

**Funding Agreement between the Department for Culture, Media and Sport
& UK Anti-Doping for 1 April 2011 – 31 March 2012**

Purpose of this Agreement

This agreement sets out how UK Anti-Doping will contribute to the Department for Culture, Media and Sport (DCMS)'s strategic objectives to support talent and excellence in sport, by protecting athletes' right to compete in doping-free sport; and to deliver a successful and inspirational Olympic and Paralympic Games in 2012.

It describes how UK Anti-Doping will deliver against its strategic objectives in exchange for the grant-in-aid and other support it receives from DCMS and sets out performance indicators for the period of the agreement.

UK Anti-Doping's Strategic Framework

UK Anti-Doping is the UK's National Anti-Doping Organisation (NADO), as that term is defined in the World Anti-Doping Code (the Code). It will deliver an effective anti-doping programme in the UK and act as the principle advisor to the UK Government on anti-doping matters. UK Anti-Doping will help ensure that the UK Government is able to fulfil its commitments under the *UNESCO International Convention against Doping in Sport* to adopt, encourage and facilitate appropriate measures to tackle doping in sport.

Mission Statement:

To protect the right of athletes to compete in doping-free sport.

Strategic Objectives:

1. To drive and support compliance in the UK with the National Anti-Doping Policy.
2. To deliver an intelligence-led, integrated anti-doping programme to promote clean sport, and support the next generation of aspiring sporting champions.
3. To take a leading role in the worldwide harmonisation of the World Anti-Doping Code and influence international anti-doping policy and practices.
4. To play a leading role in the successful delivery of anti-doping programmes at major events in the UK.

DELIVERY PLAN AND KEY PERFORMANCE INDICATORS (BOXED)

1. COMPLIANCE

Through its anti-doping programme, UK Anti-Doping supports the UK Government to fulfil its commitments under the *UNESCO International Convention against Doping in Sport*. It ensures sports' governing bodies in the UK are compliant with the Code through implementation and management of the UK's National Anti-Doping Policy.

UK Anti-Doping develops a test distribution plan and carries out effective and balanced testing of athletes for substances and methods on the Code Prohibited List in order to deter doping in sport and to detect potential anti-doping rule violations.

Since its inception on 14 December 2009, UK Anti-Doping is responsible for deciding whether athletes and their support personnel have a 'case to answer' and presenting the evidence to an independent tribunal for adjudication. UK Anti-Doping will pursue all potential anti-doping rule violations within its jurisdiction.

UK is compliant with anti-doping requirements

KPI 1 UK Anti-Doping is compliant with the World Anti-Doping Code, associated International Standards and the UK's National Anti-Doping Policy

KPI 2 The UK Government (excluding Crown Dependencies & Overseas Territories¹) is compliant with the UNESCO International Convention against Doping in Sport

KPI 3 All Sports Councils and National Governing Bodies of Sport in the UK have rules and policies that are compliant with the UK National Anti-Doping Policy

UK Anti-Doping has an effective and balanced Testing Programme in place

KPI 4 Testing is conducted above the following levels:

- In-competition (random/placed) – minimum of 30%
- Out-of-competition (random) - minimum of 25%
- In-competition/Out-of-competition (targeted) – minimum of 35%

UK Anti-Doping carries out Case Management in an effective manner

KPI 5 100% of cases are processed from notice of charge to reasoned decision in accordance with the applicable rules

¹ The UK's Overseas Territories and Crown Dependencies are responsible for developing, funding and maintaining their own doping control programmes and other measures to tackle doping in sport. They will report separately to UNESCO on their compliance with the Convention.

2. PROMOTING THE VALUE OF CLEAN SPORT AND PREVENTION STRATEGIES

UK Anti-Doping will lead and promote anti-doping education and a clean sport prevention campaigns in the UK. It will plan, implement, evaluate and monitor information and education programmes for doping-free sport. It will work with sports and other stakeholders to ensure that athletes and their support personnel are aware of their roles and responsibilities and understand the value of competing in doping-free sport.

UK Anti-Doping will encourage and promote anti-doping research and take all reasonable measures to ensure that the results of such research are applied to the anti-doping effort in a manner consistent with the principles of the Code.

UK Anti-Doping has an effective Education Programme

KPI 6 UK Anti-Doping improves the anti-doping education strategies of the 12 National Governing Bodies of Sport (NGBs) it has identified as being of high priority, and provides all others NGBs with access to anti-doping education and information resources.

