

A first for the RYA and ISAF

The International Sailing Federation's (ISAF) new Training and Development Programme passed a major landmark at the end of November with the accreditation of its first national training programme, the RYA's National Sailing Scheme.

Following a four-day in-depth inspection by ISAF's inspector Olivier Bovyn of France, the RYA is now formally recognised as a world leader in the delivery of dinghy training through its training centres.

The inspection process covered all aspects of our

training programme from the management structure and safety protocols, to front end delivery at training centres and clubs. A key aspect of the inspection was to ensure that the programme meets sustainable standards and that the training experience is safe and enjoyable.

Olivier Bovyn, who is also Chairman of ISAF's Development and Youth Committee, said: 'It is clear from my visits to RYA training centres that the enthusiasm and dedication of all those involved is a fundamental part of the culture that makes RYA Training

a world leading programme. The level of professionalism is the same in both the volunteers and full time staff, and the support from the RYA Training Department, including a superb range of publications and training materials, will be the envy of many countries.'

RYA Training Manager, James Stevens said: 'We are proud to be the first national authority to have its training programme accredited by ISAF. The endorsement is recognition of the skill and commitment of the thousands of RYA instructors delivering



our training at hundreds of recognised training centres.'

The ISAF recognised training accreditation process is a new initiative launched this year to coincide with the creation of their new Training and Development Department led by Manager, Dan Jaspers. It will enable nations offering national training programmes to demonstrate recognised international standards.

New, improved Powerboat Level 2

A web-based system for registering Powerboat Level 2 students will soon be with us, bringing major changes to the way we run that certification.

Features include:

- Waterproof durable material
- Size: 100mm x 80mm
- Write-on strip for serial number and holder's information – use any ball point or fine tipped permanent pen
- RYA logo in a hologram for increased security
- Space for a passport photo sealed by a transparent adhesive flap
- 13 translations on the reverse



This will be a very positive move, enhancing credibility.

Why are we doing it? Despite its relatively basic level of training, Level 2 is a significant award, and a pre-requisite for some commercial certification and the ICC. It is therefore important that we centrally record certificate holders and tighten up the security. With the bonus of being able to verify lost certificates and give training centres a record of their trainees, there are clear benefits for centres and students alike.

Certificate registration will start by mid April, from which time there will be a new and very much

improved certificate, packaged with the G48 Start Powerboat book. This new certificate will need a photo of the holder.

The order code for the new packs will be PBPP and the cost will be £7.50.

To minimise wastage, the old certificate packs will be available to order until the end of 2010 or until stocks run out, whichever comes first. You can choose whether to offer the new certificates now or to use up your stock of old certificates, but be aware that your students may prefer to receive the new version and be centrally registered. This is a change to our original instructions.

The online registration will be intuitive, with instructions available, following trials.

In time, this system will expand to include our cruising, advanced powerboat and personal watercraft certificates.

[Click here for FAQs](#)

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Coastal Skipper becomes Yachtmaster® Coastal

What's in a name? Chief examiner James Stevens explains this important change.



On 1 January 2010, the Coastal Skipper Certificate of Competence officially changed its name to the Yachtmaster® Coastal Certificate of Competence. The change is worldwide and adopted by Yachting Australia and the NZ Coastguard Boating Education Service, who also offer our qualifications.

Nothing else has changed. The syllabus and the standard of the exam remain the same. Commercial skippers endorse their certificates as usual with a medical fitness report and sea survival certificate, and are qualified to operate in the same area – 20 miles from a safe haven by day and night.

The supporting courses, the Coastal Skipper/Yachtmaster® Offshore shorebased course and the Coastal Skipper practical

course remain the same with their titles unchanged.

Why change?

As owners of the world renowned Yachtmaster® trademark, we believe that a three tier system of Yachtmaster® Coastal, Offshore and Ocean gives a sensible and understandable progression. The MCA, under whose authority we examine for these certificates, concurs with this.

The change will also remove the confusion between the Coastal Skipper course and the exam, which has resulted in many people thinking they hold a Certificate of Competence when in fact they have only attended the course.

Please make sure that any publicity materials you produce incorporate this name change.

Protecting our certificates

The new name is not the only change that has taken place. Our Certificates of Competence have undergone a discreet but important facelift.

