



# Ocean Youth Trust South

## *Adventure Under Sail*



## 2013 Annual Report



**The Queen's Award  
for Voluntary Service**

*The MBE for volunteer groups*



# **OCEAN YOUTH TRUST SOUTH**

Registered Charity No. 1079959

## **2013 ANNUAL REPORT**

For the year ending 31 October 2013

The Trust is registered in England and Wales  
as a company limited by guarantee (No. 3898084)

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## **THE OBJECTIVES OF THE TRUST**

Ocean Youth Trust South exists to offer personal development through adventure under sail to young people aged 12 to 25.

The majority of young crew members come from vulnerable or disadvantaged backgrounds or face significant problems at home or at school; but there are also places for young people from mainstream backgrounds.

Young crew members living in a wide variety of circumstances benefit enormously from being taken right out of their familiar environment and encouraged to face new challenges, enjoy new experiences, make friends, work as a team, acquire new skills and, above all, develop their confidence.

In practice this is achieved by putting twelve young people together on board our 72-foot sailing vessel, *John Laing*, with safety and support provided by skilled sea staff.

# ABOUT OCEAN YOUTH TRUST SOUTH

## Background and purpose

- OYT South is one of a number of independent regional Ocean Youth Trust charities based around the UK, most of them (including OYT South) founded in 2000. They all grew out of the Ocean Youth Club (OYC), which was established in 1960 by Chris Ellis and Chris Courtauld.
- Each year OYT South takes 400 - 500 young people to sea.
- Ocean Youth Trust South owns *John Laing*, a 72-foot steel ketch specifically designed as a sail training vessel.
- The Trust's main purpose is to offer **Adventure Under Sail** as a personal development opportunity for young people aged 12 to 25.
- The Trust aims to reach as wide a range of young people as possible, and works in partnership with other charities and youth organisations to arrange voyages for vulnerable and disadvantaged young people who would never normally have the opportunity to take part in something like this.
- Voyages can last from two days to two weeks and involve up to twelve young crew members at a time, plus five or six adult sea staff.
- *John Laing's* usual sailing area covers the south coast of England, the West Country, France and the Channel Islands, with occasional longer and more challenging voyages such as the Tall Ships race series.

## OYT South people and organisation

OYT South has a full-time team of five people: our Chief Executive, Business Manager and Office Manager ashore, plus the Staff Skipper and Bosun on board the boat. In 2013 we also had a shorebased Operations Support Officer on a six-month contract to free up senior staff time to pursue the New Boat Project, and for 2014 we have a Fundraising Intern.

We are also grateful for the commitment of our volunteers, who sail as sea staff, undertake vessel maintenance and provide essential shore support.

OYT South is managed by a Board of Trustees, some of whom are also qualified sea staff.

## THE 2013 SAILING SEASON

*John Laing* sailed 6,943 miles in 2013, with local south coast voyages in spring and autumn plus Baltic voyages for the Tall Ships series in the summer.



The first voyage of the season was one of many for us this year funded by Comic Relief: a group of young carers from Southampton. Many were taking a break from exceptionally difficult situations at home and it was a great chance to have fun, make friends and earn certificates. They all did really well: one 14-year old stayed on deck all through a heavy-weather sail, and an initially shy 12-year old came out of his shell so far that the others ended up challenging him to see how long he could stay quiet!

Next came an older group from a London college which offers practical courses as well as basic maths and English for people who have really struggled in school or who have English as a second language. Not an easy voyage but they did have moments of being thoroughly engaged – two of them took charge of piloting the vessel into Portsmouth.



The Easter trip was a mixed group but with many real problems. One girl had Tourette's, another had Asperger's; one has a mum who is a drug abuser; one had experienced domestic violence and another, racist abuse. This crew bonded tremendously, and morale on the boat was very high as they mixed active sailing with

fun activities including an Easter egg hunt.

A real contrast came with Alfreton Park Special School which sends us a group every year consisting of six young people with conditions ranging from Down's Syndrome to cerebral palsy or other multiple physical and learning difficulties, along with six adult carers as these young people need a lot of support in everything from getting dressed to taking a



shower. Their voyage is always quite gentle, with short periods at sea broken up by fun and games in harbour. It's lovely to see how supportive everyone in the Solent area can be to a crew like this, and again the young people achieved far more than many people would think possible.



A new client for 2013 was the Prince's Trust. They, of course, have a fabulous reputation for long-term work with disadvantaged and vulnerable young people. They are looking to expand the role of sail training in their work, and have selected OYT South as one of their new partners. This is a great opportunity for our volunteers to learn from Prince's Trust staff who have enormous experience in working with disaffected young people, and we hope that these new skills will be of value throughout our work.

Another source of individuals joining mixed voyages throughout the year was a grant provided by Hampshire County Council. This year the focus was on Education Centres – i.e. young people who are not in full-time mainstream school. These young people are struggling for various reasons – academically, socially or with family problems. We spend a lot of time working on sailing qualifications, so that we can provide evidence of successful learning for people who are unlikely to get many GCSEs: sometimes people who have difficulty with reading and writing, or who can't sit still and concentrate in a classroom, can excel at active learning and practical activities, and this can provide a huge boost to their self-esteem.



With summer came the time to leave the Solent, and we started with a voyage to London with a very different crew: young people who have just signed up to join the Merchant Navy. They had all just been accepted following interviews but several had never been to sea, and their training company is keen to offer them all a little sailing experience to give them a sense of respect for wind and weather and hands-on seamanship: the bridge of a cargo ship nowadays is so full of electronics and screens that they worry about young recruits treating it all like a computer game. They sailed via Boulogne to London, in strong winds –

incidentally introducing many of them to seasickness as well as seamanship! They all rose to the challenge and displayed a real determination to soak up every scrap of knowledge. They took charge of pilotage up the Thames and we are sure they will go on to become good young officers and a credit to their employer.

We had two days in London so that many of our local sponsors, supporters and clients could visit the boat, and then set off towards the Tall Ships Race series in the Baltic, with a voyage to Cuxhaven in Germany and a second one to Arhus in Denmark where the races started. As university and then school holidays began, our focus shifted away from the more disadvantaged groups and towards mainstream crew members who came for a fun adventure, a chance to make friends, learn about sailing, visit new places and perhaps even earn a recommendation to come back as volunteers on future voyages.



In Arhus we met up with the rest of the fleet – vessels crewed by young people from all over the world – and had an extremely windy race to Finland, where they were glad to join in the festival in Helsinki. We were made extremely welcome with parties, crew parades, visits to other ships and much more.

After a crew change, the next leg was a cruise via Estonia to Latvia, followed by a race to Szczecin in Poland. This seemed more than daunting with a forecast of 60-knot winds and every skipper making plans for the possibility of having to abandon the race and run for shelter; but luckily the conditions never got so bad and they all made it safely to Szczecin. The Tall Ships programme ended there and we had three successive crews bringing *John Laing* back to the Solent via Cuxhaven and Ipswich.

Back in the UK, we did more voyages with the Prince's Trust, with local schools and with Hampshire Education Centres, and two for Children's Hospices. Naomi House Children's hospice in Winchester, and CHASE in Guildford both sail with young people from their siblings' programmes: brothers and sisters of life-limited children or of children who have died in the hospice. These voyages are of tremendous value in helping young people get to know others facing similar experiences – at the same time as a break from pressures at home, and a chance to have all the attention focussed on them. We know from experience



that strong bonds can be developed on these voyages and often the young people who have sailed together will support one another when someone's brother or sister dies.

The Naomi House group enjoyed a voyage which ended with the ASTO Small Ships Solent race – competing against other sail training vessels with crews of



young people. Sadly this year's race had no wind whatsoever, and *John Laing* enjoyed the unusual distinction of crossing the start line but then drifting with the tide to end the race actually *behind* the line, further from the finish than when they started! However, the crew managed to have a lot of laughs on board and all bonded into a great team.

Next we ran a first voyage for a new client, an XL unit (for young people at risk of low attainment or exclusion from school) from Sherborne. This was such a success that the moment they got home, the students started fundraising for a longer voyage next season!

Late October brought the forecast "Great Storm" when a half-term crew faced two days with no sailing at all. Undaunted, they enjoyed a packed programme of activities, including a visit to the control room of Solent Coastguard; and they worked towards completing the RYA Essential Navigation course.



We ended the season with a voyage for Community Links, a large East London charity dealing with a wide variety of disadvantages. They also had some strong winds but managed to get some good sailing as well as bonding in harbour through playing some entertaining games. They were also fortunate to be on board for the official presentation of a donation from Marina Developments Limited, who were raising money for us in their 40<sup>th</sup> anniversary year!

2013 was another fantastic season for OYT South, but as always the highlight was seeing hundreds of young people learn, face challenges, develop confidence, make friends and achieve more than they ever thought possible: gaining the skills needed to succeed in life.

