

C0. Introduction

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C0.1

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**(C0.1) Give a general description and introduction to your organization.**

Domain is a property technology and services business that is home to one of the largest portfolios of property brands in Australia. Domain’s vision is to build a customer centric Australian property marketplace that inspires confidence for all of life’s property decisions, Domain helps agents and consumers at every step in the property lifecycle – renting, buying, selling, investing, financing, insurance and utilities. This includes offering residential and commercial property marketing services via its listings portals on desktop and mobile, and via social media and print magazines.

Domain also provides media and lead-generation solutions for advertisers looking to promote their products and services to consumers. Domain creates property market content to engage consumers and support audience growth. In addition to operating residential and commercial property portals,

Domain provides data, insights and technology services to real estate agencies through property data and research subscriptions, and property inspection management tools. Domain’s strategy is based on three objectives:

1. Growing the core listings business
2. Growing new revenue in consumer solutions
3. Simplifying and optimising the business.

Domain is committed to meeting and leading standards of corporate social responsibility (CSR) across the business and as such has developed a CSR Strategy, that for the 2021 financial year, focused on four key pillars – our environment, our community, our people, and our financial sustainability. FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirm that Domain Holdings Australia Limited has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.

Domain currently has seven sites that fall within its operational control and reports on its Scope 1 and 2 emissions. This year, Domain began measuring and disclosing Scope 3 emissions related to travel, to better reflect Domain’s true environmental impact. Domain’s total Scope 1, 2 and 3 emissions for the 2020/21 FY year is 3241 tCO<sub>2e</sub>.

C0.2

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**(C0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	July 1 2020	June 30 2021	Yes	2 years

C0.3

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**(C0.3) Select the countries/areas in which you operate.**

Australia

C0.4

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**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

AUD

C0.5

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(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	AU000000DHG9

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	<p>There is no one person who has direct oversight and responsibility for climate-related issues in Domain. Rather it sits across two committee's – People and Culture Committee Audit and Risk Committee</p> <p>In FY21, the ESG Policy and ESG Plan, which were approved in FY20, began to be executed by Domain. Regular updates were provided to the People and Culture Committee to allow for tracking against the plan. A key milestone in increasing ESG activity within Domain was achieved when a proposal to the board to create a new sustainability officer was approved, resulting in a position that will be filled in FY22. This role will allow for management of ESG topics and communication between the two committees to ensure the committees maintain appropriate oversight and responsibility of climate-related issues.</p>

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Sporadic - as important matters arise	Reviewing and guiding risk management policies	<Not Applicable>	<p>The two committee's provide oversight to the Board on climate-related issues in the following ways:</p> <p>The People and Culture Committee:</p> <ul style="list-style-type: none"> <li>- Provide support to the Board and management in overseeing the development and implementation of a sustainability &amp; corporate social responsibility (CSR) strategy and related policies.</li> <li>- Foster a workplace culture, which values sustainable and socially responsible business practices.</li> <li>- Keep the Board, employees, the investment community and other stakeholders properly informed of the Company's CSR initiatives and performance</li> <li>- Responsible for the sustainability content provided within the annual report</li> </ul> <p>The Audit and Risk Committee :</p> <p>The Audit and Risk Committee (A&amp;RC) meet biannually (every six months) to assess the most material risks to Domain as a business (including the assessment of climate-related risk) The A&amp;RC provide the risk profile to the Board who will review and sign off this profile.</p>

C1.1d

**(C1.1d) Does your organization have at least one board member with competence on climate-related issues?**

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Other, please specify	For Domain, climate-related issues have not been prioritised as the top ESG topics as defined from a materiality and risk perspective. This has meant that there has been no immediate requirement to identify board members with the appropriate competence in climate-related issues. For FY21, the focus, and expertise, has been in other parts of the ESG, such as diversity and inclusion.

**C1.2**

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other C-Suite Officer, please specify (Group Director - Employee Experience & Sustainability)	<Not Applicable>	Other, please specify (The Group Director - EE&S oversees remuneration and employment terms of KMP, the senior leadership team and sustainability, through setting governance principles and strategies that support achievement of the Company's overall strategies.)	<Not Applicable>	As important matters arise
Corporate responsibility committee	<Not Applicable>	Other, please specify (People & Culture Committee and Audit & Risk Committee)	<Not Applicable>	As important matters arise

**C1.2a**

**(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

Both the People and Culture Committee (P&CC) and the Audit and Risk Committee (A&RC) are Committees of the Board and consists of:

- Only non-executive directors
- A minimum of 3 members
- A majority of independent directors; and
- An independent director as chair.

