U.S. Department of Commerce [Bureau Name]



Privacy Impact Assessment for the [IT System Name]

Reviewed by:

_____, Bureau Chief Privacy Officer

□ Concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer

 \Box Non-concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer

Signature of Senior Agency Official for Privacy/DOC Chief Privacy Officer

U.S. Department of Commerce Privacy Impact Assessment [Name of Bureau/Name of IT System]

Unique Project Identifier: [Number]

Introduction: System Description

Provide a description of the system that addresses the following elements: The response must be written in plain language and be as comprehensive as necessary to describe the system.

(a) a general description of the information in the system

(b) a description of a typical transaction conducted on the system

(c) any information sharing conducted by the system

(d) a citation of the legal authority to collect PII and/or BII

(e) the Federal Information Processing Standard (FIPS) 199 security impact category for the system

<u>Section 1</u>: Status of the Information System

1.1 Indicate whether the information system is a new or existing system.

- ____ This is a new information system.
- □ This is an existing information system with changes that create new privacy risks. (*Check all that apply.*)

Changes That Create New Privacy Risks (CTCNPR)		
a. Conversions	d. Significant Merging	g. New Interagency Uses
b. Anonymous to Non-	e. New Public Access	h. Internal Flow or
Anonymous		Collection
c. Significant System	f. Commercial Sources	i. Alteration in Character
Management Changes		of Data
j. Other changes that create new	privacy risks (specify):	

<u>Section 2</u>: Information in the System

2.1 Indicate what personally identifiable information (PII)/business identifiable information (BII) is collected, maintained, or disseminated. (*Check all that apply.*)

Identifying Numbers (IN)		
a. Social Security*	e. File/Case ID	i. Credit Card
b. Taxpayer ID	f. Driver's License	j. Financial Account
c. Employer ID	g. Passport	k. Financial Transaction
d. Employee ID	h. Alien Registration	1. Vehicle Identifier
m. Other identifying numbers (specify):	
*Explanation for the need to co form:	llect, maintain, or disseminate the Soci	ial Security number, including truncated

General Personal Data (GPD)		
a. Name	g. Date of Birth	m. Religion
b. Maiden Name	h. Place of Birth	n. Financial Information
c. Alias	i. Home Address	o. Medical Information
d. Gender	j. Telephone Number	p. Military Service
e. Age	k. Email Address	q. Physical Characteristics
f. Race/Ethnicity	1. Education	r. Mother's Maiden Name
s. Other general personal data (specify):		

W	ork-Related Data (WRD)				
a.	Occupation	d. Telephone Number	g.	Salary	
b.	Job Title	e. Email Address	h.	Work History	
с.	Work Address	f. Business Associates			
i.	i. Other work-related data (specify):				
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Dis	Distinguishing Features/Biometrics (DFB)		
a.	Fingerprints	d. Photographs g. DNA	A Profiles
b.	Palm Prints	e. Scars, Marks, Tattoos h. Retin	na/Iris Scans
с.	Voice	f. Vascular Scan i. Dent	al Profile
	Recording/Signatures		
j.	Other distinguishing feature	ometrics (specify):	

Sys	stem Administration/Audit	Data (SA	AD)	
a.	User ID	с.	Date/Time of Access	e. ID Files Accessed
b.	IP Address	d.	Queries Run	f. Contents of Files
g.	Other system administratio	n/audit da	ta (specify):	

Other Information (specify)

2.2 Indicate sources of the PII/BII in the system. (*Check all that apply.*)

Directly from Individual abo	ut Whom the Information Pertains		
In Person	Hard Copy: Mail/Fax	Online	
Telephone	Email		
Other (specify):			

Government Sources		
Within the Bureau	Other DOC Bureaus	Other Federal Agencies
State, Local, Tribal	Foreign	
Other (specify):		

Non-government Sources				
Public Organizations Private Sector Commercial Data Brokers				
Third Party Website or Application				
Other (specify):				

2.3 Indicate the technologies used that contain PII/BII in ways that have not been previously deployed. (*Check all that apply.*)

Technologies Used Containing PII/BII Not Previously Deployed (TUCPBNPD)		
Smart Cards	Biometrics	
Caller-ID	Personal Identity Verification (PIV) Cards	
Other (specify):		

There are not any technologies used that contain PII/BII in ways that have not been previously deployed.

