



Annual Report

2018-2019



LULAC Head Start Inc.

DEVELOPING CHILDREN, FAMILIES AND THE COMMUNITY FOR LIFE

Our Mission: Developing children, families and the community for life.

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ANGIE WITH HER STUDENTS



ANGIE IN HER 1992 STUDENTS' CLASS PHOTO



During my 36 years at LULAC, I have maintained a good relationship with parents and members of different organizations in New Haven. I feel that I'm working with professionals that I can learn from and I've enjoyed sharing the knowledge I've gained through the years with others. I have been given opportunities to succeed. I feel valued for what I bring to the LULAC community. Also, I am treated with respect by staff and parents. Everything that I do as a member of the management team is from the bottom of my heart."

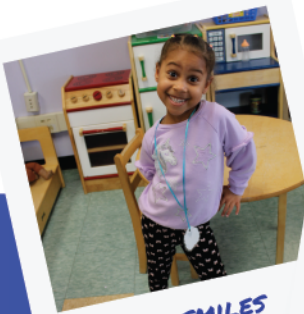
-Angelina Gerena, Compliance Coordinator

Program Vision & Values



Program Vision

LULAC envisions setting the highest standard of quality and excellence in comprehensive early childhood programming in New England by increasing all children's school readiness for kindergarten, fostering family development and creating lifelong learners in our communities.



ALL SMILES



EDITA AND HER DAUGHTER, ELLA



We have been very fortunate to be part of this wonderful program and the community that LULAC has provided for myself and my daughter Ella. Words cannot express the thanks that my family has for each and every teacher and staff person that has been a part of our family for almost five years. Ella started to attend LULAC when she was 9 months old. Ella is graduating and will be going to Kindergarten this year. I'm confident that Ella has been provided with a solid foundation to embark on the new chapter in her life."

-Edita Tamulionyte, LULAC Parent & Health Promotion Specialist



Program Values

✔ Commitment

We are dedicated to the success of our families, staff and community by providing high quality comprehensive services.

✔ Health

We promote the health, safety and wellness of our families, staff and the community.

✔ Respect

We value our relationships by showing respect to all individuals.

✔ Learning

We promote the development of lifelong learning for successful futures.

✔ Teamwork

We value working together in a diverse community to achieve our shared vision.

Our
program
will...



Executive Director Letter From the desk of Mikyle Byrd-Vaughn



Dear LULAC Community and Friends,

Thank you for making this another remarkable year for our agency! The year included many great accomplishments for LULAC, and we appreciate everyone who supported us in all our efforts, especially our 125+ employees, 10 grandparent volunteers, 495 families and over 50 community partners. Our achievements are also a result of the hard work and dedication from LULAC's leadership team, governing body and Policy Council. We remain committed to the mission of the agency and delivering high quality services to children and families, and to building a workplace where employees can meaningfully contribute to the development of all children.

Some of our proudest accomplishments this year include:

- Receiving a federal grant award to become a New Haven Grantee for Early Head Start/Head Start
- Increasing salaries for teachers to meet competitive wages
- Increasing the number of credentialed teachers and staff (36 staff earned credentials or degrees)
- Offering a Dual Language & Literacy program for all children and their families
- Hiring an Individual Support Specialist to increase support onsite for children with special needs
- Having a successful financial audit, Board of Ed monitoring event & CACFP (Child and Adult Care Food Program) review

The important work that we do makes a difference in the lives of children, families and the Greater New Haven community. The children we serve may be with us for only five years, but we understand that we are given an opportunity to give them a "head start" in their life's journey as we partner with families in the beginning of their child's learning journey. Early childhood education impacts children and their families for many years beyond preschool, and we value our role in creating an educational foundation with high-quality teachers, a nurturing learning environment, a research-based curriculum, and innovative professional development. We strive every day to make our program better than the year before, and we look forward to continued success in serving those who need us the most.

With gratitude, Mikyle Byrd-Vaughn, MBA

Program Leadership

Leadership Team



Ana Brown
Director of Human Resources



Dawn Carboni
Fiscal Manager



Kelly Davis
Social Services Manager



Adeli Dearce
Education/Disabilities
Coordinator



Angelina Gerena
Compliance Coordinator



Debra Hughes
Data and Quality
Assurance Manager



Kwanita McNeil
HR Generalist



Janic Maysonet
Family Services
Coordinator



Paul Perrelli
Education/Disabilities
Coordinator



Edita Tamulionyte
Health Promotion
Specialist



Shaunda Williams
Executive Assistant

Board Members



Noel Grant
President



Donna Henry
Vice President



Wilson Luna
Secretary



Orlando Jackson
Treasurer



Nicole Brown
Board Member



Elsa Jones
Board Member



Dilice Robertson
Board Member

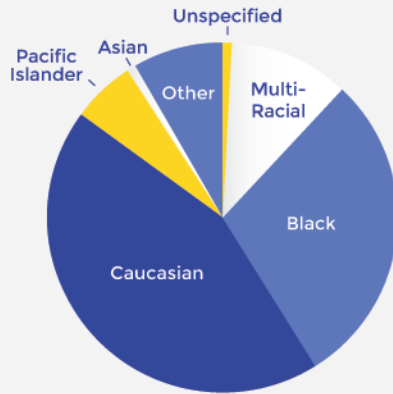


Bethany Watkins
Board Member

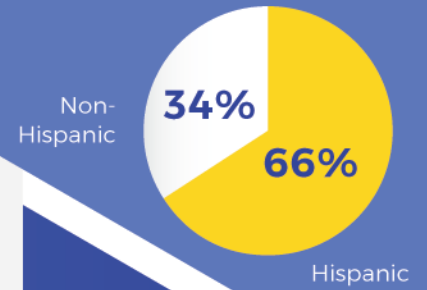
Demographics

Ethnicity

Race



Asian	7
Multi-Racial	44
Black	143
Caucasian	241
Pacific Islander	29
Unspecified	7
Other	28



