

Gender-Inclusive Language to *USE* and *AVOID*

GENDER-INCLUSIVE LANGUAGE

Gender-inclusive language is a powerful way to promote gender equality and lessen gender bias. Normalizing the use of gender inclusive nouns in everyday conversations can help describe people who may be of any gender and avoid hurting people based off gender assumptions.

TERMS TO USE

**Everyone,
Everybody,
persons, guest,
friend, individuals**

Chairperson

**Assigned female
at birth (AFAB)**

**Assigned male at
birth (AMAB)**

**trans and
gender
nonbinary folks
or folx**

TERMS TO AVOID

**(Assuming) Gender
specific pronouns:
he, she, her, him**

**Chairwoman/
chairmen**

**Born a girl/
Born female**

**Born a boy/
Born male**

transsexual



Check out these helpful resources to learn more about anxiety and depression in the LGBTQ+ community and other inclusive resources. For more information, visit www.adaa.org.