Section 3: System Supported Activities

3.1 Indicate IT system supported activities which raise privacy risks/concerns. (*Check all that apply.*)

Activities	
Audio recordings	Building entry readers
Video surveillance	Electronic purchase transactions
Other (specify):	

There are not any IT system supported activities which raise privacy risks/concerns.

Section 4: Purpose of the System

4.1 Indicate why the PII/BII in the IT system is being collected, maintained, or disseminated. *(Check all that apply.)*

For administering human resources programs
For administering numan resources programs
To promote information sharing initiatives
For criminal law enforcement activities
For intelligence activities
For employee or customer satisfaction
For web measurement and customization
technologies (multi-session)
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Section 5: Use of the Information

5.1 In the context of functional areas (business processes, missions, operations, etc.) supported by the IT system, describe how the PII/BII that is collected, maintained, or disseminated will be used. Indicate if the PII/BII identified in Section 2.1 of this document is in reference to a federal employee/contractor, member of the public, foreign national, visitor or other (specify).

Section 6: Information Sharing and Access

6.1 Indicate with whom the bureau intends to share the PII/BII in the IT system and how the PII/BII will be shared. (*Check all that apply.*)

Decision t	How Information will be Shared		
Recipient	Case-by-Case	Bulk Transfer	Direct Access
Within the bureau			
DOC bureaus			
Federal agencies			
State, local, tribal gov't agencies			
Public			
Private sector			
Foreign governments			
Foreign entities			
Other (specify):			

The PII/BII in the system will not be shared.

6.2 Indicate whether the IT system connects with or receives information from any other IT systems authorized to process PII and/or BII.

Yes, this IT system connects with or receives information from another IT system(s) authorized to process PII and/or BII. Provide the name of the IT system and describe the technical controls which prevent PII/BII leakage:
No, this IT system does not connect with or receive information from another IT system(s) authorized to process PII and/or BII.

6.3 Identify the class of users who will have access to the IT system and the PII/BII. (*Check all that apply.*)

Class of Users			
General Public	Government Employees		
Contractors			
Other (specify):			

Section 7: Notice and Consent

7.1 Indicate whether individuals will be notified if their PII/BII is collected, maintained, or disseminated by the system. (*Check all that apply.*)

Yes, notice is provided pursuant to a system of records notice published in the Federal Register and discussed in Section 9.

Yes, notice is provided by a Privacy Act statement and/or privacy policy. The Privacy Act statement and/or privacy policy can be found at:	
Yes, notice is provided by other means.	Specify how:
No, notice is not provided.	Specify why not:

7.2 Indicate whether and how individuals have an opportunity to decline to provide PII/BII.

Yes, individuals have an opportunity to decline to provide PII/BII.	Specify how:
No, individuals do not have an opportunity to decline to provide PII/BII.	Specify why not:

7.3 Indicate whether and how individuals have an opportunity to consent to particular uses of their PII/BII.

Yes, individuals have an opportunity to consent to particular uses of their PII/BII.	Specify how:
No, individuals do not have an opportunity to consent to particular uses of their PII/BII.	Specify why not:

7.4 Indicate whether and how individuals have an opportunity to review/update PII/BII pertaining to them.

Yes, individuals have an opportunity to review/update PII/BII pertaining to them.	Specify how:
No, individuals do not have an opportunity to review/update PII/BII pertaining to them.	Specify why not:

Section 8: Administrative and Technological Controls

8.1 Indicate the administrative and technological controls for the system. (*Check all that apply.*)

All users signed a confidentiality agreement or non-disclosure agreement.	
All users are subject to a Code of Conduct that includes the requirement for confidentiality.	
Staff (employees and contractors) received training on privacy and confidentiality policies and practices.	
Access to the PII/BII is restricted to authorized personnel only.	
Access to the PII/BII is being monitored, tracked, or recorded. Explanation:	
The information is secured in accordance with FISMA requirements. Provide date of most recent Assessment and Authorization (A&A):	

