



# International Fire Fighters Association Salary Schedule

Job Code	FLSA	SH/NS	Job Title	Effective 03/12/2022 (4% Increase)				Effective 07/02/2022 (3% Increase)			
				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
601	Non-exempt	SH	FIRE APPARATUS OP	1	\$ 37.30			1	\$ 38.43		
				2	\$ 39.26			2	\$ 40.45		
				3	\$ 41.33			3	\$ 42.58		
				4	\$ 43.51			4	\$ 44.82		
				5	\$ 45.80	\$ 11,114	\$ 133,370	5	\$ 47.18	\$ 11,449	\$ 137,388
602	Non-exempt	SH	FIRE CAPTAIN	1	\$ 44.24			1	\$ 45.57		
				2	\$ 46.57			2	\$ 47.97		
				3	\$ 49.02			3	\$ 50.49		
				4	\$ 51.60			4	\$ 53.15		
				5	\$ 54.32	\$ 13,182	\$ 158,180	5	\$ 55.95	\$ 13,577	\$ 162,926
603	Non-exempt	SH	FIRE INSPECTOR	1	\$ 46.46			1	\$ 47.86		
				2	\$ 48.91			2	\$ 50.38		
				3	\$ 51.48			3	\$ 53.03		
				4	\$ 54.19			4	\$ 55.82		
				5	\$ 57.04	\$ 13,842	\$ 166,100	5	\$ 58.76	\$ 14,259	\$ 171,109
604	Non-exempt	SH	FIRE FIGHTER	1	\$ 34.89			1	\$ 35.93		
				2	\$ 36.73			2	\$ 37.82		
				3	\$ 38.66			3	\$ 39.81		
				4	\$ 40.69			4	\$ 41.91		
				5	\$ 42.83	\$ 10,393	\$ 124,721	5	\$ 44.12	\$ 10,706	\$ 128,477
606	Non-exempt	SH	OPER PARAMEDIC-12.5	1	\$ 41.96			1	\$ 43.23		
				2	\$ 44.17			2	\$ 45.51		
				3	\$ 46.49			3	\$ 47.90		
				4	\$ 48.94			4	\$ 50.42		
				5	\$ 51.52	\$ 12,502	\$ 150,026	5	\$ 53.07	\$ 12,878	\$ 154,540
608	Non-exempt	SH	CAPTAIN PARAMEDIC-12.5	1	\$ 49.78			1	\$ 51.28		
				2	\$ 52.40			2	\$ 53.98		
				3	\$ 55.16			3	\$ 56.82		
				4	\$ 58.06			4	\$ 59.81		
				5	\$ 61.12	\$ 14,832	\$ 177,981	5	\$ 62.96	\$ 15,278	\$ 183,340



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
610	Non-exempt	SH	INSPCTR PARAMDC-12.5	1	\$ 50.23			1	\$ 51.72		
				2	\$ 52.87			2	\$ 54.44		
				3	\$ 55.65			3	\$ 57.31		
				4	\$ 58.58			4	\$ 60.33		
				5	\$ 61.66			\$ 14,963	\$ 179,554		
676	Non-exempt	SH	F FIGHTR PARAMEDC-12.5	1	\$ 39.24			1	\$ 40.42		
				2	\$ 41.31			2	\$ 42.55		
				3	\$ 43.48			3	\$ 44.79		
				4	\$ 45.77			4	\$ 47.15		
				5	\$ 48.18			\$ 11,692	\$ 140,300		
677	Non-exempt	SH	HAZ MAT SPEC	1	\$ 47.81			1	\$ 49.26		
				2	\$ 50.33			2	\$ 51.85		
				3	\$ 52.98			3	\$ 54.58		
				4	\$ 55.77			4	\$ 57.45		
				5	\$ 58.70			\$ 14,245	\$ 170,934		
678	Non-exempt	SH	HAZ MAT INSPECTOR	1	\$ 46.46			1	\$ 47.86		
				2	\$ 48.91			2	\$ 50.38		
				3	\$ 51.48			3	\$ 53.03		
				4	\$ 54.19			4	\$ 55.82		
				5	\$ 57.04			\$ 13,842	\$ 166,100		