The P&CC Board responsibilities are:

- Remuneration
- Workplace Culture, Health, Safety and Environment
- Talent
- Disclosure and Reporting
- Organisational Change

Climate-related issues are addressed in the P&CC through both Talent and Disclosure and Reporting and deliver the following actions:

- Provide support to the Board and management in overseeing the development and implementation of a sustainability & corporate social responsibility (CSR) strategy and related policies. The CSR Strategy provides guidelines on how Domain can reduce their direct environmental impacts (i.e. through reduced consumption of goods and becoming a signatory to emission reduction programs, such as the Better Building Cup and City Switch)
- Foster a workplace culture, which values sustainable and socially responsible business practices
- Keep the Board, employees, the investment community and other stakeholders are kept properly informed of the Company's CSR initiatives and performance.

Non-committee members, including members of management, may attend all or part of a meeting of the Committee at the invitation of the Committee chair.

A report of the actions of the Committee be reported to the Board meeting next following a meeting of the Committee. The Committee chair will, if requested, provide an oral report as to any material matters arising out of the Committee meeting. All directors may, within the Board meeting, request information of members of the Committee.

The Group Director – Employee Experience and Sustainability is responsible for developing and executing the human resource strategy in support of the overall business plan and strategic direction of Domain Group, specifically in the areas of corporate social responsibility and environmental and social governance succession planning, talent management, change management, organisational and performance management, training and development, safety and remuneration. The Group Director provides strategic leadership for climate-related issues by articulating the needs and plans to the Domain executive leadership team, shareholders and the Board of directors. As such, the Group Director attends each P&CC meeting and in turn reports the meeting outcomes directly to the Board and CEO.

The A&RC key responsibilities and functions are to oversee the Company's:

- financial and other periodic corporate reporting;
- relationship with the external auditor and the external audit function generally;
- relationship with the internal auditor and the internal audit function generally (if any);
- processes for identifying and managing financial and non-financial risk;
- internal controls and systems; and
- processes for monitoring compliance with laws and regulations

Within the A&RC, climate-related issues are monitored under the risk management framework, as it is this framework that provides the continual assessment of the material risks, the risk appetite and tolerance of the Board and how material risks are built into ongoing strategies.

The Committee's primary roles with respect to risk management are as follows:

- Oversee and advise the Board on high-level risk related matters, including risk tolerance in determining strategy, as well as management of key financial and non-financial risks, including new and emerging risks.
- Review and make recommendations to the Board in relation to the risk appetite within which the Board expects management to operate, and whether any changes should be made
- Review the Company's risk management framework at least annually to satisfy itself that it continues to be sound and that the Company is operating with due regard to the risk appetite set by the Board
- Oversee management's implementation of the risk management framework, including that management has appropriate processes for identifying, assessing and responding to risks and that those processes are operating effectively
- Review the trends in the Company's risk profile and report to the Board on key risks
- Review and make recommendations to the Board in relation to the risk disclosures in the Company's periodic reporting documents, including the operating and financial review in its Annual Report
- Consider whether the Company has any material exposure to environmental or social risks, and how it manages any risks identified
- Evaluating the structure and adequacy of the Group's business continuity plans
- Oversee the Group's taxation compliance and reporting including oversight of the Australia Taxation Office and State Revenue Office

### C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	Within next two years, short term bonus for Group Director – Employee Experience and Sustainability will be weighted to meeting ESG business objectives including climate related issues, that will be created as part of Domain's ESG Strategy currently under development.

## C2. Risks and opportunities

### C2.1

**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

## C2.1a

### (C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	1	Domain considers a risk's 'velocity', determining how quickly this risk could impact business operations. The velocity of a risk becomes void if it will take longer than 18 months for the impact to be felt.  Climate-related risk assessments have direct relevance to Domain's business planning and are assessed through the Executive Leadership biannual meetings. The time horizons listed here correspond to the likelihood assessment matrix outlined in the Risk Rating Criteria Framework.
Medium-term	1	3	Climate-related risk assessments have direct relevance to Domain's business planning and are assessed through the Executive Leadership bi-annual meetings. The time horizons listed here correspond to the likelihood assessment matrix outlined in the Risk Rating Criteria Framework.
Long-term	3	10	Climate-related risk assessments have direct relevance to Domain's business planning and are assessed through the Executive Leadership bi-annual meetings. The time horizons listed here correspond to the likelihood assessment matrix outlined in the Risk Rating Criteria Framework.

