October 2, 2022 Update

Effective October 2, 2022 until January 14, 2023, peak/demand surcharges will be applied to Additional Handling, Over Maximum Limits and Large Packages shipments for 19 countries in Europe in order to ensure our network continues to operate effectively during the peak season. Please refer to section D below.

Peak/demand surcharges are subject to change without notice and peak periods may be extended or otherwise changed. Shippers should continue to check ups.com for updates prior to tendering shipments. The surcharges will apply to packages shipped during the specified peak periods for the origins, destinations, and service levels in the amounts set forth below. Peak/demand surcharges apply in addition to all other applicable charges.

A. <u>Peak/Demand Surcharge – Applied to shipments from China Mainland. Hong Kong SAR or Macau SAR to Europe</u>

A peak/demand surcharge applies to any shipment originating from China Mainland, Hong Kong SAR or Macau SAR to 19 countries in Europe¹ for the service levels and peak periods set forth below. Effective August 14, 2022 until further notice, the surcharge amounts applied to these shipments will DECREASE. It will be calculated as a rate per kilogram based upon the billable weight of the shipment.

Peak period (inclusive of starting date) and applicable peak/demand surcharge (rates per kg) for shipments from China Mainland, Hong Kong SAR or Macau SAR

August 14, 2022 until further notice

Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78
UPS Worldwide Express®	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78
UPS Worldwide Express Plus®	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78
UPS Worldwide Express Saver®	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78
UPS Worldwide Express Freight®	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78
UPS Worldwide Express Freight® Midday	1.55	1.68	40.76	11.52	1.42	515.74	15.86	6.93	16.78

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

B. <u>Peak/Demand Surcharge – Applied to shipments from other major Asia Pacific origins² to 19 countries in Europe¹</u>

A peak/demand surcharge applies to any shipment originating from other major Asia Pacific origins² to 19 countries in Europe¹ for the service levels and peak periods set forth below. Effective August 14, 2022 until further notice, the surcharge amounts applied to these shipments will DECREASE. It will be calculated as a rate per kilogram based upon the billable weight of the shipment.

Peak period (inclusive of starting date) and applicable peak/demand surcharge³ (rates per kg) for shipments from major Asia Pacific origins²

Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Plus®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Saver®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Freight®	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91
UPS Worldwide Express Freight® Midday	1.28	1.39	33.77	9.55	1.18	427.33	13.14	5.74	13.91

¹Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

C. Peak/Demand Surcharge – Applied to international shipments for 19 countries in Europe¹

A peak/demand surcharge applies to any international shipments originating from 19 countries in Europe¹ to all destinations, as well as any import shipments coming into and invoiced in those 19 countries (e.g. import freight collect shipments, but excluding shipments from, China Mainland, Hong Kong, Macau and the other major Asia Pacific origins outlined above).

Effective September 25, 2022 until further notice, the peak/demand surcharges applied to the Worldwide Expedited, Express and Express Freight Collect shipments from the U.S. to 19 countries in Europe will increase. Please refer to table 5 for details.

<u>Table 1</u>

Peak/demand surcharge applied to international shipments for 19 countries in Europe¹, but excluding:

- Shipments from the 19 countries to Australia and New Zealand
- Shipments from the 19 countries to North America (US, Canada, Mexico and Puerto Rico)

Peak period (inclusive of starting date) and applicable peak/demand surcharge² (rates per kg)

	March 2	0, 2022	until fur	ther noti	ice				
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express Saver®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Expedited®	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Worldwide Express Freight®	1.77	1.92	46.58	11.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® Midday	1.77	1.92	46.58	11.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® - Freight Collect	0.33	0.36	8.62	2.44	0.30	109.04	3.35	1.46	3.55
UPS Worldwide Express Freight® Midday - Freight Collect	0.33	0.36	8.62	2.44	0.30	109.04	3.35	1.46	3.55
UPS Transborder Express Plus®*	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30
UPS Transborder Express®*	0.21	0.23	5.59	1.58	0.19	70.73	2.17	0.95	2.30

² Australia, Indonesia, Japan, Malaysia, Philippines, Singapore, South Korea, Taiwan, Thailand or Vietnam

³In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is calculated also on the peak/demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

UPS Transborder Express Saver®* 0.21 0.23 5.59 1.58 0.19 70.73 2.17 0.95 2.30

Table 2

Peak/demand surcharge applied to international shipments from 19 countries in Europe¹ to Australia and New Zealand

