

## Talent Network Privacy Notice

- 1 **Contact details:** When you register an interest in joining Gartner, your information will be supplied to the [Gartner company](#) in the country in which you have registered an interest ("we"/"us"/"our"). You can contact us, and our Data Protection Officer at [privacy@gartner.com](mailto:privacy@gartner.com).
- 2 **Personal Information Collected:** We collect the following information about you when you register an interest in joining Gartner:
  - (a) **Information you provide when you register an interest in joining Gartner including:** your name, email address, phone number, country of residence, graduation date and information provided in your CV or LinkedIn profile.
  - (b) **Other information we collect about you during the headhunting process including:** candidate notes and correspondence between us.
- 3 **How we use personal information:** We use your personal information to assess your suitability for and to contact you about current and future vacancies. We may also use your contact information to invite you to relevant Gartner networking events in your region. If you are considered for a current vacancy your personal information will be processed in accordance with our Recruitment Privacy Notice (available at the point of application).
- 4 **Why we use personal information:** We will use the information collected from you because: (1) you have given your consent for us to contact you about current and future vacancies; or (2) because we have a legitimate interest to ensure we hire a suitable individual for a role.
- 5 **Sharing and storing your personal information:** We may share and store your personal information with companies, organisations and individuals within the Gartner Group, including in the USA, for administrative and management purposes subject to us implementing appropriate safeguards. If you would like to obtain copies of such safeguards please contact us on the contact details above.
- 6 **Retention of your information:** We will retain your personal information in accordance with our data retention policy. For more information, please email [privacy@gartner.com](mailto:privacy@gartner.com).
- 7 **Your rights:** You have the following rights in connection to your data: the rights of access, correction, erasure, objection, restriction, transfer, the right to withdraw your consent and to complain to a Supervisory Authority. You can exercise these rights by contacting us at: [privacy@gartner.com](mailto:privacy@gartner.com).

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