Imitation is the greatest form a flattery. RYA certificates, with their enviable worldwide reputation, can be open to abuse with fraudsters seeing an easy route to credibility through copying our certificates. To combat this we have

introduced some overt and covert security features to our range of Certificates of Competence.

The overt features include watermarked paper and a hologram, making the latest version of these certificates instantly recognisable. Details of the covert features will be released on a strictly 'need to know' basis, but are designed to protect the credibility of certificates belonging to those who have genuinely earned them.

Money, money, money

If your centre is eligible to pay an annual recognition fee, you were invoiced at the end of December. If you haven't paid, the due date is January 31.

Non-payment will result in your account being blocked. Longer term non-payment could lead

to suspension of your centre.

We don't relish the job of debt collector, but please help us to run an efficient recognition system by paying up on time.

Thanks!

New Chief Cruising Instructor



Simon Jinks, our Chief Cruising Instructor for the last five years, will be leaving the RYA at the end of February. He has done an outstanding job and we wish him every success in the future.

We are pleased to announce that his successor, Richard Falk, will start with us on 1 February.

Originally from Australia, Richard has lived in the UK for approximately five years, is an RYA Yachtmaster Instructor and Examiner and has been Principal

of an RYA training centre.

He is a very experienced cruising and racing sailor, having skippered the Singapore entry for the Clipper Ventures Round the World Race. He is also highly qualified in the commercial motor boating world.

As well as a credible marine CV, he has a strong business background having worked for large retail corporations in Australia over many years.

New exam fees for 2010

The following fee increases took effect for exams from 1 January.

YM Coastal & Advanced Powerboat: £149

South Africa and Asia: £176
Australia \$405
New Zealand \$425

Yachtmaster® Offshore: £170

South Africa and Asia: £210
Australia \$465
New Zealand \$485

Yachtmaster® Ocean: £132

South Africa and Asia: £154

Australia \$350
New Zealand \$365

Conversion exam: £95

South Africa and Asia: £110
Australia \$250
New Zealand \$265

Partial re-exam: £78

South Africa and Asia: £88
Australia \$200
New Zealand \$205

Commercial Endorsement: £30

SRC: £30 from 1 April 2010

RYA Volvo Dinghy Show 2010 – more than just a show!

Over the weekend of March 6-7, Alexandra Palace in London will host the RYA Volvo Dinghy Show, in association with Yachts and Yachting and Suzuki. This year it's not just about dinghy sailing – there will be something for the windsurfers too.

There will be loads of free advice, workshops and talks, as well as dinghies galore and hundreds of exhibitors.

Features and talks include:

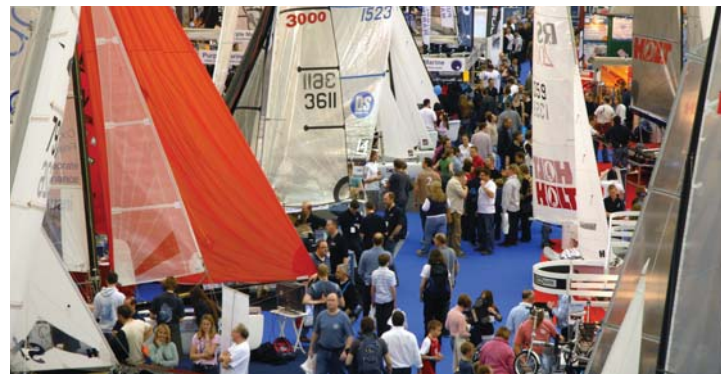
- Interactive towing and City Safety demos from Volvo
- Perfecting high speed sailing and mark rounding
- Taking fantastic action photos
- Making the most of communication on board your boat
- Basic rig tuning

- RYA Club of the Year
- Introduction to windsurfing for dinghy sailors
- High wind windsurfing

If you're interested in finding out how to grow and improve the sailing at your club, there will be a wealth of help and advice on hand.

This year's 'Club Conference' will deliver the very latest from the RYA's Racing and Sport Development departments including our plans for developing adult participation in our sports. Experts will be on hand to give advice on making your club more successful, from training race officials to introducing new people to the sport.

Save money and beat the queues by buying your tickets in



advance, either online at www.dinghyshow.org.uk or call the ticket hotline on 0844 811 0409.

Tickets cost just £11.00 for adults / £9.00 for RYA members. Child tickets (5-16 years) are £5.00 on Saturday and free of charge on Sunday, with RYA child members free of charge all weekend.