The Federal Information Processing Standard (FIPS) 199 security impact category for this system is a		
moderate or higher.		
NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 4 Appendix J recommended		
security controls for protecting PII/BII are in place and functioning as intended; or have an approved Plan		
of Action and Milestones (POAM).		
Contractors that have access to the system are subject to information security provisions in their contracts		
required by DOC policy.		
Contracts with customers establish ownership rights over data including PII/BII.		
Acceptance of liability for exposure of PII/BII is clearly defined in agreements with customers.		
Other (specify):		

8.2 Provide a general description of the technologies used to protect PII/BII on the IT system.

Section 9: Privacy Act

9.1 Indicate whether a system of records is being created under the Privacy Act, 5 U.S.C. § 552a. (A new system of records notice (SORN) is required if the system is not covered by an existing SORN).

by an existing SORN). As per the Privacy Act of 1974, "the term 'system of records' means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual."

Yes, this system is covered by an existing system of records notice (SORN). Provide the SORN name and number (<i>list all that apply</i>):
Yes, a SORN has been submitted to the Department for approval on (date).
No, a SORN is not being created.

Section 10: Retention of Information

10.1 Indicate whether these records are covered by an approved records control schedule and monitored for compliance. (*Check all that apply.*)

There is an approved record control schedule. Provide the name of the record control schedule:
No, there is not an approved record control schedule. Provide the stage in which the project is in developing and submitting a records control schedule:
Yes, retention is monitored for compliance to the schedule.
No, retention is not monitored for compliance to the schedule. Provide explanation:

10.2 Indicate the disposal method of the PII/BII. (*Check all that apply.*)

Disposal			
Shredding	Overwriting		
Degaussing	Deleting		
Other (specify):			

Section 11: NIST Special Publication 800-122 PII Confidentiality Impact Levels

11.1 Indicate the potential impact that could result to the subject individuals and/or the organization if PII were inappropriately accessed, used, or disclosed.

		Low – the loss of confidentiality, integrity, or availability could be expected to have a limited adverse
		effect on organizational operations, organizational assets, or individuals.
Moderate – the loss of confidentiality, integrity, or availability could be expected to h		Moderate – the loss of confidentiality, integrity, or availability could be expected to have a serious adverse
		effect on organizational operations, organizational assets, or individuals.
ĺ		High – the loss of confidentiality, integrity, or availability could be expected to have a severe or
		catastrophic adverse effect on organizational operations, organizational assets, or individuals.

11.2 Indicate which factors were used to determine the above PII confidentiality impact levels. *(Check all that apply.)*

Identifiability	Provide explanation:
Quantity of PII	Provide explanation:
Data Field Sensitivity	Provide explanation:
Context of Use	Provide explanation:
Obligation to Protect Confidentiality	Provide explanation:

Access to and Location of PII	Provide explanation:
Other:	Provide explanation:
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Section 12: Analysis

12.1 Indicate whether the conduct of this PIA results in any required business process changes.

Yes, the conduct of this PIA results in required business process changes. Explanation:	
No, the conduct of this PIA does not result in any required business process changes.	

12.2 Indicate whether the conduct of this PIA results in any required technology changes.

Yes, the conduct of this PIA results in required technology changes. Explanation:
No, the conduct of this PIA does not result in any required technology changes.

Information System Security Officer or	Information Technology Security Officer			
System Owner				
Name:	Name:			
Office:	Office:			
Phone:	Phone:			
Email:	Email:			
I certify that this PIA is an accurate representation of the security controls in place to protect PII/BII processed on this IT system.	I certify that this PIA is an accurate representation of the security controls in place to protect PII/BII processed on this IT system.			
Signature:	Signature:			
Date signed:	Date signed:			
Authorizing Official	Bureau Chief Privacy Officer			
Name:	Name:			
Office:	Office:			
Phone:	Phone:			
Email:	Email:			
I certify that this PIA is an accurate representation of the security controls in place to protect PII/BII processed on this IT system.	I certify that the PII/BII processed in this IT system is necessary, this PIA ensures compliance with DOC policy to protect privacy, and the Bureau/OU Privacy Act Officer concurs with the SORNs and authorities cited.			
Signature:	Signature:			
Date signed:	Date signed:			

Points of Contact and Signatures

This page is for internal routing purposes and documentation of approvals. Upon final approval, this page <u>must</u> be removed prior to publication of the PIA.