

Helping you achieve vc advertising and recruitment goals urnur



Health Systems and Recruitment Advertising

Offering a holistic and consultative approach to your Physician Engagement needs

JAMA Network is a family of peer-reviewed medical journals that includes our flagship journal *JAMA*® plus 10 other general and specialty medical journals, both in print and online. We invite you to join a community of responsible advertisers offering products, recruitment, and services of interest to physicians and other health professionals.

Our mission is to put your Health System's needs at the center of our world.



JAMA Network can customize campaigns for any brand awareness or recruitment advertising goal.

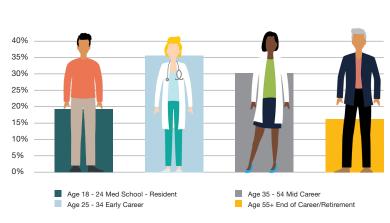
Our staff will build customized media campaigns around your health system's needs, including print, digital, and native content.

With the new JAMA Career Center, posting jobs and connecting with qualified passive and active physician job seekers has never been easier.

Our consultative approach to the recruiter's individual needs makes it easier than ever for physicians to find your jobs. Our experienced staff is ready to help you with a variety of time saving advertising products, full service reporting, and a simplified process for posting open positions.

JAMA Network Facts

JAMA Network Readership by Career Stage



Source: JAMA Network internal data 2020

2020 Pageviews (Monthly Average)

Journals	Pageviews 2020 Average per month
JAMA	5,279,000
JAMA Network OPEN Open Access Online Only platform	663,000
JAMA Cardiology	338,000
JAMA Dermatology	501,000
JAMA Health Forum *NEW 2020	97,000
JAMA Internal Medicine	1,066,000
JAMA Neurology	410,000
JAMA Oncology	231,000
JAMA Ophthalmology	266,000
JAMA Otolaryngology-HNS	270,000
JAMA Pediatrics	533,000
JAMA Psychiatry	447,000
JAMA Surgery	331,000

Qualified Circulation (July 2020) and Impact Factor Rankings (2019)

Journal	Circulation	Impact Factor
JAMA	307,160	Top 3 Impact Factor
JAMA Network Open	Online Only	Top 5 Impact Factor
JAMA Cardiology	1,496	Top 10 Impact Factor
JAMA Dermatology	12,984	Top 3 Impact Factor Ranking
JAMA Internal Medicine	5,726	Top 10 Impact Factor
JAMA Neurology	5,695	Top 5 Impact Factor
JAMA Oncology	13,453	Top 10 Impact Factor
JAMA Ophthalmology	10,622	Top 5 Impact Factor
JAMA Otolaryngology-HNS	2,256	#1 Impact Factor Ranking
JAMA Pediatrics	3,243	#1 Impact Factor Ranking
JAMA Psychiatry	4,568	Top 3 Impact Factor
JAMA Surgery	Online Only	#1 Impact Factor Ranking

Source: Clarivate Analytics 2020 Release of Journal Citation Reports® (JCR) Science Edition based on 2019 Web of Science™ data, extracted 6/20/2020.

Two Core Offerings

Brand Awareness Advertising

- ◆ **PRINT:** Display ads, covertips, and polybags
- ◆ **DIGITAL:** Banner ads (impression based), takeovers and rich media
- ◆ EMAIL ALERTS: 100% SOV sponsorship with specialty or content targeting
- NATIVE CONTENT: Custom content on JAMA Career Center or curated JAMA Network content microsites



Physician Recruitment

Recruitment Teams | Staffing Firms |
Ad Agencies | Legals

- ◆ JOB BOARD: jamacareercenter.com to reach passive and active job seekers
- ◆ **DIGITAL:** Highly targeted digital display ads by job title to ideal candidates
- ◆ **PRINT:** Word block, display recruitment and front of book upgrades
- ◆ EMAIL ALERTS: 100% SOV sponsorship with specialty or journal-based targeting
- ◆ NATIVE CONTENT: Custom content on jamacareercenter.com



Brand Awareness Advertising

There are 4 types of Brand Awareness Products



Digital Banner Advertising across the JAMA Network websites

- Run of site by individual journal
- CPM or flat rate campaigns
- Rich media ads on article level and full site interstitials
- Reader behavior targeting with user affinity targeting!



CPM ranges from \$65 - \$200

Get a quote based on Inventory Availability Today!

