard

☐ The Standard accepts or denies claim within 18 days

Complete Form PFL-1
☐ Complete PFL-1, Part A
☐ Provide PFL-1 to employer
☐ Employer completes PFL-1, Part B and returns to you within 3 days
Complete Form PFL-5
☐ Complete PFL-5 and collect required documentation
Send forms and documents
☐ Send completed forms and required documentation to The Standard
☐ The Standard accepts or denies claim within 18 days

Please keep a copy of all pages for your records.

833.960.1237 Tel 866.752.4037 Fax PO Box 4160 Portland OR 97208

City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL) (Form PFL-1) Instructions

- To request PFL, the employee requesting PFL must complete Part A of the Request For Paid Family Leave (Form PFL-1). All items on the form are required unless noted as optional. The employee then provides the form to the employer to complete Part B.
- The employer completes Part B of the Request For Paid Family Leave (Form PFL-1) and returns it to the employee within three days.
- Additional forms are required depending on the type of leave being requested. The employee requesting leave is responsible for the completion of these forms.
- The employee submits the completed Request For Paid Family Leave (Form PFL-1) with the required additional form to The Standard listed on Part B of Request For Paid Family Leave (Form PFL-1). The employee should retain a copy of each submitted form for their records.

PART A - EMPLOYEE INFORMATION (to be completed by the employee)

The employee requesting PFL must complete all required information.

Paid Family Leave (PFL) Request (to be completed by the employee)

Question 12: A child is defined as a biological, adopted, or foster son or daughter, a stepson or stepdaughter, a legal ward, a son or daughter of a domestic partner, or the person to whom the employee stands in loco parentis. A parent is defined as a biological, foster, or adoptive parent, parent-in-law, a stepparent, a legal guardian, or other person who stood in loco parentis to the employee when the employee was a child.

Question 13: If dates are "Continuous", the employee must provide the start and end dates of the requested PFL. These dates should be the actual dates that the PFL will begin and end. If uncertain, estimate the start and end dates and indicate "Dates are estimated". If dates are "Periodic", enter the dates PFL will be taken. Please be as specific as possible. If the dates are unknown or estimated, indicate "Dates are estimated".

If dates are estimated, The Standard may require you to submit a request for payment after the PFL day is taken. Payment for approved claims will be due as soon as possible but in no event more than 18 days from the date of the completed request.

Question 14: If the employee is submitting the PFL request to their employer with less than 30 days' advance notice from the start date of the PFL, the employee must explain why 30 days' notice could not be given. If the explanation will not fit in the space provided on the form, enter "See Attached" and add an attachment with the explanation. Be sure to include the employee's full legal name and their date of birth at the top of the attachment.

Employment Information (to be completed by the employee)

Question 16: Enter the date of hire to the best of the employee's recollection. If it has been more than a year since the date of hire, entering the year in which employment started is sufficient.

Question 18: Enter the best estimate of average gross weekly wage. Include only the wages earned from the employer listed on this request form. The gross weekly wage is the total weekly pay - including overtime, tips, bonuses and commissions - before any deductions are made by the employer, such as federal and state taxes. If the employer is not able to supply this information, the employee can calculate their gross weekly wage as follows:

- **Step 1:** Add all gross wages received (<u>before</u> any deductions) over the last eight weeks prior to the start of PFL, including overtime and tips earned. (See Step 3 for instructions for calculating bonuses and/or commissions.)
- Step 2: Divide the gross wages calculated in step one by eight (or the number of weeks worked if less than eight) to calculate the average weekly wage.
- **Step 3:** If the employee received bonuses and/or commissions during the 52 weeks preceding PFL, add the prorated weekly amount to the average weekly wage. To determine the prorated weekly amount, add all bonuses/commissions earned in the preceding 52 weeks and then divide by 52.

PART A - EMPLOYEE INFORMATION (to be completed by the employee)

Please note that the employer is also required to provide this information in Part B of the Request For Paid Family Leave (Form PFL-1).