KPI 7 100% of new athletes in the UK National Registered Testing Pool are given the opportunity for whereabouts induction training before they are included in the pool

3. INTELLIGENCE MANAGEMENT

UK Anti-Doping has an intelligence management function and is developing mechanisms and procedures to facilitate the receipt and analysis of information from law enforcement agencies, sporting organisations, athletes, athlete support personnel, and others in order to inform how to educate, deter, detect and prosecute athletes and athlete support personnel.

This will help the UK Government meet its commitment under the UNESCO Convention to tackle to trafficking and supply of doping substances, in order to restrict their availability and use in sport.

UK Anti-Doping's Intelligence Management function enhances its ability carry out its role as a NADO

KPI 8 UK Anti-Doping makes an assessment against baseline benchmarked information for intelligence

KPI 9 A peer review assessment is conducted on UK Anti-Doping's intelligence management activities which can inform performance measures in future years

4. INTERNATIONAL INFLUENCE

UK Anti-Doping supports the mission of the World Anti-Doping Agency (WADA) in the international fight against doping in sport. It cooperates with other international organisations and agencies and other Anti-Doping Organisations. It actively contributes to the world-wide harmonisation of anti-doping standards and practices and actively attempts to influence international anti-doping policy and practices.

UK Anti-Doping contributes to world-wide harmonisation and influences international anti-doping policy and practices

KPI 10 UK Anti-Doping implements its strategy for influencing international partners in order to support harmonisation and enhance less developed anti-doping programmes, and which can inform performance measures in future years.

5. LONDON OLYMPIC AND PARALYMPIC GAMES 2012

UK Anti-Doping will work collaboratively with the International Olympic Committee, International Paralympic Committee and London Organising Committee for the Olympic and Paralympic Games in order to facilitate anti-doping activity and support aspects of the doping control programme prior to and at the London 2012 Games.

UK Anti-Doping will lead a joined up stakeholder wide clean sport campaign targeting potential Olympic and Paralympic athletes and their entourage worldwide to ensure a 'don't dope in the UK message' is heard but also to build awareness of the need for a legacy of new clean sporting participants and confident spectators and sponsors.

UK Anti-Doping supports LOCOG's anti-doping programme

KPI 11 UK Anti-Doping delivers all contractual obligations established under the contract with LOCOG to a high standard.

6. VALUE FOR MONEY

UK Anti-Doping operates as efficiently as possible, with the aim of identifying efficiencies in the long term in line with DCMS's commitment to contributing operational efficiency and smarter Government savings.

UK Anti-Doping makes efficient use of public money

KPI 12 UK Anti-Doping maintains its programme and administration spend within the allocations set out in its funding settlement through to 2014-15.

Risk Management

UK Anti-Doping operates a comprehensive risk management framework to ensure that key strategic and operational risks are managed effectively. Significant risks are set out in a strategic risk register. Reports on the status of these risks are considered at UK Anti-Doping's quarterly meetings with DCMS.

DCMS Commitment

Over the period of the funding agreement, DCMS will provide the following grant-in-aid (UK Anti-Doping also generates a limited income from contracted testing):

Resource GIA	Resource Depreciation	Capital GIA	Total
£6.610m	£0.265m	£0.000m	£6.344m ²

The DCMS Sport team will act as the first point of contact in Government for UK Anti-Doping. DCMS will advocate on behalf of UK Anti-Doping across Whitehall Departments.

Review Meetings

DCMS officials will meet UK Anti-Doping (Chief Executive and relevant officials) on a quarterly basis. For each quarterly meeting, UK Anti-Doping will provide management information, including:

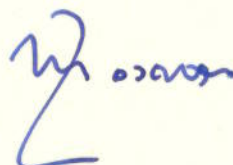
- Progress against performance indicators
- Progress against spending profile
- Key strategic and operational risks and mitigating actions
- Any significant issues and announcements

The Minister for Sport and the Olympics will hold an annual performance review with the UK Anti-Doping Chair. Performance against this funding agreement may be taken into account by DCMS in considering current and future levels of funding.



Andy Parkinson
Chief Executive, UK Anti-Doping

Date: 20 July 2011



Hugh Robertson MP
Minister for Sport and the Olympics

Date: 18 July 2011

² £6.344m includes the UK contribution to WADA, which UK Anti-Doping will pay from 2011.