

Free Adventure Activity Licences for OnBoard Clubs



We have successfully negotiated free Adventure Activity Licences until October 2010 for OnBoard clubs, following lengthy discussions with the Health and Safety Executive (HSE).

We were granted an umbrella licence for OnBoard clubs last year, which was subsequently withdrawn when the HSE insisted that every club must, where needed, hold its own licence. However, with the

backing of Sport England, we have now managed to satisfy them that RYA recognition fulfils all necessary safety criteria.

Cost would have been a major issue if clubs had to pay for a

licence, with no improvement in safety in return for the increased bureaucracy and expense. We were concerned that Sport England grants intended for equipment and training, would have been swallowed up by licence fees. In the worst cases, the fees would have excluded many clubs from getting involved at all.

There are currently over 155 RYA OnBoard clubs and centres across the UK, providing some 60,000 windsurfing and sailing sessions to kids each year. We hope the arrangement with the HSE will enable these numbers to keep growing.

Discussions with the HSE are ongoing with regard to the situation beyond 2010.

Worried that your club may need a licence?

New durable certificates – available now!

We are pleased to announce the arrival of waterproof certificates with photo ID for Day Skipper and Coastal Skipper practical courses (sail and power).

Features include:

- Waterproof durable material, similar to a credit card
- Size: 100mm x 80mm
- Serial numbers so that you can record which certificates have been issued and to whom
- Write-on strips for holder's information – any ballpoint pen or fine tipped permanent pen should be fine
- RYA logo in a hologram for increased security
- Space for a passport sized photo

- Transparent self-sealing adhesive flap for securing the photo
- Translations on the reverse in 13 languages.

This is a considerable enhancement to our standard paper certificates, which should prove useful to your customers – particularly those required to produce evidence of their competence to marine officials.

Feedback so far shows that students increasingly want and require a more durable, credible certificate with a higher perceived value to represent the effort that they have put into achieving it. The

cost of these certificates is higher but we feel it is worth it.

These certificates are in stock now and you can order them through your RYA account.

The standard paper certificates are still available to those who want them. Whether you choose to issue paper or plastic certificates is up to you and the needs of your customers.

Price: £65 plus VAT for a pack of 10.

Order codes:
 DSSP: Day Skipper Sail
 CSSP: Coastal Skipper Sail
 DSMP: Day Skipper Motor
 CSMP: Coastal Skipper Motor



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New improved website...again

It seems like only yesterday that we were telling you about our new RYA Training website. Well, here we go again.

Visitors to the site since the end of June will have noticed a dramatic change. The site now has a contemporary look and feel and, most importantly, is proving to be far more user-friendly.

The separate RYA Training website is no more, as the improvements to the site have enabled us to be brought back into the fold. The address to use is now www.rya.org.uk. The old www.ryatraining.org address still works, but will take you straight to the Courses and Training part of the site.

This Courses and Training section is the one most relevant to you and your customers. Once there, potential customers can find information about all the courses on offer in the Learning section, and can search for their local training centre. As instructors and Principals you should be able to find all you need under the Teaching section.

There is a Resources area in the Teaching section, which holds many of the forms, newsletters and articles that you need. Please take time to have a look and let us know if there are other items that we could include.

A development for the not too distant future is online ordering of publications and course packs for training centres. We are also looking to introduce a referral system whereby centres can promote RYA books through their websites and receive a commission on any sales achieved.

If you have any comments on our webshop developments please contact our Commercial Manager, **Steen Ingerslev**.

This should be the last major change to the site for a while. We hope you agree it is a worthwhile one!



Good news for Aussie Yachtmasters®

RYA/Yachting Australia Yachtmasters® with the STCW-95 endorsement can now have their certificates recognised as the equivalent of a coxswain certificate. Holders can then act as the master or engineer on commercial vessels up to 12 metres, operating up to 15nm from the coast.

This move helps to streamline commercial boat licence requirements and will have a major impact on those looking for work in New South Wales.