## 2013 FACTS AND FIGURES

**Berth sales:** We had 564 berths available to sell; 541 were sold (96%) and 481 (85%) were actually filled. There were two key reasons for this gap. One client booked the whole boat but then cancelled too late for us to fill the places. And this year we had a higher proportion of groups with complex needs or challenging behaviour, where a client might book the whole boat (12 berths) but actually chooses to send only seven or eight young people. Average berth occupancy across UK sail training is under 70% (source: ASTO). Including staff and volunteers, we actually filled 758 berths during the season.

**Crew members:** Well over half of the young people who sailed with us were assessed as having some sort of disadvantage. Many came to us via mainstream and special schools, youth groups and other charities ranging from children's hospices to homelessness groups. But we still offer places for young people from all backgrounds: you do not need to be disadvantaged to sail with us. 58% of young crew members were aged 12-15; 21% were aged 16-18; and 22% were aged 19-25.

**Berth cost subsidies:** All crew members aged 12-25 had a basic subsidy of 50% of the true cost of running their voyage, paid for through our fundraising. This keeps voyages affordable for young people from the widest possible range of backgrounds and is a key element of our charitable purpose. In addition, 172 young people received further special bursaries to a total of £64,586, when they could not otherwise afford to sail. These bursaries ranged from small amounts, where people had made every effort to raise the money but fallen short, up to fully-funded berths, to allow some exceptionally deserving young people to sail. All this was possible thanks to some very generous donors.

**Volunteers:** 71 people sailed as sea staff in 2013. Of these, 63 were volunteers who between them gave 902 days to sail on our voyages. Over a quarter of volunteer sea staff were aged 25 or under. Volunteers contributed 534 days' work to *John Laing's* refit between November 2012 and March 2013. We also have invaluable help from volunteers ashore and in the office.

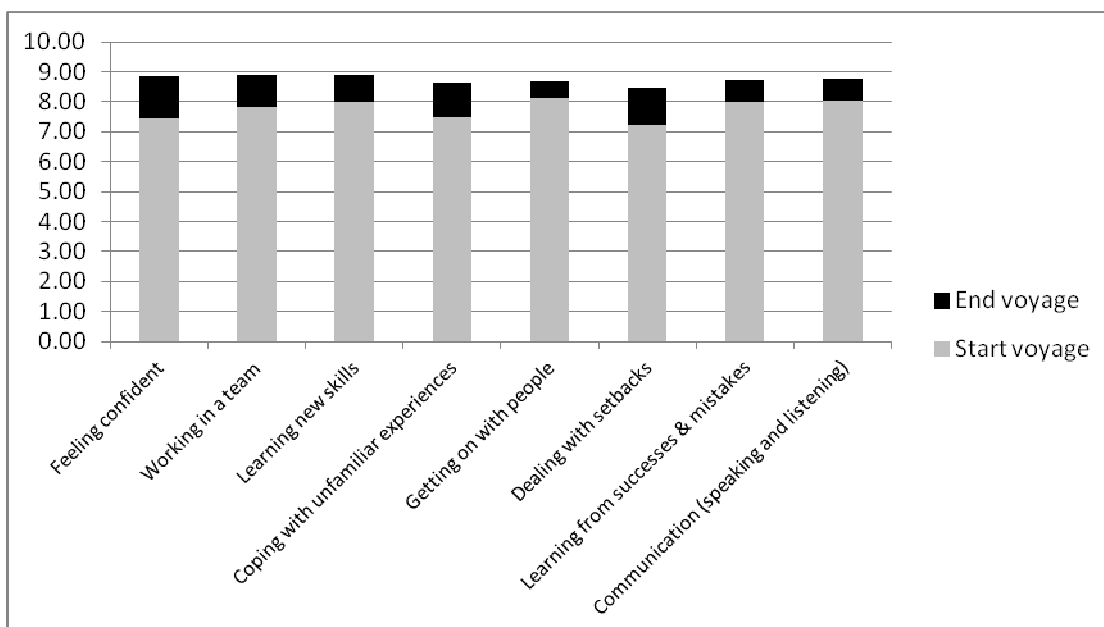
**Volunteer training:** On our training courses in February 2013, 66 people completed courses including First Aid, Diesel Maintenance, GMDSS radio, Sea Survival, Radar, youthwork and chart corrections. All volunteers who were not already trained also completed an online Child Protection qualification.

**Sailing programme:** *John Laing* covered 6,943 nautical miles in 2013. This included south coast voyages plus the Tall Ships race series in summer which took us to Germany, Denmark, Finland, Estonia, Latvia and Poland.

## MAKING A LASTING DIFFERENCE

In 2013, over 300 people completed Outcomes Wheel self-evaluation sheets, which we developed in conjunction with BBC Children in Need. This involves individuals giving themselves marks out of 10 in areas such as “feeling confident” or “working in a team” at the start of the voyage and again at the end, so we can measure changes in how young people feel after sailing with us.

This graph shows the average change in scores in 2013. The biggest change was for “feeling confident” where the average mark out of 10 rose from 7.42 to 8.86, a 19% improvement. There was an improvement of 15% for “coping with unfamiliar experiences”, 17% for “dealing with setbacks”, 11% for “learning new skills”, almost 14% for “working in a team”, and 9% for both “learning from successes and mistakes” and “communication (speaking and listening)”.



Further evidence of real achievement is that 190 people earned Royal Yachting Association Start Yachting certificates this year, and 78 earned the more advanced Competent Crew certificate.

We always stress to young people – especially anyone likely to be looking for work with little to show by way of academic qualifications – that these certificates mean far more than basic sailing competence: to earn them, a young person must have listened, concentrated, worked in a team, taken on the dull and routine tasks as well as the fun and exciting ones, practised new skills until they mastered them, coped with unfamiliar situations, lived in a confined space with people they don’t know, got out of bed on time and much more. Sail training helps young people to develop the skills to succeed in life, and we can help them move on with real evidence of these skills.

## OYT SOUTH BOARD OF TRUSTEES



### **Richard Griffiths – Chairman of the Board**

Richard is a Barrister and Deputy District Judge. He became a Trustee in 2009 to oversee the Trust's legal and regulatory affairs. He became Chair of the Board of Trustees of OYT South in January 2013.

### **Brian Eyres - Treasurer**

Brian is a former OYC / OYT staff skipper, who first got involved with *John Laing* immediately after the vessel's naming ceremony. A qualified book-keeper, he does a lot of work on OYT South's administration and budgeting.



### **Colonel (Ret'd) Mike Bowles**

After 34 years in the Army, Mike is now involved with Sail Training International as part time Race Director, and is a Trustee of two other charities - the South Atlantic Medal Association and Falklands Conservation.

### **Victoria Botting**

Aged 19, Victoria is the Youth Trustee – we always aim to have a Trustee in the same age range as our service users. A student of International Business Management at Cardiff University, she has sailed with us since the age of 12.



### **Emma Burrows**

A Software Engineer for Google, Emma first sailed with OYT aged 14 and is currently a volunteer second mate. She has a strong technology background and enjoys thinking about what users need and how technology can help them.

### **Fred Cole**

Fred is Regional Manager UK, France and Italy of International Paint. He was Chairman of the Board of OYT South 2009 - 2013, and has experience in marketing, sales, project management, PR, sponsorships and business strategy.



### **Eamonn Feeney**

Eamonn is a Chartered Accountant and Managing Director of the MDL marina chain. He joined the Trustees in January 2013 to provide additional help with finance and general management issues.

### **Steve Lacey**

Steve works for Dorset County Council as a Senior Youth Worker. He became involved with OYT South by bringing a group of young people to sail in 2002. He is OYT South's Child Protection Officer, and sails as second mate.



### **Ben Martin**

Ben works as a market analyst for Phillips66 and is a member of the Institute of Chartered Shipbrokers. He first sailed with OYT South as a young crew member in 2005 and currently sails as a first mate.

**John Millican**

John was navigating officer with the British and Commonwealth Shipping Company, before pursuing an academic career. Now retired but still active: he is Emeritus Professor of Maritime Education at Southampton Solent University.



**Fiona Pankhurst**

Fiona is Head of Corporate Marketing and PR at Raymarine, and has extensive experience of the charity world through involvement with the National Trust, Imperial Cancer Research Fund and Marie Curie Cancer Care.

**Yvonne Taylor**

Yvonne runs an RYA training centre, KTY Yachts, and takes an interest in the training of our staff and volunteers and in safety standards on board our vessel. She sails in *John Laing* as a relief skipper.



## OYT SOUTH STAFF



**Chief Executive – Mark Todd**

Previously a solicitor, he has been working full-time in sail training since 1997, including nine years as Staff Skipper with OYT South. He moved into a shore-based role overseeing the development of the charity in November 2009, and became Chief Executive in 2010. He is an RYA Yachtmaster Instructor, a Yachtmaster Examiner, and sits on the Yachtmaster Qualifications Panel. He was the inaugural winner in 2011 of the MCA/ASTO Award for Command Commitment to Sail Training.