Peak period (inclusive of starting date) and applicable peak/demand surcharge² (rates per kg)

	March 2	20, 2022	until fur	ther noti	ce				
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Saver®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Expedited®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® - Midday	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

<u>Table 3</u>

Peak/demand surcharge applied to international shipments from 19 countries in Europe¹ to North America (US, Canada, Mexico and Puerto Rico)

Peak period (inclusive of starting date) and applicable peak/demand surcharge² (rates per kg)

February 20, 2022 until further notice									
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Express Plus®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express Saver®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Expedited®	0.36	0.39	9.55	2.70	0.33	120.83	3.71	1.62	3.93
UPS Worldwide Express Freight®	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18
UPS Worldwide Express Freight® - Midday	1.77	1.92	46.58	13.17	1.62	589.42	18.12	7.91	19.18

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

Table 4

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

² In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the peak/demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

^{*} Service not available to and from the United Kingdom

² In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the peak/demand surcharge. Applied to Prepaid and Third Party shipments that are both shipped from and invoiced in the 19 countries in Europe

In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the peak/demand surcharge. Applied to Prepaid and Third Party shipments that are both shipped from and invoiced in the 19 countries in Europe

Peak/Demand Surcharge – Applied to international shipments from India coming to and invoiced in 19 countries in Europe¹

Peak period (inclusive of starting date) and applicable peak/demand surcharge² (rates per kg) for shipments from India

	June 19	9, 2022 ı	until furt	her notic	ce				
Service / Currency	EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
UPS Worldwide Expedited®	.53	.58	13.97	3.95	.49	176.83	5.44	2.37	5.75
UPS Worldwide Express®	.53	.58	13.97	3.95	.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Plus®	.53	.58	13.97	3.95	.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Saver®	.53	.58	13.97	3.95	.49	176.83	5.44	2.37	5.75
UPS Worldwide Express Freight®	1.00	1.08	26.32	7.44	.92	333.02	10.24	4.47	10.84
UPS Worldwide Express Freight® Midday	1.00	1.08	26.32	7.44	.92	333.02	10.24	4.47	10.84

¹Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

<u>Table 5</u>

Peak/Demand Surcharge – Applied to international shipments from the U.S. coming to and invoiced in 19 countries in Europe¹

Peak period (inclusive of starting date) and applicable peak/demand surcharge² (rates per kg)

Service / Currency	Septembe EUR	CHF	CZK	DKK	GBP	HUF	NOK	PLN	SEK
Service / Currency	LUK	CIII	CZIX	DIXIX	GDF	1101	NOK	FLIN	JLIX
UPS Worldwide Express Plus®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express Saver®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Expedited®	0.28	0.31	7.45	2.11	0.26	94.31	2.90	1.27	3.07
UPS Worldwide Express Freight® - Freight Collect	0.68	0.74	17.93	5.07	0.62	226.93	6.98	3.05	7.38
UPS Worldwide Express Freight® Midday – Freight Collect	0.68	0.74	17.93	5.07	0.62	226.93	6.98	3.05	7.38

¹ Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland or the United Kingdom

² In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the peak/demand surcharge. Applied to Prepaid and Third Party shipments that are both shipped from and invoiced in the 19 countries in Europe

² In addition to existing rates, charges, surcharges and fees. The UPS Fuel Surcharge is also calculated on the peak/demand surcharge. Applied to Freight Collect, Prepaid and Third Party shipments that are shipped from, or invoiced in the 19 countries in Europe

^{*} Service not available to and from the United Kingdom

D. <u>Peak/Demand Surcharge – Applied to Additional Handling, Over Maximum Limits and Large Packages during peak season 2022-2023</u>

During peak season, a temporary peak/demand surcharge applies to any parcels that meet specifications for the Large Package Surcharge* and Over Maximum Limits Charge** as well as the Additional Handling Charge.***

The countries impacted in this scope are: Germany, the UK, France, Italy, Spain, Belgium, Netherlands, Poland, Austria, Ireland, Luxembourg, Portugal, Finland, Czech Republic, Denmark, Hungary, Norway, Sweden and Switzerland.

Effective from 2 October 2022 until 14 January 2023, the Peak/Demand Surcharge will be a flat fee per parcel in addition to existing rates, surcharges and/or fees.