Tickets can also be purchased on the door for £13.00 adult and £6.50 child.

Fantastic club prize

Together with Volvo, Suzuki and Rooster Sailing we can offer clubs some fantastic prizes. Bring along your fellow members and your club could win:

- 10 Rooster Sailing buoyancy aids (10 or more visitors)
- Volvo racing marks (20 or more visitors)
- Suzuki 9.9hp Outboard engine (30 or more visitors).

Don't forget to give the name of your club when you book your tickets.



A new category of RYA membership for instructors was announced at the London Boat Show, to go live on February 1. Instructor membership seeks to reward and recognise the good work that you do.

Your membership will open the door to various offers available only to instructors, including discounts on an instructors' range of Musto clothing and a special price on the custom designed and branded Spinlock Deck Vest. A similar offer on a custom buoyancy aid will follow soon, along with other periodic one-off deals and discounts.

Instructors join the club

Instructor membership won't cost you a penny more than standard membership, and you can even offset the cost through an online 'joining point'. This is a scheme whereby you receive commission on any new members that you sign up for us. For each new full member you will receive £7.50, meaning that with just six new members each year, your annual subs are more than covered.

If you are an instructor and an RYA member, you will automatically receive a specific instructor membership card at your next renewal. As far as accessing the new benefits is concerned, the RYA database will know who you are and send you

notification of the benefits (make sure we have your correct email address), and you'll be able to access offers on the website.

Look out for further information very soon, but don't forget you must be a member and an instructor to access this new scheme.

The RYA Instructor Deckvest

Features and benefits

- New Deckvest model approved to ISO12402-3; the new International standard for lifejackets and ISO12401 for Deck Safety Harnesses
- Compact 3D Shape, with front opening belt system for fast and secure fitting every time
- Wide range of chest and back adjustment for perfect tailored fit
- Soft loop harness attachment point
- High Spec 150N Lifejacket, fitted with sprayhood
- Aquaspec AQ98 high intensity flashing light
- Thigh straps
- 'Manual only' firing head
- Available in 3 sizes



e-learning update

The challenges in setting up our e-learning project, RYA Interactive, are many and varied, but we're getting there! Jane Hall gives a brief rundown of our initial plans.

The CEVNI test

Those of you who run ICC assessments should be familiar with the multiple choice CEVNI test, needed by those venturing onto the inland waterways of Europe. This will become our first step into online testing in the early part of this year, following trials among a few centres.

There will be a transition period, when you and your students can choose to take either the paper-based test or the online version, followed later by full implementation at which time any centres wanting to offer the test must do so online.

The beauty of the system is that you will have the flexibility to either test your students at your centre if they are with you for other tuition, or offer remote testing to students who find it hard to get to a training centre. How you do it, and how you charge for it, is up to you.

If you want to know more about offering CEVNI tests online, please **email** me with the name of your centre.

SRC pre-course knowledge check

It is a requirement of the MCA that students do some pre-course learning before they take a Short Range Certificate course. That's how we manage to keep the course to just one



day. But how do you know your students are actually doing their homework?

We want to help you avoid the problem of students turning up ill-prepared by offering a simple pre-course knowledge check of distress procedures and the phonetic alphabet. It won't be a formal pass or fail test, but will show the student if they are on track, or if they need to do a bit more work before the course.

Again, if you are interested in offering this facility, please **let me know**.

Basic Navigation and Safety course

This is the really exciting one! When we first set up this course in 2007, it was done with the possibility of e-learning in mind. We have just started the process of transferring the syllabus into a full online distance learning package that centres can offer to their students as an alternative to the classroom course.

There will be nothing to stop new or existing distance learning centres offering their own versions of this course, but our package should bring that method of delivery within

reach of centres for whom the development costs and challenges make it too difficult to do themselves.

There is also nothing to stop those who want to continue to offer this course in the classroom, and we will develop a range of resources to help them.

With this development will come the option for training centres to 'rent' their own area

of RYA Interactive to be branded specifically for them, and enable them to interact with their students using their own private piece of the system.

If you want to be one of the centres to lead the way into RYA online training please **get in touch**.

We hope you agree these are positive steps that will help to increase participation in courses with the barriers of time and location removed. We are conscious of the need to keep things simple initially allowing you, the instructors and centres, time to understand the possibilities on offer, and giving your students a quality product to buy-in to.

