



Could you contribute to the strategic direction of Boating in Wales?

The Welsh Yachting Association(WYA) is the national governing body for all boating related matters in Wales and the RYA's Regional Council. We are currently looking to elect **3 Directors** to sit on the Board for a two year term of office until the 2016 AGM

The main duties associated with this role are:

- To lead the strategic Management of the WYA
- To lead on / and support the CEO on specific areas of work related to your professional background and experience.

WYA would welcome applications from individuals with a passion for the sport and with experience of working in a senior managerial or voluntary environment in the following areas:

- Human Resources
- Legal
- Commercial Training Centres/ Marina management/Club Management
- Sports / Business Development

Ideally you will have an interest or knowledge of boating in its various forms and guises (but not essential) and would like to contribute to the further development of the National Governing Body and the sport in general within Wales.

This is a voluntary position with expenses to help cover reasonable travel costs. WYA is looking to achieve an equitable gender balance as well as a wide range of skills and experience within the Board.

If you are interested please complete the official nomination form that has been sent to your club secretary or download it from <http://welshsailing.co.uk/AGM2014>

If you would like more information please feel free to call Steven Morgan, on 01248 670738, or email steven.morgan@welshsailing.org

WYA is committed to Equality of Opportunity and would welcome applications from all sections of the community in line with our Equality Policy

Chairman: Dafydd Griffiths



Chief Executive: Steven Morgan

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THE ROLE OF THE BOARD OF DIRECTORS

The overriding purpose of the Board is to see that the organisation is well managed but without doing the management itself. Directors are also appointed and elected to ensure that the organisation is focused on achieving the objectives agreed in the current strategic plan for the period up to March 2017.

The actions required to achieve the organisation's goals are determined by the Chief Executive and delivered by the staff and volunteers. All members of the Board have equal responsibility for the Board's actions.

The Board is collectively responsible for:

- Defining the organisation's purpose, direction and priorities
- Developing, maintaining and upholding best practice and good governance policies
- Specifying key outcomes and approving the availability of resources
- Appointing, supporting, evaluating and rewarding the Chief Executive
- Establishing a framework for assessing and managing risk
- Focusing on the future not the past
- Gaining the organisation's members and stakeholders views in determining direction and goals and maintaining communication with them
- Ensuring that the Board complies with statutory and contractual requirements and with the Board's own policies
- Setting standards and evaluating the Board's own performance
- Ensuring that there is appropriate succession planning

To perform this role, Directors require the following skills and attributes:

- Decision-making skills that allow informed decisions on a variety of matters
- Strong interpersonal skills
- Strategic perception and leadership skills, including the ability to establish strategies and guide their implementation
- The ability to discuss and debate with others and to constructively challenge ideas and decisions where necessary
- A clear understanding of the role of the Board and its relationship with the CEO and staff
- Ability to form good working relationships within and outside the Board

Time Commitment - Directors must be prepared to attend Board meetings, usually between five and seven per annum (dates agreed in advance) and to be available for training as agreed by the Board itself. Board Meetings are usually held in the evenings via Webex video conferencing (from home), there are also up to three face to face meetings held in January, April and September.

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