

**REGULAR MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, August 4, 2020**

Members present

Sindy Biederman, Jennifer Kresge, Janna Waldinger, Jim Haslip, Don Huffman
Absent: Ann Cash

1. ORGANIZATION

A. CALL TO ORDER

Board Trustee Don Huffman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Julie McClure.

C. PUBLIC PARTICIPATION

Vice President Cash read the instructions for public participation via teleconference.

D. WELCOME VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Mrs. Waldinger and a second by Mrs. Biederman. *Ayes* – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. *Noes* – None.

F. APPROVAL OF MINUTES

The Minutes of the July 7, 2020 meeting were approved on a motion by Mrs. Biederman and a second by Mrs. Kresge. *Ayes* – Mrs. Kresge, Dr. Haslip, Mrs. Waldinger, Mrs. Biederman, Mr. Huffman. *Noes* – None.

G. COMMENTS BY THE PUBLIC

Justin Hole commented that the American Canyon Middle School needs a new gate.

2. PRESENTATIONS

A. Mr. Huffman invited anyone who wished to pay tribute to Steve Orndorf, who passed away in July, to feel free to comment.

Dr. Nemko welcomed Mr. Orndorf's wife, Linda, and daughters Ashley and Erin to the meeting. Dr. Nemko listed Mr. Orndorf's years of service and noted this is the first Board meeting we've held since Steve passed away, and we want to recognize him for his wonderful contribution on the Board. Dr. Nemko noted that less than two weeks before he died, Steve did his last act for the Board. Dr. Nemko invited Steve to accompany her to Calistoga for the groundbreaking of the Calistoga Preschool. The NCOE wanted a new Calistoga Preschool in a new location with a large footprint, two classes instead of one, and Steve was so pleased to see that it was really happening. Dr. Nemko has pictures of the event and will send a copy to Linda Orndorf.

Board members, Napa County Office of Education staff, and the public paid tribute as well.

B. Michael Algers, English teacher, Vintage High School, presented the Vintage High School Virtual Academy Tour he created for incoming Freshman students. The program is an introduction to the campus and to key staff members reflecting Vintage High School's community spirit. Mr. Algers goal is to provide a virtual program for students over the summer to include opportunities for socialization, community building, and resources for students who would like to have some academic practice.

3. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS

- Dr. Nemko reported that Back to School will take place via Zoom, in accordance with COVID-19 restrictions, on September 24.
- Dr. Nemko thanked Dave Kearney, from the Napa Learns Board, who put us in touch with Lindsay Kuhn, graduate of Brown University. Ms. Kuhn has a website called *Inventing Heron*. She has developed videos of disadvantaged students and how they got to their careers. The NCOE is trying to do a lot in the career exploration space for middle school students. If Ms. Kuhn gets a grant for this work then we will be partners in perpetuity, and we won't have to pay to use all the products that come from it. For now, we will pay her whatever the charge is to use the website for our career exploration for middle school students for this year.
- Dr. Nemko reported that she sent a letter of support to Assemblymember Patrick O'Connell who is auther of the bill, along with Senator Bill Dodd, to get us limited liability protection against being sued when we reopen the schools to students if somebody gets sick. Senator Dodd was also involved in another bill which, in the event, if we have a Public Safety Power Shutoff we will be able to collect ADA just like we do with other natural disasters.
- Dr. Nemko reported that Mrs. Waldinger asked her to support a bill about getting rid of the RICA test. The RICA test is a test for teachers who are going to teach reading. It's based on an old paradigm and is not the way we teach reading anymore. It screens out a lot of diverse candidates from getting their credential, and it doesn't test the skills of teachers. Dr. Nemko noted that she tweeted her support to Assemblymember Patrick O'Connell.
- Dr. Nemko reported that we have approximately 18 staff back in the building on a part time basis. We have many protocols in place with hand sanitizers and signs, and the workplace is running smoothly.

4. CONSENT AGENDA ITEMS

A. On a motion by Mrs. Kresge and a second by Dr. Haslip, the Board approved Consent Agenda Item 4.A. (Temporary County Certificates). Ayes – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. Noes – None.

