

JUDGE REFERENCE FORM GUIDELINES



Protest Committee Chairman – Please complete this form and send in a sealed envelope marked 'Private and Confidential' to the RYA Race Officials Administrator. Candidates are entitled to a copy of the form which they may request from you or the RYA

For each category, mark Not Acceptable, "Acceptable RJ", "Acceptable NJ" or "Don't Know".

Not Acceptable You have evidence that the candidate does not meet the majority of the criteria listed in each section below. "Not Acceptable" in any category means that, in your opinion, the judge does not yet meet the qualifications expected of a Judge. You do not need to include comments, but it is useful for JUG to know particular areas in which the candidate would most benefit from improvement.

RJ/NJ Standard You have evidence that the candidate meets the majority of the criteria listed in each section below. This does not need to be expanded on the form. However, it is useful for JUG for you to include special strengths and qualities observed in the candidate.

Don't know You have insufficient evidence to form a considered judgement. Reasons why no assessment can be made may be given.

Acceptable Criteria:

Rules Knowledge

- Did the judge demonstrate good rules knowledge and a proper understanding of their application? Was the judge able to identify correctly breaches of rule 42? (RJ - not fully required).
- Did the judge recognise the principles of RRS Rules 14, 15, and 16?
- Did the judge demonstrate an awareness of proper race committee procedures? Did the judge have a clear understanding of the definitions? (RJ - not fully required).
- Was the judge able to identify the precise moment of rule transition? (RJ - some of the time).
- Did the judge demonstrate a willingness to accept the rules as written, including NoR and SIs?

Hearings

- Was the judge punctual at hearings?
- Did the judge understand and follow protest committee procedures? Did the judge demonstrate the ability to identify the key facts? (RJ - not fully required).
- Did the judge ask pertinent questions based on getting to the relevant facts? Did the judge come to a logical conclusion and a proper decision? (RJ - not fully required).
- Did the judge contribute meaningfully to the discussions in the jury room?
- Having expressed an opinion, was the judge willing to accept the decision of the team?

Boat Handling & Driving

- Was the judge able to operate small power boats? Did the judge properly prepare the boat? (RJ - not required).
- Was the judge skilled at mooring or docking, and motoring to and returning from the course safely? Did the judge demonstrate proper positioning on the race course for the enforcement of rule 42? Was the judge sensitive to wash, wake and windage? (RJ - not required).

Communication

- Is the judge a good listener, taking into account fellow jurors' opinions and observations? Does the judge use internationally acceptable terminology?
- Did the judge demonstrate proper use of radio, including procedures and response to calls? (RJ - not required).
- Was the judge able to describe an incident clearly after the event, both afloat and ashore? (RJ - not fully required).
- Is the judge able to communicate clearly and calmly with fellow-judges, competitors and organisers?

Temperament & Behaviour

- Is the judge willing to learn and accept change?
- Does the judge accept ISAF rules and cases? Is the judge willing to work within a team?
- Does the judge keep calm under stress and able to make timely accurate decisions? Is the judge open-minded and willing to accept the point of view of others?
- Is the judge empathic with competitors, but treats all Jury room matters as highly confidential? Is the judge able to maintain good relations with judges, organisers and race committee?
- Is the judge cordial and polite, but keeps appropriate distances from competitors, coaches and team leaders? Is the judge punctual?
- Does the judge have respect for other people's property equipment, yachts, etc?
- Does the judge have appropriate dress code at all times (on the water, in the jury room, socially after work)? Does the judge abstain from alcohol until the work of the day is done?
- Does the judge refrain from unauthorised communication with the media?
- Does the judge demonstrate lack of prejudice to all competitors - either negative or positive?

Physical Fitness

- Is the judge able to spend long days on the water in small boats in bad conditions?
- Is the judge mobile enough to transfer between small boats afloat in moderate conditions?
- Does the judge have any impairment that could affect the ability to accept a position as a Judge?