

COSENTINO UK LIMITED SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2021

This Statement is made pursuant to Section 54m Part 6 of the Modern Slavery Act 2015 (“MSA”) and sets out the steps that the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of its business.

Business overview and Corporate Structure

Established in 1940, the Cosentino Group is a global, Spanish, family-owned company that produces and distributes high value innovative surfaces for the world of design and architecture. As a leading company, it innovates and anticipates, together with its clients and partners, solutions that offer design and value, and inspire the life of many people. This goal is made possible by pioneering leading brands in their respective segments such as Silestone®, Dekton® and Sensa by Cosentino® – all technologically advanced surfaces for creating spaces and unique designs for the home and public areas. Cosentino, is the world’s unique producer of Silestone, Dekton and Sensa, technologically advanced surfaces.

The Company Group currently has 8 production factories (7 in Almería (Spain) and 1 granite factory in Brazil); 13 kitchen worktop and bathroom surface processing centres (12 in the USA and 1 in Spain); 1 intelligent logistics platform (in Spain); 3 distribution hubs in the USA, 1 distribution HUB in Australia, 119 Cosentino Centers and 15 Cosentino City (Showrooms) around the world.

The Group currently employs around 5,200 people worldwide. Particularly, Cosentino UK Ltd. has 8 Cosentino Centers (Hook, East London, Gloucester, Newmarket, Belfast, Manchester, Darlington and Scotland) and 1 Cosentino City Center (London).

Business Model

Cosentino works closely with our stone masons, kitchen and bathroom stores, architects and designers all around the world. These are the key players that allow us to discover and respond to the needs of our end users, the consumers.

Cosentino also goes one step further in our work with customers and collaborators. We work with them throughout our value chain, establishing joint innovation processes and promoting a culture of security, respect for the environment and quality.

The relationship between Cosentino and the customers do not solely limit to the sale of the Cosentino products. The commercial relationship is also extended to after sale service. Thus, Cosentino Account Managers and Quality experts (Technical customer support roles) often visit the customers to not only strengthen the commercial relationship but also to provide the customers with support and training in the manipulation of the Cosentino products and with regard to Health & Safety requirements. Furthermore, Cosentino undertakes Aulas (training sessions) on Health & Safety recommendations and measures to be implemented in the customers.

Likewise, Cosentino works with more than 12.354 suppliers worldwide, 2.854 of which are based in Spain. For the elaboration of its products, Cosentino purchase raw materials, more than 55% of which are supplied from Spain, and more than 85% are supplied from Europe.

Slavery and Human Trafficking

On the one hand, Cosentino works to build up a relationship of complete trust with its shareholders, customers, suppliers and partners. With that objective in mind, Cosentino has updated and promoted its Code of Ethics, Conduct and Regulatory Compliance, whose values form part of the culture that Cosentino share with all employees. The said Code addresses the respect for legality, ethical integrity, and respect for Human Rights.

To ensure compliance with these basic principles of conduct and applicable regulation, at Cosentino Group has been established the Ethics Committee, Compliance Officer and Compliance Officer Operative figures. In addition, the Company has implemented a Whistleblowing Channel. Employees have the right and responsibility to report concerns, possible illegal or suspected illegal actions and violations of or Code, external parties are also encouraged to alert our organisation. Our Whistleblowing Channel is an important tool for reducing risks and building trust as it enables managers to detect and act on possible misconduct at an early stage. Cosentino ensures a non-retaliation policy towards whistle-blowers.


On the other hand, Cosentino's purchasing procedures seek to adapt to the needs of a developing reality to attend to all the Group's needs with the highest possible quality and guarantee. To this end:

- Cosentino achieved on 4 December 2017 the European Purchasing Standard UNE 15896 Certification available for all our Purchasing typologies., which certifies that the Purchasing Management System has been audited and found to be in accordance with the standard requirements.
- Since 2019 the Cosentino Purchasing Management is certified under ISO ISO20400:2017 on Suitable Purchasing, under which the adaptation of all processes and procedures of the purchasing area is based. The purpose of this is to align all processes to this Standard that is based on seven fundamental subjects of the Standard ISO26000 that Cosentino commits to comply with along its supply chain:
 - Governance
 - Human rights
 - Labour practices
 - Environment
 - Fair operating practices
 - Consumer affairs
 - Active participation and community development
- Cosentino has included a Compliance Clause in its General Purchase Terms & Conditions applicable to all suppliers, through which the Suppliers agree (amongst other things) to guarantee that their practices and operations respect the fundamental human rights and liberties in accordance, as a minimum, with the International Declaration of Human Rights and the principles relative to the eight fundamental conventions of the International Labour Organisation (ILO). Likewise, Cosentino includes this clause in supply and distribution agreements entered into with its customers. In event of breach

by the supplier of any of the laws and/or principles applicable our Code of Conduct, Cosentino is entitled to automatically terminate any contract.

- Cosentino implements an internal Purchasing policy, which is applicable to its employees. Furthermore, Cosentino includes a supplier assessment and evaluation. This evaluation takes into consideration elements of social and environmental responsibility, such as their corporate social responsibility standard or whether they have a certified Environmental Management System.
- Moreover, Cosentino forms part of the TFT responsible stone programme, which assists in the control of the supply chain, in order to check whether the extraction of the raw materials used by Cosentino takes place following the maximum quality standards and respecting Human Rights. Cosentino is working on its supply chain, together with TFT, paying visits to factories and quarries in Brazil and our main supplier's factory in India. TFT performed an initial analysis of all agreed centres, and in the coming years, it will continue to visit and work with our suppliers to improve their performance in terms of employee rights. Cosentino has identified that those could be the suppliers where there could be a risk of slavery and human trafficking taking place.
- Cosentino implements Commercial and technical audit of the main suppliers for each materials category and training classes for the production staff of raw materials suppliers, with an effect on the quality of the final product.

The Board of Directors of the Company has approved this Statement at its board meeting on 3 November 2021.

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Paul Gidley
Director
COSENTINO UK LTD.