## C2.1b

### (C2.1b) How does your organization define substantive financial or strategic impact on your business?

Domain assesses the size of a risk based on three measures developed through the risk assessment criteria framework (RACF), of which is governed by the Executive Leadership team. The three measures are:

1. The consequence of a risk
2. The likelihood of the risk occurring. This time span ranges from:
  1. Almost certain - <1 year
  2. Likely – 1-3 years
  3. Possible – 3-5 years
  4. Unlikely – 5-20 years
  5. Rare – >20 year event
3. The velocity at which it will impact (the velocity refers to the speed at which the organisation feels the impact once the event has occurred). This time span ranges from:
  1. Very high – risk impact will be felt instantaneously or within a day
  2. High – risk impact will be felt in a matter of days to a few weeks
  3. Medium – Risk impact will be felt over a number of months
  4. Low – Risk impact will be felt in 12-18 months
  5. Very low – Risk impact will be felt longer term (>18 months)

The RACF provides a Consequence Assessment Matrix that defines the financial loss and its consequence to Domain. This is as follows:

- Insignificant – Financial loss of <\$1m revenue
- Minor - Financial loss of ≥\$1m <\$2m revenue
- Moderate - Financial loss of ≥\$2m - <\$5m revenue
- Major - Financial loss of ≥\$5m - <\$20m revenue
- Severe - Financial loss of ≥\$20m revenue

For the purpose of this exercise, both 'Major' and 'Severe' are considered as being a substantive financial impact.

## C2.2

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

More than once a year

**Time horizon(s) covered**

Short-term

Medium-term

Long-term

**Description of process**

Domain's Executive Leadership team (ELT) meet bi-annually (twice a year) to determine the most critical risks to the company using the risk assessment criteria framework (as described in C2.1b).

As described in C2.1b the criteria of this framework outline the time spans to which risks are assessed and can be seen to assess risks across the short, medium and long term as defined by Domain in C2.1a.

The ELT produce a report from these bi-annual meetings which is then presented to the Audit and Risk Committee. This Committee will review the report and provide official sign off. The report will then go to the Board for official endorsement.

Additionally, in FY21 we prepared and submitted an ESG Plan and ESG Policy to the board, which was approved and made publicly available on our website. This provides us with a clear framework to identify, assess and respond to climate-related, as well as other ESG issues, moving forward.

**C2.2a**

**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Regulation and the impacting policies and legislation, market sentiment and access to capital is ranked as the number 1 risk for Domain.  For example, a change to the National Greenhouse and Energy Reporting (NGERS) regulation that would now require Domain to report into this framework.
Emerging regulation	Relevant, always included	As above, regulation and the impacting policies and legislation, market sentiment and access to capital is ranked as the number 1 risk for Domain. As such, emerging regulation are always considered within the risk management framework.  For example, an introduction of a government mandated carbon tax scheme.
Technology	Relevant, not included	Domain have moved the majority of their data capabilities to Amazon Web Services (AWS). This both reduces Domain's Scope 2 emissions but also alleviates the direct risk of technological failure. AWS achieved a goal of 50% renewable energy usage in 2018, with the goal of being carbon neutral by 2040. This in turn, helps Domain reduce its Scope 3 emissions.  Technological risk in the broader sense (e.g. cyber security, tech failure etc) is considered one of the most critical risks, however is considered separate to a climate-related risk. There are always opportunities to address all technological aspects of Domain operations and as such this risk is relevant however not currently included.
Legal	Relevant, always included	Any breaches of contract, regulatory and legislative requirements resulting in non-compliance are considered paramount importance to Domain and are always considered.
Market	Relevant, not included	The Business model being disrupted through inability to respond to changing customer preferences, reduction in agency relevance and supplier dependency is considered within the risk management framework.  Examples of market-related climate risks (Domain insure) and opportunities (pivot product to allow consumers to select sustainable businesses). Incorporating this into our risk assessment framework from a climate-related perspective is still in progress.
Reputation	Relevant, sometimes included	Domain are increasing the amount of exposure and accountability to climate-related risks and have demonstrated this through the ESG materiality Plan and Policy approved in FY21. Additionally, the Sustainability website was built for public purposes and went live in FY21.
Acute physical	Relevant, sometimes included	Acute risks that are associated with climate-related risks are considered as this impacts business continuity.  The likelihood of an adverse climate event that would materially/substantively affect the business is considered Possible, however the associated risk is considered Minor.
Chronic physical	Relevant, sometimes included	The longer-term shifts in climate patterns (e.g. sustained higher temperatures) and the subsequent liability of certain areas is considered as part of the risk framework, governed by the Executive Leadership team.