Chris Kameen, YA's Participation and Training Manager commented: "For a long time the industry has been concerned that there is no recognised commercial

sailing qualification that can be used within Australia, that is fit for purpose... Yachtmaster® Offshore is the certificate of choice for commercial yachtsmen overseas and, despite gaining their qualifications here, they could only use them abroad until now.

This recognition provides a clear pathway for somebody from learning to sail through to working commercially in New South Wales."

Moving address or changing email?

Please do remember to inform the RYA if you move or change telephone numbers or email addresses. With 24,000 instructors on the database, keeping track of everybody is a mammoth task.
email: training@rya.org.uk

Vetting and Barring Scheme update

In October this year there was due to be a new scheme for registering staff with the Independent Safeguarding Authority (ISA). This has been postponed until November 2010, and the current Disclosure process will remain in place for the 2010 summer season.

So, from November 2010, the new ISA registration scheme will apply to people working or volunteering 'frequently' or 'intensively' with young people or vulnerable adults. Organisations will be legally obliged to check that their staff and volunteers in relevant roles have registered.

A parallel scheme called the Protecting Vulnerable Groups (PVG) scheme will operate in Scotland.



Unlike the current Disclosure process (CRB, Disclosure Scotland or Access NI), this will be a one-off registration and will not have to be repeated for each new employer. It will still be free for volunteers, but for centres employing paid staff, registration with the ISA will cost £28 per person, plus the existing Disclosure fee (£36 in England

and Wales, £30 in Scotland, £20 in Northern Ireland).

There will be a five year phasing in period, so someone who has already obtained a Disclosure and stays in the same role will not be required by law to register until five years after the issue of their certificate (by 2015 at the latest). However they will need to

register if they are joining the workforce for the first time or moving to a new role.

Disclosures will continue to be available in addition to registration, so employers wanting to check the applicant's full criminal record may do so. Registration with the ISA simply ascertains whether or not they have been barred from working with vulnerable groups.

We will attend consultations on the operation of the new schemes and monitor guidance as it is published. Based on that, we will provide training centres and clubs with clear information on the roles and positions covered by the legislation well in advance of implementation.



Design the perfect buoyancy aid

Along with a manufacturer, we are looking at designs for buoyancy aids that would be suitable for instructors and coaches.

We would appreciate input from all instructors and coaches.

Have a hand in designing the perfect buoyancy aid by answering a few quick questions.

Click [here](#) to have your say.

RYA training centre logo, use it well

The RYA Training Centre logo is a registered trade mark in the UK and other selected territories.

Use of the logo is restricted to training centres recognised by the RYA and it is important that centres use it correctly.

Click [here](#) to check you're doing it right.

Details of trade mark registrations and territories can be obtained from our Legal department.



Advice and information

Admin charges delayed

Further to the article in our Spring 2009 issue, we are delaying the introduction of a £25 charge for adding new non-inspected (ie shorebased) courses to your centre's recognition.

We will keep you updated with any changes in due course.

Play Sport Stay Safe



Child Protection in Sport Unit
play sport stay safe
enjoy and achieve

Sport should always be fun and safe. It's not your responsibility to investigate what's happened, but it is your responsibility to report concerns.

The Child Protection in Sport Unit has brought out a set

of short online films giving examples of poor and good practice in clubs, and advice on what action to take. They feature a range of mainly ball-sport activities, although images of sailing feature at several points.

The film includes fifteen scenarios showing best practice examples of responding to and reporting concerns over the safety and well being of children in sport. They cover physical and sexual abuse, bullying, disability and racial discrimination of children.

Click on the logo to view the videos. They are free of charge and could be useful for starting discussions on a coach or instructor course. See what you think.

ATIS and RAINWAT...eh?

There has been, and still is, a fair amount of confusion around ATIS and RAINWAT. For those of you training customers to venture onto the inland waters of Europe, here are a few facts to help ease the confusion.