Example of a gross weekly wage calculation:	1
Week 1 - Gross wage including overtime	\$550
Week 2 - Gross wage	\$500
Week 3 - Gross wage	\$500
Week 4 - Gross wage	\$500
Week 5 - Gross wage	\$500
Week 6 - Gross wage	\$500
Week 7 - Gross wage, including overtime	\$600
Week 8 - Gross wage, including overtime	+ \$550
Total =	\$4,200
Divide by 8	<u>÷ 8</u>
Average Weekly Wage =	\$525
Bonus earned in preceding 52 weeks	\$2,600
Divide by 52	<u>÷ 52</u>
Prorated Weekly Bonus =	\$50
Average Weekly Wage	\$525
Prorated Weekly Bonus	<u>+ \$50</u>
Average Weekly Wage (including bonus) =	\$575

If you are pre-submitting form: Indicate if the employee is pre-submitting their PFL request. Pre-submitting is defined as submitting the application in advance of an upcoming qualifying event, with certain required information missing due to the information being unknown at the time of the submitting. If pre-submitting is permitted by The Standard, the missing information must be supplied as soon as it is known. Benefits cannot be determined until all of the required information is provided.

The Standard will provide the employee a notice within five days which 1) states the claim is pending; 2) identifies what information is missing; 3) instructs how to submit the missing information. **Once all information is supplied, The Standard has 18 days to pay or deny the claim.**

If The Standard does not permit pre-submitting, The Standard must return the Request for Paid Family Leave within five days to the employee with an explanation that the claim should be re-submitted when all information is available.

Employee signs and dates, before giving this form to their employer to complete Part B.

(5/21)

833.960.1237 Tel 866.752.4037 Fax PO Box 4160 Portland OR 97208

City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL) (Form PFL-1) Instructions

PART B - EMPLOYER INFORMATION (to be completed by the employer)

The employer of the employee requesting PFL must complete all information in Part B.

Question 2: If a Social Security Number is used for the Federal Employer Identification Number (FEIN), enter the Social Security Number.

Question 3: Enter the employer's Standard Industrial Classification (SIC) Code. Contact your carrier if you don't know your SIC code.

Question 8: The employee occupation code can be found at: https://www.bls.gov/soc/

Question 9: Enter the wages earned by the employee during the last eight weeks preceding the PFL start date. The gross amount paid is the employee's gross weekly pay, including any overtime and tips earned for that week, plus the weekly prorated amount of any bonus or commission received during the preceding 52 weeks. (For detailed steps, see Question 18 on page 1 of the instructions.) Calculate the gross average weekly wage by adding up the gross amounts paid, and then divide by eight (or number of weeks worked if less than eight).

- **Step 1:** Add all gross wages received (before any deductions) over the last eight weeks prior to the start of PFL, including overtime and tips earned. (See Step 3 for instructions for calculating bonuses and/or commissions.)
- **Step 2:** Add all gross wages received (before any deductions) over the last eight weeks prior to the start of PFL, including overtime and tips earned. (See Step 3 for instructions for calculating bonuses and/or commissions.)
- **Step 3:** If the employee received bonuses and/or commissions during the 52 weeks preceding PFL, add the prorated weekly amount to the average weekly wage. To determine the prorated weekly amount, add all bonuses/commissions earned in the preceding 52 weeks and then divide by 52.

Affirmation employee is eligible for PFL: An employee who regularly works 20 hours or more per week must have been in employment for at least 26 weeks. An employee who regularly works less than 20 hours per week must have worked 175 days.

Employer signs and dates, and then returns to the employee requesting PFL within three business days.

Be sure to complete the appropriate additional PFL form(s) based on the type of PFL leave being requested.

Notification Pursuant to the New York Personal Privacy Protection Law (Public Officers Law Article 6-A) and the Federal Privacy Act of 1974 (5 USC 552a.)

The Workers' Compensation Boards's (Board's) autority to request that employees provide personal information, including their social security number or tax identification number, is derived from the Board's administrative authority under Workers' Compensation Law section 142. This information is collected to assist the Board in investigating and administrating claims in the most expedient manner possible and to help it maintain accurate records. Providing your social security number or tax identification number to the Board is voluntary. The Board will protect the confidentiality of all personal information in its possession, disclosing it only in furtherence of its official duties and in accordance with applicable state and federal law.