**C2.3**

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

Yes

**C2.3a**

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

**Identifier**

Risk 1

**Where in the value chain does the risk driver occur?**

Upstream

**Risk type & Primary climate-related risk driver**

Emerging regulation	Carbon pricing mechanisms
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**Primary potential financial impact**

Decreased revenues due to reduced demand for products and services

**Climate risk type mapped to traditional financial services industry risk classification**

<Not Applicable>

**Company-specific description**

**Time horizon**

Unknown

**Likelihood**

Unknown

**Magnitude of impact**

Unknown

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

**Cost of response to risk**

**Description of response and explanation of cost calculation**

**Comment**

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C2.4

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(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

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(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

**Identifier**

Opp1

**Where in the value chain does the opportunity occur?**

Downstream

**Opportunity type**

Energy source

**Primary climate-related opportunity driver**

Use of lower-emission sources of energy

**Primary potential financial impact**

Reduced indirect (operating) costs

**Company-specific description**

Energy provider

**Time horizon**

Medium-term

**Likelihood**

Very likely

**Magnitude of impact**

Unknown

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

**Cost to realize opportunity**

**Strategy to realize opportunity and explanation of cost calculation**

**Comment**

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C3. Business Strategy

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C3.1

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**(C3.1) Does your organization's strategy include a transition plan that aligns with a 1.5°C world?**

**Row 1**

**Transition plan**

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a transition plan within two years

**Publicly available transition plan**

<Not Applicable>

**Mechanism by which feedback is collected from shareholders on your transition plan**

<Not Applicable>

**Description of feedback mechanism**

<Not Applicable>

**Frequency of feedback collection**

<Not Applicable>

**Attach any relevant documents which detail your transition plan (optional)**

<Not Applicable>

**Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future**

Domain recognises that climate change is an existential threat that will impact all aspects of society as noted in our ESG Policy published during the previous reporting period.

We are progressively evaluating the impact of climate change on our business strategies and have been working towards finalising our ESG Strategy in the reporting year. This strategy is intended to be released within two years and will include a low-carbon transition plan to guide our business in reducing its carbon impact. Domain will ensure this plan incorporates Scope 3 emissions, which we began to map in FY20 and are committed to report in FY22.

Domain's Chairman committed to commence a Pathway to Carbon Neutrality in the 2021 Annual Report for FY22 (page 14, Our Company, see Annual Report attached at C12.4), with additional resources made available to explore and investigate actions. The ESG proposal tabled in February 2021 outlines ESG targets in support of the transition plan such as Targets include a directly responsible staff member who can report to the responsible board member (to be hired in FY22) and KPIs for the position of Group Director - Employee Experience and Sustainability were raised in FY21 to be employed in FY22. Additional targets will be created in the next 2 years.

**Explain why climate-related risks and opportunities have not influenced your strategy**

<Not Applicable>

**C3.2**

**(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?**

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	No, but we anticipate using qualitative and/or quantitative analysis in the next two years	Other, please specify (Domain's focus is establishing core processes following the separation from Nine Entertainment Co.)	<p>Domain is progressively evaluating the impact of climate change on our business and strategy, with business resources in previous years dedicated to establishing core operational processes following separation from Nine Entertainment Co..</p> <p>The ESG Policy and Plan made publicly available on our website forms a cornerstone of our commitment to our wider ESG strategy and is a significant milestone in our progress.</p> <p>It is anticipated that climate-related scenario analysis will be undertaken in the next two years. Domain are continuing to develop their public ESG Strategy, which will incorporate business stress tests and scenario analysis. In doing so, we seek to identify climate-related risks and opportunities relevant to the Group and integrate management processes into our business. This is particularly pertinent to our insurance arm, Domain Insure, but considerations will also be incorporated into our customer-facing products such as the Domain app.</p>