B. On a motion by Mrs. Kresge and a second by Dr. Haslip, the Board approved Consent Agenda item 4.B. (Board Compensation – Ann Cash). Ayes – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. Noes – None.

5. ACTION ITEMS

A. On a motion by Mrs. Kresge and a second by Mrs. Waldinger, the Board approved the adoption of Resolution 2020-14: the CalSERVES 2020-21 "CalSERVES" Volunteer Infrastructure Program" (VIP) AmeriCorps Program Contract. Ayes – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. Noes – None.

B. On a motion by Mrs. Waldinger and a second by Mrs. Biederman, the Board approved the adoption of Resolution 2020-15: the CalSERVES 2020-21 "CalSERVES" Expanded Learning" AmeriCorps Program Contract. Ayes – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. Noes – None.

C. On a motion by Mrs. Waldinger and a second by Mrs. Kresge, the Board approved the Provisional Internship Permit (PIP) 2020-2021 School Year for Sharon Marts, Napa Preschool Program. Ayes – Mrs. Kresge, Dr. Haslip, Mr. Huffman, Mrs. Waldinger, Mrs. Biederman. Noes – None.

6. SCHEDULED MATTER

Item 6.C. Scheduled Matter was tabled to the September meeting.

7. INFORMATION ITEMS

A. The Board accepted the Personnel Activity Report as presented.

B. Mr. Huffman asked Julie McClure to report on the ad hoc committee's possible position with regard to BP 5414.3 Nondiscrimination/Harassment.

- Ms. McClure reported that the ad hoc committee reviewed BP 5414.3 Nondiscrimination/Harassment to possibly include the celebration of the LGBTQ Pride Month. This review was suggested because it was thought the celebration of LGBTQ Pride Month is a specific observance, and it might be better placed in the Ceremonies and Observances policy. That way it's not isolated in the Nondiscrimination/Harassment Policy just by itself without addressing all the other areas of nondiscrimination that we would want to review. The ad hoc committee was in support of that idea moving forward. The next step is for the committee to meet again and finalize the language. The policy will then be brought back for a first reading at the September meeting. We also discussed, given the timing, that we might come back with a Resolution prior to pride month in 2021 to kick off that observance.
- Mr. Huffman noted in creating a Resolution that it will create an announcement of what we've done and also pay special tribute to that important part of our community. The ad hoc committee will meet one more time to verify the language.

C. Ms. McClure reviewed Board Bylaw 9270 Conflict of Interest and noted that it is reflective of all the elements in the latest CSBA policy, thus there are no changes. Ms. McClure noted that Ellen Sitter will send a letter to the Board of Supervisors confirming there are no changes to BP 9270 Conflict of interest.

D. Mr. Schultz provided a brief update on the budget with a slide deck presentation. Mr. Schultz noted that the information is a review from the last meeting, and thought it would be worthwhile to review again since what the state adopted is so different

than what the Board adopted in June. The Board adopted a budget based on the May revise, and the actual state budget did the opposite of what the board adopted in June by reversing most of the cuts and passed some of the mitigations.

E. Mr. Schultz reported that the Camille Creek Community School Facility construction project is moving along. Mr. Schultz reminded the Board that we reported on our first change order with the modular manufacturer, Silver Creek, at the last meeting. We have another change order for \$123,000. for site work contractor Holly and Associates as some challenges arose with regard to soils, drainage, and storm water. Mr. Schultz noted that the change order is still within our contingencies but wanted the Board to be aware.

F. The Board accepted the NCOE Salary Schedules for the 2020-2021 school year as presented.

G. First Reading and review Resolution 2020-16 Standardized Testing was presented by Dr. Haslip and will be presented for a Second Reading and Board approval at the September meeting.

H. First Reading and review Resolution 2020-17 State Budget Priorities, long-term considerations was presented by Dr. Haslip and will be presented for a Second Reading and Board approval at the September meeting.

8. FUTURE AGENDA ITEMS

9. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be on Tuesday, September 1, 2020.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:45 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
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Approved _____ Date _____