

**Office of Health Equity Advisory Committee Meeting  
Meeting Minutes (DRAFT Staff Notes)  
September 11, 2019**

Sierra Health Foundation  
1321 Garden Highway  
Bannon Island Room  
Sacramento, CA 95833

800-230-1059; Code 470732

**OHE-AC Members Participating:**

|                                    |                           |
|------------------------------------|---------------------------|
| Sarah de Guia, JD, Co-Chair        | Simran Kaur, MPH          |
| Manel Kappagoda, JD, MPH, Co-Chair | Nahla Kayali              |
| Sergio Aguilar-Gaxiola, MD, PhD    | Patricia Lee, PhD         |
| Aaron Fox, MPM                     | Dexter Louie, MD, JD, MPA |
| Ana Gonzalez Seda, MPH             | Angelo Williams, MD       |
| Jo-Ann Julien, BA, MEd             | Michael Witte, MD         |

**Members Absent:**

|                    |                       |
|--------------------|-----------------------|
| Kismet Baldwin, MD | Virginia Hedrick, MPH |
| Rocco Cheng, PhD   | Carrie Johnson, PhD   |
| Lisa Folberg, MPP  | Yvette McShan         |
| Sandi Galvez, MPH  |                       |

**State Officials/Staff:**

|   |   |
|---|---|
| Charity Dean, MD, Acting State Public Health Officer, CDPH                            | Solange Gould, DrPH, MPH, Chief, Health Equity Policy and Planning (HEPP) Unit, OHE |
| Mark Star, DVM, MPVM, Acting Deputy Director, OHE                                     | Kimberly Knifong, MBA, Chief, Business Operations Unit, OHE                         |
| Tara Naisbitt, Chief, Acting Assistant Deputy Director, OHE                           | Peter Oh, PhD, Chief, Health Research and Statistics Unit (HRSU), OHE               |
| Marina Castillo-Augusto, Chief, Community Development and Engagement Unit (CDEU), OHE | Daniel Woo, Health Program Specialist I, HEPP Unit, OHE                             |
| Noralee Cole, SSA, OHE  |   |

**Speakers from the Public:**

Mandy Taylor

**9:00 a.m. Convene Meeting and Welcome | Roll Call | Agenda Review | Meeting Minutes**

Welcome and Introductions

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Manel Kappagoda, JD, Co-Chair of the Office of Health Equity (OHE) Advisory Committee (AC), called the OHE-AC meeting to order at 9:10 a.m., welcomed everyone, and asked new leadership personnel Charity Dean, MD, MPH, Acting State Public Health Officer, CDPH, Mark Starr, DVM, MPVM, Acting Deputy Director, OHE, and Tara Naisbitt, Acting Assistant Deputy Director, OHE, to introduce themselves.

OHE-AC Co-Chair Sarah de Guia, JD, asked the OHE-AC members to introduce themselves and provided a brief overview of the OHE-AC meeting agenda.

February 14, 2019, Meeting Minutes

Co-chair Kappagoda referred to pages 11 and 14 and asked to change the references to Dr. Baldwin from he to she.

**MOTION:** Sergio Aguilar-Gaxiola, MD, PhD, moved approval of the February 14, 2019, meeting meetings. Co-Chair Kappagoda seconded. The meeting minutes were approved as updated with no opposition or abstentions.

March 29, 2019, OHE-AC Agenda Setting Subcommittee Minutes

**MOTION:** Aaron Fox, MPM, moved approval of the March 29, 2019, OHE-AC Agenda Setting Subcommittee meeting meetings. Dr. Aguilar-Gaxiola seconded. The meeting minutes were approved as presented with no opposition or abstentions.

May 15, 2019, Meeting Minutes

Jo-Ann Julien, MEd, asked that her name be included in the AC Attendees in Person on page 2.

**MOTION:** Angelo Williams, MD, moved approval of the May 15, 2019, meeting meetings. Co-Chair Kappagoda seconded. The meeting minutes were approved as updated with no opposition or abstentions.