ATIS: *Automatic Transmitter Identification System.* Not to be confused with AIS (Automatic Identification System).

If you have an ATIS VHF set, every time you release the PTT switch, it transmits an audible signal containing the ATIS number that has been programmed into it. Your details are stored on a database maintained by the Belgian authorities, who can tell if you are misusing your set, transmitting on the wrong frequencies, or causing interference in the RAINWAT area. Expect a visit from the RAINWAT authorities if you get it wrong!

RAINWAT: *Regional Arrangement concerning the Radiotelephone Service on Inland Waterways (in Europe).* It is an arrangement between participating countries wanting to implement common safety principles and rules on



ATIS credit – Paul Goldsack, Dutch Barge Association

inland waterways. They decided that the harmonisation of radiotelephone services would contribute to this, particularly on busy commercial routes.

Initially, visiting ships and recreational craft from non-RAINWAT countries were exempt from the regulations. In January 2009, that exemption was removed.

What to do now

It is important to check the rules and laws for each country before using their inland waterways. Each country determines where its inland waterways start

and finish, and whether it is mandatory to fit a VHF radio.

If you have to carry and use a VHF radio in a RAINWAT country, it must be capable of operating on the ATIS system and you should apply to OFCOM for a Notice of Variation to your licence. Click [here](#) to see the procedure for doing this.

Every vessel in the RAINWAT area must have on board the ship radio licence, the operator licence and a copy of the Arrangement. The Arrangement is not an easy read but it does contain important information on what

you can and cannot do. You can download a copy [here](#).

A few remaining grey areas

There is still some uncertainty about the definition of inland waters, which countries mandate the carriage of VHF in the RAINWAT area, where handheld sets can be used and whether non-ATIS VHF's can be used for a listening watch only.

We are keeping an eye on this and will post more information on the website as it becomes available. In the meantime you can read more [here](#).

Regional instructor conferences 2010

Regional Instructor Conferences are great for dinghy, windsurf, powerboat and PW instructors to hear the latest national and regional RYA news, try different boats and boards, get on-the-water coaching and network with other instructors.

"...it's great to have the chance to get some tips from brilliant coaches and the RYA staff.."

"It is nice to go sail and speak with other instructors from different clubs to see how they do it."

Dates	
Scotland	7 & 8 February
South West	20 February
East Midlands	27 February
West Midlands	28 February
Yorkshire/Humber	13 March
East	14 March
North West	20 March
North East	21 March
South	27 March
London	28 March
Northern Ireland	To be confirmed
North Wales	21 March
South & West Wales	21 February

Booking forms and programmes will be available on the website in the Autumn.

Don't miss out on the action.

Magic Photo Paper

Following the success of Magic Whiteboard mentioned in the Spring '09 Wavelength, they've done it again with the invention of Magic Photo Paper.

Ideal for instructors and coaches on the move, whether you're working inside or out. Print

on it, stick it to metal, glass or plastic, and remove it quickly and easily leaving no residue. Magic Photo Paper is quick and easy to use with the added benefit of being water resistant.

Take a look at their website www.magicwhiteboard.co.uk

Discounts on teaching software



Smartcom are currently offering RYA instructors a 25% discount on four of their software products – PC Navtex, WinAstro, TideWizard and SmartMet. The discount is valid until 31 October 2009.

[Click here](#) to see details or place an order.

ICCs – who can test for what?

Some RYA training centres can run practical tests for the International Certificate of Competence (ICC). The ICC is split into various categories, and your centre's recognition determines which categories you can test for. Here is a quick rundown.

ICC category	Which recognised centres can test for it?
Sail up to 24m (certificates will also be endorsed 'Power up to 10m' to allow use of a tender)	Sail cruising centres
Power up to 10m (on centre's boat up to 10m)	Powerboat, motor cruising and inland waterways centres
Power up to 10m (on customer's boat up to 10m)	Powerboat, motor cruising and inland waterways centres
Power up to 24m (on centre's boat 10m to 24m)	Motor cruising and inland waterways centres
Power up to 24m (on customer's boat over 10m)	Powerboat, motor cruising and inland waterways centres

If your centre is one of those listed in the table, you will automatically be granted permission to test for the relevant types of ICC.

