

BJA Code of conduct for Referees* & Competition Officials*

*Referees & Competition Officials will be refereed to as officials from this point forward.

1. Comply with the rules and byelaws of the BJA and follow the Judo Code.
2. Exercise
 - i. Self control
 - ii. Responsible Behaviour
 - iii. Consideration of others
 - iv. Courtesy
 - v. Good Manners
3. Officiate with complete impartiality, respecting and abiding by the rules, which govern them judo, in the true spirit of the judo code.
4. Comply with the rules, regulations and procedures relating to doping control.
5. Comply with the laws and regulation currently in force when in Great Britain and abroad.
6. Comply with the BJA's Child protection policy and procedures and the Associations policy of equality regardless of gender, age, race, disability or religion.
7. Refrain from any act or omission that would be detrimental to Great Britain, the BJA, EJU, IJF or any fellow athlete.

BJA Referees & Competition Officials Code of Ethics

Even though the standards focus on and describe work functions, they are based on a number of accepted assumptions and values, which underpin good practice in refereeing and officiating. These have been articulated into a Code of Ethics, developed by the British Judo Association and it is incorporated in its entirety into this guide.

The purpose of this Code of Ethics is to establish and maintain standards for judo officials and to inform and protect members of the public using their services.

Ethical standards comprise such values as integrity, responsibility, competence and confidentiality. In pursuit of these principles, judo referees & competition officials subscribe to standards in the following areas:

1. Issues of Responsibility
2. Issues of Competence

This Code of Ethics is a framework within which to work. It is a series of guidelines rather than a set of instructions, and should be used in conjunction with the BJA's "Refereeing & Competition Official guidelines".

Issues of Responsibility

Judo officiating is a deliberately undertaken responsibility, and judo officials are responsible for the observation of the principles embodied in this Code of Ethics.

Humanity

- 1.1 Officials must respect the rights, dignity and worth of every human being and their ultimate right to self-determination. Specifically, officials must treat everyone equally, within the context of their activity, regardless of sex, ethnic origin, religion, sexual orientation or political persuasion.

People in this document are referred to as players. It should be understood that we include all parties in this including children who have full rights under all BJA safeguarding and equality policies & procedures.

Integrity

- 1.2 Judo officials should refrain from public criticism of fellow officials. Differences of opinion should be dealt with on a personal basis and more serious disputes should be referred to the BJA or to the appropriate Body.
- 1.3 Judo officials must not encourage players to violate the rules of judo and should actively seek to discourage such action. Furthermore, officials should encourage players to obey the spirit of such rules.

Abuse of Privilege

- 1.4 The judo official is privileged, on occasion, to have contact with players and to travel and reside with performers in the course of officiating and practice. An official must not attempt to exert undue influence over the performer in order to obtain personal benefit or reward.

Personal Standards

- 1.5 The judo official must consistently display high personal standards and project a favourable image of their sport and of officiating - to players, coaches, other officials, spectators, the media and the general public.
- 1.6 Personal appearance is a matter of individual taste but the judo official has an obligation to project an image of health, cleanliness and functional efficiency. Officials must wear the appropriate uniform when officiating.
- 1.7 The judo official should never smoke when officiating.
- 1.8 Officials should not drink alcohol so soon before officiating that the smell will still be on their breath when working with players.

Safety

- 1.9 Judo officials have a responsibility to ensure the safety of the players with whom they work as far as possible within the limitations of their control.
- 1.10 All reasonable steps should be taken to establish a safe working environment.

Issues of Competence

- 2.1 Judo officials shall confine themselves to practice in those fields of judo in which they have been trained/educated, and which are recognised by the BJA to be valid. Valid areas of expertise are those directly concerned with Judo officiating.
- 2.3 Judo officials should regularly seek ways of increasing their professional development and self-awareness.
- 2.4 Judo officials should welcome evaluation of their work by colleagues and be able to account to players, employers, the BJA and colleagues for their actions.
- 2.5 Judo officials have a responsibility to themselves and the players to maintain their own effectiveness, resilience and abilities, and to know when their personal resources are so depleted as to make it necessary for them to seek help and/or to withdraw from officiating, whether temporarily or permanently.

Referees in particular need to be aware that they have a duty of care for the safety of the players on their mat whilst competing. Referees must ensure that they are physically and mentally competent to carry out this duty of care.