2

Print Advertising with the JAMA Network



- Run within JAMA or 10 independent specialty journals
 JAMA publishes weekly
 Specialty journals publish monthly
- Advertise in the front of book OR within the recruitment sections
- Custom geo-targeted print distribution down to state level
- Creative Design Services available ask for pricing

1x Insertion	Front of Book	Recruitment Section
Full Page		
JAMA	\$9,360	\$7,200
Specialty Journals	\$1,625	\$1,250
1/2 Page		
JAMA	\$6,552	\$5,040
Specialty Journals	\$1,138	\$875
1/4 Page		
JAMA	\$3,744	\$2,880
Specialty Journals	\$813	\$625
1/6 Page		
JAMA	\$2,808	\$2,160
Specialty Journals	\$650	\$500
Column		
JAMA	N/A	\$720
Specialty Journals	N/A	\$125

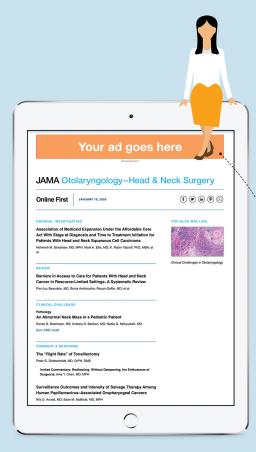
Buy 3 ads, get the 4th FREE!*

Color Charge—flat rate any size

- JAMA—\$1100 per issue
- Specialties—\$750 per issue
- * Offer may have limitations based on campaign components. Ask rep for details.

Email Alerts Sponsored Banner Ads

- ◆ 100% share of voice banner
- Weekly email content alignment at flat rates
- Email engagement is opt-in



Pricing ranges from \$1,000 - \$6,000. Get a quote based on inventory Availability today!



 Align your brand with custom curated JAMA Network content

Call for custom pricing!

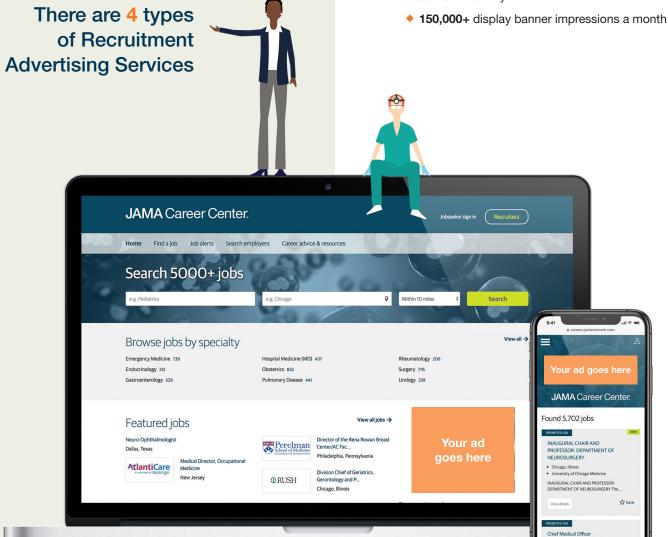
- Microsite built around your specialty content needs
- ◆ Includes microsite, display ad ownership and distribution strategies

Your ad goes here Selections | JAMA Oncology Brief Report Safety and Efficacy of Pazopanib Therapy Prior Intrinsic Genomic Differences Between Africa American and White Patients With Clear Cell Cell Renal Cancer Renal Cell Carcinoma Bhavani Krishnan and Co May 2016

