

**City of Palo Alto  
Utilities Management and Professional Association of Palo Alto (UMPAPA) Salary Schedule**

Effectivte 3.12.2022						
Job Code	Classifications	Grade Codes	Min Hourly Rate	Max Hourly Rate	Approx Max Monthly Salary	Approx. Max Annual Salary
2076	Utilities Administrative Assistant	0700	\$35.94	\$47.91	\$8,304	\$99,653
1002	Assistant Director, Utilites Customer Support Services	0230	\$85.89	\$114.51	\$19,848	\$238,181
<b>TBD</b>	Assistant Director, Electric and Fiber Utilities Utilities	0190	\$97.85	\$130.46	\$22,613	\$271,357
1003	Assistant Director, WGW Utilities	0190	\$97.85	\$130.46	\$22,613	\$271,357
6	Assistant Director Utilities - Operations	0210	\$90.75	\$120.99	\$20,972	\$251,659
65	Assistant Director, Utilities Resource Management	0200	\$95.52	\$127.36	\$22,076	\$264,909
84	Manager, Utilities Public Communications	0380	\$61.71	\$82.27	\$14,260	\$171,122
129	Engineering Manager, Electric and Fiber Utilities	0231	\$85.89	\$114.52	\$19,850	\$238,202
120	Engineering Manager, Water, Gas & Wastewater (WGW) Utilities	0231	\$85.89	\$114.52	\$19,850	\$238,202
2025	Manager, Utilities Strategic Business Services	0240	\$80.84	\$107.78	\$18,682	\$224,182
179	Manager, Utilities Customer Service	0360	\$65.56	\$87.41	\$15,151	\$181,813
185	Operations Manager, Electric and Fiber Utilities	0270	\$79.66	\$106.21	\$18,410	\$220,917
1114	Manager, Utilities Credit & Collection	0360	\$65.56	\$87.41	\$15,151	\$181,813
156	Operations Manager, WGW Utilities	0270	\$79.66	\$106.21	\$18,410	\$220,917
150	Manager, Utilities Program Services	0350	\$65.64	\$87.51	\$15,168	\$182,021
48	Manager, Fiber Optic Utility	0350	\$65.64	\$87.51	\$15,168	\$182,021
2020	Utilities Principal Business Analyst	0330	\$68.46	\$91.28	\$15,822	\$189,862
13	Utilities Senior Business Analyst	0340	\$59.54	\$79.38	\$13,759	\$165,110
188	Principal Engineer, Electric and Fiber Utilities	0291	\$74.70	\$99.60	\$17,264	\$207,168
2187	Principal Engineer, WGW Utilities	0291	\$74.70	\$99.60	\$17,264	\$207,168
2014	Utilities Senior Management Analyst	0350	\$57.98	\$77.30	\$13,399	\$160,784
64	Senior Planner, Utilities Resources	0271	\$72.92	\$97.22	\$16,851	\$202,218
27	Supervising Project Engineer, Electric and Fiber Utilities	0341	\$67.23	\$89.63	\$15,536	\$186,430
28	Supervising Project Engineer	0341	\$67.23	\$89.63	\$15,536	\$186,430
1011	Manager, Utilities Compliance	0291	\$74.70	\$99.60	\$17,264	\$207,168
114	Operations Supervisor, WGW Utilities	0680	\$69.27	\$92.36	\$16,009	\$192,109
<b>TBD</b>	Operations Supervisor, Electric and Fiber Utilities	0680	\$69.27	\$92.36	\$16,009	\$192,109
2017	Utilities Safety Officer	0390	\$57.98	\$77.30	\$13,399	\$160,784