

## Leadership & Management

### Current Awareness

Whether you're thinking about stepping up to management one day, already a manager, doing a leadership course or just interested in healthcare management in general, you'll find this Current Awareness Bulletin from [Imperial College Library](#) packed with helpful news, views, research and ideas.

There's an [established link](#) between better leadership and better patient care in the NHS so we're also spotlighting books, resources and training opportunities to support your work and learning and help you keep up to date.



### Leadership

[Can a 'medical mindset' limit clinicians' leadership?](#)

Leech, Darren, British Journal of Healthcare Management; 2016; vol. 22 (no. 11) 2016. [available on Library PCs]

[Caring to change: How compassionate leadership can stimulate innovation in health care](#)

King's Fund, May 2017

[Great Leaders – creating a clinical leadership culture](#)

NHS Dorset CCG, January 2016

[Healthcare leaders' views on successful quality improvement initiatives and context](#)

Journal of Health Organization and Management, March 2017

[How staff nurses perceive the impact of nurse managers' leadership style in terms of job satisfaction: a mixed method study](#) [sign in with [NHS OpenAthens](#)]

Morsiani, Giuliana et. al., Journal of Nursing Management; Mar 2017; vol. 25 (no. 2) March 2017

[Leading across the health and care system: Lessons from experience](#)

King's Fund, May 2017

[Leading change, adding value: a framework for nursing, midwifery and care staff](#)

NHS England, May 2016

## People Management and Workforce Planning

[Developing and Sustaining Effective Teams](#)

Royal College of Nursing

[Exploring the adoption of Schwartz Center Rounds as an organisational innovation to improve staff well-being in England 2009–2015](#)

Robert G, Philippou J, Leamy M, et al , BMJ Open, 2017

[Healthy workplaces: improving employee mental and physical health and wellbeing](#)

Quality Standard QS 147, 2017

[Language competency: good practice guidance for employers](#)

NHS Employers, January 2017

[NHS staff health & wellbeing: CQUIN Supplementary guidance \[PDF\]](#)

NHS England, June 2016

[Standards and guidance for postgraduate curricula](#)

GMC, May 2017

[Stevens: Much left to do as BME staff still more likely to be bullied at work](#)

National Health Executive, April 2017

[Tackling cyberbullying in the NHS \[PDF\]](#)

NHS Employers, February 2017

[Maximising Potential and Talent Management Conversation Tools](#)

NHS Leadership Academy

[Thinking differently: Macmillan's vision for the future cancer workforce in England \[PDF\]](#)

Macmillan Cancer Support, February 2017

[Using real-time, anonymous staff feedback to improve staff experience and engagement.](#)

Frampton, Anne et al., BMJ quality improvement reports; 2017; vol. 6 (no. 1). 2017 [sign in with OpenAthens]

[Workforce Planning and Development Tool](#)

Skills for Care

## Quality, Innovation & Improvement

[Four projects testing innovations to improve care for older people](#)

Health Foundation, April 2017

[How to become an improvement measure expert in 60 minutes](#)

NHS England. March 2017

[Implementation of a structured hospital-wide morbidity and mortality rounds model.](#)

BMJ Quality & Safety

[Improving feedback on junior doctors' prescribing errors: mixed-methods evaluation of a quality improvement project](#)

Reynolds M, Jheeta S, Benn J, et al BMJ Qual Saf 2017;26:240-247.

[Improving quality in the English NHS: a strategy for action](#)

The Kings Fund, February 2016

['Making the Difference', BMJ's Quality Podcast](#)

BMJ Talk Medicine

[Q Improvement Lab](#)

Health Foundation and NHS Improvement, April 2017

[Quality improvement event planning](#)

HQIP, 2017

[The Royal United Hospitals Bath's Innovation Panel](#)

The Academy of Fabulous Stuff, August 2016

## Service Re-design

[Swimming together or sinking alone: health, care and the art of systems leadership.](#)

National Health Executive, February 2017

[Next Steps on the NHS Five Year Forward View.](#) NHS England, March 2017

[Sustainability and transformation plans: moving towards implementation.](#) King's Fund, May 2017

[Health and Social Care Integration.](#) House of Commons Library, March 2017

[The Long-term Sustainability of the NHS and Adult Social Care.](#) House of Lords, April 2017

## Training & e-Learning

[NHS Leadership Academy](#)

[Faculty of Medical Leadership and Management](#)

[Management and Leadership Skills](#)

e-Learning for Healthcare - Health Education England

[RCN Leadership Programme](#)

## Library Books

To find location and availability please check [Library Search](#), the freely available Imperial College Libraries online catalogue

### General leadership and management

*A very short, fairly interesting and reasonably cheap book about management*

Cunliffe, Ann. Los Angeles, SAGE, 2014.

*Actions into leadership: are you a leader?*

Bulloch, Robert; Kingston, Ian. Anglo Manchuria Trading, 2014

*Coaching for performance: growing human potential and purpose: the principles and practice of coaching and leadership*

Whitmore, John. London, Nicholas Brealey, 2009, 4<sup>th</sup> edition.

*Communicate to Inspire: a guide for leaders*

Murray, Kevin. London, KoganPage, 2014.

*From Bud to Boss: Secrets to a Successful Transition to Remarkable Leadership*

Eikenberry, Kevin; Harris, Guy. Jossey Bass, 2011.