**Office Manager – Sally Croly**

Sally has travelled widely and spent four years in Hong Kong, where she worked for the police. She has been with OYT South since 2003, moving up steadily from part-time administration assistant to a full-time role running the office, with significant increases in her responsibility in recent years.



**Staff Skipper – Andrew Viney**

Previously Andrew was a director of an IT company which he started with his brother in 1995. He was introduced to sailing by a friend in 2001 and became a volunteer third mate with OYT South in 2006, a second mate in 2008 and first mate in 2010 before starting a skipper training programme in 2013.

**Staff Bosun – Harriette Smith**

Harriette became involved in sail training in 2007 as a young crew member, and later started volunteering at OYT South refits and as a relief bosun. She joined us full-time in November 2013, and hopes to work through qualifications and pursue a career in sail training.





**Business Manager – Caroline White**

Caroline first sailed with the Ocean Youth Club as a young crew member in 1983. A former journalist and qualified fundraiser, she looks after the charity's marketing, communications and fundraising, as well as liaising with clients and volunteers; and she sails in *John Laing* as a first mate.

**Fundraising Intern – Matt Dewhurst**

Matt is a keen kayaker and aspiring artist with a degree in Illustration who has worked as a freelance illustrator and graphic designer. Now he hopes to use his creative flair to contribute towards the new boat project and ultimately help raise the funds needed to make the new boat a reality.



OYT South's longstanding Patron is **Lord Iliffe**, a keen yachtsman.

In 2014 we have a number of new Vice-Patrons:

**Michael Campbell:** As a schoolboy in the late 1950s, Michael knew Ocean Youth Club founder Chris Ellis, when Chris was a teacher, taking boys sailing in his own boat, and the idea of the OYC was beginning to form – though sadly Michael never actually sailed with Chris. Michael is now Chairman of The Ellis Campbell Group, a family-owned group of property investment companies. He has numerous charitable interests and has served as a Trustee of a wide range of organisations. From 2009-2013 he was Commodore of The Royal Yacht Squadron; he was Chairman of the Hampshire and Isle of Wight Community Foundation from 2007-2010; he was elected as a Younger Brother of Trinity House in 2009; he was appointed a Deputy Lieutenant of Hampshire in 1994, awarded the MBE in 2008 and served as High Sheriff of Hampshire in 2008/09.

**Libby Purves:** Journalist, radio broadcaster, novelist and sailor. She was the inspirational guest speaker at the Ocean Youth Trust's 50<sup>th</sup> anniversary celebration dinner in 2010.

**Nicholas Bonham:** Former Managing Director and Chairman of Bonhams, the auctioneers, and is well-known for conducting numerous charity auction sales every year. He has been an avid competitive sailor since the age of five.

We also have one new Vice-Patron for the New Boat Appeal:

**Khalid Aziz:** Chairman of The Aziz Corporation. His first career was in the media with the BBC, ITV and Channel 4. He is currently International Ambassador for The Prince's Trust. Having been a founder trustee of The Wessex Children's Hospice Trust which he chaired for nearly 25 years he is now its Life President. He is currently Chairman of Trustees at the adult disability organisation, Enham Trust; and a Visiting Professor at the Universities of Southampton and Winchester.

## WHAT OUR CUSTOMERS AND CREW SAY ABOUT OYT SOUTH

A new client in 2013 was the **XL GROUP** from **SHERBORNE LEARNING CENTRE** for young people who are unable to attend full-time mainstream school, and who are at risk of exclusion, both academic and social. One 14-year old girl wrote this review of her voyage: "I was completely dreading going on the *John Laing*, I didn't know what to expect, I never thought about sailing on a boat, I always thought it wouldn't be my thing, not many kids like me get a chance to go sailing for two nights. After a while I started to like the idea and I was excited about going but I wasn't too sure what the crew was going to be like, or the boat. I was so worried that everything would go wrong and it would be my fault and everyone would shout at me.



I truly can't put into words how much I enjoyed myself, I will never forget it. The crew were amazing, they were so welcoming and they didn't shout they explained and it was quite easy once they explained. Even though it was two nights it was like a massive family. At dinner we would squish up round the table and we would all be laughing and talking. We worked together to get everything done. My best part was steering the boat, on the way back it was absolutely chucking down with rain. I wasn't fussed I was enjoying steering the boat too much.

I learnt so much about sailing and about myself. I feel so much happier since I came off the boat, my confidence is so much better and I don't worry far as much as I used to about doing activities outside of school with people I hardly know. When I left it was hard I just wanted to stay, I was so close to crying. I would love to come back and do another trip but for next time longer, time goes quickly when you're enjoying yourself. I couldn't thank everyone enough for giving me such a brilliant memory, I will always remember."

This was the winning entry for the annual **CHRIS ELLIS AWARD**, set up in memory of one of the charity's founders, which encourages young people to write about their experience of sailing with us in order to win money off the price of sailing with us again.



In late April, we took two **UNEMPLOYED SCHOOL-LEAVERS** on a voyage and their social worker wrote to us afterwards: “The feedback that they both gave me was that it had been a life changing experience for them, and boosted their self-esteem and confidence to be able to try new challenges in the future. Both of the

young people were anxious and apprehensive about attending the trip as they had never been on a boat before, and being away from their families, for which they both have a high caring role, was quite stressful for them. When I collected them at Ocean Village after the trip they both said it had been brilliant and they were full of stories about what they had done during their time away and the new relationships they had both made with the staff and other young people. One of the comments made by one of the young people was that she was a totally different person on the boat and she was worried that on return to home she would sink back into her depression. Hopefully this experience will show her that she can achieve a lot out of life.”

Despite limited sailing, the group which was on board during the worst weather of the season, October’s **ST JUDE’S STORM**, produced some great voyage reports. 14-year old George concluded: “I had an amazing time on *John Laing* and recommend that even if you have a slight interest in sailing, you should give this a go.” Charles, also 14, said: “It was an absolutely brilliant voyage and I enjoyed every minute...I learned a lot about boat safety in a storm!” Will, aged 13, said: All the crew were really kind and I enjoyed it a lot.” 16-year old Liam said later: “I’ve been back and done a refit weekend. I want to do more voyages in 2014 and learn more about the boat in particular. Without a sponsor’s support this would not have been possible. I had a brilliant time.” Finally, Liam’s mum told us: “My big baby boy went away a boy five days ago and came back a very happy young man with a vision for the future...One happy mum...OYT do an amazing thing for teenagers and young adults.”



A parent whose son sailed on the **TALL SHIPS RACE** from Riga to Szczecin wrote: “My son Ed returned home last night having had an amazing time. They all stepped off their minibus still buzzing!...Ed has thoroughly enjoyed the trip and with the wonderful photos he will take away so much from this. He is already talking about wanting to do it again and get involved. He really enjoyed sailing with not only the school crew but also the crew of *John Laing* who



taught him so much. As a parent I would like to pass on a massive thank you to OYT staff and crew for giving Ed and the others such an amazing experience which they will never forget! He truly has had the most fantastic time!”



**HAMPSHIRE COUNTY COUNCIL** funded a number of places in 2013 for young people attending **PUPIL REFERRAL UNITS**, and at the end of the season a senior manager wrote: “Some of the county’s most vulnerable children have been excluded both specifically from school but also socially excluded. Often the most hard-to-reach children find it difficult to engage with education even at a Pupil Referral Unit. They are often at risk from substance misuse, flirting with the criminal system, at risk of violence both domestic and street, all compounded by being excluded from school...The opportunities for sailing, being part of a team, taking responsibility, learning real life skills have been invaluable and instrumental in re-engaging some challenging young people.”



A researcher from the Institute for Sport, Physical Education and Health Sciences at the **UNIVERSITY OF EDINBURGH** did a voyage as part of a project looking into sail training and concluded: “Current findings provide empirical support for the effectiveness of sail training on developing interpersonal trust among trainees as well as increasing team unity”.

Joseph Macdonald, **RYA YACHTMASTER OF THE YEAR 2013**, did a mates’ training voyage with us and wrote afterwards: “I really enjoyed it: so much that I have volunteered to come and help during refit and or a voyage next year. Your team is really awesome: kind, knowledgeable and enthusiastic. They really are something I would like to be a part of.”

In October *John Laing* gave a tow to another vessel with engine problems and the owner wrote: “It was with interest that I saw the *John Laing* being crewed by a mix of adults and young children, the children spending most of the time at the helm and clearly enjoying themselves....Had it not been for the professional manner and handling skills of the Skipper and his crew, our day might not have ended satisfactorily. I was just in awe of the way they handled the whole situation...they took me in tow and then thankfully were allowed to carry on with the important part of their job, training those young children and giving those young children a good time at sea.”