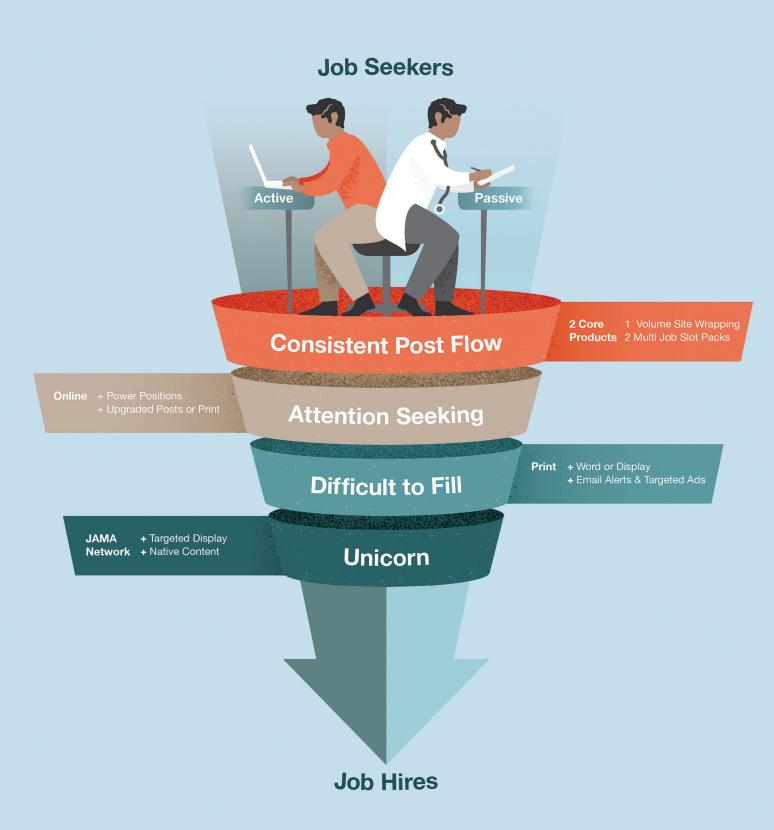
Physician Recruitment

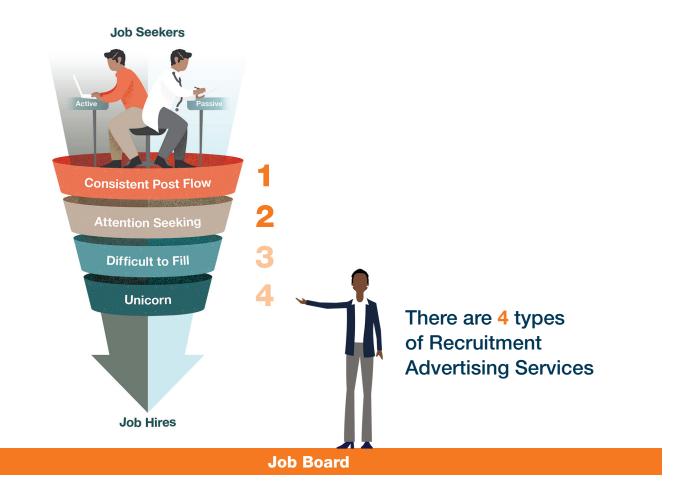
Find Your Fit

- Consistent engagement to passive and active physician job seekers throughout the entire JAMA Network
- 5,000+ active job listings
- ♦ 6,500+ passive job seeker redirected to job applicants from JAMA Network content monthly



Your needs are our TOP priority





Volume Site Wrap

- ◆ Full access to the JAMA Network passive ------ ◆ Full access to the JAMA Network passive audience widget
- Easiest to use
- Works with ATS or API feed
- ◆ Full access recruiter account with daily reporting on views and applications

Includes:

Promoted Post Upgrade Featured Employer Up to 10 featured jobs / month Company Profile and Logo

Pricing ranges from 10 jobs to unlimited jobs for a monthly charge. Call for a quote!

Multi-Job Slot Packs

- ◆ Postings updated automatically Daily ------for 1 year
 - audience widget
 - Manual process for job selection and posting
 - Works without data feeds
 - ◆ Full access recruiter account with daily reporting on views and applications

Includes:

Premium Post Upgrade Featured Job

Company Profile and Logo

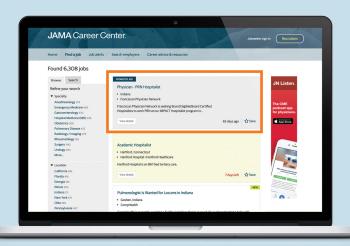
BEST OFFER! 90-Day Packs can be repurposed

Pack Size	30-day	60-day	90-day repurpose
3 Pack	\$1,216	\$2,239	\$3,109
6 Pack	\$2,349	\$4,311	\$4,698
12 Pack	\$4,422	\$8,070	\$9,949
24 Pack	\$8,291	\$15,034	\$19,898

PROMO:

Contract 2x - 24pk (48 total) | Additional 20% OFF Contract 3x - 24pk (72 total) | Additional 30% OFF

Contract 4x - 24pk (96 total) | Additional 40% OFF



Step 1

Identify which live posting need a power boost. Our team will align the needs of that listing and job title with custom targeting for your power positions.



Step 2

Display ads serve to passive physicians while they read and engage in JAMA Network content. Targeting allows your ad to only serve those reading content that aligns with your specific posting requirements.

Digital Banner Ads

Power Position Packs

- ◆ Identify and Promote jobs that need extra attention
- ◆ Targeted Display Impressions boosted to both passive and active Job Seekers
- Drives traffic directly from ad to your JAMA Career Center Job Posting
- Creative design services available

Pack Size	Impressions per unit	Net Cost
1 Pack	4,000	\$800
6 Pack	4,000 per unit	\$3,000
12 Pack	4,000 per unit	\$5,500
24 Pack	4,000 per unit	\$10,000
1x Email Alert - 100% SOV	TBD Specialty	\$1,000
20,000 Active Job Seeker Impressions	\$50 CPM	\$1,000



Your ads visually promote your brand identity and the job posting by title and details. Physicians that receive your ad are encouraged to click to apply, then are redirected to your application page on JAMA Career Center.