680	Non-exempt	SH	FIRE FIGHTER HAZ MAT	1	\$ 36.62			1	\$ 37.72		
				2	\$ 38.55			2	\$ 39.71		
				3	\$ 40.58			3	\$ 41.80		
				4	\$ 42.72			4	\$ 44.00		
				5	\$ 44.97			\$ 10,913	\$ 130,953		
681	Non-exempt	SH	FIRE APPR OP HAZ MAT	1	\$ 39.16			1	\$ 40.34		
				2	\$ 41.22			2	\$ 42.46		
				3	\$ 43.39			3	\$ 44.69		
				4	\$ 45.67			4	\$ 47.04		
				5	\$ 48.07			\$ 11,665	\$ 139,980		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
682	Non-exempt	SH	FIRE CAPTAIN HAZ MAT	1	\$ 46.47			1	\$ 47.87		
				2	\$ 48.92			2	\$ 50.39		
				3	\$ 51.49			3	\$ 53.04		
				4	\$ 54.20			4	\$ 55.83		
				5	\$ 57.05			\$ 13,844	\$ 166,130		
683	Non-exempt	SH	FIRE FIGHTER EMT	1	\$ 35.93			1	\$ 37.02		
				2	\$ 37.82			2	\$ 38.97		
				3	\$ 39.81			3	\$ 41.02		
				4	\$ 41.91			4	\$ 43.18		
				5	\$ 44.12			\$ 10,706	\$ 128,477		
684	Non-exempt	SH	FIRE FGHTR HZ MT EMT	1	\$ 37.68			1	\$ 38.82		
				2	\$ 39.66			2	\$ 40.86		
				3	\$ 41.75			3	\$ 43.01		
				4	\$ 43.95			4	\$ 45.27		
				5	\$ 46.26			\$ 11,226	\$ 134,709		
685	Non-exempt	SH	FIRE APPARATUS OP EMT	1	\$ 38.43			1	\$ 39.59		
				2	\$ 40.45			2	\$ 41.67		
				3	\$ 42.58			3	\$ 43.86		
				4	\$ 44.82			4	\$ 46.17		
				5	\$ 47.18			\$ 11,449	\$ 137,388		
686	Non-exempt	SH	FIRE AP OP HZ MT EMT	1	\$ 40.29			1	\$ 41.50		
				2	\$ 42.41			2	\$ 43.68		
				3	\$ 44.64			3	\$ 45.98		
				4	\$ 46.99			4	\$ 48.40		
				5	\$ 49.46			\$ 12,002	\$ 144,028		
687	Non-exempt	SH	FIRE CAPTAIN EMT	1	\$ 45.58			1	\$ 46.96		
				2	\$ 47.98			2	\$ 49.43		
				3	\$ 50.51			3	\$ 52.03		
				4	\$ 53.17			4	\$ 54.77		
				5	\$ 55.97			\$ 13,582	\$ 162,985		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
688	Non-exempt	SH	FIRE CAP HAZ MAT EMT	1	\$ 47.79			1	\$ 49.24		
				2	\$ 50.31			2	\$ 51.83		
				3	\$ 52.96			3	\$ 54.56		
				4	\$ 55.75			4	\$ 57.43		
				5	\$ 58.68			\$ 14,240	\$ 170,876		
689	Non-exempt	SH	FIRE INSPECTOR EMT	1	\$ 47.88			1	\$ 49.31		
				2	\$ 50.40			2	\$ 51.91		
				3	\$ 53.05			3	\$ 54.64		
				4	\$ 55.84			4	\$ 57.52		
				5	\$ 58.78			\$ 14,264	\$ 171,167		
691	Non-exempt	SH	F FGH PRDMD-12.5 EMT	1	\$ 40.31			1	\$ 41.52		
				2	\$ 42.43			2	\$ 43.70		
				3	\$ 44.66			3	\$ 46.00		
				4	\$ 47.01			4	\$ 48.42		
				5	\$ 49.48			\$ 12,007	\$ 144,086		
693	Non-exempt	SH	OPR PRMDC-12.5 EMT	1	\$ 43.08			1	\$ 44.37		
				2	\$ 45.35			2	\$ 46.71		
				3	\$ 47.74			3	\$ 49.17		
				4	\$ 50.25			4	\$ 51.76		