July 24, 2019, OHE-AC Agenda Setting Subcommittee Minutes

**MOTION:** Ms. Julien moved approval of the July 24, 2019, OHE-AC Agenda Setting Subcommittee meeting meetings. Dr. Aguilar-Gaxiola seconded. The meeting minutes were approved as presented with no opposition or abstentions.

**9:30 a.m. OHE Operations and Administration Update**

**Presenter:**

- Kimberly Knifong, MBA, Chief, Business Operations Unit, OHE

Presentation

Kimberly Knifong, MBA, Chief, Business Operations Unit, OHE, provided an overview, with a slide presentation, of the leadership changes, reorganization, new programs, and recruitment effort of the OHE.

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Discussion

Dr. Williams stated he will contact staff offline to share traditional and nontraditional community outreach resources.

Dr. Aguilar-Gaxiola stated the new OHE Business Operations Unit is needed to help support the infrastructure. He suggested providing AC Members with an email containing only the announcements of job openings and descriptions for them to disseminate on their LISTSERVs to circulate recruitment information as widely as possible.

Ana Gonzalez Seda, MPH, stated the need to ensure that individuals at the community level are aware of the available job positions, especially in communities of color. She asked about the recruitment efforts for diversity and inclusion. She agreed with the need for staff to email job descriptions to OHE-AC Members and suggested including a tip sheet to disseminate along with the job announcements.

Ms. Knifong stated the OHE-AC will be helpful in putting the word out to their networks asking for assistance down to the local level, including diverse and vulnerable communities.

Ms. Julien agreed with the importance of diversity and suggested including outstation positions, because this work is entrenched in what it is to be a part of a community and understanding issues from the level of the community is critical. She suggested collaborating with the Office of Border Health, since many key issues raised by this Committee relate to immigration, migration, and migrant farm workers.

Co-Chair Kappagoda asked if all positions will be based in Sacramento.

Ms. Knifong deferred to Dr. Gould to respond to this question.

Solange Gould, DrPH, MPH, Chief, HEPP Unit, OHE, stated the new positions will be based in Sacramento. There is a desire for OHE staff to be in proximity to one another; although, staff is working on how to be representative of the whole geography and varying conditions of the state while still being accessible to the state capital and the policy-making that happens there. She noted that the OHE has an office in Richmond and that those staff meet with the Sacramento office staff on a regular basis.

Ms. Knifong stated the new Sacramento-based staff will have the ability to travel to engage around the state.

Michael Witte, MD, stated the California Primary Care Association (CPCA) has three to four large conferences annually. Exhibiting available jobs at those conferences is often effective. Spreading influence around the state is difficult without partnerships reaching out into communities. The CPCA is already in those communities and would like to find new ways to partner with the OHE.

Co-Chair de Guia stated, in order to make changes around health equity, business must be done differently. She challenged the OHE-AC to think beyond the current structure to leverage OHE-AC Members' organizational resources across the state and to consider

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how to encourage those organizations that are doing the work to contribute more to the OHE.

Ms. Knifong deferred to Dr. Gould to respond to this comment.

Dr. Gould stated this conversation is critical to the Government Alliance for Racial Equity (GARE) work and recruitment, hiring, and retention is one of the three goal areas that the California Department of Public Health (CDPH) Racial and Health Equity Initiative has focused on for the past two years. That goal is to have a workforce that reflects the diversity of the communities served in California. Each step from the initial to exit interviews has a racial and equity implication. She stated draft practice guides for recruiting a diverse workforce for CDPH programs is expected out this year.

Ms. Julien agreed with the importance of diversity and equity in workforce development. She stated her organization recently did a survey of staff in a countywide effort. Approximately 80 to 85 percent responded that they were satisfied or very satisfied with feeling respected and included. She offered to share best practices learned from this survey with staff.