We'll keep you posted.

In the meantime, if you have any questions don't hesitate to contact me on **jane.hall@rya.org.uk**.

SRC inspections

You should by now be aware that the MCA have introduced a requirement for us to inspect our SRC training centres on a regular basis.

In August we sent all SRC training centres the Guidance Notes for Shorebased Centres, which included information on the new system of SRC inspections.

During 2010, inspections of all non-UK practical centres and UK cruising centres will include a check of the SRC training operation (including your

training radios), if the centre is also recognised to run SRC courses. This inspection will subsequently take place every five years.

If your centre is affected by this, you have been invoiced £50.

We have kept this fee as low as possible on the basis that the inspection will be combined with your usual annual inspection. If that is not possible and our inspector has to return at a later date, a higher fee of £250 will be charged.

Watch your back

There has been much talk recently about back injuries in powerboats. Over the past few months we have been working closely with the MCA to produce clear guidance for operators of small commercial high speed craft running activities such as sightseeing or adventure trips.

This guidance is due to be published early in 2010 and will be available to download from the [training centre resources](#) section of our website. Here is a brief synopsis.

The trip may be your passengers' first experience afloat in this type of craft. So bear in mind that a

ride that is exciting to you could be terrifying for them.

Most passengers will have little, if any, boat awareness and will not be able to anticipate what will happen in varying sea conditions. In contrast to a theme park ride, where every twist, drop and turn is carefully calculated, a ride on a small high speed craft can be unpredictable.

Our guidance document addresses the following areas:

Crew:passenger ratio

The benefits of carrying an additional crew member to assist in the safe operation of the craft and monitor crew comfort.

Area of operation

Setting operating parameters and dynamically assessing the developing situation.

Weather limitations

Reducing passenger numbers if conditions are unfavourable, reviewing seating positions, limiting speed, or even postponing or cancelling the trip.

Passenger safety briefing

Running a safety briefing including the correct fitting and operation of lifejackets, the importance of using correct handholds, adopting a good posture, and establishing a method of communication.

En-route safety

Ensuring a smooth, safe ride and minimizing impact. Adapting manoeuvres in tricky conditions. How to seat your passengers safely around the boat.

Hazard perception

Dealing with hazards that arise without warning en-route.

Communications

Maintaining a listening watch on the appropriate channel, assessing the limitations and effective range of mobile phones if used, contacting the Coastguard at the earliest opportunity.

The Ultimate Club Safety RIB Package

Exclusively from Ribcraft and Suzuki
Designed as a special package for RYA affiliated clubs



SAFETY BOAT PACKAGE (all prices inc VAT)

Ribcraft 4.8m RIB with standard equipment	£5,895.00
FS Single seat jockey console with hatch and backrest	£775.00
Stainless steel front grab rail ('up & over' style)	£151.58
Teleflex heavy duty no feedback steering with soft grip steering wheel	£165.00
Stainless steel engine bolt lock fitted	£69.00
Outfitting and installation of outboard motor	£816.63
Powered by: Suzuki DF50 TL 4-stroke outboard motor	£4,799.00
Total Retail Price (inc VAT)	£12,671.21
Special RYA Club Safety Package Price	£11,375.00

Optional equipment prices available from Ribcraft

Specifications DF50

4-stroke
Multi Point Sequential Electronic Fuel Injection
Maximum Output: 50hp (36.8 kW)
Cylinders: 1-3
Displacement: 815cm³ (49.7 cu. in.)
Shaft Length/Weight: L: 508mm (20 in.) / 110.0kg

Includes white trim gauge, multifunction tachometer, fuel tank, side mount control box & aluminium propeller.



Contact Ribcraft for more details. Call 01935 411846 or visit www.ribcraft.co.uk

Lessons learned from Kielder accident

Following the full investigation made by the RYA, the report into the tragic double fatality at Kielder Water in July 2009 is now available on the [website](#).

The fatalities occurred when the crew became trapped in the trapeze wire beneath her capsized Laser Stratos. The helm drowned while struggling to free her.

Both the MAIB and the RYA have commended the club's valiant efforts. The accident happened during a club race and followed a seemingly straightforward capsizing to leeward. Having fallen on the rig, the crew somehow became tangled.

Following our investigation, the following recommendations were made.