				5	\$ 52.89			\$ 12,835	\$ 154,016		
695	Non-exempt	SH	CAPT PRMDC-12.5 EMT	1	\$ 51.11			1	\$ 52.65		
				2	\$ 53.80			2	\$ 55.42		
				3	\$ 56.63			3	\$ 58.34		
				4	\$ 59.61			4	\$ 61.41		
				5	\$ 62.75			\$ 15,227	\$ 182,728		
696	Non-exempt	SH	HAZ MAT SPEC EMT	1	\$ 49.26			1	\$ 50.74		
				2	\$ 51.85			2	\$ 53.41		
				3	\$ 54.58			3	\$ 56.22		
				4	\$ 57.45			4	\$ 59.18		
				5	\$ 60.47			\$ 14,674	\$ 176,089		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
671	Non-exempt	SH	FIRE FGHTR EMT HAZ MT PARA	1	\$ 42.04			1	\$ 43.30		
				2	\$ 44.25			2	\$ 45.58		
				3	\$ 46.58			3	\$ 47.98		
				4	\$ 49.03			4	\$ 50.50		
				5	\$ 51.61			\$ 12,524	\$ 150,288		
672	Non-exempt	SH	FIRE AP OP EMT HAZ MT PARA	1	\$ 44.94			1	\$ 46.29		
				2	\$ 47.30			2	\$ 48.73		
				3	\$ 49.79			3	\$ 51.29		
				4	\$ 52.41			4	\$ 53.99		
				5	\$ 55.17			\$ 13,388	\$ 160,655		
661	Non-exempt	SH	FIRE CPT EMT HAZ MT PARA	1	\$ 53.33			1	\$ 54.94		
				2	\$ 56.14			2	\$ 57.83		
				3	\$ 59.09			3	\$ 60.87		
				4	\$ 62.20			4	\$ 64.07		
				5	\$ 65.47			\$ 15,887	\$ 190,649		
634	Non-exempt	NS	FIRE APPARATUS OP	1	\$ 52.21			1	\$ 53.77		
				2	\$ 54.96			2	\$ 56.60		
				3	\$ 57.85			3	\$ 59.58		
				4	\$ 60.89			4	\$ 62.72		
				5	\$ 64.09			\$ 11,109	\$ 133,307		
635	Non-exempt	NS	FIRE CAPTAIN	1	\$ 61.95			1	\$ 63.81		
				2	\$ 65.21			2	\$ 67.17		
				3	\$ 68.64			3	\$ 70.70		
				4	\$ 72.25			4	\$ 74.42		
				5	\$ 76.05			\$ 13,182	\$ 158,184		
636	Non-exempt	NS	FIRE INSPECTOR	1	\$ 65.06			1	\$ 67.00		
				2	\$ 68.48			2	\$ 70.53		
				3	\$ 72.08			3	\$ 74.24		
				4	\$ 75.87			4	\$ 78.15		
				5	\$ 79.86			\$ 13,842	\$ 166,109		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
637	Non-exempt	NS	FIRE FIGHTER	1	\$ 48.83			1	\$ 50.29		
				2	\$ 51.40			2	\$ 52.94		
				3	\$ 54.10			3	\$ 55.73		
				4	\$ 56.95			4	\$ 58.66		
				5	\$ 59.95			\$ 10,391	\$ 124,696		
638	Non-exempt	NS	OPER PARAMEDIC-12.5	1	\$ 58.72			1	\$ 60.48		
				2	\$ 61.81			2	\$ 63.66		
				3	\$ 65.06			3	\$ 67.01		
				4	\$ 68.48			4	\$ 70.54		
				5	\$ 72.08			\$ 12,494	\$ 149,926		
639	Non-exempt	NS	CAPTAIN PARAMEDIC-12.5	1	\$ 69.69			1	\$ 71.77		
				2	\$ 73.36			2	\$ 75.55		
				3	\$ 77.22			3	\$ 79.53		
				4	\$ 81.28			4	\$ 83.72		
				5	\$ 85.56			\$ 14,830	\$ 177,965		
641	Non-exempt	NS	INSPCTR PARAMDC-12.5	1	\$ 70.28			1	\$ 72.39		
				2	\$ 73.98			2	\$ 76.20		
				3	\$ 77.87			3	\$ 80.21		