Print Ads

Two types of print ads in the Recruitment Section

Branding: ads designed for the health system as a whole

Job title: ads designed to showcase a specific job by title and posting detail

- Job title ads include 30 days online plus bonus top job upgrade | company profile and logo*
- All typesetting charges included
- Creative design services available!

Color Charge—flat rate any size

- JAMA—\$1,100 per issue
- Specialties—\$750 per issue

Word Block Ads

- Single Use blocks include 7 days on the JAMA Career Center
- Monthly Bundle of word blocks includes 30 days, plus company profile and logo
- Monthly Bundle cost includes 4 consecutive weeks in JAMA or specialty journals by month
- Typesetting charges included

Display Ad		
1x Insertion	Job Title with Online	Branding Only
Full Page		
JAMA	\$8,100	\$7,200
Specialty Journals	\$1,475	\$1,250
1/2 Page		
JAMA	\$5,670	\$5,040
Specialty Journals	\$1,033	\$875
1/4 Page		
JAMA	\$3,240	\$2,880
Specialty Journals	\$738	\$625
1/6 Page		
JAMA	\$2,430	\$2,160
Specialty Journals	\$590	\$500
Column		
JAMA	\$720	N/A
Specialty Journals	\$125	N/A

Buy 3 ads, get the 4th FREE! *

*

Move your ad to the FRONT OF BOOK: 30% upcharge

Monthly Bundle

BLOCK SIZE	Word Count	Monthly Cost	Bold Upcharge
Small Block *	Up to 40 Words	\$840	\$960
Medium Block	41 - 60 Words	\$1,260	\$1,440
Large Block	61 – 80 Words	\$1,680	\$1,920
X-large Block	81 – 110 Words	\$2,310	\$2,640
Jumbo Block	111+ Words	\$3,234	\$3,696

Single Use

BLOCK SIZE	Word Count	Single 1x Use	Bold Upcharge
Small Block *	Up to 40 Words	\$304	\$350
Medium Block	41 – 60 Words	\$456	\$525
Large Block	61 – 80 Words	\$608	\$700
X-large Block	81 – 100 Words	\$836	\$962
Jumbo Block	111+ Words	\$1,170	\$1,347

^{*} Any ad less than 40 words must pay small block cost.

^{*} Minimum size accepted 1/6 ad

 $^{{}^{\}star}\,\textit{Offer may have limitations based on campaign components.}\,\textit{Ask rep for details}.$

Job Seekers Consistent Post Flow Difficult to Fill Unicorn

Job Hires

There are 4 types of Recruitment **Advertising Services**

Native Recruitment Content

Share YOUR recruitment story to engaged physicians

- Keep consistent content on the JAMA Career Center advice and resources page in front of the right active job seekers
- Native content bundles include print advertorial, online placement with 100% SOV ad placement and distribution strategies

Call for custom pricing

Your stories live at the top of the advice and resources page and also include a story feature on the home page of the JAMA Career Center.



Site Features

Live Jobs post in chronological order

Upgrades:

Promoted Job:

Upgrade ensures that your job will always appear above the other listings within the browse and search for that date posting.

Blue Promoted Flag Top Right

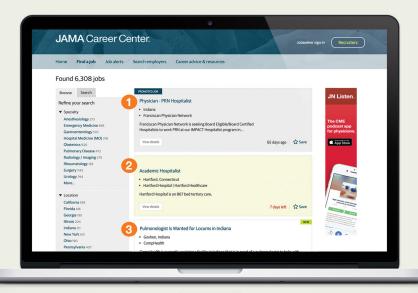
Premium Job:

Your job will appear stylized so that it stands out from other jobs in the results page.

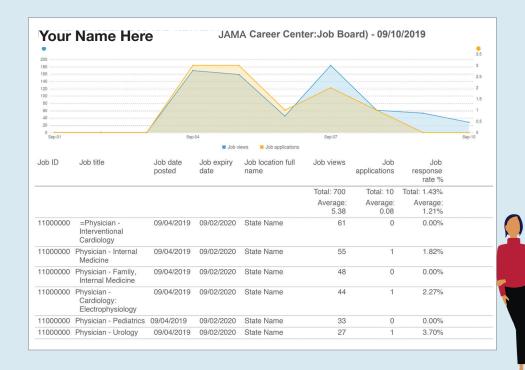
Green Styled Background

Standard Job:

