



The Lucie Stern Community Center and Palo Alto Children's Theatre is located on the unceded territory of the Ramaytush and Ohlone peoples.

RACE, EQUITY, DIVERSITY & INCLUSION STATEMENT

Palo Alto Children's Theatre (PACT) strives to create a safe and welcoming space for every program participant and member of our community, and to promote racial equity, justice, inclusion, and opportunities for every person to thrive. We are committed to educating our staff so that we may promote diversity, equity, and inclusion values in every aspect of our program. As we learn to implement best practices, we pledge to listen to our community, to learn from the past, and to question existing systems of privilege and access to resources that lead to inequities and oppression.

ACTION ITEMS

- Creating accessible programming for underserved communities, in partnership with organizations such as Palo Alto Unified School District, Bay Area Title-1 Schools, the Magical Bridge Foundation, Stanford University, and The Breath Project.
- Continuing to make current programming accessible by making scholarships more visible, and developing equal access programming opportunities.
- Actively recruiting diverse teaching artists, participants and community allies.
- Raising funds for programs to serve communities with limited access to arts programming.
- Identifying, addressing and removing misconceptions and barriers in our organization, including process, practices, programs, and services.
- Creating accessible performances.
- Offering free community outreach projects such as Theatre Outreach Productions, Theatre Tours and Workshops, Dance in Schools and Brain Break Resources for Teachers, as well as paid Internship Opportunities.

If you have questions, comments or concerns about diversity, inclusion and racial justice at PACT, please contact marieke.gaboury@cityofopalalto.org.