Ms. Julien referred to page three of the July 24<sup>th</sup> OHE Agenda Planning Subcommittee Minutes where it states “the Deputy Director is currently the Tribal Liaison but the OHE is working to secure a full-time position to support tribal engagement.” She asked staff to provide information to OHE-AC Members about the legislative levels of responsibility – federal, state, and local – for Native American health and wellbeing, while that staff member is being recruited.

Dexter Louie, MD, JD, MPA, suggested recruiting individuals who are focused on environmental justice issues along with health equity issues.

#### Public Comment

Mandy Taylor, Outreach and Advocacy Coordinator, California LGBTQ Health and Human Services Network, suggested putting out a document with the job titles and links directing individuals to particular positions within the state job website to help individuals find the jobs they would like to apply for.

Daniel Woo, Health Program Specialist I, HEPP, OHE, stated these jobs are not yet posted. Now is the time for open examinations for these job classifications. It takes time for the examinations to be scored and reviewed. Individuals who pass the open examination will be put on job classification lists and will be eligible and reachable when the positions are posted within the next weeks and months. He suggested directing candidates to staff who can answer questions about the process.

Dr. Williams stated the application process for state jobs is unlike any other job. Applicants must be put on the list in order to apply. It is a bureaucracy and is meant to keep individuals from communities out of those jobs. He stated the need for the information given by Mr. Woo to be put on a PowerPoint slide. He agreed with the need to focus on individuals who already know how to navigate the state system, but noted that the long-term approach would be to create an extensive, clear pipeline for

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individuals who are outside the system. If there is not a bridge for individuals to get to in, they will never learn about the opportunity or be given a chance to participate.

Dr. Williams suggested a targeted approach to individuals who are already in state service and are familiar with the process. At the same time, there is a need to work on long-term recruitment with all communities to help them better understand how to be a part of the process.

Dr. Williams agreed that recruitment efforts should include individuals with a passion for social justice, but stated they need to be shown that social justice is connected to health. He noted that this is where the OHE can be helpful.

Co-Chair de Guia agreed that it is about recruitment but stated it is also about retention. Individuals will bring different ideas and solutions but, if the institution is not open to those suggestions or solutions or if that is not the typical way of thinking, those individuals will not last. Business has to be done differently because suggestions and solutions may not be in the standard way of doing things.

### **10:00 a.m. Advisory Committee Bylaws Update**

#### **Presenter:**

- Kimberly Knifong, MBA, Chief, Business Operations Unit, OHE

#### Presentation

Ms. Knifong provided an overview, with a slide presentation, of the history and timeline of the OHE-AC bylaws. She asked two OHE-AC Members to volunteer to meet to discuss recommended changes for approval at the December meeting.

#### Discussion

Ms. Julien asked for a way for OHE-AC Members to share information and resources that would not be against the Bagley-Keene Open Meeting Act.

Co-Chair de Guia agreed that it is difficult to build community, move in different spaces, and communicate with each other around important issues when no more than two OHE-AC Members can meet together. She asked if there is an open, public way for members to communicate.

Co-Chair de Guia suggested that the role of the OHE-AC to the OHE be more fully defined and that recruitment strategies or ideas be more thoroughly flushed out in the bylaws.

Co-Chair Kappagoda asked for a sense of the time commitment necessary for the volunteers to work on the bylaws.

Ms. Knifong stated OHE-AC Members would review the draft bylaws from their homes and communicate with staff and the other AC Member via teleconference to walk through the language.

#### Public Comment

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No members of the public addressed the OHE-AC.

**10:30 a.m. OHE-AC Membership Recruitment and Update**

**Presenter:**

- Amy Zhang, Special Assistant to the Acting Director/Chief Deputy Director

Presentation

Amy Zhang, Special Assistant to the Acting Director/Chief Deputy Director, provided an overview, with a slide presentation, of the summary, scoring, applicant background, selection process, and timeline of the recruitment efforts of the OHE-AC.

Discussion

Dr. Louie suggested including a backup list of OHE-AC Members to fill in vacancies.