Family Status

51 DCF Involved Families | 15 Homeless Families
 356 Single-Parent Households | 7 Foster Parents
 16 Grandparent Guardians
 25 Guardianships



302
preschool



193
early head start

55

Number of children with special needs

279

Total number of low-income families



LULAC is an amazing school.

My kids have been coming here

for over four years. The staff is friendly

and very professional. They have helped me so much.

They taught my kids their ABC's and how to spell their names.

Two of my kids needed extra services due to speech and LULAC helped put those services in place so that my kids would get that extra one on one.

When I wasn't financially stable and struggling, the staff at LULAC put me on a payment plan and worked with me on it. They listened to me vent about my struggles and the stress I was going through with court and my children's father. They always had an open ear and gave me great encouraging advice. I am truly blessed and thankful to be able to bring my children to such an amazing facility."

-Lexi Rzepecki, Parent



Children & Family Outcomes

Student School Readiness

Area	Infants & Toddlers	Preschoolers
	% of children who meet/exceed developmental expectations	
Social Emotional Skills	80%	80%
Cognitive Skills	80%	80%
Language and Literacy Skills	70%	75%
Physical and Motor Skills	80%	85%
Shows curiosity and motivation for learning	85%	95%
English acquisition for English language learners	-	Over 85%

Family Accomplishments



43 families gained employment or job training skills



Children's Average Daily Attendance is **85%**



80% of families engaged/participated in the program



100% of children had medical homes



90% of children had dental exams

Alumni Spotlight



In 1988, I was a preschool student at LULAC Head Start Inc. In 2006, I became a LULAC parent and enrolled my oldest son Armani. I was a single mother of 3 young boys and didn't realize the importance of early childhood education. My Family Advocate and my son's teacher helped me understand how this experience will impact my son's future and me as a parent. I was given the opportunity to work for this wonderful organization in 2006. I have been a part of this family for 14 years. I love what I do. LULAC is a family that develops children, families and staff and has also been a great influence in our community. My goal is to continue to motivate the families and equip them with the resources and tools they need to be their children's best advocate and leader."

-Elsa Rodriguez, LULAC Alumni & Data Specialist

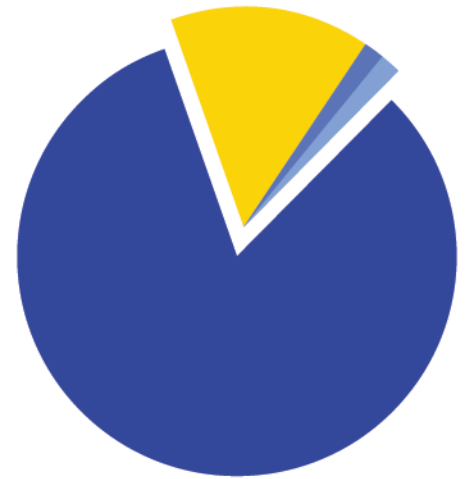


ELSA AND HER SONS

Program Funding

Revenue by Type

Support & Revenue	Total (\$)	Revenue by Type (%)
Government Grants	\$6,257,390	80%
Service and Program Fees	\$1,339,592	17%
Investment Return	\$121,263	2%
Contributions and Grants	\$62,477	1%
Total Revenue	\$7,780,722	100%



- Government Grants
- Contributions & Grants
- Services & Program Fees
- Investment Return

Alumni Spotlight



Growing up in the Fair Haven area of New Haven, majority of young hispanic children attended LULAC Head Start, and I was no exception. LULAC launched my development, giving me a head start at learning. I still remember the smell of pancakes in the corner classroom as I stared out of the window anticipating my mother's arrival to show her what exciting project I completed. Today, as a manager at LULAC, I give back to the program and community that helped get me to the place where I'm most needed. I thank Ms. Angie for her great instruction as a child and guidance as a staff member. Learning never stops."

-Janic Maysonet, LULAC Alumni & Family Services Coordinator





Contact Us



LULACHeadStart.org



(203) 836-5850

LULAC Head Start Inc.

DEVELOPING CHILDREN, FAMILIES AND THE COMMUNITY FOR LIFE

Mill River Center



375 James Street
New Haven, CT 06513

Fay Miller Center



250 Cedar Street
New Haven, CT 06519

LULAC Observatory



400 Canner Street
New Haven, CT 06511

LULAC Overbrook, East Haven



54 Gerrish Avenue
East Haven, CT 06512