Your job will appear chronologically within search. Upgrades can be purchased.
White Standard Background



A La Carte Upgrades	Flat Net Rate
Display Logo Listing	\$25
Premium Job	\$75
Promoted Job	\$100
Top Job	\$125
Featured Job	\$150
Featured Employer	\$200
Company Profile	\$255



Access Your Custom Data Anytime

- Recruiting teams can have access to monitor, edit and repurpose job postings
- Daily automatic reporting on posting performance

Home Page Upgrade:

4 Featured Job:

Quick way to boost applications and views for a specific job by receiving rotating home page exposure

5 Featured Employer: High visibility employer branding. Logo linked to all job postings



Company Logo for both positions

ATS Redirect:

◆ JAMA Career Center will redirect each application to your internal Applicant Tracking System



Easy Application Process

Email Application Form Fill

- JAMA Career Center offers the applicant a quick and easy form without redirect to apply straight to the designated recruiter
- Recruiter will receive email alerts with the application information directly to their inbox





Materials and Specifications

Print Material Specifications

Display Ad Unit Dimensions — same across ALL Journals

Unit	Width	Depth
Full Page Bleed	8.125"	10.75"
1/2 Page Vertical	3.45"	9.6875"
1/2 Page Horizontal	7.0"	4.625"
1/4 Page	3.45"	4.625"
1/6 Page	2.25"	4.625"
Column Inch 2.25" 1.0"	2.25"	1.0"

Column-inch units are available in half-inch increments up to 9 inches in depth.

Full Page trim: 7.875" x 10.5"

Design should leave a safety area for the text 0.25"

from the trim edge

Digital Material Specifications

Display Ad Unit Dimensions

- ◆ 728x90 px standard banner size
- 60k standard file load size
- Rich media max expanded dimensions/ direction: 728x270/down
- Max number of 3 panels
- User initiated expansion: mouse-over
- Expansion collapse: mouse-off
- 60k max initial file load size
- ◆ 100k subsequent max polite file load size

Supported Software Programs

Adobe Creative Suite and higher

Requirements

Please provide artwork files in the accepted formats listed below:

- ◆ PDF: Press optimized, embed fonts
- EPS: Convert fonts to outlines
- INDD: Files must be packaged with images and fonts
- All files must be packaged with images and fonts

Please note: Image files should be 300 ppi or higher

Standard Banner Size	Rich Media Max Expanded Dimensions/Direction
728x90* px	728x270/Down
120x600 px	400x600/Left
160x600 px	400x600/Left
300x250* px	500x250/Left
300x600 px	400x600/Left
*Sizes only offered on JAMA Career Cent	er.

Email Alerts Ad Unit Dimensions

- Alert type: ETOC, online first and highlights
- 728x90 px standard banner size
- File type accepted: GIF, Animated GIF, JPEG
- 60k Max File Size

- Rich Media Supported: Yes, 728x90 px rich media spec above
- Support Impressions Tracker Pixels: Yes
- 60k Max Initial File Load Size
- 100k Subsequent Max Polite File Load Size

Each specialty journal has a different issue closing calendar. Ask for the 2021 specialty journals closing calendar.



Submission and Requirements

- Accepted File Formats include HTML, HTML5, GIF, Animated GIF, JPEG - please check with our production office if a different file format is required. Ask your consultant for a comprehensive Digital **Placement Information and Materials Spec Sheet** for additional terms and details regarding digital banner ads or for custom creative needs.
- Creative material is due via email to JAMA Network Advertising Services a minimum of 7 business days prior to campaign/placement launch. (email: online-advertising@jamanetwork.com)
- All advertising and landing pages are subject to AMA Editorial review. The AMA reserves the right to decline any submitted advertisement creative or campaign. Prior to the start of the campaign, the AMA will review the materials submitted and, once approved, set the campaign placement live.
- JAMA Network serves thru Google Ad Manager (GAM/DFP) and accepts 3rd Party Servers. Please check with our production office to verify if your 3rd Party Server is accepted.