## A NEW BOAT FOR A NEW GENERATION

Our current vessel, *John Laing*, built in 1990, needs to be replaced. Although she is fundamentally a sound vessel, the cost and workload of maintaining an ageing steel vessel are a huge drain on our resources. Each annual winter refit takes four months, costs over £50,000, and uses a tremendous amount of volunteer labour amounting to over 500 days. This volunteer effort is very largely used on sanding, angle-grinding, filling, priming and painting – an immense task which adds nothing new to the vessel or our work, but merely prevents deterioration. A new vessel, with a composite rather than a steel hull, would have far lower maintenance costs throughout her life. The costs and amount of effort increase with every year's refit.

As the vessel ages, the risk of defects which would put the vessel out of action for extended periods also increase. Any need for a new engine, a new deck or extensive rewiring would probably keep *John Laing* out of action for longer than the charity could survive.

Elements of *John Laing's* design are increasingly outdated. The crew (young people plus any group leaders, teachers or youth workers who accompany them) all sleep in one open-plan cabin with no privacy or separation by gender. This deters some potential clients from booking, and certainly excludes some groups on cultural grounds. The galley and food preparation areas would also need extensive changes to meet modern standards.

We need a new boat to take us through the next 30 years. A boat that will:

- be sailed by young people of different abilities and ages, some as young as 12
- involve the whole crew in sailing, building confidence and team working
- be exciting and challenging, whilst sturdy and safe
- incorporate a spacious cockpit and large saloon table to gather the whole crew for navigation, training and communal eating

Our new boat also needs to be low-maintenance and have accommodation suitable for young people and their group leaders.

Not surprisingly, you can't buy such a boat off the shelf. In January 2014, after an extensive examination of all the options, the trustees resolved that a custom-designed new boat was by far the best choice. We evaluated what we do, how we deliver our product and what we require from our boat, and

concluded that these requirements could not be met by a production boat. We currently have a boat that works superbly for sail training with young people: we have no wish to go backwards. So we have commissioned experts from Owen Clarke Design to draw up a design that will set the standards for years to come. Everything, from boom height to the position of the light switches, is designed with young crew members in mind, to allow them to be involved in every aspects of sailing the boat.

We were determined to incorporate the following key elements into the new boat:

- Safety is paramount. The vessel must be strong and reliable, but young people really must be able to get involved with every activity on board: everything must be capable of being done by novice sailors who can be as young as 12.
- The deck layout must promote safe working, with sight-lines and access which mean that young people can be watched and supervised during all activities.
- The boat must sail well. If we ask young people to put another sail up, it should be seen to have an impact on the boat's performance – not just making work to keep people occupied.
- The design of the rig must encourage teamwork, with tasks which can involve everyone – while at the same time being capable of sailing short-handed when needed. A ketch rig, with two masts, is ideal in having a wide selection of sails to be hoisted and lowered, keeping 12 young people actively engaged.
- The development of social and communication skills is as much part of the experience as hoisting the sails or rowing the dinghy. One of *John Laing's* features which has turned out to be absolutely critical to the way we work is the central saloon table which seats everyone on board. Staff, volunteers and crew eat together, plan together, discuss the day together, play games together, teach and learn together. It is no exaggeration to say that this is an ocean-going yacht designed around a dining room table.
- Ergonomic: can the sail be flaked by a 12- and 25-year old safely, can a dyspraxic child get into that bunk, can everything be reached, can the youngster see what the rope they are pulling actually does, can the companionway steps be used easily?



Built in the latest high-tech glass fibre, she is 24 metres (78 feet) long, weighs in at 42 tonnes and sleeps 20. Her vital statistics are:

Length overall: 23.95m

Beam: 5.93m

Draught: 3.0m

Upwind sail area: 290m<sup>2</sup>

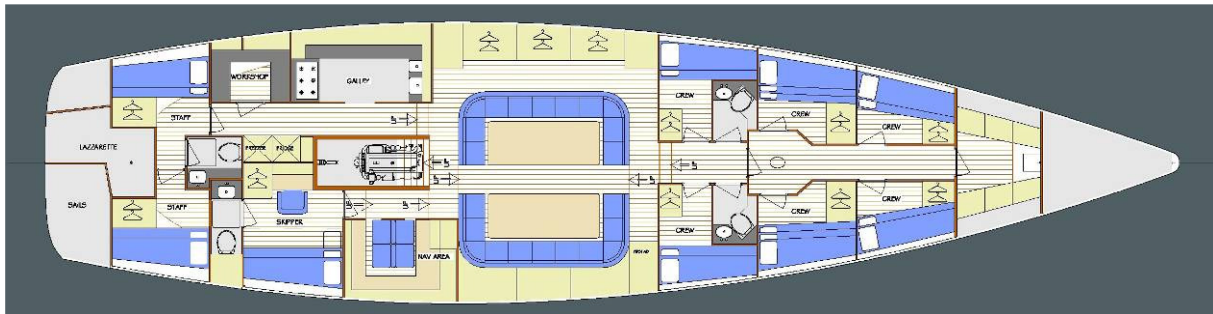
Downwind sail area: 485m<sup>2</sup>

Displacement: 42,100 kg

Engine: 130 HP

Sleeps: 20 people

Construction: Multi-axial glass and Corecell foam sandwich



## Our £4 million appeal

We are now planning a £4 million appeal to raise the funds for the design, build and fit-out of the boat and her first two seasons' running costs.

We are seeking donors of all types and sizes by making appeals to charitable trusts, companies and wealthy individuals as well as encouraging all our supporters to help in any way they can.

Every donation is welcome, whatever the size, and every pound given will be wisely spent to help us buy a new boat for a new generation, a boat that will take over 12,000 young people to sea, to change their lives, over the next 30 years.

Please contact the office if you can help; we need everybody's support: [office@oytsouth.org](mailto:office@oytsouth.org), 02392 602278.

## CHRIS COURTAULD

It was with great sadness that we learned of the death in January 2014 of Chris Courtauld, one of the two founders of the Ocean Youth Club.

The Ocean Youth Trust was founded (as Ocean Youth Club) in 1960 by Chris Ellis and Chris Courtauld who both loaned their boats, *Theodora* and *Duet*, to the new charity. Chris Ellis died in 1997 and now, with the death of Chris Courtauld on January 11th 2014, OYT has lost the last of its "Founding Fathers".

Chris was the elder son of Augustine Courtauld, who had been a member of the British Arctic Air Route Expedition to Greenland in 1930-1. August was manning a weather station on the Greenland icecap, when blizzards buried it in snow and he was stranded there alone for five months until eventually the relief party were able to find him. He passed his time developing ideas for the boat which he would buy when he got home. He found the boat, at Burnham - a beautiful 1912 50-foot yawl. She was called *Gaviota II*, a name which was quickly changed to *Duet*, and Chris made many childhood cruises aboard her, later taking command himself during his university years on cruises to the Mediterranean, the Baltic and to Scotland. When August died in 1959 Chris inherited *Duet*. He owned her for the rest of his life and the boat and her welfare was a continuing passion over his 54 years of ownership.

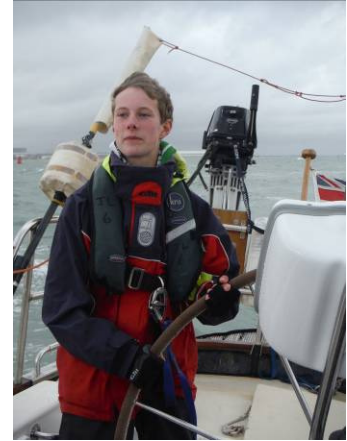
After University, Chris was ordained and was the Chaplain of the London Hospital and later Vicar of St Paul's Knightsbridge in London. Through all this time *Duet* was on loan, first to OYT and later to the Cirdan Trust, which still operates her.

Chris had the misfortune to contract polio while he was at school and all his life he suffered from the effects of this. There can scarcely be anyone who has more successfully ignored such a crippling and increasing disability. He was always positive. There were never any complaints. He never lost his marvellous sense of humour. His pleasure in exchanging anecdotes and his interest in the doings of others, especially if they involved boats, never faltered. Few people who knew him have not been inspired by his ability to overcome adversity with such unfailing and infectious cheerfulness.

Emma Ellis, daughter of Chris Ellis, adds: "The difference that Chris Courtauld made to so many young people is a tremendous lasting legacy for which we are enormously grateful."

## ADVENTURE UNDER SAIL ON BOARD *JOHN LAING* IS AN IDEAL ENVIRONMENT FOR THE DEVELOPMENT OF YOUNG PEOPLE BECAUSE:

- It takes young people right out of their normal environment and away from TV, computer games and mobile phones.
- It's an excellent way of building confidence, developing character and promoting a sense of responsibility.
- Living and working with others in a confined space places a high priority on tolerance and teamwork.
- *John Laing* is an ideal size for everyone on board to get to know each other, and for the staff to work with each young person to ensure they get the most out of the experience.