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City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL) (Form PFL-1)

PART A - EMPLOYEE INFORMATION (to be completed by the employee)

` 1						
Employee's legal name (first name, middle initial, last name)	2. Other last names, if any, under which employee has worked					
3. Employee's Social Security Number or TIN 4. Employee's date of birtle	5. Employee's primary telephone number					
6. Employee's preferred email address while on PFL (if available)	7. Employee's gender					
	☐ Male ☐ Female ☐ Not designated/Other					
8. Employee's preferred language						
☐ English ☐ Español ☐ Russian ☐ Polski ☐ Chinese ☐ Italiano ☐ Haitian ☐ Korean ☐ Other						
Optional (for research purposes)						
Employee's ethnicity/race For purposes of health demographic only. (U.S. Centers for Disease Co	ntrol and Prevention (CDC) code set, version 1.0.)					
Is employee of Hispanic, Latino/a, or Spanish origin? (One or more categories may be selected.)	What is employee's race? (One or more categories may be selected.)					
☐ Mexican	☐ American Indian or Alaska Native					
☐ Mexican American	☐ Black or African American					
☐ Chicano/a	☐ Asian Indian					
☐ Puerto Rican	Chinese					
☐ Dominican	☐ Filipino					
☐ Cuban	☐ Japanese					
☐ Another Hispanic, Latino/a, or Spanish origin	☐ Korean					
☐ Not of Hispanic, Latino/a, or Spanish origin	☐ Vietnamese					
Unknown	Other Asian					
	☐ White					
	☐ Native Hawaiian					
	☐ Guamanian or Chamorro					
	☐ Samoan					
	Other Pacific Islander					
	☐ Other race					
PAID FAMILY LEAVE (PFL) REQUEST (to be comple	ted by the employee)					
10. Reason for PFL request:	member					
11. The family member is employee's: Child Spouse Grandparent Grandch	☐ Domestic partner ☐ Parent ☐ Parent-in-law					

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City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL)

Date signed (MM/DD/YYYY)

(Form PFL-1) TO BE COMPLETED BY THE EMPLOYEE Employee's legal name (first name, middle initial, last name) Employee's date of birth (MM/DD/YYYY) PART A - EMPLOYEE INFORMATION (to be completed by the employee) 12. Will PFL be for a continuous period of time and/or periodic? ☐ Continuous Dates are estimated PFL start date (MM/DD/YYYY) PFL end date (MM/DD/YYYY) Identify dates periodic PFL will be taken: Periodic ☐ Dates are estimated 13. If providing less than 30 day's advance notice to the employer, please explain: **Employment Information (to be completed by the employee)** 15. Employee's date of hire (MM/DD/YYYY) 14. Business legal name 16. Employee's work location Street address State Zip code Country (if not U.S.A.) 17. Employee's average gross weekly wage (This data will be requested of both employee and employer) 18. Employer's telephone number for contact regarding this request 19a. Does employee have more than one employer? ☐ Yes ☐ No 19b. If yes, is employee taking PFL from the other employer? 20. Is employee currently receiving Workers' Compensation Lost Wage Benefits? ☐ Yes ☐ No ☐ Yes ☐ No Disclosure statement: Information regarding PFL benefits received by the employee, such as payments received and types of leave, will be provided to the employer. **Declaration and signature** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. I am hereby making a request for paid family leave benefits under the NYS Workers' Compensation Law. My signature affirms that the information I am providing is true and accurate to the best of my knowledge and belief.

SNV 10370-750066

Employee's signature

submit the required missing information.

☐ I am submitting this form in advance (see instructions about pre-submitting). I understand the insurance carrier will contact me to advise how to

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City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL) (Form PFL-1)

Employee's date of birth (MM/DD/YYYY)

TO	BE (COMPL	FTFD	BY THE	EMPLO	YFF

Employee's legal name (first name, middle initial, last name)

	Business's full legal name and mailing address					Agency code
City University of New York	r - Non-Repre	sented Staff	l			
Campus Name			Mailing Add	dress		
City			State	Zip code		Country (if not U.S.A.)
2. Employer's FEIN 13-3893536			Employee I	 D#		
3. Employer's Standard Industrial C 8221	Classification (SIC	C) Code	4. Employe	r's contact na	me for que	stions related to PFL
5. Employer's contact telephone nu	ımber 6. Emplo	oyer's contact email address	5		7. Emplo	yee's date of hire (MM/DD/YYYY
8. Employee's occupation – Codes	are available at:	https://www.bls.gov/soc/ho	ome.htm			
9. Enter the last 8 weeks of gross v	vages for the em	ployee and calculate the av	erage gross	weekly wage		
Week no. Week ending date (MM/DD/YYYY)	Number of days worked	ked Gross amount paid Check Days N		Check Days Normally Worked	
1						☐ Monday
2						
3						☐ Wednesday
4						☐ Thursday
5						☐ Friday
-						Saturday
6						Sunday
7						.,
,						
8						
	wage:					
8	veekly, please no				eekly gros	s paid amount