*Introducing leadership*

Pardey, David. London, Routledge, 2016.

*Leading change*

Kotter, John P. Boston, Massachusetts, Harvard Business Review Press, 2012.

*Lean in: women, work, and the will to lead*

Sandberg, Sheryl. New York, Alfred A. Knopf, 2013.

*Leading strategy execution: how to engage employees and implement your strategies*

Mistry, Suresh. London, KoganPage, 2010.

*The 7 habits of highly effective people : powerful lessons in personal change*

Covey, Stephen R., London, Simon & Schuster, 2013.

*The five dysfunctions of a team: a leadership fable*

Lencioni, Patrick. San Francisco, Wiley, 2002.

*The Hungry Manager*

Cox, Desiree. London, Praceptor Consulting, 2013.

### Healthcare leadership/management

*continuing Professional Development in Health and Social Care*, pp136-145, 2013

“Leadership and Professional Development”. Alsop, Auldeen (e-book chapter; library only)

*Effective Leadership, management and supervision in health and social care*

Field, Richard; Brown, Keith; Gray, Ivan. London, Learning Matters, 2016

*Leading change in healthcare : transforming organizations using complexity, positive psychology, and relationship-centered care*

Suchman, Anthony L., Sluyter, David J., Williamson, Penelope R. London, Radcliffe Pub. 2011.

*Leadership and Management in Healthcare*

Gopee, Neil; Galloway, Jo. London, SAGE Publications, 2014

*Self-leadership and personal resilience in health and social care*  
Holroyd, Jane. London, Learning Matters, 2015

*Practical leadership and management in healthcare: for nurses and allied health professionals*  
Sullivan, Eleanor; Garland, Gayle. Harlow, Pearson, 2013

*Project management for healthcare*  
Shirley, David. Boca Raton, CRC Press, 2011

## Clinical & nursing leadership/management

*A nurse's survival guide to leadership and management on the ward*  
Thomas, Jenny. Oxford, Churchill Livingstone, 2012

*ABC of Clinical Leadership*  
Swanwick, Tim; McKimm, Judy. BMJ Books, 2010

*Clinical leadership: a practical guide for tutors, trainees and practitioners*  
Spurgeon, Peter; Long, Paul; Powell, Jane et al. London, BPP Learning Media, 2015

*Clinical Leadership made easy: integrating theory and practice*  
McKimm, Judy. London, Quay Books, 2016

*Effective Leadership and management in nursing*  
Sullivan, Eleanor. London, Pearson, 2012

*Medical leadership: a practical guide for tutors and trainees*  
Spurgeon, Peter; Klaber, Bob. London, BPP Learning Media, 2016

*Leadership and management for doctors in training: a practical guide*  
Gillam, Stephen; Cosford, Paul. London, Radcliffe, 2011

*Leadership and management for nurses: core competencies for quality care*  
Finkelman, Anita. Boston, Pearson, 2012

*Leadership and management tools for the new nurse*  
Marquis, Bessie. London, Lippincott, Williams & Wilkins, 2012

*Leadership roles and management functions in nursing: theory and application*  
Marquis, Bessie; Huston, Carol. Philadelphia, Lippincott, Williams and Wilkins, 2015

*The Essentials of Nursing Leadership*  
Taylor, Ruth; Webster-Henderson, Brian. Los Angeles, SAGE, 2017

## Journals and Databases

### Specialist Databases

[Health Business Elite](#) [sign in with NICE OpenAthens]

Topics covered include hospital management, hospital administration, marketing, human resources, computer technology, facilities management and insurance. Full text content from more than 480 journals such as HHN: Hospitals and Health Networks, Harvard Business Review (available back to 1922), Health Facilities Management, Health Management Technology, Healthcare Financial Management and more.

[HMIC – Health Management Information Consortium](#) [sign in with NICE OpenAthens]

Content from the Department of Health and the King's Fund. Coverage includes official publications, journal articles and grey literature on: health service policy, management and administration, with an emphasis on the British National Health Service; the quality of health services including hospitals, nursing, primary care and public health; the planning, design, construction and maintenance of health service buildings; occupational health; control and regulation of medicines; medical equipment and supplies; and social care and personal social services.

Other databases available with your NICE OpenAthens account such as MEDLINE, PUBMED, EMBASE the British Nursing Index and CINAHL also have leadership and management content. Use keywords to help narrow your search.

### Selected Journals

[NICE Journals](#) – make sure you log in with your NICE OpenAthens account to get full access.

British Journal of Healthcare Management	HR Magazine
BMJ Quality and Safety	International Journal of Healthcare Management
BMJ Quality Improvement Reports	Journal of Healthcare Management
Chief Executive	Journal of Nursing Management
Harvard Business Review	Leadership Excellence 2005 -
Healthcare Executive	Leadership in Health Services 1997-
Health Facilities Management	Management Today
Healthcare Finance, Tax and Law Weekly	People Management
Healthcare Leadership Review	Physician Leadership Journal
Health Service Journal	Reflections on Nursing Leadership

## Current Awareness Services and Resources

[CASH](#)

[Current Awareness For Health - Health Functions and Management](#)

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London Leadership Academy

[Health Management Updates](#)

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