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Robinson+Cole Ranked #12 in 2022 *Best Law Firms to Work For* List

Firm also receives #1 ranking for Integration of Laterals & Clerks among other top ten rankings

(July 29, 2021) – Robinson+Cole was ranked #12 among 50 law firms listed in the [2022 Best Law Firms to Work For](#) category as part of Vault's Law Firm Quality of Life Rankings. The rankings are derived from Vault's Annual Associate Survey in which nearly 20,000 associates rated and commented on various aspects of their work lives.

Robinson+Cole climbed 36 spots up the Best Law Firms to Work For list.

Vault's Law Firm Quality of Life Rankings includes 16 subcategories. In addition to ranking #12 in the 2022 Best Law Firms to Work For category, Robinson+Cole was ranked [#1 for Integration of Laterals & Clerks](#), [#2 for Technology & Innovation](#), [#4 for Wellness](#), and #5 for [Firm Culture](#) and for [Associate/Partner Relations](#). In addition, the firm ranked #6 in Vault's 2022 [Best Law Firms For Diversity](#). Firm highlights from those rankings include #5 designations for [Diversity for Individuals with Disabilities](#) and for [Diversity for Women](#) as well as #8 for [Diversity for LGBTQ+ Individuals](#) and for [Racial & Ethnic Diversity](#).

"These Vault rankings reflect Robinson+Cole's commitment to ensure every member of our firm has the resources and support they need to work effectively and thrive as they pursue their career goals," said [Rhonda J. Tobin](#), Managing Partner, Robinson+Cole. "Throughout the past year of remote working, we maintained a strong focus on our people by providing a collaborative platform for all lawyers and staff to stay connected and engaged while promoting flexibility in order to provide the best service to our clients. We also continued to grow, and remained dedicated to integrating our new talent into the culture of the firm."

According to its website, "Vault is the most comprehensive and trusted resource for law students and laterals to research law firms." Vault ranks law firms by prestige, region, and practice area as well as top firms for quality of life using its annual survey results. As part of the ranking process, associates assess their own firms on a range of workplace issues related to career development, job satisfaction, and quality of life.



The 2022 Best Law Firms to Work For rankings were calculated using a formula that weighs associate ratings in a dozen different areas: overall satisfaction; firm culture; hours; quality of work; compensation; business outlook; career outlook; associate/partner relations; transparency; informal and formal training; pro bono; and overall diversity.

Last September, Robinson+Cole achieved Mansfield Rule 3.0 Diversity and Inclusion Certification after completing a year-long process, agreeing to consider at least 30 percent of “historically underrepresented lawyers” among its candidates for significant leadership roles and activities in the firm. The firm is finishing its 4.0 term and has recommitted to Mansfield Rule 5.0. Early in 2020, Robinson+Cole hired its first Chief Talent Officer who is responsible for lawyer training, mentoring, career progression, and overall talent management. The firm also completed mandatory diversity, equity, and inclusion training for all lawyers and staff. Robinson+Cole recently announced it will provide diversity, equity, and inclusion billable-hour credit, encourages the use of personal pronouns, has established a breast milk storage and delivery employee benefit, and continued its town hall series with a Juneteenth program featuring keynote speaker, Shawn Rochester, author of *The Black Tax: The Cost of Being Black in America*.

About Robinson+Cole

Robinson+Cole is an AmLaw 200 law firm established over 175 years ago, with a deeply-rooted culture of collaboration, civility and inclusion. The Mansfield Rule Certified-firm has more than 220 lawyers in ten offices throughout the Northeast, Mid-Atlantic, Florida and California, serving regional, national, and international clients, from start-ups to Fortune 50 companies. Robinson+Cole is a service mark of Robinson & Cole LLP. For more information, please visit www.rc.com.

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