Applications for ICCs are checked to ensure the test centre holds the correct type of recognition for the ICC applied for. If it doesn't we are likely to decline the application. To avoid disappointing your customers, please only run the tests you are allowed to do.

Note: We can only issue ICCs to British citizens or bona fide British residents (proof required). We have to turn down applicants who fulfil neither criteria. Don't let down your customers or embarrass your centre by signing applications for ineligible people. If you have any queries please [email us](#).

RIBs and vertebrae



Research by the Royal Marines has shown that crew seated in a powerboat can experience forces as high as 14g. That can be pretty damaging to a super-fit Marine, never mind the public.

Like any form of boating, powerboating carries inherent risks. If you know and understand those risks, they can be kept under control.

Avoiding injury is a combination of good driving and posture. In many high speed craft there are no seats, so the driver and crew stand to take the strain through their legs, while braced against a padded backrest. Experienced RIB drivers approaching a heavy landing often stand to take the weight off their back. This is fine, but you must keep your knees bent.

If the crew is sitting down, the seats need to encourage good

posture and have handholds and, for severe weather, foot straps as well. Sitting on sponsons is fine in sheltered water but you should have a secure handhold inboard – the ropes around the sponsons won't do.

As instructors, you need to teach your students to watch the sea closely and choose their course through waves carefully. Continually adjusting the throttle can help to power through the waves but avoid taking off the other side. Teach them to alter the power trim to prevent the bow lifting too high in a head sea or nose diving in a following one.

It's a skilful business, but there is plenty of information on the Advanced course and in our various handbooks.

Over the next year we will be looking at how to emphasise the importance of minimising the possibility of back injury through our courses and publications.

Get the numbers right!

A little reminder about teaching ratios on the Personal Watercraft course.

more than two students per machine.

One instructor can teach up to six students on three machines. There should be no

Please make sure that your operating procedures reflect this, and that you stick to it on the water.



Temporary Chief Powerboat Instructor

Due to Paul Mara's ongoing absence with a back injury, John Thorn has been appointed to cover Paul's work for the next three months. John is the National Sailing Coach running the dinghy, multihull and keelboat scheme.

If you have any queries about powerboat, PW or inland waterways training, please email **John**. For queries of an administrative nature, please email **RYA Training**.

New trapeze harness safety standard

Over the last four years our Technical department has been working hard on safety standards for quick release harnesses, in an effort to avoid a repeat of recent entrapment cases. The new standard was published in June.

Drawing on expert knowledge and existing standards for similar equipment, the standard was developed to trouble shoot

issues like the need for full rotation release of trapeze hooks and simple problems such as sand getting into the mechanism when launching from a beach.

Any quick release system on the market must now comply with the standard and, as trapeze harnesses are categorised as Personal Protective Equipment, those complying with the



standard will now sport a CE mark.

Ken Kershaw, RYA Technical Manager commented: "The RYA has led this project and we have been working tirelessly on it for

over four years. The publishing of this standard worldwide is testament to the credibility of the RYA's work internationally and a massive success for us and all sailors who use trapeze harnesses."



Advanced Instructor training

Venue: Plas Menai, North Wales
 Dates: 16-20 November 2009
 Cost: £295 – Non residential, no accommodation or meals provided.
 £395 – Residential, accommodation and all meals provided.

Passing this course will enable you to teach the Advanced course, including waterstarting and the planing carve gybe. You will also be assessed on your ability to demonstrate and teach additional Advanced Clinics in carving skills and bump and jump.

Contact Jamie Johnson at Plas Menai on 01248 670964 for further details.

Windsurfing

RYA
END OF SEASON BLAST

Sunday 4 October - 10am to 4pm Rutland Watersports Centre, Whitwell.