## WHAT DO YOUNG PEOPLE GET OUT OF SAILING WITH OCEAN YOUTH TRUST SOUTH?



- An OYT South voyage is a fantastic fun working holiday during which people will learn new skills, make friends and return with a real sense of achievement.
- Everyone who sails with us is challenged to achieve something they never believed they would be able to do.
- *John Laing* carries no passengers - everyone on board plays a full part in every aspect of the voyage.
- Opportunities to learn range from seamanship and navigation to cooking and general life skills.
- Our sea staff make every crew member a promise: whatever energy and enthusiasm you put into the voyage, we will match and beat it.
- Crew members can work for recognised qualifications such as the RYA Competent Crew or Start Yachting certificates, or the residential element of the Duke of Edinburgh Gold Award.
- All crew members get a voyage certificate to put in their Record of Achievement.
- OYT South has a club ethos and atmosphere - we encourage crew members to stay involved, help at refits, earn qualifications, train as sea staff, and be part of the team.

## WHO CAN SAIL WITH OYT SOUTH?

We aim to encourage anyone aged 12-25 who wants to sail with us, from the widest possible range of backgrounds, including those with no sailing experience as well as keen and competent sailors. We take roughly equal numbers of girls and boys. Some sail as part of a group, with a group leader if required; others book as individuals and come along to make new friends.



*John Laing* is not specially adapted for people with disabilities, but individuals with a range of physical or learning difficulties have sailed with us successfully.

We do run occasional adult voyages, which can include sponsors, prospective volunteer sea staff, other supporters who want to learn more about our work, or corporate team-building events. Adult voyages can also be run for exactly the same purposes as youth voyages: to develop confidence, broaden horizons and raise aspirations for people who have had limited opportunities in life.

## WHAT'S THE BOAT LIKE?

*John Laing* is a 72-foot steel ketch with berths for twelve crew (young people / group leaders) and six adult sea staff. The boat was designed especially for sail training, so that young people really can do everything on board. She is immensely safe and strong – she has been round the world, and spent several months in the Antarctic. Regular inspections ensure that she conforms to all required safety standards.



The layout below decks is arranged so that crew and staff eat together, there is space for group activities, games and parties, and everyone can gather to share in making plans and decisions. This is not a boat where the skipper determines what will happen and then simply gives orders to the crew. We aim to explain, discuss and, where possible, offer choices.

## WHO RUNS THE VOYAGES?

We have a highly-qualified professional skipper, and a staff bosun responsible for boat maintenance. In addition, we carry at least three volunteer sea staff on every voyage. All our staff, both professionals and volunteers, possess Royal Yachting Association qualifications appropriate to their level of responsibility, and have passed a rigorous OYT South assessment at the appropriate level.

As well as sailing ability, all our staff are trained and assessed on their suitability for working with young people, and checked with the Disclosure and Barring Service (formerly Criminal Records Bureau). We aim to have both male and female staff on every voyage. We encourage keen and competent crew members to train as sea staff - those over sixteen can sail as volunteer relief bosuns, and those over the age of eighteen can be assessed on their ability to sail as watch leaders.



## A FEW KEY POINTS:



- OYT South voyages really are open to anyone: though the majority of voyages are booked for groups of disadvantaged young people, we have a number of places available each year for young people from more fortunate backgrounds – for DofE Award voyages, leadership training or activity holidays.
- We do not require any previous sailing experience.
- A staff : crew ratio of almost 1 : 2 allows for a lot of individual attention.
- We involve the crew in decisions about the voyage - what we do, where we go and how we get there.
- We aim to give the crew a lot of responsibility - by the end of the voyage, a good crew can be effectively running the boat.
- Our style is deliberately very relaxed and informal - Libby Purves described us in the Times as "the larkiest of sail training organisations."





## DONATIONS AND SUPPORT

Ocean Youth Trust South is enormously grateful for the donations of funds or equipment we receive from many individuals and organisations, as well as many contributions in the form of time and expertise. Without this support, we would not be able to keep our vessel, *John Laing*, in such good condition, and offer so many opportunities for young people from different backgrounds.

Our sincere thanks to all who have supported us in many different ways, including:

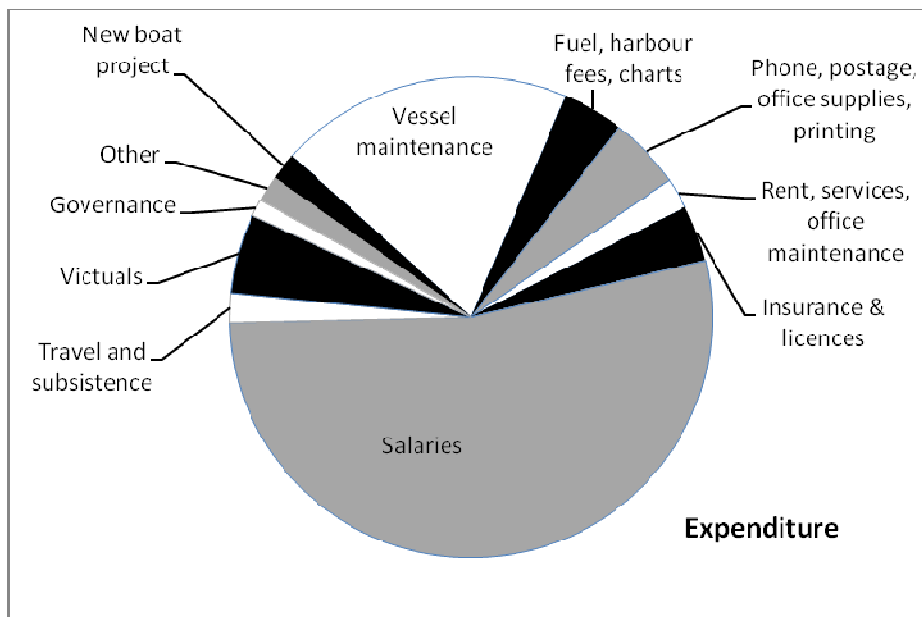
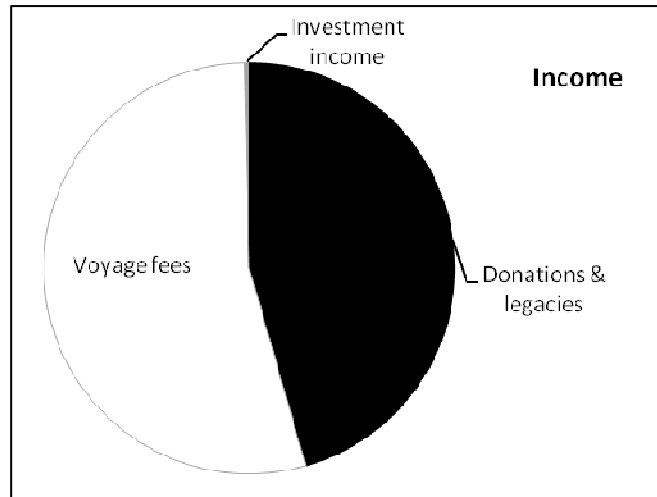
- \* Andrew Winch Designs \* Angus Allnatt Charitable Foundation \* Aquafax \* Jeffrey Archer \*
- \* Association of Sail Training Organisations (ASTO) \* J & C Beach \* Roger Bigg \* Peter Binning \*
- \* David Blogg \* Mark Boggis \* Stephen Bond \* Nicholas Bonham \* Mike Bowles \*
- \* Mr P and Mrs CJ Burnett \* Emma Burrows \* Peter Cardy \* John Caulcutt \* J C Caverhill \*
- \* The Charles Dunstone Charitable Trust \* Charles Prest Charitable Trust \* P R Chatham \*
- \* Cleghorn Waring \* Andrew Clifford Hill \* Comic Relief \* Contact Marine \*
- \* Cowes Harbour Commission \* A C Crabbe \* Nic Crawford \* Janice Davies \*
- \* Dean & Reddyhoff Marinas \* Chris Ellis Award fund \* The Delphie Lakeman Memorial Trust \*
- \* Drew Marine Signal & Safety UK Ltd \* English Braids \* Anthony Fawcett \* Eamonn Feeney \*
- \* Felixstowe Master Mariners \* The Forte Charitable Trust \* Jonathan Fowler \* Richard Fox \*
- \* Ian Funnell \* James Gaggero \* Gill Marine \* The Girdlers' Company \* The Gosling Foundation \*
- \* The Graham High Charitable Trust \* David Hagan \* Halyard \* Hamble Yacht Services \*
- \* HYS Rigging \* Hampshire County Council \* Hampshire & Isle of Wight Community Foundation \*
- \* Peter Henshaw \* The Hiscox Houdation \* David Hodgson \* Philip Hood \* House of Bethany \*
- \* Lord Iliffe \* icom \* International Paint \* James Myatt Trust \* Joan Braithwaite Sailing Trust \*
- \* Kirsteen Keith \* The Keith Coombs Trust \* KTY Yachts \* Lake Engineering Ltd \*
- \* Landsdale Marine \* Chris Lane \* Lewmar \* Lloyds Bank Community Fund \* David Mallett \*
- \* Man Group plc Charitable Trust \* Marina Developments Limited \* Marine Shrinkwrapping \*
- \* Marine Systems Engineering \* Ben Martin \* R & M Martin \* Matthews & Goodman \*
- \* Andy Miles \* Millennium Computer Services \* Helen Morris \* Jonathan Moseley \* Navionics \*
- \* Peter Nicholson \* Ocean Safety \* Hamish Oliphant \* Ormiston Wire \* Owen Clarke Design \*
- \* OYT South Isle of Wight support group \* OYT South West Sussex support group \*
- \* OYT South West Country support group \* Emily Parker \* Patrick and Helena Frost Foundation \*
- \* Peter Dixon Charitable Trust \* Phillips 66 Limited \* R E Pilkington \* Poole Quay Boat Haven \*
- \* Portsmouth Property Association \* Tom Povey \* Steve Powell \* David Price \* Libby Purves \*
- \* The Quilter Cheviot Foundation \* Ratsey & Laphorn Sailmakers \* Raymarine \* Diana Roberts \*
- \* Chris Robinson \* Robinsons Compass Adjusters \* Royal Thames Yacht Club \*
- \* Royal Yachting Association \* Rubin Foundation Charitable Trust \* SeaRegs \* Annant Shah \*
- \* Mr & Mrs Simon \* Paul Simpson \* Jeremy Snead \* Peter & Nicola Solly \* Spyprint \*
- \* Stanbury Chameleon \* St Katharine Docks \* tallshipstock.com \* Mr & Mrs Trembath \*
- \* TS Hornet Sea Cadet Corps, Gosport \* J M Tyler \* Veryan Ltd \* Videotel \*
- \* Viking Life-Saving Equipment Ltd \* Ward Goodman \* Wembury Sailing Club \* L E West \*
- \* Phil Whiffing \* Whirlwind Charitable Trust \* Wilkins Kennedy LLP \*
- \* The Worshipful Company of Grocers \* The Honourable Company of Master Mariners \*