- Dinghy sailors involved in a capsizing should always consider going straight to the

centre board or dagger board to prevent inversion and allow time for any entrapment to be resolved, either by the sailor or by the patrol boat crews.

- Entanglement in trapeze wires or other elastic cordage has featured in several accidents and we should continue to warn sailors about the potential hazards.
- Patrol boat crews should

consider practising how to deal with inversions and the recovery of casualties into their specific patrol boats. In addition, patrol boat crews should consider how they might perform CPR in the confines of their patrol boats.

- Dinghy sailors should be encouraged to use centre board / dagger board elastic tie backs or tie downs, or

other effective mechanisms in addition to existing centre board brakes, as a way of preventing board retraction during inversions.

- We should review our training programmes to highlight the prevention of inversion as a priority during capsizing drills.
- We should continue to promote appropriate training in powerboat handling, safety boat handling and first aid to help patrol boat crews respond in the event of an incident.
- We should update information available to clubs regarding race management and organisation and promote this on the website and in our training courses.



As a result of the report, a number of manufacturers including RS and Laser have taken steps to improve their centre board retainers and update their advice to owners.

Level 3 goes live

The Level 3 Better Sailing pilot course that clubs and centres trialled during 2009 is now fully incorporated into the National Sailing Scheme. It has met with almost universal approval and support.

The outcomes from the course are simple:

- To provide a focus for inexperienced sailors (who may not have access to their own boat) to practice techniques introduced at

Level 1 and 2, and develop more skilful performance.

- To build confidence and experience to encourage participants to either start sailing on their own or to do one or more of the advanced modules.

The instructor should provide opportunities and exercises to allow plenty of on-water practice, and some taster sessions from one or more of the Advanced modules as appropriate, eg. Sailing with Spinnakers, Seamanship



Skills or Start Racing. The choice of taster sessions to include can be determined by the centre, based on their students' needs.

We will include Better Sailing in

the revision of G4 this year. In the meantime, full details of the syllabus are on our [website](#). Centres currently recognised for Level 1 and 2 will automatically be allowed to run it.

Fancy something a little different?

Further to the success of the experience days for Yachtmaster® Instructors organised by the Ocean Youth Trust, a few more have been organised. The idea of the days is to give Yachtmaster® Instructors and Examiners experience in bigger boats than many would normally have the chance to try.

They are also a great introduction to the world of sail training, if you are thinking of getting involved.

Do have a go if you can...

Sea-Change Trust, Maldon, Essex



April 22
On the sailing barge 'Wyvenhoe'
Join at 0600 at Maldon Hythe Quay, returning on the evening tide. For anyone travelling some distance it will be possible to arrange accommodation the previous night.

Cost: £60 to include breakfast, but please bring a packed lunch. Places allocated on a first come, first served basis.

Contact: Richard Titchener - Executive Officer on sea.change@btinternet.com



Ocean Youth Trust Scotland

May 14-16
On the Challenge 72 'Alba Endeavour' leaving from Largs, returning to Oban

September 10-12
On the Oyster 70 Ketch 'Alba Venture' leaving from and returning to Greenock

Cost: £35 towards food and fuel. This includes one year's membership to OYT Scotland.

For both dates contact: Nick Fleming, Chief Executive office@oytscotland.org.uk, specifying which date you would like to attend.



Ocean Youth Trust South

November 1 and 2 (two separate trips)
On the 72 foot 55 tonne ketch 'John Laing'

Join at 0930 at Ocean Village in Southampton for sailing in the Solent. Return approximately 1700.

Cost: £25

Contact: caroline.white@oytsouth.org specifying which date you would prefer and giving a little information about yourself and why you would like to take part.



Yachting Australia Yachtmaster® Instructor training

The next Yachting Australia/RYA Yachtmaster® Instructor course will be held on April 12-16 in Moreton Bay, Queensland.

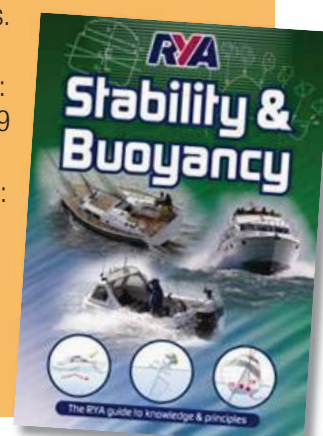
To book your place or find out more, contact sonia.robinson@yachting.org.au.

Stability and Buoyancy book available now!