Open to all RYA Windsurfing Instructors of all levels (including assistant instructors). The RYA has teamed up with Peter Hart & Dave Hackford from Tushingham Starboard to offer:

- Professional coaching advice
- Personal windsurfing development
- The latest demo kit from various manufacturers

ALL THIS FOR ONLY £5*

Please bring your own windsurfing equipment. Limited places available. To book contact Rutland Watersports Centre by email at rutlandwatersports@yahoo.co.uk or telephone: 01780 460154

*Further information on this and other Instructor Blasts from www.rya.org.uk

Event supported by **STARBOARD TUSHINGHAM**

Good for the soul



In the Spring '09 edition of *Wavelength*, Ocean Youth Trust Scotland advertised a free introductory big boat weekend for Yachtmaster® Instructors. Feeling sure it was too good to be true, Donal Boyle of Arran Adventure Company signed up.

As a 15 year old, Donal had sailed on one of their Robert Clark Ketches in the Hebrides, going on to sail as Bosun and 2nd Mate over several years. Having lost touch since then, he was keen to take them up on their offer.

Along with a number of other instructors, including our very own Simon Jinks, they spent two days battling high winds, hail and 7 knot tides, and were left in no doubt about the capabilities of the 72' ex-Round the World Challenge boat.

Comparing notes at the end of the weekend, the instructors agreed it had been a fantastic sail in relaxed, good humoured company. It had broadened

the experience of all involved, gave a new insight into big boat handling techniques, and had been a great way for OYT Scotland to showcase their work. It was Simon who hit the nail on the head: "If this trip has been good for our souls, imagine what it does for the hundreds of young people who sail with the Trust every year."

As a result of the weekend, Donal and many other instructors have started a relationship with



OYT Scotland, who now have some of the new volunteer mates they were looking for.

Following the success of the weekend, OYT Scotland are looking at running another event in Spring 2010. They also have a few places on an induction weekend for new volunteers on Alba Explorer (Challenge 72) from 4 – 6 September from Oban. Any Yachtmaster® Instructors or Cruising Instructors would be welcome to

join them free of charge. Contact lorraine@oytscotland.org.uk for details.

OYT South have offered Instructors the chance to sail on John Laing on 2 November. Once again, this is a joint RYA OYT initiative to give instructors valuable experience on big boats and to see if you would like to sail with the OYT in the future. There is a nominal cost of £25. Contact caroline.white@oytsouth.org for details.



Nav warnings on the net

Navigational warnings (WZ) for NAVAREA1 and the UK Coast can now be obtained from the UKHO website as well as by NAVTEX and broadcast on VHF/DSC Radio.

Many of these warnings are of a temporary nature, but others

may remain in force for several weeks and may be superseded by Notices to Mariners. This should be especially useful for shoreside pre-planning of passages and for training centres to provide the most up to date information to their instructors and clients.

More details about the Nav warnings and recent changes to Maritime Safety Information are available on the RYA [website](#), or through the [UKHO](#).

Navigational warnings for other sea areas are also starting to be published on the Internet. A

full list of can be found on the International [Hydrographical Organisation \(IHO\)](#) website.