Countries	Special Handling Charges	Peak Surcharge		
	Additional Handling	€ 6.20		
Austria	Large Package	€ 62.10		
	Over Maximum Limits	€ 398.00		
	Additional Handling	€ 6.20		
Belgium	Large Package	€ 62.50		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
France	Large Package	€ 61.20		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.30		
Germany	Large Package	€ 63.90		
	Over Maximum Limits	€ 400.00		
	Additional Handling	€ 6.50		
Ireland	Large Package	€ 65.30		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
Italy	Large Package	€ 61.90		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
Luxembourg	Large Package	€ 62.50		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
Netherlands	Large Package	€ 62.50		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
Portugal	Large Package	€ 60.60		
	Over Maximum Limits	€ 282.00		
	Additional Handling	€ 6.20		
Spain	Large Package	€ 61.90		
	Over Maximum Limits	€ 282.00		
Finland	Additional Handling	€ 4.60		

	Large Package	€ 65.30
	Over Maximum Limits	€ 282.00
	Additional Handling	CZK 163.0
Czech Republic	Large Package	CZK 1620.0
	Over Maximum Limits	CZK 7133.0
	Additional Handling	DKK 35.9
Denmark	Large Package	DKK 486.2
	Over Maximum Limits	DKK 2101.0
	Additional Handling	GBP 5.9
Great Britain	Large Package	GBP 54.0
	Over Maximum Limits	GBP 239.0
	Additional Handling	HUF 1923.0
Hungary	Large Package	HUF 22383.0
	Over Maximum Limits	HUF 110969.0
	Additional Handling	NOK 43.5
Norway	Large Package	NOK 687.5
	Over Maximum Limits	NOK 2816.0
	Additional Handling	PLN 20.0
Poland	Large Package	PLN 283.9
	Over Maximum Limits	PLN 1365.0
	Additional Handling	SEK 44.3
Sweden	Large Package	SEK 670.5
	Over Maximum Limits	SEK 2947.0
	Additional Handling	CHF 5.0
Switzerland	Large Package	CHF 66.5
	Over Maximum Limits	CHF 398.0

All charges apply to business customers only and exclude VAT^1

*Large Package Surcharge Specifications

A package is considered a "Large Package" when its length plus girth [girth = (2 x width) + (2 x height)] combined exceeds 300cm but does not exceed the maximum UPS size of 400cm. Large Packages are subject to a minimum billable weight of 40kg in addition to the Large Package Surcharge.

** Over Maximum Limits Charge Specifications

Packages with an actual weight of more than 70kg, or that exceed 274cm in length, or exceed a total of 400cm in length and girth combined [girth = (2 x width) + (2 x height)], are not accepted for transportation. If found in the UPS small package system, they are subject to an additional charge. Packages exceeding 400cm in length and girth combined are also subject to the Large Package Surcharge.

***Additional Handling Charge Specifications

- Any article that is encased in an outside shipping container made of metal or wood
- Any cylindrical item, such as a barrel, drum, pail, or tire, that is not fully encased in a corrugated cardboard shipping container
- Any package with the longest side exceeding 100cm (39.5"), or a second-longest side exceeding 76cm (30")
- Any package with an actual weight greater than 70 pounds (32 kg)
- Each package in a shipment where the average weight per package is greater than 70 pounds (32 kg) and the weight for each package is not specified on the source document or the UPS automated shipping system used.

• UPS also reserves the right to assess the Additional Handling Charge for any package that, in UPS's sole discretion, requires special handling.

In consideration of the additional handling required on our part, and subsequent potential delays in processing these shipments, UPS does not provide a money-back guarantee for them. UPS does, therefore, not refund the shipping charges if shipments requiring additional handling are not delivered by the time normally scheduled for such shipment.

¹VAT rates by country:

Austria: VAT 20%
Belgium: VAT 21%
Switzerland: VAT 7.7%
Czech Republic: VAT 21%
Germany: VAT 19%
Denmark: VAT 25%
Spain: VAT 21%
Finland: VAT 24%
France: VAT 20%
Hungary: VAT 27%
Ireland: VAT 23%

Luxembourg: VAT 17% Netherlands: VAT 21% Norway: VAT 25% Poland: VAT 23% Portugal: VAT 23% Sweden: VAT 25% UK: VAT 20%

Italy: VAT 22%