

**REGULAR MEETING OF THE NAPA COUNTY BOARD OF EDUCATION**  
**Tuesday, March 2, 2021**

**Members present**

Sindy Biederman, Jim Haslip, Jennifer Kresge, Gerald Parrott, Ann Cash, Don Huffman, Janna Waldinger

**1. ORGANIZATION**

**A. CALL TO ORDER**

President Ann Cash called the meeting to order at 3:30 p.m.

**B. FLAG SALUTE**

The salute to the Flag was led by Julie McClure.

**C. PUBLIC PARTICIPATION**

President Cash read the instructions for public participation via teleconference.

**D. WELCOME VISITORS**

Visitors were welcomed to the meeting.

**E. APPROVAL OF AGENDA**

The Agenda was approved on a motion by Mrs. Waldinger and a second by Mrs. Kresge. *Ayes* – Mrs. Cash, Dr. Haslip, Mr. Parrott, Mrs. Waldinger, Mr. Huffman, Mrs. Kresge, Mrs. Biederman. *Noes* – None.

**F. APPROVAL OF MINUTES**

The Minutes of the February 2, 2021 and January 27, 2021 meetings were approved on a motion by Mr. Huffman and a second by Mrs. Biederman. *Ayes* – Mrs. Kresge, Mr. Parrott, Mrs. Waldinger, Mr. Huffman, Mrs. Cash, Dr. Haslip, Mrs. Biederman. *Noes* – None.

**G. COMMENTS BY THE PUBLIC**

There were no comments from the public.

**2. PRESENTATIONS**

- A. Angela Higdon, Coordinator Work-Based Learning and Gillie Miller, Director, College and Career Readiness, provided an overview of Virtual Work-based Learning. Ms. Higdon presented on some of the work the program has done around work-based learning particularly over the last year. Some of the work the program does in Napa County in a normal year includes workshops around team work, social media, resume writing, interviewing, guest speakers from industry, work site tours, and job shadows.
- B. Jill Barnes, Induction Program Manager, provided background on the Induction Program and how it assists teachers in clearing their teaching credentials as well as provides support for them for the first two years in the classroom. Ms.

Barnes asked the Board to approve the induction preconditions required by the California Commission on Teacher Credentialing to ensure that our induction program is conducting the program according to policy and legislation. The Board is asked to approve a letter of assurance to assure the Commission that we have these pieces in place to operate our teacher induction program.

### **3. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS**

- Mrs. Kresge reminded the Board about the CCBE County Board Governance Workshop starting next week. CCBE offers two tracks which include a workshop for newly elected board members and several workshops for veteran board members to consider.
- Dr. Nemko complimented Julie McClure on an email the Superintendent's office received from a woman who wanted to know who put together our equity and social justice resources page on our website. They want to copy it and use it elsewhere.
- Dr. Nemko reported that the Napa Preschool had a professional development session on Footsteps2Brilliance (F2B) the other day. F2B continues to expand and have new features, and the children are thriving with the program. In Math Shelf we have a boy in Maryanne Rijkers class who has completed the program that puts him in the middle of first grade math. We will videotape him so you can see the kind of work he's doing. Ms. Rijkers is planning an outdoor ceremony with the boy's parents to congratulate him.
- Dr. Nemko said we were asked by North Bay Biz magazine to write a letter for teachers and families about school in a time of Covid. Napa, Marin and Sonoma County Office of Education jointly decided we would do this, and the letter will be featured in the March edition of North Bay Biz magazine.
- Dr. Nemko reported that Seana Wagner updated our Guidance for Covid. Kudos to Seana!
- Dr. Nemko reported that the NCOE was asked by the Shasta County Office of Education and Calistoga to support a grant application they are doing in environmental education that could include us if they get the grant. We were very happy to support this endeavor.
- Julie McClure updated the Board with a comprehensive slide presentation on what the NCOE is doing to support the districts during COVID including sports guidance, reopening guidelines, and implementing and coordinating with the State to procure PPE for all Napa districts, and the contributions each of the NCOE departments are making. Ms. McClure noted there has been a lot of involvement with the NCOE's role to support the districts, students, and families. Ms. McClure further noted that Dr. Nemko is working with Napa County Public Health and the Emergency Operations Center to collaborate and get information out to the school districts.
- Ms. McClure reported that the NCOE, in partnership with NVUSD and Public Health, arranged to set up a vaccination clinic at the Napa Valley College so Safeway Pharmacy technicians could vaccinate our staff and the NVUSD staff. A special thank you to Napa Valley College who hosted the vaccinations and to Safeway Pharmacy for providing the vaccines.

