

Interview Questions for Community Health Promoters

Candidate: _____ Branch: _____

Interviewer: _____ Date: _____

There are no right answers to these questions. The most important aspects of the interview arise from the interaction. Does this person communicate well? Does she understand the questions and respond appropriately? Has she demonstrated genuine interest in the work and the competence to carry it out?

Please score each question from 1 – 5 based on thoroughness/detail of answer.
Maximum score is 50.

1. Do you understand the responsibilities of a Community Health Promoter? What are the responsibilities?
2. Do you believe that you can carry out these responsibilities? How so?
3. Why do you think you would be a good Community Health Promoter?
4. How long have you stayed in your village? Do you own or rent your home?
5. Do you belong to any local organizations, such as a woman's group, church group, etc.? Which ones?
6. Have you worked in the community in your area? With which organizations? What did you like about this work? What did you dislike?
7. Have you ever sold goods or services (give an example of goods and of services, i.e. charcoal and tailoring, etc.)? How did you work to improve sales?
8. Do you have any experience with health work? If so, doing what? If not, why are you interested in it?
9. We have learned that our highest performing CHPs have been able to invest in their Living Goods business. Would you want to invest in setting yourself up as Living Goods agent? if so, how much would you be willing to invest? What would be the source of this investment?
10. Role Play: As a CHP, you will be encouraging your friends and neighbors to adopt healthy living behaviors, such as sleeping under an insect net, washing their hands and going to the local Health Centre for ante-natal check-ups. Engage the interviewee in a role-play, where she is a CHP and is trying to convince the interviewer, playing the role of a neighbor, to sleep under a bednet.