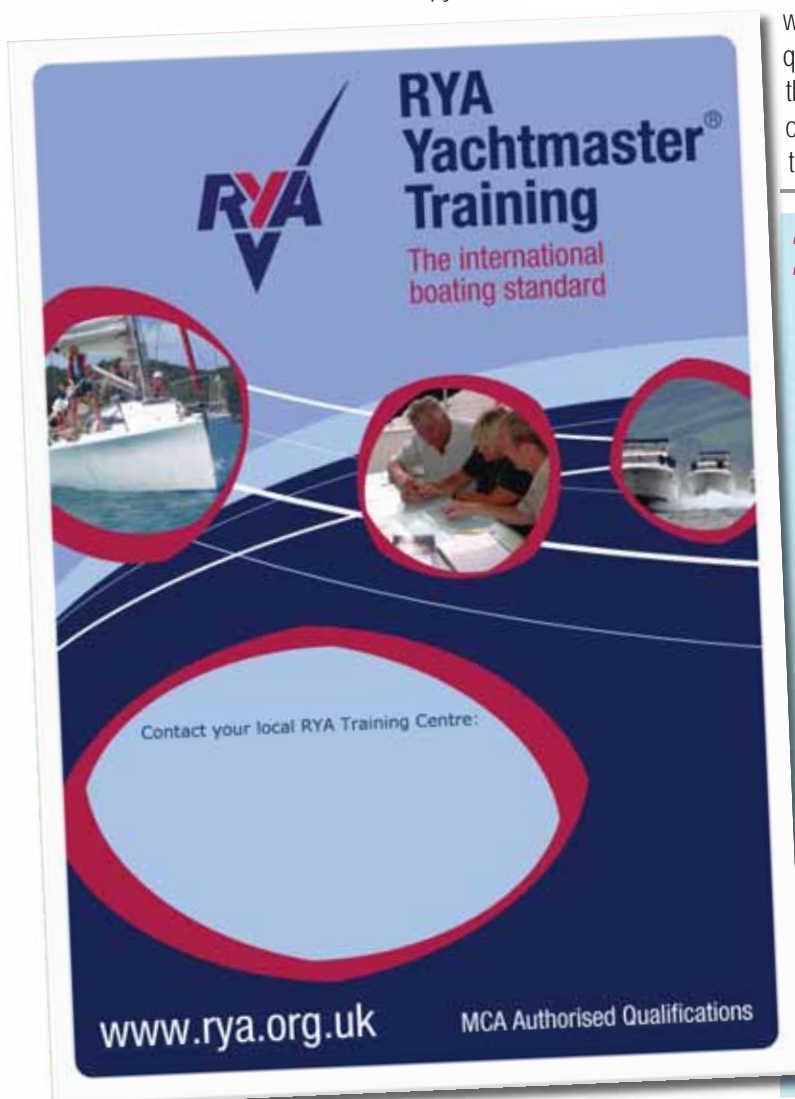


THE UNITED KINGDOM
HYDROGRAPHIC OFFICE

Yachtmaster® poster

We have developed a poster that RYA recognised training centres can download,

personalise with their contact details and print. To download a copy click [here](#).



Yachtmaster® Coastal is on its way

From January 2010 the RYA Coastal Skipper Certificate of Competence will be called the RYA Yachtmaster® Coastal Certificate of Competence, bringing it in line with the Offshore and Ocean qualifications. The standard of the exam and the process that candidates go through will stay the same.

The Coastal Skipper course and the course completion certificate will also remain unchanged.

It is likely that we will start phasing in the issue of Yachtmaster® Coastal Certificates of Competence shortly before the official launch in January.

2009/10 cruising conferences

The conferences are open to principals, shorebased and practical instructors and examiners involved in the cruising scheme. They will include an update on the scheme, syllabus and recognition issues. The evening briefings are free of charge and last approximately two hours. Bookings forms will follow shortly and will also be available on the RYA website.

September 25	Portugal 1800 hrs
October 20	Palma, Mallorca 1900 hrs
November 16	Birmingham 1900 hrs
November 17	Warrington 1900 hrs
November 18	Cardiff 1900 hrs
November 24	Ipswich
November 25	Southampton 1900 hrs
December 7	Plymouth 1900 hrs
January 14	London Boat Show 1700 hrs
January 30 & 31	Bournemouth (Yachtmaster® Instructor Conference)
February 6	Inverclyde (Scottish Cruising Symposium)



Racing Coach Level 2 courses

The Racing Coach Level 2 course is almost 10 years old. The first courses were designed to help promote race coaching within clubs and were known as Club Racing Coach courses. Since then the course has evolved to become an effective way into coaching for good club racers.