Issue Date	Space Closing Date	Material Closing Date
1/5/21	12/3/20	12/11/20
1/12/21	12/10/20	12/18/20
1/19/21	12/17/20	12/23/20
1/26/21	12/23/20	1/4/21
2/2/21	12/30/20	1/8/21
2/9/21	1/7/21	1/15/21
2/16/21	1/14/21	1/22/21
2/23/21	1/21/21	1/29/21
3/2/21	1/28/21	2/5/21
3/9/21	2/4/21	2/12/21
3/16/21	2/11/21	2/19/21
03/23-30/21	2/18/21	2/26/21
4/6/21	3/4/21	3/12/21
4/13/21	3/11/21	3/19/21
4/20/21	3/18/21	3/26/21
4/27/21	3/25/21	4/2/21
5/4/21	4/1/21	4/9/21
5/11/21	4/8/21	4/16/21
5/18/21	4/15/21	4/23/21
5/25/21	4/22/21	4/30/21
6/1/21	4/29/21	5/7/21
6/8/21	5/6/21	5/14/21
6/15/21	5/13/21	5/21/21
06/22-29/21	5/20/21	5/28/21
7/6/21	6/3/21	6/11/21
7/13/21	6/10/21	6/18/21
7/20/21	6/17/21	6/25/21
7/27/21	6/24/21	7/2/21
8/3/21	7/1/21	7/9/21
8/10/21	7/8/21	7/16/21
8/17/21	7/15/21	7/23/21
08/24-31/21	7/22/21	7/30/21
9/7/21	8/5/21	8/13/21
9/14/21	8/12/21	8/20/21
9/21/21	8/19/21	8/27/21
9/28/21	8/26/21	9/3/21
10/5/21	9/2/21	9/10/21
10/12/21	9/9/21	9/17/21
10/19/21	9/16/21	9/24/21
10/26/21	9/23/21	10/1/21
11/2/21	9/30/21	10/8/21
11/9/21	10/7/21	10/15/21
11/16/21	10/14/21	10/22/21
11/23-30/21	10/21/21	10/29/21
12/7/21	11/4/21	11/12/21
12/14/21	11/11/21	11/19/21
12/21/21	11/18/21	11/24/21
12/28/21	11/24/21	12/3/21

Advertiser Incentives

Advertiser Savings Program

Significant savings for advertising spend commitment

The Advertiser Savings Program (ASP) helps you get the most value from your media budget. Whether you're advertising for brand awareness, physician recruitment, or both. Only recognized and approved purchase agencies, advertiser parent companies and their subsidiaries are eligible. This program does not apply to online-only credit card transactions.

 When you make a spending commitment for calendar year 2021 prior to your first insertion, you start saving from day one.

2021 Net Spending Commitment							
Level	Minimum	Savings					
1	\$15,000	3%					
2	\$25,000	5%					
3	\$50,000	8%					
4	\$75,000	10%					
5	\$100,000	15%					
6	\$150,000	20%					
7	\$200,000	25%					

- A contract signed by the advertiser's authorized agent must be accepted by the journal before your first order is placed.
- If space is placed by an advertising agency, the ASP contract must be signed by both advertiser and agency.
- When actual spending during the year attains a higher level than that committed, additional savings will be applied to subsequent paid orders. Rebates will not be given for any space previously booked. If commitment is not satisfied during the year, ads will be short rated.
- JAMA Oncology may utilize ASP discounts but is excluded from any Promotions or Discounts, unless specially approved.



 Offer excludes recruitment job board advertising as a digital element. Offer valid on display advertising only.



- Start with any print 3 insertions of Print Display, Word Block, or flights of Online Display. Products or journals cannot be mixed and matched. Excludes recruitment job board.
- Offer may have limitations for use based on campaign components. Ask rep for details.

Bonus Distribution and Exhibits

Physician Engagement - Tentative Exhibits Both Onsite & Virtual Location **Publication Distribution** Int'l Stroke Conference Feb. 19 - 20 JAMA, CAR, NEU Los Angeles, CA American Academy of Dermatology Mar. 20 - 22 San Francisco, CA JAMA, IMD Mar. 20 - 23 JAMA, DER **Endocrine Society** San Diego, CA COSM Apr. 7 - 11 New Orleans, LA JAMA, OTO American Assoc. Cancer Research Apr. 9 - 14 Washington, DC JAMA, ONC San Francisco, CA American College of Medical Genetics Apr. 14 - 16 JAMA, NEU, PED, PSY, ONC American Academy of Neurology Apr. 17 - 23 San Francisco, CA JAMA, NEU American College of Physicians Apr. 29 - May 1 Orlando, FL JAMA, IMD Apr. 30 - May 3 Washington, DC JAMA, IM, PED, ONC ACOG American Psychiatric Association May 1 - 5 Los Angeles, CA JAMA, PSY Pediatric Academic Society Vancouver, CN JAMA, PED May 2 - 4 Assoc. for Research & Vision in Ophthalmology May 3 - 6 San Francisco, CA JAMA, OPH Digestive Diseases Week May 22 - 25 Washington, DC JAMA, IMD American College of Cardiology May 15 - 17 Atlanta, GA JAMA, IMD, CAR, CAR Selections American Thoracic Society May 14 - 19 San Diego, CA JAMA, IMD, PED American Society of Clinical Oncologists June 5 - 7 Chicago, IL JAMA, ONC American Diabetes Association June 25 - 29 Washington, DC JAMA, IMD June 13- 15 Baltimore, MD Academy Health **JAMA** AAP Pennsylvania, PA Oct. 8 - 12 JAMA, PED **ACTRIMS** Oct. 13 - 15 Vienna, AU JAMA Oct. 19 - 12 American Society of Human Genetics Montreal, CN JAMA, IMD, NEU Oct. 22 - 24 Infectious Diseases Week Not yet announced JAMA, IMD Transcatheter Cardiovacular Therapeutics Oct. 22 - 26 San Francisco, CA JAMA, CAR APHA Oct. 23 - 27 Boston, MA JAMA, IMD American Society of Nephrology Nov. 2 - 7 San Diego, CA JAMA, IMD Nov. 13 - 15 JAMA, CAR American Heart Association Boston, MA TBD TBD American Society of Hematology JAMA, ONC

