



Presentation workshop - Safeguarding

RYA Training Conference 2016



Aims

- A common-sense update on legal requirements and the RYA's expectations (15 mins)
- Outline the support the RYA can provide for Centres (5 mins)
- Clarify the definitions of Regulated Activity and eligibility for Disclosures (5 mins)
- Q&A (25 mins)



Introduction



Jackie Reid

RYA Safeguarding and Equality Manager



What does the law say?

Children Act 1989

- defined a child as anyone under 18
- established the principle that the welfare and needs of the child are paramount
- required authorities to give due regard to a child's wishes

Working Together to Safeguard Children (2015)

- statutory guidance (England) for professionals, but
- recognises importance of private and voluntary sector
- child-centred and co-ordinated approach
- 'Safeguarding is everyone's responsibility'



What does the law say? (Working Together)

- Everyone who works with children ... has a responsibility for keeping them safe
- Everyone ... has a role to play in identifying concerns, sharing information and taking prompt action
- Anyone with concerns about a child's welfare should make a referral to children's social care
- Children want to be respected, their views to be heard, to have stable relations with professionals built on trust and to have consistent support provided for their individual needs



What does the law say? (Working Together)

Voluntary and private sector providers ... should have arrangements ... in the same way as organisations in the public sector

- Clear line of accountability and leadership
- Culture of listening to children
- Whistle-blowing, information sharing and safe recruitment procedures
- Appropriate supervision, support and training for staff, mandatory induction including child protection responsibilities and procedures
- Policies for dealing with allegations



What are the RYA's requirements?

Recognition Guidance Notes

1.1.5 Child Protection and Safeguarding

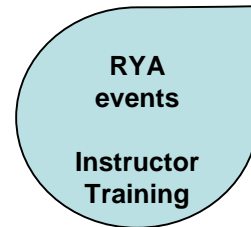
Centres working with children or young people under 18 should have a child protection/safeguarding policy and suitable procedures in place. It is the responsibility of the Principal to obtain references for key instructors working with children.

A child protection and safeguarding guidance booklet complete with templates on how to write your own policy and procedures is now available on the RYA website under Information and Advice. Centres remain accountable for implementing safeguarding at a local level.

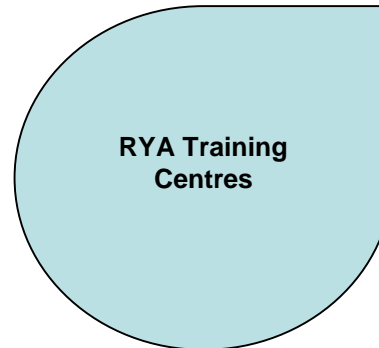


The 3 Pillars of RYA Safety Management

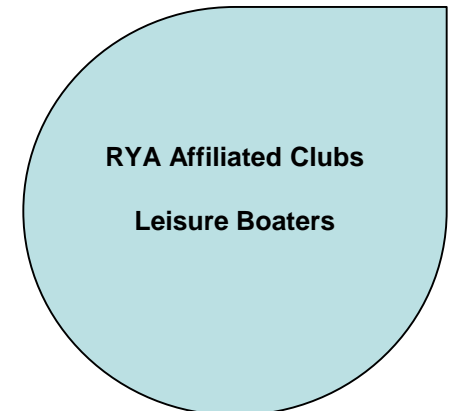
Direct Control



Indirect Control



Guidance Only





What are the RYA's expectations?

Proportionate to scale and operations of the Centre
Essentials

- Policy adopted by whole organisation and communicated to everyone
- Designated person, contact details readily available
- Clear procedures on recruitment, good practice and handling safeguarding concerns
- References and/or Disclosures for those working with young people
- Induction and briefing on good practice and organisation's procedures



What are the RYA's expectations?

Desirables

- Safeguarding/Welfare Officer recruited against clear role description and person specification
- Codes of Conduct for staff, children and parents
- Everyone working with children receives safeguarding training
- Young people have a forum to express their views
- Organisation has clear disciplinary procedures for handling poor practice
- Welfare Officer has contact details for local Children's Services in case they are needed



Don't get bogged down in the paperwork

Remember –

- No.1 priority is safety
- It's supposed to be fun!





How does the RYA support Centres?

Web page: www.rya.org.uk/go/safeguarding

RYA JOIN, RENEW & MEMBERSHIP START BOATING COURSES & TRAINING INFORMATION & ADVICE NEWS & EVENTS CRUISING RACING RYA SHOP

Legal Advice
Current Affairs
Clubs & Associations
Boating Abroad
Regulations
Safety Information
Planning & Environment

Safeguarding Children and Vulnerable Adults

- RYA Safeguarding and Child Protection Guidelines
- Criminal Records Disclosures
- Club Welfare Officers
- Safeguarding posters
- Safeguarding & Protecting Children training
- What to do if you're worried
- Safeguarding Action Plan
- Adventure Activities Licensing
- RYA Safeguarding Vulnerable Adults Policy and Guidelines
- The RYA safety management policy and system

Safeguarding Children and Vulnerable Adults

All organisations that work with children and young people under the age of 18 or with vulnerable adults have a responsibility to safeguard and promote their welfare. The RYA is committed to providing a safe environment for all participants to enjoy sailing, windsurfing and powerboating at RYA-organised events, and to helping its affiliated clubs and class associations and recognised training centres to fulfil their responsibilities.

