

# Highlights from OSHA's Revised Guidance on Preventing the Spread of COVID-19 in the Workplace

As part of the Occupational Safety and Health Administration's (OSHA) commitment to protect workers and issue stronger worker safety guidance, the agency has published *Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace* to help employers and workers identify risks of being exposed to or contracting COVID-19 in the workplace, and implement a COVID-19 Prevention Program. This fact sheet highlights the key elements of the revised guidance.

**Employers should implement COVID-19 Prevention Programs that are tailored to their workplaces. The most effective programs engage workers and their representatives in their development, and include the following key elements:**

- conducting a hazard assessment;
- identifying a combination of measures that will limit the spread of COVID-19 in the workplace;
- adopting measures to ensure that workers who are (potentially) infected are not in contact with other people in the workplace;
- implementing protections from retaliation for workers who raise COVID-related concerns; and
- educating and training workers on COVID-19 policies and procedures in a language they understand.

**The guidance provides additional details on key measures for limiting the spread of COVID-19, starting with:**

- ensuring infected or potentially infected people are not in the workplace,
- implementing physical distancing,
- suppressing the spread by using surgical face masks or cloth face coverings,

## WEAR A MASK

**Masks can protect everyone, but they are not a replacement for physical distancing.**



- installing barriers,
- providing workers with appropriate personal protective equipment and making sure they are using it properly,
- improving ventilation,
- providing supplies for good hygiene, and
- routine cleaning.

Read the full text of the guidance document, *Mitigating and Preventing the Spread of COVID-19 in the Workplace* at [osha.gov/coronavirus](https://www.osha.gov/coronavirus).

OSHA will continue to update this guidance over time to reflect developments in science, best practices, and standards, and will keep track of changes to ensure transparency.