Get up front and personal at physician conferences

 At select physiciantargeted meetings, JAMA Network journals are promoted and sample copies of relevant journals are distributed, providing extra exposure for your advertising messages.



Recruiter Engagement - Tentative Confe	Recruiter Engagement - Tentative Conferences								
Meeting	Tentative Date	Location							
CAPS	Defering to 2022	TBD							
AAPPR	Apr. 26 - 27	Virtual							
ACP	Apr. 29 - May 1	TBD							
MAPRA	June 2 - 3	Philadelphia, PA							
AHNS	July 22 - 25	TBD							
MINK	July 21	TBD							
AAFP	July 29 - 31	Kansas City, MO							
MRRN	Aug. 1 - 31	St Joseph, MI							
3RNet	Sept. 14 - 16	Bozeman, MT							
ONPR	Oct. 21	Columbus, OH							
AAFP	Sepy. 28 - Oct. 2	Anaheim, CA							
SWPRA	TBD	TBD							
SEPRA	TBD	TBD							
NWSPR	TBD	TBD							
NEPRA	TBD	TBD							
ISPR	Nov. 11 - 12	Chicago, IL							

Engage with our team at recruitment events

 Our Recruitment team will walk you through a custom analysis of our products and how they align with your needs.

General Information

Our Health Systems and Recruitment team is here to help.

For additional questions or needs, contact recruitment@jamanetwork.com

Word Advertising

- All classified word ads are typeset in the same typeface and format. Regular typeface words cannot be set bold, italicized, or underlined. Bold typeface words are all set bold. There is no charge for typesetting word ads. Pricing is set in block tiers, with a minimum charge of 30 words.
- Tiers range from Small word block 30 40 words to Jumbo word block 111+ words
- A word is one or more letters bound by a space, as in the following examples:

New York City – **3 words**a qualified candidate – **3 words**June 6, 2018 – **3 words**312.555.1212 – **1 word**

William H. Smith, MD – 4 words

Job Description details are then written out in paragraph form

Advertising Acceptance Policy

- Classified advertising is subject to approval by the American Medical Association and is restricted to professional opportunities, practices for sale, medical office space available, products and services that are of interest to physicians and other health professionals, and CME. All ads must clearly and prominently identify the advertiser.
- We reserve the right to decline, withdraw, and/or edit copy at our sole discretion.
- Advertising orders are accepted subject to the terms and conditions set forth in *Principles Governing* Advertising in Journals of the American Medical Association.

Cancellation and Copy Changes

- All changes to display print advertising schedules, cancellations, or corrections must be communicated to our Health Systems and Recruitment department by fax or email prior to the journals closing date of the scheduled issue(s).
- All changes to digital banner advertisements and email alerts may be accepted with written notice to the Director of Sales, 30 days or more before the campaign start date, advertiser may cancel all, or a portion of the campaign, without penalty. Additional cancellation terms regarding digital display banners can be provided based on campaign needs.
- All recruitment online job board products are nonrefundable and non-cancellable. Slot credits are placed on recruitment account at time of order and have one year to use.

Terms and Conditions

- All advertising must be submitted in writing. The Journals will not be bound by any conditions appearing on an insertion order when such condition(s) conflict with provisions contained on this rate card or with terms and conditions set forth in the referenced Principles. Every care is taken to avoid mistakes, but Journals shall not be liable for errors and omissions.
- Recruitment ads must comply with all US equal opportunity employment laws. Verbiage that could be used to categorically discriminate against applicants (eg, on the basis of sex, age, race, religion, marital status, or physical handicap) will not be accepted. Non-US advertisers are required to confirm in writing that they provide equal employment opportunity. When represented by an agent, confirmation must come from the employer and not the agent.
- ◆ Fax confirmation letters to 312.464.5909. Prepayment in US currency is required for non-US advertisers at the time of placement.
- Advertisers who have investigated the issue and found that 1) their sites do not qualify as Health Professional Shortage Area for J-1 visa purposes and 2) that the position advertised does not qualify for a J-1 visa waiver under any government agency, may indicate this in the text of their ad by stating the following: "No J-1 positions available." Or "This is not a J-1 visa site."