#### **4. CONSENT AGENDA ITEMS**

A. On a motion by Mrs. Kresge and a second by Mrs. Waldinger, the Board approved Consent Agenda Item 4.A. (Temporary County Certificates). *Ayes* – Mrs. Cash, Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mr. Parrott, Mrs. Biederman. *Noes* – None.

B. No action was taken on Consent Agenda Item 4.B. (Board Member Compensation).

#### **5. ACTION ITEM**

A. On a motion by Mrs. Kresge and a second by Mrs. Waldinger, the Board approved the School Plan for Student Achievement (SPSA) for the Napa Community School and Crossroads Court Schools. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

B. On a motion by Mr. Huffman and a second by Mrs. Biederman, the Board approved the Juvenile Court and Community School Comprehensive School Safety Plan. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

C. On a motion by Mrs. Waldinger, with an amendment in line 8 to investigate language regarding the storage of digital materials, and a second by Mrs. Kresge, the Board approved the Induction Preconditions. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

D. On a motion by Mr. Huffman and a second by Mrs. Biederman, the Board approved the Second Interim Budget. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

E. On a motion by Mrs. Kresge and a second by Mr. Huffman, the Board approved the Nomination of Jeannie Kerr for the CSBA Delegate Assembly Call for Nominations. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

F. Dr. Haslip reported that the Personnel Standing Committee recommends a 2.75 percent salary increase for the County Superintendent Barbara Nemko, retroactive to January 1, 2021. On a motion by Dr. Haslip and a second by Mrs. Biederman, the Board approved the Personnel Standing Committee's recommendation. *Ayes* – Mrs. Cash, Mrs. Kresge, Mrs. Waldinger, Mr. Parrott, Dr. Haslip, Mr. Huffman, Mrs. Biederman. *Noes* – None.

#### **6. SCHEDULED MATTER**

Dr. Nemko reported that the CDE currently has an instructional technology department that consists of one person for the entire state, because there is no funding for the CDE technology department. Dr. Nemko noted that we, in Napa County, are very fortunate because we have partnered with NapaLearns, and we created the Digital Innovators program so we are allowed to provide a whole other layer of professional development. Dr. Nemko provided background on the Digital Technology Equity Bill authored by Senator Josh Becker of San Mateo who will soon

introduce the bill. The NCOE will be one of the main sponsors of the bill. Dr. Nemko will be contacting the other county offices in the region to garner their support as well. We will tentatively have this item on the April agenda. It's a 24 million dollar bill with four million dollars going to the CDE to get staff to be able to do this. We hope to form a planning committee with all the counties and regions involved, and there would be approximately 13 million dollars to be divided among the 11 CCSESA regions.

Mr. Huffman asked if the Superintendent's office would consider drafting a support letter that the Board can send to our local congressional support person from each of the Board members.

Dr. Nemko noted that when the bill is introduced and in play, we will write a letter.

## **7. INFORMATION ITEMS**

A. The Board accepted the Personnel Activity Report as presented.

B. The Board tentatively scheduled June 8 at 3:30 p.m. for the Second Board Meeting in June 2021. The scheduling of the second meeting in June will be on the April agenda to confirm a date.

C. Mr. Schultz reported two updates to the Budget Calendar. The preliminary budget will be brought to the Board at the May meeting. It will then be updated with the tentatively scheduled June 8 Board meeting for adoption by the Board.

D. Mr. Schultz reported that we were prepared to start a new three year LCAP cycle last year, but this was suspended because of COVID. Mr. Schultz further reported that LCAP is back for a new three year cycle which will align with our new three year Strategic Plan. Mr. Schultz noted that Caroline Wilson will present at the April meeting on her discussions and planning with Lucy Edwards regarding possible changes coming to the Court and Community School program. The possible changes include distance learning for some students and smaller groups for students.

E. Mr. Schultz reported that the Camille Creek buildings are expected to arrive any day, and the foundation work is proceeding and should be completed soon. We are still in the process of resolving financing issues and hope this matter is resolved quickly.

Mr. Schultz further reported that the Calistoga Preschool is almost complete with a few things left to do. Kelsey Petithomme, Director of Early Childhood Education, informed Mr. Schultz that they are hoping to open the program on March 15.

F. Review in-person Board meetings tabled to the April 6 meeting.

Mr. Joe Schunk requested to provide public comment on hybrid meetings and vaccines for Board members.

## **8. FUTURE AGENDA ITEMS**

**9. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION**

The next regular meeting of the Napa County Board of Education will be on Tuesday, April 6, 2021.

**10. ADJOURNMENT**

There being no further business, the meeting was adjourned at 6:40 p.m.

Respectfully submitted,

Barbara Nemko, Secretary  
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Approved \_\_\_\_\_ Date