The long awaited 2nd edition of Stability and Buoyancy is now available.

This book explains all the major elements required for staying afloat and upright. It's a handy guide to common stability issues including bad loading, breaking waves and maximum safe heel angle, and covers the stability characteristics of a range of boats.

Price: £6.99
RYA Code: G23



Racing

Race Training Exercises

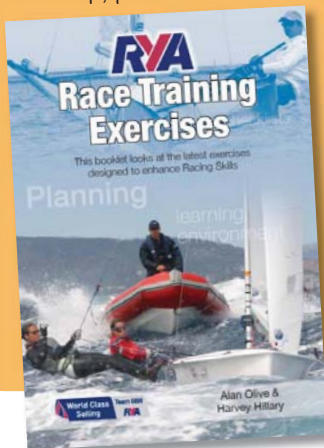
New edition

An accumulation of training exercises from Britain's top coaches, this book gives you practical ideas and examples to use in your own coaching.

Get the best out of your sailors by using the book's detailed diagrams, session aims, top tips and coaching points, which focus on the Start, Intermediate and Advanced racing courses.

The must-have book for all racing coaches.

Available from the RYA webshop, price £9.99.



Let's get qualified

In the past year there have been 56 courses qualifying over 330 people as RYA Level 2 Racing Coaches.

These coaches are now ready to deliver quality race training across the country, helping to elevate standards and ensuring that sailors have a safe,

enjoyable coaching experience.

Level 2 courses are delivered by a team of 12 expert coaches who travel the country, running courses and qualifying candidates.

If you are interested in becoming a Level 2 Racing Coach you will need

to be a competent and current Club Racer and apply online at www.ryaracingevents.org.uk (click on Coaching Courses). You will also need to hold a first aid and Powerboat Level 2 certificate.

You never know, you could be the coach who discovers the next Ben Ainslie!

Windsurfing



Racing instructor course

Previously known as the Team15 Coach Red Course, this two day course concentrates on how to teach the basic racing skills of the Start Racing course.

It is aimed at qualified instructors who have little or no racing experience, but wish to

run basic race training at their club or centre, to either adults or children.

If you plan to run this instructor course at your centre, please send proposed dates to dawn.seymour@rya.org.uk.

RYA REGIONAL INSTRUCTOR CONFERENCES 2010

Join us for a day of practical activities for all instructors involved in the dinghy, windsurf, PW and powerboat schemes.

Learn the latest RYA developments and take part in sessions afloat and ashore designed to keep you up-to-date and further your knowledge. Meet the manufacturers and try their latest kit.

ONLY £10* for all activities including lunch
*£5 for under 21s



WHEN AND WHERE?

South West > 20 February Moutbatten Centre	contact RDO.SSW@rya.org.uk
South Wales > 21 February Cardiff Bay YC	contact admin@welshsailing.org
East Midlands > 27 February Rutland SC	contact gareth.brookes@rya.org.uk
West Midlands > 28 February Bartley SC	contact gareth.brookes@rya.org.uk
Yorkshire & Humberside > 13 March venue TBA	contact suzie.blair@rya.org.uk
East > 14 March Grafham Water Centre	contact robbie.bell@rya.org.uk
North West > 20 March Waterside Lodge, Southport	contact sally.kilpatrick@rya.org.uk
North East > 21 March Sunderland Yacht Club	contact suzie.blair@rya.org.uk
North Wales > 21 March Plas Menai	contact admin@welshsailing.org
South & South East > 27 March Hayling Island SC	contact andy.hooper@rya.org.uk
Thames Valley & London > 28 March Datchet Water SC	contact guy.malpas@rya.org.uk

For more information please contact the Sport Development Team at the RYA on 02380 604 251

Regional contacts

Regional Development Officers

Power, dinghy, windsurfing, PW and inland waterways

South and South East (Hants, IOW, Kent, Sussex)

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ruth.iliffe@welshsailing.org

South and West Wales **BEN SMITH**
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Power and Dinghy Regional Coaches

Channel Islands **JOHN ELLIOTT**
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RAF Sailing Association Coach (Dinghy)
LAURIE DENGATE ldengate@talktalk.net

Sea Cadets **TYE SHUTTLEWORTH**
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Racing High Performance Managers

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Sailability Regional Organisers

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Ro.southeast@yahoo.co.uk

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ian@shirra.fsnet.co.uk

Northern Ireland **BOB HARPER**
07768 127251 yachtbreakaway@yahoo.com

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alg@newmil.fsworld.co.uk

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07752 631428 ryasros@aol.com

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Acampbell11@blueyonder.co.uk

Dinghy Sailing Instructor / Coach Needed

Aberdeen Boat Club in Hong Kong is currently looking for a full-time Dinghy Sailing Instructor. Ideally, applicants should hold a recognised Senior Instructor Qualification, although those at Instructor level may also be considered.

