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Looking to get into the Marine Industry?

Want good career prospects,
training and a wage?

**THINK ABOUT AN
APPRENTICESHIP**





Photographs: Southampton Yacht Services, Saxon Wharf, Southampton.

▶▶ **What's the difference between Apprenticeships and Modern Apprenticeships?**

Apprenticeship is the current name for the Modern Apprenticeship. This is because there is now a whole family of Apprenticeships (to include young and adult Apprenticeships at a later date).

▶▶ **What are Apprenticeships?**

Apprenticeships offer young people aged primarily from 16 to 24 a chance to do real work, earn real pay and gain real qualifications. Apprentices build up skills and knowledge on the job as well as spending time at a learning provider studying for vocational qualifications. On average Apprenticeships last between one and three years. There are two levels as follows:

▶▶ Apprenticeship

- You gain a NVQ Level 2 and possibly a higher qualification as well as gaining a Level 2 Technical Certificate and Key Skills. This provides the skills you need for your chosen career and provides entry to:

▶▶ Advanced Apprenticeship

- You work towards NVQ Level 3 and possibly Level 4 as well as gaining Levels 2 & 3 Technical Certificates and Key Skills. To do this programme you should ideally have five GCSEs (grade C or above) or have completed an Apprenticeship.

▶▶ What are the benefits?

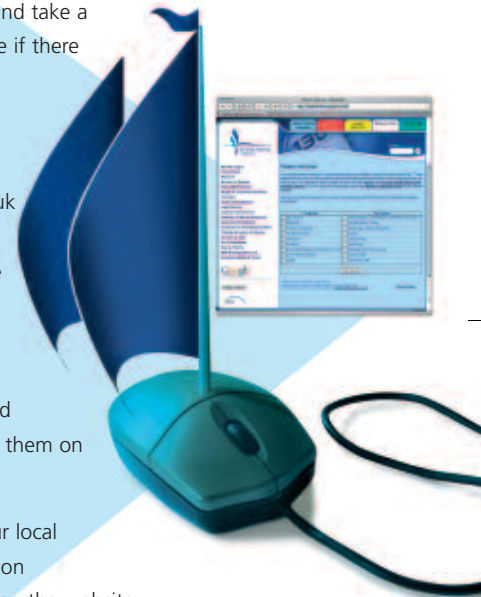
- Training and learning that lead to the award of nationally recognised qualifications, (NVQ, Key Skills and Technical Certificate).
- Improved career prospects and job security.
- A guaranteed wage or training allowance.
- Paid holiday.
- The chance to progress to higher education.

▶▶ What other skills do I need in order to apply?

- Have drive and the determination to succeed.
- Be prepared for further study and work hard.
- Be prepared to sit interviews and possibly aptitude tests.

▶▶ What next?

- Visit the BMF website www.britishmarine.co.uk and take a look at job vacancies to see if there are current Apprenticeship positions available.
- Visit www.apprenticeships.org.uk to find out more and to fill in a simple form. Someone from your local learning and skills council will then contact you to match you with a training provider and employer. Alternatively call them on 08000 150 600.
- You could also contact your local Connexions Direct Adviser on 080 800 13219 or by visiting the website www.connexions-direct.com
- Contact companies in your area directly to see if they are interested in taking on Apprentices. Contact details for BMF member companies can be found on our website.



▶▶ What do Apprenticeships in the Marine Industry cover?

- Boat building, maintenance and repair
- Marine engineering

▶▶ Qualifications

The following qualifications form part of the Apprenticeship:

APPRENTICESHIP

One of the following NVQ(s):

- Boat Production & Support Services L2
- Engineering Maintenance & Installation L2
- Performing Engineering Operations L2
- Fabrication & Welding Engineering L2

Key Skills In:

- Communication L1
- Application of Number L1
- Information Technology L1
- Working with others L2
- Improving own learning & performance L2

ADVANCED APPRENTICESHIP

One of the following NVQ(s):

- Boat Building & Maintenance L3
- Engineering Maintenance L3
- Engineering Installation & Commissioning L3
- Marine Engineering L3

Key Skills In:

- Communication L2
- Application of Number L2
- Information Technology L2
- Working with others L2
- Improving own learning & performance L2

Technical Certificate (s)

The following qualifications have been recommended for use within the FMA framework and have been approved as technical certificates by QCA:

- City & Guilds Level 2 Certificate in Boat Production, Maintenance

Additional Employer requirements

Performing Engineering Operations L2 should only be used for Marine Engineering Apprentices. Boatbuilding Apprentices should use Boat Production & Support Services L2.

Technical Certificate (s)

The following qualifications have been recommended for use within the AMA framework and have been approved as technical certificates by QCA:

- City & Guilds Level 2 Certificate in Boat Production, Maintenance and Support and City & Guilds Level 3 Certificate in Boat Production, Maintenance and Support

Additional Employer requirements

None

▶▶ Case Studies:

Sunseeker International Ltd is one of the leading boatbuilding companies in the UK producing luxury powerboats. They currently employ 80 Apprentices, covering Engineering, Boatbuilding, Electrical, Fabrications & Welding, Upholstery and Site Maintenance. This is a good demonstration of the types of Apprentices that the Marine industry can offer.

Michael Harris - Fabrication & Welding Apprentice

Michael is 21 years old and having worked for Sunseeker for 3 years is in the final year of 4 year apprenticeship in Fabrication and Welding. As part of this Michael studies Metal Technology at the company's £10 million Technology Centre, which opened in September 2001. Michael chose Fabrication and Welding as he

has "always enjoyed the metal side of things" and "enjoy the challenge of proving my design ideas and my technical ability".

As part of his apprenticeship, Michael has also gained City and Guilds Level 3 qualifications in Welding and Metallurgy.



Michael shows continued commitment and has increasingly undertaken more complex tasks. "I have the opportunity of working in several different departments...I have developed my

skills and been involved in more advanced work to test my skills and further my knowledge". The Apprenticeship scheme has given Michael a fantastic start to this career and both he and his employers hope to see him progressing in a management position in the future.

Sonnaz Nooranvary - Design/Upholstery Apprentice

Having enjoyed studying Textiles at school Sonnaz decided that the creativity of Upholstery was where her interests lay. Sonnaz is 18 yrs old and currently in her 2nd year of a Design/Upholstery Apprenticeship at Sunseeker International Ltd., in Poole; a good demonstration of the diversity of opportunities that the Marine Industry offers.

Sonnaz has experienced all aspects of the Upholstery in the Design Department, which is responsible for the interior fitting of the boats, and has also gained a level 2 NVQ in boatbuilding. She has done extremely well to have achieved in 12 months what would normally be completed in 18 months.

Sonnaz commented, "Apprenticeships bring plenty of opportunity for future success and can benefit all kinds of people. There is plenty to learn and you gain lots of experience, and as time goes on I hope to be able to work more in the Design Department and give more back to the company."