Co-Chair Kappagoda suggested exit interviews with OHE-AC Members who are timing out to find out what worked for them and what they would like to see changed in the OHE-AC process.

Simran Kaur, MPH, stated an onboarding process is critical to engagement.

Co-Chair de Guia asked if the top 12 individuals that were selected have been notified.

Ms. Zhang stated staff has only been reaching out to individuals who reached out to staff first but more communication efforts are forthcoming.

Co-Chair de Guia asked if there is a backup list to fill in in case any of the 12 individuals are no longer available.

Ms. Zhang stated there is.

Dr. Louie suggested informing applicants of their score. Those who were high on the list may want to reapply for the next term.

Dr. Aguilar-Gaxiola asked if the top 12 applicants will come on board at the same time. He suggested staggering the terms for OHE-AC Members for continuity so there is not a need to fill 14 places all at once.

Ms. Zhang stated there will be a staggered admission that will take place beginning in December. Three or four members will begin in December of 2019, three or four more in February of 2020, and three or four more in May of 2020.

Public Comment

Steve Leoni, consumer and advocate, stated there is often a perceived difference between expertise gained from the top down from outside the issues and from inside. This includes not just clinical issues but also environmental issues. He stated the need to seek a balance between inside and outside expertise.

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**11:00 a.m. Facilitated Discussion: Lesbian, Bisexual, Queer, and Transwomen's Health Equity Initiative**

**Presenters:**

- Solange Gould, DrPH, MPH, Chief, OHE Health Equity Policy and Planning Unit
- Aaron Fox, Director of Government Relations, Public Policy, Los Angeles LGBT Center

Presentation

Dr. Gould provided an overview, with a slide presentation, of the background of the Lesbian, Bisexual, Transgender, and Queer (LBTQ) Women's Health Equity Initiative.

Aaron Fox, Director of Government Relations, Public Policy, Los Angeles LGBT Center, and OHE-AC Member, discussed the genesis of the initiative, political strategies to educate legislators about disparities related to LBTQ women, and shared stories of individuals with lived experience. He continued the slide presentation and discussed the budget, innovation demonstration projects, and evaluation of the LBTQ Women's Health Equity Initiative. He asked for feedback on the following questions:

1. What should we be looking for to ensure that the demonstration project and evaluation is meaningful and truly reflective of the community?
2. What should we consider in the development of the Request for Proposals (RFP)?
3. What are some high-level criteria on how we should select the grantees?
4. What qualities or characteristics should potential recipients have?
5. What stakeholders should we connect with as part of our pre-work for developing this RFP and to request input from?
  - Who should we be talking to?
  - How do we do targeted outreach?
  - Are there people we may not be considering? (Specifically, about intersectionality in the LBTQ community)

Discussion

Co-Chair de Guia suggested talking to the California Reducing Disparities Project (CRDP) staff to learn about what has and has not worked.

Dr. Louie stated the importance of educating members of the medical community on diversity and inclusion.

Dr. Aguilar-Gaxiola asked what would be considered a success as a result of this investment.

Mr. Fox stated some of the goals of the coalition are decreased discrimination, decreased disparity numbers around accessing services, and a response from the

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provider community to provider education. The goal ultimately is for a healthier community and the barriers to doing that come from outside the community.

Dr. Aguilar-Gaxiola suggested reviewing the lessons learned from the Mental Health Services Act (MHSA) innovation projects. He also suggested leveraging the work of other organizations such as the California Future Health Work Force Commission that recently put out a report that provided 27 recommendations in three priority areas.

Ms. Julien stated the importance of the disaggregation of data. Groups are often lumped together. She challenged everyone to trace stories back to the policy issue. This is where issues can systematically be changed.

Ms. Julien stated the workforce development piece is fundamental not only for individuals in the health care field but also all the individuals who provide tertiary, personal care.

