



Pavel Golenchenko is a Certified Senior Associate and the Vice President of Business Operations at the Adizes Institute. As a Certified Associate he delivers consulting services for Adizes clients worldwide, facilitating their organizational change. Pavel also regularly presents advanced concepts on the Adizes Methodology to Executives and CEOs around the world. As Vice President of Business Operations, he oversees the global operations of the Adizes Institute's international offices.



Having studied at the University of Colorado, Boulder and Belarusian State University, Belarus, Pavel graduated in 1999 with a M.S. in Management with a focus on marketing high-tech and innovation. He also holds a Bachelor Degree in Civil Engineering and International Executive MBA from the Bled School of Management, Slovenia.

Pavel began his work at the Adizes Institute in 2007 when he established Adizes Belarus, the first Adizes office in the Russian-speaking world. Since then he has been working around the globe delivering Adizes consulting services. Mr. Golenchenko has worked in the US and internationally with organizations operating in industries such as IT, logistics, telecommunications, construction, engineering services, postgraduate education, manufacturing, and retail.

Prior to joining the Adizes Institute, Pavel worked for 8 years as a senior executive and CEO of two leading business schools in Belarus, which specialized in the development of Executives and their companies. He also successfully applied the Adizes Methodology to one of the companies he previously managed. Pavel has also worked as marketing executive for an IT system integrator and distributor.

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