PFL-1 (5/21)

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City University of New York-Non-Represented Staff Request For Paid Family Leave (PFL) (Form PFL-1)

TO BE COMPLETED BY THE EMPLOYEE			
Employee's legal name (first name, middle initial, last name)		Employee	s's date of birth (MM/DD/YYYY)
PART B - EMPLOYER INFORMATION (to be comple	ted by	the employer)
10. Is the employee taking Family Medical Leave Act (FMLA) concurrently with	PFL? □	Yes ☐ No	
11. PFL insurance carrier's name and mailing address PFL insurance carrier	r's name		
The Standard Life Insurance Company of New York			
Mailing address PO Box 4160			
City	State	Zip code	Country (if not U.S.A.)
Portland	OR	97208	
12. PFL insurance carrier's telephone number1 (833) 960-1237		oolicy number 066-A	
Declaration and signature			
$\hfill \square$ I affirm that this employee meets the PFL eligibility requirement	nts for no	n-represented s	taff.
Any person who knowingly and with intent to defraud any insurance of statement of claim containing any materially false information, or conclact material thereto, commits a fraudulent insurance act, which is a critical thousand dollars and the stated value of the claim for each such value.	eals for the rime, and iolation.	e purpose of mis shall also be subj	leading, information concerning any ect to a civil penalty not to exceed
I am the person authorized to sign as the employer of the employee re knowledge and belief, the information I have provided is true and acc		PFL. My signatu	re affirms that to the best of my
Employer's authorized signature		Date signed (MM/	DD/YYYY)

Title

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City University of New York-Non-Represented Staff Release Of Personal Health Information Under The Paid Family Leave Law (PFL) (Form PFL-3) Instructions

- If an employee is requesting PFL to care for a family member with a serious health condition, the care recipient or an authorized representative must complete a *Release Of Personal Health Information Under The Paid Family Leave Law (Form PFL-3)* and submit it to their health care provider, along with a copy of the *Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4)*.
- The Release Of Personal Health Information Under The Paid Family Leave Law (Form PFL-3) enables the health care provider to complete Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4) and release it to the employee seeking PFL benefits.
- Before completing and signing, the care recipient must read the Release Of Personal Health Information Under The Paid Family Leave Law (Form PFL-3) in its entirety.
- The employee requesting PFL submits both the Request For Paid Family Leave (Form PFL-1) and the Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4) to their employer's PFL insurance carrier, or to their employer if the employer is self-insured, for PFL benefit determination.

NOTE: This form will be retained by the health care provider. The employee should make a copy for their records before giving it to the health care provider.

Care recipient or authorized representative signs and dates.

This form is given to the care recipient's health care provider along with the Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4).

RELEASE OF PERSONAL HEALTH INFORMATION BY THE HEALTH CARE PROVIDER FOR A FAMILY MEMBER WITH A SERIOUS HEALTH CONDITION (to be completed by the care recipient or authorized representative and submitted to care recipient's health care provider with Form PFL-4)

Employee enters their legal name, and care recipient's (patient's) legal name and date of birth at the top of each page.

The PFL insurance carrier legal name requested at the top of the form is the same as the PFL insurance carrier identified in Request For Paid Family Leave (Form PFL -1) Part B line 13.

Care recipient or authorized representative must complete all applicable requested information.

If a care recipient is unable to fill out this form, an authorized representative must attach a copy of legal documentation, such as a health care proxy or power of attorney, permitting the representative to sign on behalf of the care recipient. The health care provider will require this documentation of authorization unless the authorized representative is a parent signing on behalf of a minor child.

Notification Pursuant to the New York Personal Privacy Protection Law (Public Officers Law Article 6-A) and the Federal Privacy Act of 1974 (5 USC 552a).

The Workers' Compensation Board's (Board's) authority to request that employees provide personal information, including their social security number or tax identification number, is derived from the Board's administrative authority under Workers' Compensation Law section 142. This information is collected to assist the Board in investigating and administering claims in the most expedient manner possible and to help it maintain accurate records. Providing your social security number or tax identification number to the Board is voluntary. The Board will protect the confidentiality of all personal information in its possession, disclosing it only in furtherance of its official duties and in accordance with applicable state and federal law.