**C3.3**

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Not evaluated	
Supply chain and/or value chain	Evaluation in progress	Domain's customer merchandise team continues to research the environmental impact of existing merchandise products and identifying opportunities to replace with more sustainable items with a lower carbon impact. In the reporting period, a shift to more reusable marketing products and items has been undertaken. More sustainable shipping options have also been investigated.
Investment in R&D	Not evaluated	
Operations	Yes	Domain are committed to running low-impact operations through its use of energy. Climate change has informed Domain's short-term energy purchasing, transitioning our energy contracts to those with Green Power products beginning within the reporting period. Our Cremorne and Sydney offices completed the change to Green Power in the reporting period. We also began developing our laptop renewal program in FY20, moving our staff onto more energy efficient models that reduce the general power load of our operations. A further initiative was the reduction of desk phones and a switch to mobile phones and improved phone business plans.

### C3.4

#### (C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs Assets	<p>Direct costs: the opportunity to use lower emission energy sources influenced Domain's energy purchasing strategy in FY21. During the reporting period it was agreed that as each property's electricity contract comes up for renewal, a new contract that includes Green Power purchases would be the preferred energy source. In 2021 our WA office in Subiaco completed the switch to 100% green power procurement (up from 50% in FY20). During the reporting year, Domain's offices at 100 Harris Street (Syd) and 600 Church Street (Mel) both commenced procuring 100% green power. This initiative continues into FY22, thereby covering a short term horizon.</p> <p>Assets: the opportunity to move to more energy efficient buildings and reduce associated emissions from our property footprint directly influenced our asset leasing strategy. During the reporting period, Domain moved their Melbourne city office to a more energy efficient building 600 Church Street. Implicit considerations were made to selecting a building with less square meterage and a higher NABERS energy rating. As future leasing opportunities arise, similar considerations will be made by the business. This trend continues into FY22, when Domain is looking to sublease unused office space and reduce the footprint of our office space holistically, thereby covering a short to medium term horizon.</p>

## C4. Targets and performance

### C4.1

#### (C4.1) Did you have an emissions target that was active in the reporting year?

No target

### C4.1c

#### (C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years	<p>Domain is interested in understanding our Scope 3 emissions to better understand our total carbon footprint and provide better reporting to the CDP in future submissions. As such we are aware that once Scope 3 emissions are calculated and included in overall emissions, our emissions total will likely increase. Considering this, Domain aims to decrease emissions over the next five years but cannot confirm this forecast until Scope 3 emissions are assessed and quantifiable actions have been developed to reduce Scope 3 emissions. Domain have currently identified the following ways to reduce its emissions, including: -</p> <ul style="list-style-type: none"> <li>● Domain's first Sustainability Strategy, developed in 2021 that will identify quantifiable sustainable actions that will see a reduction in emissions</li> <li>● Low to zero emission energy sources in response to National Energy Market increase in spot price for traditional fossil fuel energy sources (e.g. being a part of the aggregate group buy renewable PPA).</li> <li>● Identify opportunities to reduce travel (air, road etc) of staff as a Scope 3 initiative –</li> <li>● Continue to implement behavioural actions to reduce staff environmental impact through the CSR Strategy -</li> <li>● Identify and quantify Scope 1 &amp; 3 emissions with the goal of developing actions to reduce these emissions</li> <li>● Our ESG Materiality Assessment, Policy and Plan will aid in incorporating climate-related issues into the Business Strategy. This will in turn place a greater priority in addressing our environmental impact in our operations and supply chain</li> <li>● Reducing portfolio footprint through seeking new tenancies in more energy efficient buildings (i.e. Domain's Melbourne office have migrated to a new 5 star NABERS energy rated building. Part of the selection criteria for choosing this site was its energy efficiency and reduced footprint from the current Melbourne tenancy)</li> </ul>	<p>As a newly listed company Domain has focused on establishing a business strategy that grows the core listings business, grows new revenue in consumer solutions, and simplifies and optimises the business. Now that this Business Strategy has been developed and implemented, we are now beginning to engage in sustainability with the purpose of generating outcomes that can both reduce our environmental footprint and improve financial performance.</p> <p>As a first stage, Domain undertook and developed an ESG Materiality Assessment, Policy and Plan, which as previously described:</p> <ul style="list-style-type: none"> <li>• Articulate Domain's stance on ESG matters, identifying a heat map of priority ESG risks that are relevant to the company.</li> <li>• Articulate the ESG Objectives that guide Domain and will achieve sound ESG performance.</li> <li>• Put Domain in line with best practice ESG reporting that will enable investors to evaluate how Domain is responding to climate-related issues moving forward.</li> </ul> <p>From this work, and the development of our Sustainability Strategy FY21, we aim to develop an emissions reduction target attached to an emission reduction plan that will help us realise the target set. We will continue to work on this into FY22 and anticipate the introducing targets within the next two years.</p>

