



## **Whistle-Blowing Policy**

The Against Malaria Foundation's (AMF) commitment to the highest ethical standards means it will support and take seriously any staff or contractor who comes forward with a concern about any wrongdoing in any aspect of its operations.

Any good faith concern about a serious matter at AMF should be raised with the CEO or alternatively any of the Trustees. It can be raised either by spoken word or in writing.

The concern will be treated confidentially and investigated promptly. The person raising the concern will be informed of any action taken, which may include termination of a contract, seeking recompense from the perpetrator and, where appropriate, criminal action. No victimization will be tolerated. Disciplinary action would be taken against any person victimizing another for raising their concerns.

No action will be taken against a person who has raised a concern in good faith in accordance with the procedure and who reasonably believes that the information disclosed relates to a serious wrongdoing such as bribery, corruption, fraud, false accounting, health and safety, environmental damage, illegality or any attempt to cover up any of the previously listed matters.