(5/21)

City University of New York-Non-Represented Staff Release Of Personal Health Information Under The Paid Family Leave Law (PFL) (Form PFL-3)

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	EMPLOYEE

Employee's legal name (first name, middle initial, last name)			
Care recipient's (patient's) legal name (first name, middle ini	tial, last name)	Care recipient?	s (patient's) date of birth (MM/DD/YYYY)
RELEASE OF PERSONAL HEALTH INFORM MEMBER WITH A SERIOUS HEALTH COND representative and submitted to care re	DITION (to be comp	leted by the c	are recipient or authorized
I,	, authorize ı	ny health care pro	vider listed on this form to
Care recipient's (patient's) legal name			
release my personal health information to	Employee	s legal name	and their
employer's PFL insurance carrier The Standard	Life Insurance Compar	y of New York.	
Records Subject to Release: This form gives the had care records on the attached medical certification. Information in your health care records that relate to Family Leave benefits.	This form gives your heal	th care provider pe	rmission to release only the
Duration of Revocable Release: This authorization release at any time. To cancel, send a letter to the heavy time.		-	e release. You can cancel this
This form does NOT allow your health care provider such release. Put an "X" next to any information you	•	• •	n, unless you specifically permit
☐ HIV/AIDS related information ☐ Mental health inform	nation	eatment	therapy notes
Health Care Provider Information (to be con	npleted by the care r	ecipient or autho	prized representative)
Identify the health care provider who is currently providing y request for PFL benefits.	ou with treatment for a con	dition that is subject to	o the employee's
Health care provider's name			
2. Health care provider's mailing address Mailing Address	ess		
City	State	Zip Code	Country (if not U.S.A.)
3. Health care provider's telephone number (provide area or	country code)		I

City University of New York-Non-Represented Staff Release Of Personal Health Information Under The Paid Family Leave Law (PFL) (Form PFL-3)

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_	_	ETER	BY THE	^\/EE

Employee's legal name (first name, middle initial, last name)	
Care recipient's (patient's) legal name (first name, middle initial, last name)	Care recipient's (patient's) date of birth (MM/DD/YYYY)

RELEASE OF PERSONAL HEALTH INFORMATION BY THE HEALTH CARE PROVIDER FOR A FAMILY MEMBER WITH A SERIOUS HEALTH CONDITION (to be completed by the care recipient or authorized representative and submitted to care recipient's health care provider with Form PFL-4)

representative and submitted to care recipie	111. 2.1	icaitii cai e pi	TOVIDEL WITH FORTH FFL-4)		
Care Recipient Information (to be completed by th	e care	recipient or a	uthorized representative)		
Care recipient's mailing address Mailing address					
City	State	Zip Code	Country (if not U.S.A.)		
5. Care recipient's Social Security Number 6. Care recipient's telephone number (provide area or country code)					
READ AND SIGN BELOW		•			
I hereby request that the health care provider listed give a co With Serious Health Condition (Form PFL-4) to the employed includes a diagnosis and prognosis of my current condition, require from the employee requesting PFL benefits as a resu	identif the dat	ied on the PFL-4 e it commenced,	form. I understand that such information and any estimation of the amount of care that I		
Care recipient's signature Date signed (MM/DD/YYYY)					
Authorized representative		1			
Print legal name □ Parental right □ Power of attorney (attach copy) □ Court		_	e recipient in this matter as authorized by:		
Authorized representative's signature					
Authorized representative's Signature		Date signed (iviivii	<i>DD/1111)</i>		
The employee should retain a copy for their own records.					

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City University of New York-Non-Represented Staff **Health Care Provider Certification** For Care Of Family Member With Serious Health Condition (Form PFL4) Instructions

The employee requesting PFL to care for a family member with a serious health condition must submit the Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4) with the Request For Paid Family Leave (Form PFL-1).

Employee:

- Employee enters their legal name, date of birth, other last names, if any, under which they have worked, Social Security or Taxpayer Identification Number (TIN) number, mailing address, and care recipient's (patient's) legal name and date of birth at the top of page 1.
- Employee enters their legal name and date of birth, and care recipient's (patient's) legal name and date of birth at the top of page 2.
- Employee gives the Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4) to the health care provider.

HEALTH CARE PROVIDER CERTIFICATION FOR CARE OF FAMILY MEMBER WITH SERIOUS HEALTH CONDITION (to be completed by the health care provider for the care recipient (patient) and returned to the employee identified above)

The patient's health care provider must complete all applicable requested information unless noted as optional.

Patient Information / family member with serious health condition (to be completed by the health care provider for the care recipient (patient) and returned to the employee identified above)

Question 2: Providing the optional ICD-10 code is recommended.