This year the team of Racing Coach Tutors will deliver over 70 courses to a variety of sailors around the country. Click [here](#) for information on the course.

You can apply online by going to www.ryaracingevents.org.uk and clicking on RYA Coaching Courses.

You don't need to be a championship winning sailor to become a Racing Coach. All we are looking for are good club racers with personal knowledge

of club and/or regional racing and a broad base of coaching skills. You will need enthusiasm for the sport and a willingness to pass on your knowledge and skills.

The course takes two days (normally a weekend) and is a mix of theory and practical sessions afloat. The tutor will cover some basic theoretical aspects of coaching but the majority of the course takes place afloat, giving you the opportunity to run short sessions followed by a debrief and discussion with the tutor and your fellow sailors.

To become a fully fledged Racing Coach you will also need a RYA Powerboat Level 2 certificate and a one day first aid course (the RYA's first aid course is ideal). You can find your local training centre for both these courses through the search on our [website](#).

There are a number of variations to the standard Racing Coach Level 2 course, aimed at specific coaching issues. These courses cover windsurfing, team racing, match racing and a four day keelboat course. Details can be found [here](#).

Experienced Racing Coaches can further improve their coaching skills by attending the Racing Coach Level 3

course. We only run one of these courses each year, spread over two weekends at Bisham Abbey. There is some work to be completed on the job between the weekends.

For information on any of the courses mentioned here, please either check the web links or call the Coaching Development Team on 023 8060 4165.



Category C first aid kits

Are you MSN 1768 and MSN 280 compliant?

If you use Coded boats up to Category 2 for teaching or charter purposes you must have a Category C first aid kit to comply with MSN 1768 and MSN 280.

Choosing a first aid kit in a

sealed bag which clearly shows the expiry day on the front will meet this standard.

For those of you who make up your own first aid kits please check the details in **Appendix 6** of the Recognition Guidance Notes

Remember too, keep all medicines in a box with the instruction notes and mark any foreign bought items with details in English.



It is essential that all items are in date. Check both the medicines and the bandages. Drugs that have expired should be disposed of, as they can be ineffective or harmful.

All first aid boxes must be in date.

Regional contacts

Regional Development Officers

Power, dinghy, windsurfing, PW and inland waterways

South and South East (Hants, IOW, Kent, Sussex)

ANDY HOOPER 07748 806733
andy.hooper@rya.org.uk

South West (Cornwall, Devon, Dorset, Glos, Somerset, Wilts, West of England)

GRAHAM MANCHESTER 07876 330374
graham.manchester@rya.org.uk

Thames Valley and London (Bucks, Berks, Surrey, Oxon, Greater London)

GUY MALPAS 07799 714779
guy.malpas@rya.org.uk

North West (Cheshire, Cumbria, Isle of Man, Lancs, Mersey, Greater Manchester)

SALLY KILPATRICK 07747 534527
sally.kilpatrick@rya.org.uk

North East, Yorkshire and Humberside

(Tees Valley, Durham, Northumberland, Tyne & Wear, W. Yorks, S. Yorks, N. Yorks, Humber)

SUZIE BLAIR 07771 642933
suzie.blair@rya.org.uk

Scotland

JANE CAMPBELL MORRISON 0131 317 4610
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South and West Wales

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ben.smith@welshsailing.org

Power and Dinghy Regional Coaches

Channel Islands

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elliott@cwgsy.net

Army Sailing Association Coach

CLIVE GRANT 023 8045 7242
asacoach@btconnect.co.uk

Royal Navy Coach

To be confirmed 023 9272 5913

RAF Sailing Association Coach (Dinghy)

LAURIE DENGATE
ldengate@talktalk.net

Sea Cadets

TYE SHUTTLEWORTH 07920 767933
ryato@seacadetsafloat.org.uk

Racing High Performance Managers

Scotland To be confirmed

Northern Ireland

RICHARD HONEYFORD 07795 466624
richard.honeyford@rya.org.uk

Wales **IWAN BASTEN** 07814 649574
iwan.basten@welshsailing.org

West & North

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chris.blackburn@rya.org.uk

East & South East

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paul.wren@rya.org.uk

South West & South

CHRIS ATHERTON 07909 994641
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Sailability Regional Organisers