Ms. Julien suggested partnering with the LGBT Center in San Diego. She also suggested focusing on the nonbinary in terms of educating what that means, what it looks like, and how to be more inclusive and respectful of individuals who identify as nonbinary.

Presentation, continued

Dr. Gould continued the slide presentation and discussed the community needs assessment and community education and outreach.

Mr. Fox continued the slide presentation and discussed community-led technical assistance and training and research and asset mapping. He asked for feedback on the information presented using the same set of questions asked above.

Discussion

Co-Chair Kappagoda asked OHE-AC Members to email suggestions of individuals or organizations to reach out to to Dr. Gould. Dr. Gould stated what is needed from the OHE-AC is to help get the right individuals into these positions.

Dr. Witte stated he would contact Mr. Fox offline to discussion how federally-qualified health centers (FQHCs) and local community-based organizations can do better.

Co-Chair Kappagoda asked how the Department of Health Care Services (DHCS) will be involved in the initiative, if at all. Dr. Gould stated she did not know, but stated there is broad language about collaboration.

Nahla Kayali asked if there is outreach to and resources for other ethnic groups or religions. Mr. Fox stated there are a number of resources that can be accessed about how to treat members of the LGBTQ community. He stated he would provide Ms. Kayali with a list.

Ms. Julien suggested encouraging cross-sector collaboration in the RFP for broader impact. She also suggested balancing impact at the individual level with the impact at the broader system level so that the impact will have reverberations for generations to come.



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Patricia Lee, PhD, asked for greater detail on the positions that will be created for this initiative. Dr. Gould stated \$17.5 million was received in general funds to establish three positions: one Health Program Manager II, who will be the new Gender Health Equity Unit Chief, and two Health Program Specialist I positions. The plan is to hire the Unit Chief in the near future. That way, the Unit Chief can participate in the hiring process for the two staff positions.

Ms. Kaur stated the need to consider a way to align or fold in community needs assessments, which are an important aspect of this work, into existing community needs assessments that the CDPH or local hospitals are doing.

Public Comment

Steve Leoni stated there is overlap between the responses in medical settings and other settings for individuals who are perceived as less desirable or easily stereotyped. Lessons learned in this initiative will apply to other areas such as the mental health community and other related communities.

**12:30 p.m. Lunch and Presentation of Certificates**

Dr. Starr presented outgoing OHE-AC Members Sergio Aguilar-Gaxiola, Rocco Cheng, Aaron Fox, Sandi Galvez, Carrie Johnson, and Dexter Louie with resolutions in appreciation of their years of service on the OHE-AC.

**1:15 p.m. Listening Tour Recap: Learnings from Fresno**

**Presenter:**

- Solange Gould, DrPH, MPH, Chief, OHE Health Equity Policy and Planning Unit

Presentation

Dr. Gould acknowledged that Ms. Kaur hosted the May 15, 2019, OHE-AC meeting in Fresno. Dr. Gould discussed how that meeting has affected the work of the OHE and how the information gleaned during the meeting has been used in the work. She recapped the main issues heard at the meeting.

Challenging themes heard:

- Water, energy, and food insecurity
- Air and water quality
- Climate change
- Asthma
- Immigration; the experience of being undocumented

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- Harmful effects of social exclusion and policies that traumatize immigrant populations before and after they arrive in California

Positive themes heard:

- Mental health programs that are uniquely designed to respond to these needs such as the CRDP program
- Strengths and assets of the Central Valley such as their strength of community and community organizing
- Several policy changes were won around things they need based on community organization

Dr. Gould asked OHE-AC Members for additional themes brought out at the Fresno meeting.

### Discussion

Ms. Kaur stated Fresno often is overlooked. The OHE-AC meeting in Fresno gave residents and organizations in the Central Valley the opportunity to learn about the work of the OHE and to think about how that work can be linked to the work they are doing. The people power and lived experience of the community members of the Central Valley is significant.