Plus other generous donors who prefer to remain anonymous.

## FINANCE AND FUNDING

The cost of running OYT South is currently over £300,000 p.a. These charts give an indication of the breakdown of income and expenditure:

Berth sales to the individuals and youth groups should deliver around half our funds. This means that every berth sold to a young person has a subsidy of half what it would have cost without donations. In 2013, berth sales made up 54% of our income. The remainder has to be raised from sponsorship, grants and donations.



Our key funding needs fall into three areas:

**Team costs:** Our staff (on the boat and in the office) are our biggest expense, at £176,067 last year. No-one is paid more than £38,000, and they all put in

very long hours and immense commitment. We are only able to keep staffing costs down at this level because of the huge input from our volunteers.

**Vessel refit, maintenance and equipment:** This cost £65,286 last year, to keep *John Laing* in good condition, help to prolong her working life, and ensure we meet or exceed all required safety standards. 534 days' volunteer labour at refit, plus more in-season, provided a tremendous saving.

**Bursaries for young people who cannot afford to sail:** OYT South is committed to keeping our voyages accessible to young people from disadvantaged backgrounds who cannot afford to sail.

A donation of just £150 provides a day at sea for a young person as well as making a contribution to the costs of running the voyage.

We are also working to build up a separate fund for the proposed new boat which will eventually replace *John Laing*.

We aim to ensure that our sponsors and donors are kept in touch with our work, and have a chance to see where their money goes and to understand the difference that their support makes. This can include day sails or longer voyages on board *John Laing*, or a chance to nominate young people to sail with us. We are fortunate in having excellent relationships with key donors. Some examples:



**AkzoNobel International Paint Yacht**

*"Ocean Youth Trust South changes the lives of young people by delivering an exciting, rewarding and confidence building experience. OYT South is staffed by professionals but delivers its service through a dedicated band of volunteers who give up countless hours to help young people from many different backgrounds grow and develop through sail training. AkzoNobel is proud to continue its support for one of the UK's most successful sail training organisations."*



Marina Developments Ltd

*"For over 20 years MDL has enjoyed working closely with OYT South where each year we have provided the opportunity of taking deserving youngsters to sea aboard John Laing. We very much value our special working relationship with OYT South as they understand our goals and tick every box in terms of creating opportunities for individuals to experience new challenges and to shine as part of a crew. For many, these experiences with OYT South are life changing and become memories to be cherished."*



*"Raymarine is proud to support Ocean Youth Trust South in its work to expand the horizons of today's young adults – it's a great way to help them recognise both their own potential and that of others in the big wide world out there."*



THE QUILTER CHEVIOT FOUNDATION

*young peoples' lives."*

*"The Quilter Cheviot Foundation is delighted to continue supporting Ocean Youth Trust South. The charity's use of sailing on board its 72-foot yacht, John Laing, to build confidence in young people and teach them teamwork and valuable life skills is core to our principles. We are proud to be working with you in helping improve*

**94.82% of expenditure in 2012-13 went on the direct delivery of our charitable services.**

*If you are interested in supporting our work, helping with the upkeep of our vessel, or funding a deserving young person who could not otherwise afford to sail, please contact our office on 02392 602278, or email [office@oytsouth.org](mailto:office@oytsouth.org).*

## **VOLUNTEER SUPPORT**

**Ocean Youth Trust South is dependent upon the support of volunteers, both ashore and on board *John Laing*.**

### **1) On board *John Laing***

We need at least three adult volunteers on every voyage, with the ability and enthusiasm to help young crew members get involved in every aspect of the voyage. We have roles for those with limited sailing experience, as well as for highly-skilled first mates and relief skippers.

All sea staff must undergo Disclosure and Barring Service checks and have suitable RYA qualifications before they can sail. You will then do an OYT South assessment, which tests for appropriate skills in both seamanship and youth work, as well as allowing you to familiarise yourself with our boat and with OYT South routines. As a member of our sea staff, there are many opportunities to develop skills and gain RYA qualifications (often at discounted rates).

Our sea staff come from a wide range of backgrounds. The best young crew members are invited back to train as a bosun or watch leader. Other sea staff range from students to retired people. Some work professionally with young people, or in the sailing industry; others have backgrounds entirely unrelated to their role with OYT South.

### **2) Shorebased support (groups and individuals)**

These supporters provide essential back up to our work at sea. Those who live near the ports we visit can meet the boat when she comes in, help with shopping, or organise entertainment for a day in harbour. Some shore volunteers help with repairs and maintenance – whether as highly skilled engineers or riggers, or just a willing pair of hands. Others help to raise money, to buy equipment on board or to sponsor deserving local youngsters who could not otherwise afford to sail. You might make contact with or even give talks to local schools, youth clubs and other organisations, or visit a new group shortly before they sail to make sure they are fully prepared and know what to expect. We also have invaluable help from volunteers in the office.

If you would like more information about supporting OYT South, please look at our website: [www.oytsouth.org](http://www.oytsouth.org), or contact the office on 02392 602278.

**Charity Registration No. 1079959  
Company Registration No. 3898084**

**OCEAN YOUTH TRUST SOUTH  
(A company limited by guarantee)  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 OCTOBER 2013**

# OCEAN YOUTH TRUST SOUTH

## REFERENCE AND ADMINISTRATIVE DETAILS

<b>Charity name</b>	Ocean Youth Trust South
<b>Charity registration number</b>	1079959
<b>Company registration number</b>	3898084
<b>Principal office</b>	8 North Meadow Weevil Lane Gosport Hampshire PO12 1BP
<b>Registered office</b>	8 North Meadow Weevil Lane Gosport Hampshire PO12 1BP
<b>Trustees</b>	Brian Eyres Yvonne Taylor Steve Lacey Frederick J Cole Fiona Pankhurst Ben Martin Richard Griffiths Mike Bowles John Millican Emma Burrows Victoria Botting Eamonn Feeney
<b>Bankers</b>	Lloyds TSB Bank plc 57 High Street Christchurch Dorset BH23 1BB
<b>Accountants</b>	Wilkins Kennedy LLP Carnac Place Cams Hall Estate Fareham Hampshire PO16 8UY

# OCEAN YOUTH TRUST SOUTH

## TRUSTEES' REPORT

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The Trustees present their report and accounts for the year ended 31 October 2013.