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East **DAVID WILDING** 07774 076087
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South East

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lucysettsail@yahoo.co.uk

North West

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ian@shirra.fsnet.co.uk

Northern Ireland

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yachtbreakaway@yahoo.com

South **ALISON GUN** 01425 628148
alg@newmil.fsworld.co.uk

South West

VIC ROLFE 01452 614980 /
07752 631428 ryasros@aol.com

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john.cushen@yahoo.com

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Thames Valley

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West Midlands

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Scotland

ALEX CAMPBELL 01698 747960
acampbell11@blueyonder.co.uk

NEW ZEALAND

Watersports Instructors needed for **Nov—April**



We are one of New Zealand's leading multi-watersports centres.

Our sailing, yacht, powerboat and windsurf programmes are expanding.

We require qualified RYA instructors, skilled boat handlers, well motivated team players who are keen to follow the sun and dodge a northern hemisphere winter!

Interested? Then please forward your current CV along with a covering letter of your experience. We look forward to working with you.

peter@elementsonline.co.nz
skype elementsonline
call +64 275369807



www.elementsonline.co.nz

Create history in a new geography

Pioneer sailing in India

Aquasail is pioneering the growth of leisure boating in India through a variety of products like sailing courses, splash programs, corporate team building, events and a club.

An ideal opportunity for those who love sailing and teaching, and are challenged by being part of an exciting growth story. You will also get opportunities to work in areas of marketing, customer relations, operations, learn and contribute both off and on water. Aquasail lays great value on performance, ethics and team motivation.

Candidates require

- RYA Instructor certification • Racing experience : club level (keel boat and dinghy) • RYA certified Coastal Cruising competency and power boating (desirable)
- Experience in a leisure boating company/ holiday company/ service yard/ sailing events company
- Graduation degree • International experience (preferable) • 3-6 year's experience

Personality and other skills

- Good communication • Strong inter personal and relationship • Strong team player • Result orientation • Resourceful, independent,
- Enjoys challenges

Compensation

We are looking for the 'right' fit and compensation would be commensurate with the experience and the skill set. Accommodation, medical insurance, return airfare, reimbursement of visa processing fees etc. will be provided

Duration : 1 Season (Sept - May), mutually extendable.

Location : Bombay, INDIA

AQUASAIL

Call : Shakeel Kudrolli / Zia Hajeerhoy at: 91-22- 22043970, 91-9867748509
Please respond with a detailed CV stated "Careers at Aquasail"
website: www.aquasailindia.com | email: careers@aquasailindia.com

Hillingdon Outdoor Activities Centre



Seasonal instructors required for 2010.

HOAC is a busy RYA watersports centre on the outskirts of West London. A non-residential centre that offers a wide range of RYA & BCU courses to youngsters and adults as well as a wide range of other land and water activities to school & youth groups.

For more information including pay scales please visit our website www.hoac.net or

send a CV and covering letter to:

Neil Maddock
HOAC
Dews Lane
Harvil Road
Harefield
Middlesex
UB9 6JN



RYA Yachtmaster Instructor Wanted

This busy practical school, based in Antibes in the South of France, seeks an experienced Yachtmaster Instructor Power (also preferably Sail)

Regular work from September 09 to May 2010, with accommodation provided.

Please email training@bluewateryachting.com
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To teach all elements of the RYA Sail Cruising Scheme from Competent Crew to Yachtmaster® preparation.

Permanent, year round position based on 40 hours per week, with pro-rata hours for sea phases.

Please email your CV with a covering letter to personnel@uksa.org or post to Personnel, UKSA, Arctic Road, Cowes, Isle of Wight, PO31 7PQ. www.uksa.org

Applicants will be asked for a CRB disclosure