



Modern Slavery Policy

This is AMF's statement on Modern Slavery. This policy is made under the terms of the UK's Modern Slavery Act 2015.

1. Operations, supply chains and structure of AMF

1.1. AMF distributes long lasting bed nets (LLINs) in malarial regions, mainly Sub-Saharan Africa. It has a UK staff of 7 people as of March 2019 all of whom work independently in shared office space or from home offices. AMF is a UK registered charity no. 1105319 and has an annual income of \$30m to \$40m per year.

1.2 AMF's current suppliers of LLINs are large international net manufacturers.

1.3 We work with in-country partner organisations to monitor and distribute nets. These include the Government Ministries of Health of the countries we provide nets to, NGOs and civil society organisations based in those countries, and academic institutions based in those countries.

1.4 We also work with leading academic institutions based in the UK, the US, Switzerland and the EU.

2. Policy

2.1 AMF has zero tolerance of modern slavery in any form.

This includes but is not limited to:

- slavery, servitude, forced and compulsory labour and human trafficking, including the retention of passports or financial bonds, excessive agency or workforce registration fees, and
- any other indirect methods which result in the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

2.2 There have been no incidents of human trafficking, slavery or human rights abuses reported in AMF's work to date.

2.3 Incidence of the above in AMF staff is assessed to be extremely unlikely.

2.4 AMF is committed to:

- identifying and assessing potential risk areas in supply chains and partner organisations;
- reviewing suppliers' and partners' policies, risk assessments and practices on modern slavery.

2.5 AMF is interested in meaningful compliance and will consider, where available, third-party audits and workforce engagement practices wherever we are concerned that a meaningful risk arises.

3. Procedures

3.1 Should incidences of Modern Slavery or human trafficking be discovered, AMF will attempt to work with the supplier or partner in the first instance to ensure improvement. It is better to rectify than walk away, where possible. Failing that, AMF will terminate agreements wherever necessary.

3.2 Any concerns by any member of the public or employee of a partner organisation or supplier should contact Rob Mather (rmather@againstmalaria.com) or Peter Sherratt (psherratt@againstmalaria.com). All reports will be treated with respect and with confidentiality where this complies with the relevant laws.

3.3 It is the responsibility of Rob Mather, CEO, to ensure compliance with the requirements of the Modern Slavery Act 2015 and AMF's own internal policies.


3.4 This statement will be reviewed annually and updated as necessary.



Signed:

Rob Mather, CEO

Date: 28th March 2019



Signed:

Peter Sherratt, Executive Chair

Date: 28th March 2019