Candidates should have a solid track record of teaching, and be capable of teaching basic beginner level dinghy sailing through to more advanced techniques. Preference will be given to those who have specific experience teaching children and racing in Optimist and Laser 1 dinghies. Candidates who can undertake basic maintenance and repair tasks will also be preferred.

Please apply in writing, enclosing copies of relevant qualifications, to:
**The General Manager, Aberdeen Boat Club,
 20 Shum Wan Rd, Aberdeen, Hong Kong
 or by email to: genman@abclubhk.com**

An attractive salary and benefits package will be offered to the successful candidate. To find out more about this position, and our club and its Dinghy Sailing programme, please browse our website www.abclubhk.com



VACANCIES FOR LEAD INSTRUCTORS & INSTRUCTORS

If you want a rewarding and enjoyable place to work and to be involved with developing young people then look no further, Grafham Water Centre is on the shores of one of Britain's largest reservoirs. The residential centre offers activity courses for schools, youth groups and adults and is open all year round. Activities include Sailing, Windsurfing, Canoeing, Kayaking, Climbing and Abseiling, Archery, High and Low Ropes Courses, Mountain Biking and Team Building.

Contracts for 2010 will vary in length with salaries for Instructors starting at £232.00 per week with opportunities for overtime, accommodation is available.

NGB qualifications are required although on-site training is given. APIOL and RPIOL accreditation will be viewed favourably. Catering staff are also required.

For further information and an application form please ring

Grafham Water Centre, Perry,
 Huntingdon, Cambridgeshire
 PE28 0BX on (01480) 810521



www.grafham-water-centre.co.uk

RYA Training Resources Assistant

required to cover maternity leave for approximately 10 months from late March. We are looking for a special person to fill Victoria Jacobs' role during 2010.

Do you have the skills to put together Wavelength, compile brochures and edit the website etc?

Knowledge of the work of RYA Training would be an advantage, but above all we need a top notch administrator able to work independently and see projects through to a successful conclusion. An eye for detail is essential and a high standard of written English and creative writing is desirable.

If you fit the bill and can commit to the role for the full 10 months, see the RYA website for further details.

www.rya.org.uk/aboutus/jobvacancies/pages/default.aspx



English Speaking Dinghy/Cabin Instructor needed for Lake Como, Italy

March to October season

We are a small, but beautiful Youth Hostel on Lake Como, Italy. An amazing place surrounded by snow capped mountains, with great hiking, boating, swimming, climbing and skiing opportunities around it, of easy reach with Low Cost flights from the UK.

The job will require you to help out at the hostel and promote sailing and the other sports offered. The position will involve a stipend, room and board plus extras when sailing.

If you are interested please send CV to greenvol@iol.it

www.lakecomohostel.com



Find your staff here!

Wavelength is the only magazine to go to all RYA instructors. What better place could there be to find your future staff?

RYA recognised training centres can advertise for staff free of charge, both in print and online.

Either send us finished artwork or email your required text and logo so that we can create the ad for you (small charge applies for artwork creation).

Further details and ad sizes can found on the website (link <http://www.rya.org.uk/coursestraining/wavelength/Pages/FindingstaffWavelength.aspx>)

2010 copy dates:

22 Jan	Printed edition out in early April
30 June	Online edition out in early September
12 Nov	Online edition out in late Jan 2011

Watersports Instructor Vacancies



South West Lakes Trust operates five Outdoor + Active, RYA teaching centres in the South West. We are currently recruiting seasonal **Assistant Chief Instructors** and **Instructors** across our sites.

Applicants must be qualified in RYA sailing or windsurfing, be self motivated, and able to work well as part of a team. Experience working within the industry, and flexibility to work at more than one site would be an advantage.

Please send your CV to eshepherd@swlakestrust.org.uk and visit our website www.swlakestrust.org.uk or contact 01566 771930 for more information.