				4	\$ 81.97			4	\$ 84.43		
				5	\$ 86.28			\$ 14,955	\$ 179,462		
642	Non-exempt	NS	40-HR TRAINING CAPTAIN	1	\$ 65.06			1	\$ 67.00		
				2	\$ 68.48			2	\$ 70.53		
				3	\$ 72.08			3	\$ 74.24		
				4	\$ 75.87			4	\$ 78.15		
				5	\$ 79.86			\$ 13,842	\$ 166,109		
643	Non-exempt	NS	40-HR TRAINING CAPTAIN EMT	1	\$ 66.99			1	\$ 69.01		
				2	\$ 70.52			2	\$ 72.64		
				3	\$ 74.23			3	\$ 76.46		
				4	\$ 78.14			4	\$ 80.48		
				5	\$ 82.25			\$ 14,257	\$ 171,080		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
644	Non-exempt	NS	F FIGHTR PARAMEDC-12.5	1	\$ 54.93			1	\$ 56.58		
				2	\$ 57.82			2	\$ 59.56		
				3	\$ 60.86			3	\$ 62.69		
				4	\$ 64.06			4	\$ 65.99		
				5	\$ 67.43			\$ 11,688	\$ 140,254		
645	Non-exempt	NS	HAZ MAT SPEC	1	\$ 66.96			1	\$ 68.97		
				2	\$ 70.48			2	\$ 72.60		
				3	\$ 74.19			3	\$ 76.42		
				4	\$ 78.09			4	\$ 80.44		
				5	\$ 82.20			\$ 14,248	\$ 170,976		
646	Non-exempt	NS	HAZ MAT INSPECTOR	1	\$ 65.06			1	\$ 67.00		
				2	\$ 68.48			2	\$ 70.53		
				3	\$ 72.08			3	\$ 74.24		
				4	\$ 75.87			4	\$ 78.15		
				5	\$ 79.86			\$ 13,842	\$ 166,109		
647	Non-exempt	NS	FIRE FIGHTER HAZ MAT	1	\$ 51.27			1	\$ 52.81		
				2	\$ 53.97			2	\$ 55.59		
				3	\$ 56.81			3	\$ 58.52		
				4	\$ 59.80			4	\$ 61.60		
				5	\$ 62.95			\$ 10,911	\$ 130,936		
650	Non-exempt	NS	FIRE APPR OP HAZ MAT	1	\$ 54.80			1	\$ 56.45		
				2	\$ 57.68			2	\$ 59.42		
				3	\$ 60.72			3	\$ 62.55		
				4	\$ 63.92			4	\$ 65.84		
				5	\$ 67.28			\$ 11,662	\$ 139,942		
648	Non-exempt	NS	FIRE CAPTAIN HAZ MAT	1	\$ 65.06			1	\$ 67.00		
				2	\$ 68.48			2	\$ 70.53		
				3	\$ 72.08			3	\$ 74.24		
				4	\$ 75.87			4	\$ 78.15		
				5	\$ 79.86			\$ 13,842	\$ 166,109		



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649	Non-exempt	NS	FIRE FIGHTER EMT	1	\$ 50.29			1	\$ 51.81		
				2	\$ 52.94			2	\$ 54.54		
				3	\$ 55.73			3	\$ 57.41		
				4	\$ 58.66			4	\$ 60.43		
				5	\$ 61.75			\$ 10,703	\$ 128,440		
651	Non-exempt	NS	FIRE FGHTR HZ MT EMT	1	\$ 52.74			1	\$ 54.33		
				2	\$ 55.52			2	\$ 57.19		
				3	\$ 58.44			3	\$ 60.20		
				4	\$ 61.52			4	\$ 63.37		
				5	\$ 64.76			\$ 11,225	\$ 134,701		
652	Non-exempt	NS	FIRE APPARATUS OP EMT	1	\$ 53.76			1	\$ 55.39		
				2	\$ 56.59			2	\$ 58.30		
				3	\$ 59.57			3	\$ 61.37		
				4	\$ 62.71			4	\$ 64.60		
				5	\$ 66.01			\$ 11,442	\$ 137,301		
653	Non-exempt	NS	FIRE AP OP HZ MT EMT	1	\$ 56.38			1	\$ 58.07		