The patient's health care provider must complete the Patient Information and Health Care Provider sections of the Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4).

Health care provider signs and dates, and then returns the form to the employee requesting PFL.

If you believe the patient is the victim of abuse or neglect caused by the employee requesting PFL, you may decline to provide this certification.

Employee:

• When you receive the completed Health Care Provider Certification For Care Of Family Member With Serious Health Condition (Form PFL-4) form from the health care provider, send the completed forms and required documentation to the insurance carrier.

Notification Pursuant to the New York Personal Privacy Protection Law (Public Officers Law Article 6-A) and the Federal Privacy Act of 1974 (5 USC 552a).

The Workers' Compensation Board's (Board's) authority to request that employees provide personal information, including their social security number or tax identification number, is derived from the Board's administrative authority under Workers' Compensation Law section 142. This information is collected to assist the Board in investigating and administering claims in the most expedient manner possible and to help it maintain accurate records. Providing your social security number or tax identification number to the Board is voluntary. The Board will protect the confidentiality of all personal information in its possession, disclosing it only in furtherance of its official duties and in accordance with applicable state and federal law.

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City University of New York-Non-Represented Staff
Health Care Provider Certification
For Care Of Family Member
With Serious Health Condition
(Form PFL-4)

Employee's date of birth (MM/DD/YYYY)

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	001101		EMPLOYEE	

Employee's legal name (first name, middle initial, last name)

Other last names, if any, under which employee has worked	Employee's Social Security Number or TIN		
Employee's mailing address Mailing Address			
City	State	Zip Code	Country (if not U.S.A.)
Care recipient's (patient's) legal name (first name, middle initial, last	name)	Care recipient	 's (patient's) date of birth (MM/DD/YYYY)
HEALTH CARE PROVIDER CERTIFICATION FOR (CONDITION) (to be completed by the health creturned to the employee identified above)			
Patient Information / family member with serious provider for the care recipient (patient) and return		•	-
1. Does patient require care by the employee requesting Paid Fami			
Note : For the purposes of this section, "providing care" may inc treatment, transportation, arranging for a change in care, assista			
2. Primary ICD-10 code (optional)			
3. Diagnosis			
4. Date patient's condition commenced (MM/DD/YYYY)	5. First date care for patient is needed (MM/DD/YYYY)		
6. Expected date patient will no longer require care (MM/DD/YYYY)	7. Estimated number of days per week OR days per month patient requires car Days/week Days/month		
Health Care Provider Information (to be completed and returned to the employee identified above)	d by the health	care provider fo	or the care recipient (patient)

8. Health care provider's name

City University of New York-Non-Represented Staff
Health Care Provider Certification
For Care Of Family Member
With Serious Health Condition
(Form PFL-4)

Date signed (MM/DD/YYYY)

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Health care provider's signature

		BY THE	

Employee's legal name (first name, middle initial		Employee's date of birth (MM/DD/YYYY)			
Care recipient's (patient's) legal name (first name		Care recipient's (patient's) date of birth (MM/DD/Y			
HEALTH CARE PROVIDER CERTIFICONDITION (to be completed by returned to the employee identification)	the health care	_			
9. Type of health care provider:					
☐ Medical Doctor (MD)	☐ Medical Doctor (MD) ☐ Dentist (DDS/DDI		☐ Licensed Social Worker (LMSW/LCSW)		
☐ Doctor of Osteopathy (DO)	Physician's Assis	tant (PA)	Other (specify)		
☐ Doctor of Podiatric Medicine (DPM)	☐ Nurse Practitione	er (NP)			
☐ Doctor of Chiropractic Medicine (DC)	Licensed Psycho	logist			
10. Health care provider's mailing address	Mailing address				
City		State	Zip Code	Country (if not U.S.A.)	
11. Health care provider's telephone number (provide area or country code) ()		12. Health care provider's fax number (provide area or country code)			
13. Health care provider's email address (if available)		14. State or country (if not U.S.A.) in which health care provider is licensed to practice			
15. Specialty	16. Health care provider's license number				
Certification and signature					
Any person who knowingly and with intent statement of claim containing any material fact material thereto, commits a fraudulent five thousand dollars and the stated value	ly false information, or c insurance act, which is	conceals for the page a crime, and sh	ourpose of mislea	ding, information concerning any	
My signature attests that the information I scope of practice.	have provided in this fo	orm is based on	my professional a	ssessment within my licensed	