Payment, Commission

- Presented rates are non-commissionable and represent a NET rate structure. Agency and Staffing representatives are responsible for payment of the net rate structure on behalf of their client representative. JAMA is not responsible for agency commissions and gross mark-ups made between agency and advertiser.
- Prepayment of the initial schedule by check or credit card (Visa, Mastercard, and American Express accepted) is required of first-time advertisers. Invoicing is subject to credit approval.

Orders, Materials and Payment

Please direct all communication as follows: Health Systems and Recruitment Advertising American Medical Association 330 N Wabash Ave, Ste 39300 Chicago, IL 60611-5885 800.262.2260 312.464.5909 Fax HSRAdvertising@jamanetwork.com

> Start your custom physician engagement experience today!





Meet the Team

Our team specializes in building consultative needs-based campaigns to best serve YOU!

With years of collective experience across consumer and medical media, our team works to deliver the latest updates on industry and digital trends to consistently improve our solutions. Your needs are at the center of each custom-built campaign. Call us today to get started!

Email HSRAdvertising@jamanetwork.com

Call 800-262-2260 **Fax** 312-464-5909

Follow JAMA Network
Health Systems & Recruitment
on Social Media
@JAMANetwork_HSR









Anna Frazier
Director of Advertising

312-464-4157 anna.frazier@jamanetwork.com



Thalia Moss
Sales Manager & Media Consultant
312-464-4169

312-464-4169 thalia.moss@jamanetwork.com



Sade DeRamus-Townsend Media Consultant

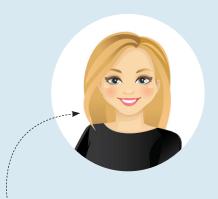
312-464-2491 sade.deramus-townsend@jamanetwork.com



Tony Ralenkotter

Recruitment Engagement Consultant 312-464-2490

tony.ralenkotter@jamanetwork.com



Meghan Thue

Sales & Marketing Coordinator

630-746-0191

meghan.thue@jamanetwork.com

JANUARY

s m t w t f s 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

FEBRUARY

S	m	t	W	t	Ť	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	m	t	W	t	f	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL								
s	m	t	w	t	f	s		
				1	2	3		
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30			

MAY

s	m	t	w	t	f	s	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

JUNE

m	t	W	t	f	S	
	1	2	3	4	5	
7	8	9	10	11	12	
14	15	16	17	18	19	
21	22	23	24	25	26	
28	29	30				
	7 14 21	1 7 8 14 15 21 22	1 2 7 8 9 14 15 16	1 2 3 7 8 9 10 14 15 16 17 21 22 23 24	1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 24 25	m t w t f s 1 2 3 4 5 7 8 9 10 11 12 14 15 16 17 18 19 21 22 23 24 25 26 28 29 30 30 30

JULY

S	m	t	W	t	f	S
•				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

S	m	t	W	t	f	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER

S	m	t	W	t	f	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S	m	t	W	t	f	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

s	m	t	w	t	f	s
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER NOVEMBER DECEMBER

s	m	t	w	t	f	s
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JAMA Network Health Systems and Recruitment Advertising Media Kit 2021

Connecting with qualified, interested physician candidates for your health system's branding and recruitment needs has never been easier.

The completely redesigned and upgraded JAMA Career Center helps you find the best solutions for all your recruitment needs. Our streamlined approach to reaching **passive and active** physician job seekers makes it easy for your jobs to reach the most qualified physicians.

jamacareercenter.com

Start your custom physician engagement experience today! Call 800-262-2260



JAMA®

JAMA Cardiology

JAMA Dermatology

JAMA Health Forum™

JAMA Internal Medicine

JAMA Neurology

JAMA Oncology

JAMA Ophthalmology

JAMA Otolaryngology – Head and Neck Surgery JAMA Pediatrics JAMA Psychiatry JAMA Surgery

Health Systems and Recruitment Advertising

American Medical Association 330 N Wabash Ave, Ste 39300 Chicago, IL 60611-5885 800.262.2260 312.464.5909 Fax

HSRAdvertising@jamanetwork.com