				2	\$ 59.35			2	\$ 61.13		
				3	\$ 62.47			3	\$ 64.35		
				4	\$ 65.76			4	\$ 67.74		
				5	\$ 69.22			\$ 11,998	\$ 143,978		
655	Non-exempt	NS	FIRE CAPTAIN EMT	1	\$ 63.81			1	\$ 65.74		
				2	\$ 67.17			2	\$ 69.20		
				3	\$ 70.71			3	\$ 72.84		
				4	\$ 74.43			4	\$ 76.67		
				5	\$ 78.35			\$ 13,581	\$ 162,968		
654	Non-exempt	NS	FIRE CAP HAZ MAT EMT	1	\$ 66.88			1	\$ 68.88		
				2	\$ 70.40			2	\$ 72.50		
				3	\$ 74.10			3	\$ 76.32		
				4	\$ 78.00			4	\$ 80.34		
				5	\$ 82.10			\$ 14,231	\$ 170,768		





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656	Non-exempt	NS	FIRE INSPECTOR EMT	1	\$ 66.99			1	\$ 69.01		
				2	\$ 70.52			2	\$ 72.64		
				3	\$ 74.23			3	\$ 76.46		
				4	\$ 78.14			4	\$ 80.48		
				5	\$ 82.25			\$ 14,257	\$ 171,080		
657	Non-exempt	NS	F FGH PRDMD-12.5 EMT	1	\$ 56.41			1	\$ 58.09		
				2	\$ 59.38			2	\$ 61.15		
				3	\$ 62.50			3	\$ 64.37		
				4	\$ 65.79			4	\$ 67.76		
				5	\$ 69.25			\$ 12,003	\$ 144,040		
658	Non-exempt	NS	OPR PRMDC-12.5 EMT	1	\$ 60.29			1	\$ 62.11		
				2	\$ 63.46			2	\$ 65.38		
				3	\$ 66.80			3	\$ 68.82		
				4	\$ 70.32			4	\$ 72.44		
				5	\$ 74.02			\$ 12,830	\$ 153,962		
697	Non-exempt	NS	CAPT PRMDC-12.5 EMT	1	\$ 71.54			1	\$ 73.68		
				2	\$ 75.30			2	\$ 77.56		
				3	\$ 79.26			3	\$ 81.64		
				4	\$ 83.43			4	\$ 85.94		
				5	\$ 87.82			\$ 15,222	\$ 182,666		
660	Non-exempt	NS	HAZ MAT INSPECTOR EMT	1	\$ 66.99			1	\$ 69.01		
				2	\$ 70.52			2	\$ 72.64		
				3	\$ 74.23			3	\$ 76.46		
				4	\$ 78.14			4	\$ 80.48		
				5	\$ 82.25			\$ 14,257	\$ 171,080		
659	Non-exempt	NS	HAZ MAT SPEC EMT	1	\$ 68.95			1	\$ 71.02		
				2	\$ 72.58			2	\$ 74.76		
				3	\$ 76.40			3	\$ 78.69		
				4	\$ 80.42			4	\$ 82.83		
				5	\$ 84.65			\$ 14,673	\$ 176,072		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
673	Non-exempt	NS	FIRE FGHTR EMT HAZ MT PARA	1	\$ 58.81			1	\$ 60.58		
				2	\$ 61.91			2	\$ 63.77		
				3	\$ 65.17			3	\$ 67.13		
				4	\$ 68.60			4	\$ 70.66		
				5	\$ 72.21			\$ 12,516	\$ 150,197		
674	Non-exempt	NS	FIRE AP OP EMT HAZ MT PARA	1	\$ 62.89			1	\$ 64.77		
				2	\$ 66.20			2	\$ 68.18		
				3	\$ 69.68			3	\$ 71.77		
				4	\$ 73.35			4	\$ 75.55		
				5	\$ 77.21			\$ 13,383	\$ 160,597		
662	Non-exempt	NS	FIRE CPT EMT HAZ MT PARA	1	\$ 74.64			1	\$ 76.87		
				2	\$ 78.57			2	\$ 80.92		
				3	\$ 82.70			3	\$ 85.18		
				4	\$ 87.05			4	\$ 89.66		
				5	\$ 91.63			\$ 15,883	\$ 190,590		