

Nursing Strategic Plan FY 2021



RISING HIGH 4 MAGNET

QUALITY & SAFETY Zero Preventable Harm

> Serious Safety Events Target: 4.0

Readmission Index Target: 0.93

CAUTI **CLABSI** Target: <= .48 Target: <= /1000 catheter 0.20 days **/1000** line days **NDQI** Falls HAPI **Target:** <= 2.12 Target: <= /1000 NDNQI pt 0.10 Stage 3 & 4 days /1000 pt days

SERVICE Exceptional, Personalized, Experience, Always LTR – Inpatient Target: 83.6 LTR – ED Target: 78.2

LTR - EDTarget: 78.2LTR -Target: 84.6Mother/BabyTarget: 84.6LTR - OP SurgTarget: 86.4LTR - OP SvsTarget: 86.2LTR - OncologyTarget: 89.6*LTR: Likelihood to Recommend

Nurse Communication Target: ≥81.8 **PEOPLE** Teams Empowered with Trust & Purpose

Employee Voice Survey Participation Target: 87%

Culture of Safety Target: 4.10

Certification

 Host two certified preparation classes based on needs assessment Peer Review

• Implement Peer Review Performance Evaluation Process Enterprise Wide Finance Sustainable, Strength & Vitality

Implement a PSA Strategy addressing Dementia, ETOH, & Mental Health Issues