### **Structure, governance and management**

The Trustees who served during the year were:

Brian Eyres  
Yvonne Taylor  
Andy Royse (resigned 13 October 2013)  
Steve Lacey  
Frederick J Cole  
Fiona Pankhurst  
Ben Martin  
Richard Griffiths  
Mike Bowles  
John Millican  
Emma Burrows  
Victoria Botting  
Eamonn Feeney (co-opted 10 January 2013, elected 13 October 2013)

All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Ocean Youth Trust South is a company limited by guarantee, constituted by the Memorandum and Articles of Association. It is a registered charity, number 1079959. The Charity is governed by a management committee drawn from individuals elected at an annual general meeting (the Trustees).

### **Objectives and activities**

Ocean Youth Trust South is a registered charity established to provide adventure sailing and personal development opportunities to young people aged 12-25. The charity offers 'Adventure Under Sail' with voyages of 2-13 days' duration aboard the Trust's 72ft sail training vessel *John Laing*.

### **Risk factors**

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The reserves policy detailed on page 31 provides a buffer to allow for variations in fundraising. Income from voyage deposits and payments are not spent until after each voyage has taken place, ensuring the Trust does not over-commit itself in the event of having to refund a voyage. Considerable effort is expended in maintaining *John Laing* to avoid cancellation of voyages due to defects which would lead to a loss of income. Similarly the staff, Trustees and volunteers all work hard to optimise voyage experiences for young people to encourage future bookings by those young people and groups, thus maintaining the Trust's income streams.

### **Achievements and performance**

Ocean Youth Trust South has continued to offer the experience of 'Adventure Under Sail' to young people. During the season *John Laing* completed a mixed programme which ranged from weekend voyages in the Solent to longer Channel cruises as well as the summer Tall Ships Race series, visiting Denmark, Finland, Latvia and Poland.

# OCEAN YOUTH TRUST SOUTH

## TRUSTEE REPORT (CONTINUED)

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427 young people sailed with us during the year, from a tremendous variety of backgrounds. They range from keen young sailors and high achievers, through mainstream schools and youth clubs, to young people who may be exceptionally disadvantaged or vulnerable.

By careful risk assessment, considering the requirements of each individual crew member, and working closely in partnership with the organisations which refer young people to Ocean Youth Trust South to set targets and priorities, we are able to tailor each voyage to the specific needs of those on board. One voyage might focus on building confidence, fun and friendship for children who have been through bereavement; the next might concentrate on developing skills and personal and social qualities for young people not in education, training or employment; while a third voyage could be designed to stretch and challenge high achievers, drawing out their leadership potential.

The relationships we have with the organisations – youth groups, charities, mainstream and special schools and many more – which send young people to sail with us form one of Ocean Youth Trust South's greatest strengths. We are delighted that so many groups return to sail with us year after year and express such high levels of satisfaction with our voyages and with the lasting impact they see on the young people involved. With an exceptionally strong core of repeat bookings, plus a steady stream of new clients, we were able to allocate 96% of berths in 2012 and actually filled 85%. The difference is largely due to clients who booked the full boat (12 places) but chose to send fewer than 12 young people – often because there was a history to the group which would have made it inappropriate to include outsiders in their voyage.

We are also proud of the work we have done to open up our voyages to increasing numbers of people from the most disadvantaged backgrounds. All prices on voyages for young people are subsidised by around 50% to keep them as affordable as possible. In addition, 172 young people received further special bursaries to a total of £64,586, making berths available to individuals who would never otherwise have been able to sail.

Ocean Youth Trust South relies on an army of volunteers. Without these we would not be able to operate. Sixty-three volunteers sailed as sea staff in 2013. The Trust has always seen the training of sea staff as important. The 2013 training weekend for volunteers saw 66 people complete courses including First Aid, Diesel Maintenance, Sea Survival, Radar, chart corrections and youth work. However, with volunteers scattered across the UK, we have always been aware of the limitations of shorebased training weekends, so we continue to offer a range of online courses which volunteers can complete at home in their own time. The most important of these is Child Protection.

Volunteers also play a major role in vessel maintenance. We now operate a system of alternating refits: one year with the vessel largely out of the water and a lot of work on the hull, and then the next year refitting largely in the water, which saves a lot of money on storage, scaffolding etc. and allows us either to run a cheaper refit or to direct more funds towards replacement items. This pattern has proved effective and in 2012-13 it was the turn of a shore refit, during which we completed 705 days of work, 173 by staff and 534 by volunteers - an outstanding effort and we are very grateful to everyone who came along.

Ocean Youth Trust South is also greatly helped by the work of many volunteers ashore who raise money, seek donations in kind and organise groups of young people to sail. Some of these volunteers are members of our support groups based in West Sussex, the Isle of Wight and the West Country.

The operation of the Trust is also greatly helped by the dedication, commitment and skill provided by our team of staff: Mark Todd, our Chief Executive, supported by Business Manager Caroline White and Office Manager Sally Croly, and assisted by a number of regular office volunteers. On board *John Laing*, Andy Viney has been training as Staff Skipper; while Staff Bosun David Bland left at the end of 2013, when his two-year position came to an end, and was replaced by Harriette Smith. Ben Whinnett was employed to run the 2011-12 refit when we were between skippers, and stayed on for eight



# OCEAN YOUTH TRUST SOUTH

## TRUSTEE REPORT (CONTINUED)

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months to assist the Chief Executive with the New Boat project. Since Ben's departure, we have recruited Matt Dewhurst as a paid intern on a six-month contract to research New Boat fundraising, and Ray Kipling (former Chief Executive of Naomi House Children's Hospice) is providing expertise for the New Boat Appeal on a consultancy basis.

None of Ocean Youth Trust South's activities would be possible without all those individuals and organisations who have given money, services or donations in kind to support our charitable work, and we are extremely grateful to everyone who has supported us in the last year.

### Financial review

The results for the period and financial position of the company are as shown in the annexed financial statements which, in the opinion of the Trustees, show a satisfactory result with end year cash funds of £258,284 (2012: £342,770). However, £72,160 of the total is made up of funds set aside to help further the New Boat Project.

Total income for the year was £277,445 (2012: £391,398) with grants and donations received accounting for £126,398 (2012: £213,162). The difference is largely due to a one-off £100,000 legacy received in 2012.

The Trustees are pleased to report that the Trust remains free of all loans.

The total reserves stand at £290,097 (2012: £342,344) of which £29,555 (2012: £31,509) is the net book value of assets. Net current assets stand at £260,542 (2012: £310,835). [NB in 2011 this figure was £193,115].

The Trustees are reasonably confident that the Trust has sufficient funds to run the 2014 sailing season, subject to a continued healthy level of berth bookings. Plans are being developed to raise additional funds for the 2014 and 2015 seasons as well as both capital and through life costs of a potential new boat.

### Reserves policy

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six months' expenditure at least. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

### Plans for the future

With the continued commitment and enthusiasm of all Ocean Youth Trust South's supporters, the trustees look forward to a successful year in 2014-15.

### Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by



Richard Griffiths  
Trustee

Date: 11<sup>th</sup> June 2014

# OCEAN YOUTH TRUST SOUTH

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OCEAN YOUTH TRUST SOUTH

I report on the accounts of the company for the year ended 31 October 2013, which are set out on pages 33 to 40.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

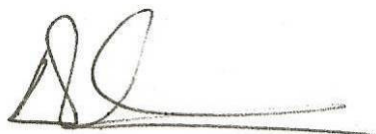
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Adam Wilson FCA  
Wilkins Kennedy LLP  
Chartered Accountants

Date: 26th June 2014

Carnac Place  
Cams Hall Estate  
Fareham  
Hampshire  
PO16 8UY

# OCEAN YOUTH TRUST SOUTH

## STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 OCTOBER 2013

		Unrestricted funds	Restricted funds	Total funds 2013	Total funds 2012
	Note	£	£	£	£
<b>Incoming resources</b>					
Incoming resources from generated funds					
Voluntary income	2	118,818	7,580	126,398	213,162
Investment income	3	1,154	-	1,154	614
Incoming resources from charitable activities	4	149,893	-	149,893	177,622
Total incoming resources		<u>269,865</u>	<u>7,580</u>	<u>277,445</u>	<u>391,398</u>
<b>Resources expended</b>					
Costs of generating funds					
Costs of generating voluntary income	5	13,341	-	13,341	13,374
Charitable activities	5	305,101	7,500	312,601	258,463
Governance costs	5	3,750	-	3,750	3,800
Total resources expended		<u>322,192</u>	<u>7,500</u>	<u>329,692</u>	<u>275,637</u>
Net income before transfers		(52,327)	80	(52,247)	115,761
<b>Transfers</b>					
Gross transfers between funds					
		-	-	-	-
Net movements in funds		(52,327)	80	(52,247)	115,761
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>270,264</u>	<u>72,080</u>	<u>342,344</u>	<u>226,583</u>
Total funds carried forward		<u>217,937</u>	<u>72,160</u>	<u>290,097</u>	<u>342,344</u>

The notes on pages 35 to 40 form an integral part of these financial statements.