Ms. Kaur stated the need to link the equity work that is happening in the OHE with the work being done in Fresno. She suggested a way to make that link stronger is trying to find a common language across the state for individuals to begin using to link their work to the OHE. She urged the OHE to continue to keep community members at the forefront of the conversation, to give them a seat at the table, and to continue to engage them.

Ms. Julien stated Fresno is a microcosm of the larger state of California. Many of the challenging themes heard at the meeting are experienced in other communities across the state. The CRDP updates and community organizing was fantastic and gave her a spark of hope for the possibilities, but there were human rights issues brought up at the meeting that were unsettling. She asked about next steps to address the need.

Ms. Julien stated she loved the storytelling and policy discussion. There is a lot of passion and compassion in Fresno, but it needs to be backed by workforce development training, resources, and support.

Co-Chair Kappagoda stated holding meetings across the state such as Fresno and Marin provided an opportunity to hear individuals from different places within the community. This is incredibly powerful and important to OHE-AC Members. She stated she loved hearing from the CRDP grantee workers and consumers. She asked to continue having meetings around the state and hearing from CRDP grantees. She stated OHE-AC Member Yvette McShan had noted at the Fresno meeting that there were no representatives from the west side of Fresno. Co-Chair Kappagoda stated the need to include all neighborhoods and parts of the community in future agendas.

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Co-Chair Kappagoda stated Sheila James, Public Health Advisor, Health and Human Services Office of the Assistant Secretary for Health for Region IX in San Francisco, attended the Fresno meeting. She stated she felt good that Ms. James was listening to the great work that is happening on the ground and also through the OHE.

Dr. Louie stated he visited Fresno prior to the meeting to connect with Ricardo Moncrief and other community members to discuss the education issues. Two years later, policy had been changed to improve those issues.

Co-Chair de Guia stated it is helpful to raise the importance and legitimacy of community-based organizations. Government agencies do not often see the critical connection role that they play and that they are an extension of the community. Fresno was a place where the OHE could provide an audience for residents to lift up that community power component of health equity.

Dr. Lee stated she looks forward to the opportunities to go out into the community. It is special to meet the individuals who are impacted by policies or the work of the OHE.

Dr. Gould shared ways that OHE staff has used this work since meeting in Fresno:

- Staff was asked to write talking points for the California Health and Human Services Agency Secretary Mark Ghaly for an informational hearing related to the social determinants of health in the Central Valley. Jason Vargo, Research Scientist IV, HEPP Unit, OHE, helped pull together data on the social determinants of health and related health outcomes in the Central Valley and Dr. Gould included direct quotes from May meeting attendees about how certain social determinants affected their health and wellbeing. Their voices, as direct quotes, went into those speaking points.
- Dr. Gould was invited to present at several conferences where she shared the stories and information gathered from the May meeting. The voices of community members were elevated and centered in her presentations.
- Dr. Peter Oh and the HRSU Unit informed the Fresno County Health Department's Health Priority Index Data team about the availability of census-track level tree canopy coverage data in the OHE Climate Change and Health Vulnerability Indicators, and he inserted a real-life Fresno-specific salary example into the Healthy Communities Data and Indicators (HCI) Poverty one-pager, which is posted on the CDPH website.
- The Leadership Council for Justice and Accountability presented testimony of their work done for state policies and resource allocation and has strengthened the Climate Change and Health Equity Program team's relationship with them.
- Staff has been working with the California Energy Commission on ensuring access to affordable and clean energy for low income communities and relayed that information back to colleagues in the Central Valley.
- Staff shared the testimony heard about contaminated water with the State Water Board, which has been working on the Safe Drinking Water Act.

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- Staff connected with the nutrition, education, and obesity-prevention staff, relayed the testimony heard about Central Valley residents choosing to purchase lower-priced soda over bottled water, and connected those staff with the State Water Board to cross-work in that area.

Dr. Gould stated this is important work. The HEPP Unit works on policy systems and environmental changes upstream to change systems to affect health equity. It is important to be grounded in the stories of the most impacted communities when doing that work in order to remain informed on the kind of policy systems and environmental changes that are needed.

