

RACE OFFICIALS NATIONAL CONFERENCE

Saturday 7th and Sunday 8th February 2015



DIFFICULT DECISIONS

DAVID FRAME



“Decisions in mark laying are often required when there are time pressures or, multiple tasks needing done or both.

This workshop will consider some of the real life scenarios that have been encountered by mark layers that involve decisions.

We will consider the options, the decisions and their contribution to resolving the situation, or not!”



Lots to do and not enough time!

Sometimes the best decision could be to do nothing !

Sometimes the decision to do something is made by others !



The Academic Theory First





The Academic Theory First !





Decision Making Model..... 7 Steps

1. A problem is identified
2. Identify Objectives
3. Generate Alternatives
4. Evaluate alternatives
5. Reach decision
6. Choose implementation strategy
7. Do it! Monitor and evaluate



NML seminar

On the water we create training situations to test decision making

In training we have to simulate the first 2 steps;

1. A problem is identified
2. Identify Objectives

We also outline resources (ribs) available



NML seminar

Candidates are observed on their performance of the other steps

3. Generate Alternatives
4. Evaluate alternatives
5. Reach decision
6. Choose implementation strategy
7. Do it! Monitor and evaluate



NML Scenario Cards

Introduces “current situation” then;

1. Identify the problem
2. Identify Objectives

Leaves the candidates to.....

3. Generate Alternatives
4. Evaluate alternatives
5. Reach decision
6. Choose implementation strategy
7. Do it! Monitor and evaluate





EG – of Mark Layers Decision Process

1. A problem is identified





2. Identify Objectives





3. Generate Alternatives





4. Evaluate alternatives





5. Reach decision





6. Choose implementation strategy





7. Do it! Monitor and evaluate





Team Working





Real Life Mark laying scenarios.....

In teams create training scenario from real life experience....

Follow the 7 step process

Assume Trap course already set, 6 course marks + start & finish mark. 3 ribs. 1 rib has signal flags



Hints

- Try and create a challenging scenario for 3 ribs
- Combine several real incidents to involve everyone?
- Try not to create a “no win” scenario
- Think ! How to make them challenging?



Scenarios

“Create” a situation based on experiences

1. Identify the problem
2. Identify Objectives

Discuss in your own group first

3. Generate Alternatives
4. Evaluate alternatives
5. Reach decision
6. Choose implementation strategy
- 7 CAN'T Do?





What have we got ?





Applying Pressure To scenarios!

Time pressure-
countdowns, proximity of fleet, create urgency!



Remove GPS from selected ribs simulate batteries flat / GPS bust

Remove a rib! Simulates engine failure, prop wrap or is tied into a rescue, it is out the game!

One of the Marks is missing! all ground tackle lost can we organize a replacement mark!



Applying Pressure To scenarios!

VHF failure. turn it off in any of ribs!

VHF receive only!

can the person calling work this out and still communicate!

Use the VHF at critical moments to disrupt communication, sitting on PTT switch!

The committee boat drags its anchor start line needs reset!



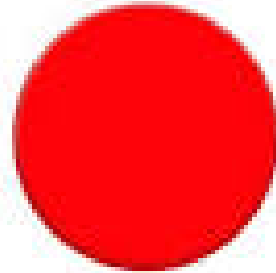


Why pressure





Press to Test !



DO NOT PRESS

Or press gently?



Remember We do it for Fun!

Enjoy!