# OCEAN YOUTH TRUST SOUTH (Registration number: 3898084)

## BALANCE SHEET AS AT 31 OCTOBER 2013

		2013		2012	
	Note	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	10		29,555		31,509
<b>Current assets</b>					
Debtors	11	43,454		43,259	
Cash at bank and in hand		258,284		342,770	
		<u>301,738</u>		<u>386,029</u>	
<b>Creditors: Amounts falling due within one year</b>	12	<u>(41,196)</u>		<u>(75,194)</u>	
<b>Net current assets</b>			<u>260,542</u>		<u>310,835</u>
<b>Net assets</b>			<u>290,097</u>		<u>342,344</u>
<b>The funds of the charity:</b>					
<b>Restricted funds</b>			72,160		72,080
<b>Unrestricted funds</b>					
Unrestricted income funds			217,937		270,264
<b>Total charity funds</b>			<u>290,097</u>		<u>342,344</u>

For the financial year ended 31 October 2013, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board on 3<sup>rd</sup> June 2014 and signed on its behalf by:



Richard Griffiths, Trustee

Company registration number: 3898084

The notes on pages 35 to 40 form an integral part of these financial statements.

# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### 1 Accounting policies

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities (SORP 2005)", issued in March 2005, the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006.

#### Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in note 16.

#### Incoming resources

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

#### Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds are the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

#### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

### Fixed assets

Individual fixed assets are initially recorded at cost.

### Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Plant and machinery	written down to residual value
Sailing vessel	written down to residual value
Fixtures, fittings & equipment	15% or 33% straight line

### Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

## 2 Voluntary income

	Unrestricted funds	Restricted funds	Total funds 2013	Total funds 2012
	£	£	£	£
<b>Donations and legacies</b>				
Donations	118,818	7,580	126,398	213,162

## 3 Investment income

	Unrestricted funds	Restricted funds	Total funds 2013	Total funds 2012
	£	£	£	£
Interest receivable	1,154	-	1,154	614

## 4 Incoming resources from charitable activities

	Unrestricted funds	Restricted funds	Total funds 2013	Total funds 2012
	£	£	£	£
<b>Sailing</b>				
Subscriptions	-	-	-	201
Voyage fees	149,893	-	149,893	177,421
	149,893	-	149,893	177,622

# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### 5 Total resources expended

	Donations and legacies £	Sailing £	New Boat Project £	Governance £	Total 2013 £	Total 2012 £
<b>Direct costs</b>						
Fundraising costs	518	-	-	-	518	9,142
Publicity costs	162	-	-	-	162	212
New boat design costs	-	-	6,117	-	6,117	4,020
Wages and salaries	11,458	57,857	18,229	-	87,544	57,094
Employer's NIC	1,203	5,201	1,833	-	8,237	5,044
Freelance sailing fees	-	21,696	-	-	21,696	14,202
Vessel maintenance	-	65,286	-	-	65,286	42,434
Training	-	780	-	-	780	612
Victuals	-	17,590	-	-	17,590	20,315
Fuel, harbour fees & charts	-	13,451	-	-	13,451	10,112
Travel and subsistence	-	6,484	-	-	6,484	5,008
Licences and insurance	-	12,379	-	-	12,379	10,818
Depreciation of fixtures & fittings	-	1,954	-	-	1,954	1,959
	<u>13,341</u>	<u>202,678</u>	<u>26,179</u>	<u>-</u>	<u>242,198</u>	<u>180,972</u>
<b>Support costs</b>						
Wages & salaries	-	53,321	-	-	53,321	38,826
Employer's NIC	-	5,269	-	-	5,269	3,845
Rent and rates	-	6,904	-	-	6,904	7,167
Telephone and fax	-	4,205	-	-	4,205	2,817
Office expenses	-	7,383	-	-	7,383	8,384
Printing, posting and stationery	-	1,933	-	-	1,933	1,891
Literature and publications	-	2,413	-	-	2,413	2,113
Subscriptions and donations	-	250	-	-	250	593
Sundry expenses	-	-	-	-	-	97
Accountancy fees	-	-	-	2,700	2,700	2,800
Independent examiner's fee	-	-	-	1,050	1,050	1,000
Communications & special projects	-	-	-	-	-	22,068
Bank charges	-	2,066	-	-	2,066	3,064
	<u>-</u>	<u>83,744</u>	<u>-</u>	<u>3,750</u>	<u>87,494</u>	<u>94,665</u>
	<u>13,341</u>	<u>286,422</u>	<u>26,179</u>	<u>3,750</u>	<u>329,692</u>	<u>275,637</u>

### 6 Trustees' remuneration and expenses

No trustee received any remuneration or expenses from the charity during the year.

### 7 Net (expenditure) income

Net (expenditure) income is stated after charging:

	2013 £	2012 £
Depreciation of tangible fixed assets	<u>1,954</u>	<u>1,959</u>

# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### 8 Employees' remuneration

The average number of persons employed by the charity (including trustees) during the year was as follows:

	<b>2013 No.</b>	<b>2012 No.</b>
Charitable activities	6	4

The aggregate payroll costs of these persons was as follows:

	<b>2013 £</b>	<b>2012 £</b>
Wages and salaries	140,865	95,920
Employer's NIC	13,506	8,889
	<u>154,371</u>	<u>104,809</u>

The charity decided to employ two additional individuals this year to bring most of the publicity, communications and special projects work in house and to assist with the new boat project. The additional payroll costs resulting from the employment of a business manager to cover this work are offset by the reduction in consultancy fees incurred in these areas, as can be seen in note 5.

### 9 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

### 10 Tangible fixed assets

	<b>Plant and machinery</b>	<b>Fixtures, fittings &amp; equipment</b>	<b>Sailing vessel</b>	<b>Total</b>
	£	£	£	£
<b>Cost</b>				
As at 1 November 2012 and 31 October 2013	<u>25,397</u>	<u>8,518</u>	<u>72,996</u>	<u>106,911</u>
<b>Depreciation</b>				
As at 1 November 2012	24,897	6,505	44,000	75,402
Charge for the year	-	1,954	-	1,954
As at 31 October 2013	<u>24,897</u>	<u>8,459</u>	<u>44,000</u>	<u>77,356</u>
<b>Net book value</b>				
As at 31 October 2013	<u>500</u>	<u>59</u>	<u>28,996</u>	<u>29,555</u>
As at 31 October 2012	<u>500</u>	<u>2,013</u>	<u>28,996</u>	<u>31,509</u>

### 11 Debtors

	<b>2013 £</b>	<b>2012 £</b>
Trade debtors	35,665	34,948
Other debtors	6,771	7,293
Prepayments and accrued income	1,018	1,018
	<u>43,454</u>	<u>43,259</u>



# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### 12 Creditors: Amounts falling due within one year

	2013	2012
	£	£
Trade creditors	261	9,245
Taxation and social security	-	3,279
Accruals	4,220	3,750
Deferred income (customer deposits held)	36,715	58,920
	<u>41,196</u>	<u>75,194</u>

Creditors amounts falling due within one year includes deferred income:

	2013	2012
	£	£
Customer deposits held	58,920	73,810
Amount released to incoming resources	(58,920)	(73,810)
Amount deferred in the year	36,715	58,920
	<u>36,715</u>	<u>58,920</u>

### 13 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

### 14 Operating lease commitments

As at 31 October 2013 the charity had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Land and buildings	
	2013	2012
	£	£
Within one year	<u>6,500</u>	<u>6,500</u>

### 15 Related parties

#### Controlling entity

The charity is controlled by the trustees who are all directors of the company.

# OCEAN YOUTH TRUST SOUTH

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

### 16 Analysis of funds

	At 1 November 2012	Incoming resources	Resources expended	At 31 October 2013
	£	£	£	£
<b>General Funds</b>				
Unrestricted income fund	270,264	269,865	(322,192)	217,937
<b>Restricted Funds</b>				
New boat fund	72,080	80	-	72,160
Whirlwind Trust	-	7,500	(7,500)	-
	<u>72,080</u>	<u>7,580</u>	<u>(7,500)</u>	<u>72,160</u>
	<u>342,344</u>	<u>277,445</u>	<u>(329,692)</u>	<u>290,097</u>

#### General funds

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

#### Restricted funds:

The New Boat Fund represents funds received and set aside to design and build a new boat for use in the charity's activities.

The Whirlwind Trust Fund represents amounts received from the Whirlwind Charitable Trust to cover the cost of a new mainsail including the WCT's logo.

### 17 Net assets by fund

	Unrestricted funds	Restricted funds	Total funds 2013	Total funds 2012
	£	£	£	£
Tangible assets	29,555	-	29,555	31,509
Current assets	229,578	72,160	301,738	386,029
Creditors: Amounts falling due within 1 year	(41,196)	-	(41,196)	(75,194)
	<u>217,937</u>	<u>72,160</u>	<u>290,097</u>	<u>342,344</u>





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