Public Comment

No members of the public addressed the OHE-AC.

**1:45 p.m. Updates from the three OHE Program Units**

**Presenters:**

- Marina Castillo-Augusto, MS, Chief, OHE Community Development and Engagement Unit
- Solange Gould, DrPH, MPH, Chief, OHE Health Equity Policy and Planning Unit
- Peter Oh, PhD, Chief, OHE Health Research and Statistics Unit

Presentations

Marina Castillo-Augusto, Chief, OHE Community Development and Engagement Unit (CDEU), stated LaRoux Pendleton, who served as the CRDP Lead, received a promotion and is no longer with the unit. She stated her appreciation for the work Ms. Pendleton has done for the OHE and wished her well in her new position.

Ms. Castillo-Augusto provided an overview, with a slide presentation, of the unit's innovative work done since the last OHE-AC meeting. She stated her unit is in the process of launching a mental health survey, which is a deliverable under the education, outreach, and awareness consultant under the California Pan-Ethnic Health Network (CPEHN).

Peter Oh, DrPh, MPH, Chief, OHE Health Research and Statistics Unit (HRSU), congratulated Rafael Colonna, PhD, on being promoted to Research Scientist II for his work on the CRDP. Dr. Oh welcomed new HRSU staff member Nichole Watmore, MPH, Research Scientist II.

Dr. Oh provided an overview, with a slide presentation, of the unit's work since the last OHE-AC meeting.

Solange Gould, DrPH, MPH, Chief, OHE Health Equity Policy and Planning Unit (HEPP), provided an overview, with a slide presentation, of the unit's work since the last OHE-AC meeting.

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Ms. Julien stated the county of San Diego has a council of employee resource groups. She asked if the Health in All Policies (HiAP) team could do a road show or webinar to share resources and tools to help organizations and counties that want to do more in this arena. She suggested that the OHE create an African American Health Equity Unit with dedicated staff and aspirational goals like a zero-disparities type of theme.

Ms. Julien stated the importance of real-time data, especially when discussing heat and climate change, which is a threat-multiplier for chronic conditions. The heat narrative is one of the biggest issues; but it does show that from a data perspective. She asked staff to help with the heat narrative as San Diego is planning road-shows and workshops to educate the community.

Dr. Aguilar-Gaxiola stated his appreciation for staff and the work being done in the OHE units. He suggested a study on the effects of climate change on mental health. He asked how the OHE-AC can contribute.

Dr. Gould agreed that mental health issues have come to the forefront more and more. She stated the goal that everything staff does around climate change should improve the social determinants of mental health and community health together and to ensure that all of the things that individuals need to have good mental health are provided for in California climate change policies. She stated areas being looking into the future years are around climate resilience so that individuals already have the resources they need when climate changes come.

Dr. Witte suggested reexamining the rubrics about health, communities, and community health. One of the things to remember is there are sources for disturbance in the optimal human condition that are not just physical – they are social determinants of health and a lot of this is related to trauma. The language used around particularly chronic conditions or the prevention of them has to do with the prevention of emotional trauma and the trauma that is embedded in the culture. He stated the hope that dialogue around how to approach diseases and conditions will be looked at from the lens of the prevention of trauma.

Ms. Julien suggested engaging the UC system and the schools to help with innovations around some of these complex challenges of the times. She asked if there is a way to create or incentivize projects or collaborations to inspire individuals within those systems and students to come up with ideas and to propose or pitch things as a way to think outside the box.

Public Comment

No members of the public addressed the OHE-AC.

**3:15 p.m. Debrief | Public Comment Period/Public Comment for Items Not on the Agenda**

No members of the public addressed the OHE-AC.

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**3:30 p.m. Closing Comments and Adjournment**

Co-Chair de Guia again thanked the outgoing OHE-AC Members for their contributions. She thanked everyone for participating and ended the proceeding at 2:54 p.m.