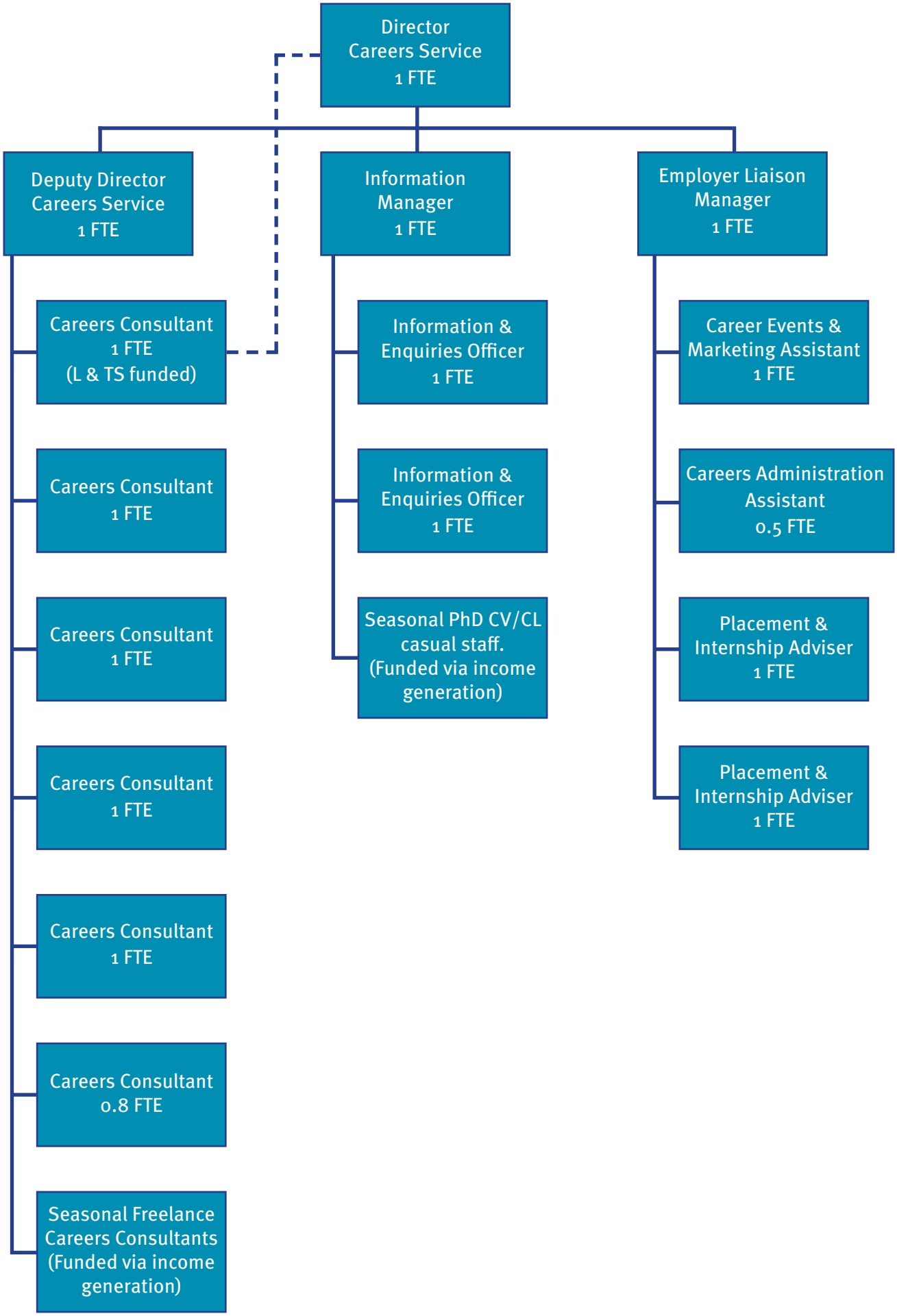Careers Service Structure 2021