RYA SAFEGUARDING AND CHILD PROTECTION POLICY AND GUIDELINES
These guidelines (updated January 2016) can be downloaded and adapted to meet the requirements of your training centre, club or class association.

WHAT TO DO IF YOU'RE WORRIED
Sailing, windsurfing and powerboating should be safe and fun. If you are unhappy about the way someone is treating you, or worried about a child or young person, click here for contact numbers.

SAFEGUARDING & PROTECTING CHILDREN TRAINING
How to access safeguarding training.

RYA SAFEGUARDING VULNERABLE ADULTS POLICY AND GUIDELINES
These new guidelines can be downloaded and

CRIMINAL RECORDS DISCLOSURES
How the RYA can help your organisation to access Criminal Records checks

CLUB WELFARE OFFICERS
The RYA recommends that clubs and centres have a designated person

Join the RYA
MEMBERS SAVE 15% ON BOOKS AND MORE AT THE RYA SHOP!
All the reasons to join
JOIN ONLINE NOW

See Also
DUTY OF CARE
RYA YOUTH AND JUNIOR RACING POLICIES

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How does the RYA support Centres?

- Guidance to help you draw up your policy and procedures
- Sample documents
- Registered Body service for Criminal Records Disclosures
- Phone and e-mail advice



How does the RYA support Centres?

- Poster

RYA Sailing, Windsurfing and Powerboating should be **SAFE + FUN**

Everyone should be treated with respect, and should show respect to others. If you are worried about the way another young person or an adult is treating you or someone else, there is someone you or your parents can talk to.

Club/Centre/Event:

Child Welfare Contact:

Name:

Email:

Phone:

PHOTO

RYA Safeguarding Co-ordinator Jackie Reid Tel: 02380 604104/Email: jackie.reid@rya.org.uk
 Childline Tel: 0800 1111/www.childline.org.uk
 NSPCC helpline Tel: 0800 800 5000/Email: help@nspcc.org.uk/www.nspcc.org.uk
 Kidscape (anti-bullying) Tel: 0207 730 3300/www.kidscape.org.uk



How does the RYA support Centres?

Safeguarding Training

- Safe and Fun online course – pre-requisite for new Instructors and Senior Instructors, available to anyone through RYA Centres
- Welfare Officer online course – available to anyone with safeguarding responsibility, through Jackie Reid
- Safeguarding and Protecting Children workshops – SportsCoach UK course, open workshops or for a single club/centre or area group, contact Jackie Reid
- Time to Listen workshop for Club Welfare Officers – multi-sport course through County Sports Partnerships – link from RYA website



Criminal Records Disclosures

Full information in RYA Training Guidance TG 16-15

Key points:

- It is a criminal offence to knowingly employ someone in a role involving Regulated Activity/Work with children, or vulnerable adults, if they are Barred from working with that vulnerable group
- It is also a criminal offence to fail to make a referral to the Disclosure and Barring Service/Disclosure Scotland if you permanently remove someone from a role involving Regulated Activity/Work for a safeguarding reason



Criminal Records Disclosures

Full information in RYA Training Guidance TG 16-15

Key points:

- You can only legally request a check of the Barred list if the person's role involves Regulated Activity
- If it doesn't meet the definition, but they regularly teach, train or supervise children or vulnerable adults, you can still request an Enhanced Disclosure (without the Barred list check)
- You can only ask someone to fill in a Self-Disclosure form if they are eligible to apply for an Enhanced Disclosure



Criminal Records Disclosures

Definition of Regulated Activity

- The individual's role involves regularly teaching, training or supervising children, or advising them on their welfare
- They do this activity at least once a week or four times in a 30 day period, or overnight
- They are 'unsupervised', ie. they do not work under the direct supervision of someone who is in Regulated Activity and has been checked
- In Scotland the frequency and supervision requirements do not apply.



Criminal Records Disclosures

It is not a legal requirement, in a private or voluntary organisation (except in Scotland), to ask for a Disclosure, but:

- It shows potential employees that you take safeguarding seriously
- It reassures parents, whose children are likely to take part in other sports and activities where staff or volunteers are checked
- It protects the Centre if something goes wrong, by showing that you have taken 'all reasonable steps' to recruit suitable staff and have not acted negligently.



It's supposed to be fun!



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