### C4.2

#### (C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

### C4.3

#### (C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

### C4.3a

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	7	
To be implemented*	1	40
Implementation commenced*	1	
Implemented*	4	267
Not to be implemented		

### C4.3b

**(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.**

**Initiative category & Initiative type**

Low-carbon energy consumption	Low-carbon electricity mix
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**Estimated annual CO2e savings (metric tonnes CO2e)**

267

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

0

**Investment required (unit currency – as specified in C0.4)**

13169

**Payback period**

No payback

**Estimated lifetime of the initiative**

Ongoing

**Comment**

In FY21 Domain renewed the electricity contract at its Subiaco WA office to include 100% GreenPower purchasing and signed new contracts halfway through FY21 for Sydney and Cremorne offices for 100% GreenPower. In doing so, Domain will achieve a 50% reduction in associated Scope 2 emissions at these sites ongoing for FY21 and 100% reduction in emissions in FY22.

**Initiative category & Initiative type**

Waste reduction and material circularity	Product/component/material recycling
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**Estimated annual CO2e savings (metric tonnes CO2e)**

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 3 category 5: Waste generated in operations

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

0

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

No payback

**Estimated lifetime of the initiative**

Ongoing

**Comment**

Domain sought to improve volumes of waste diverted from landfill in their Sydney office by utilising existing e-waste services by the landlord to recycle their IT waste. Additionally, there was a change to the policy around issuing new phones, to reduce new material purchased by Domain.

### C4.3c

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Compliance with regulatory requirements/standards	Changing economic and political conditions impacting policies and legislation, market sentiment and access to capital is one of the key risks identified in Domain's risk profile.
Employee engagement	Employee engagement YES. Domain have implemented 'Domain Green' – a cross functional working group designed to champion and implement environmental and sustainability initiatives. This includes: <ul style="list-style-type: none"> <li>● Implementation of printing and recycling awareness programs</li> <li>● Reducing the total number of printers across the organisation</li> <li>● Introducing organic waste bins to staff kitchens across all sites in the portfolio</li> </ul>
Internal incentives/recognition programs	Internal incentives – Domain undertook a competition to reduce personal vehicle use by its staff through the Tern App competition. This was run for a month to encourage staff to consider alternative, low emission forms of transportation to and from the office.

**C4.5**

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?**

No

**C5. Emissions methodology**

**C5.1**

**(C5.1) Is this your first year of reporting emissions data to CDP?**

No

**C5.1a**

**(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?**

**Row 1**

**Has there been a structural change?**

No

**Name of organization(s) acquired, divested from, or merged with**

<Not Applicable>

**Details of structural change(s), including completion dates**

<Not Applicable>

**C5.1b**

**(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?**

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	Yes, a change in boundary	As part of our sustainability strategy developed during FY21, we have started the process to identifying and collecting data related to activities that produce Scope 3 emissions. In FY21 we are able to report on business flights, hotel stays and paper purchased. We are actively pursuing further data and hope to expand this boundary further in FY22.

**C5.1c**

**(C5.1c) Have your organization's base year emissions been recalculated as result of the changes or errors reported in C5.1a and C5.1b?**

	Base year recalculation	Base year emissions recalculation policy, including significance threshold
Row 1	Please select	Domain has not recalculated its baseline year as a result of including Scope 3 in the current reporting period.

**C5.2**

**(C5.2) Provide your base year and base year emissions.**

**Scope 1****Base year start**

July 1 2018

**Base year end**

June 30 2019

**Base year emissions (metric tons CO2e)**

0

**Comment**

Domain do not currently capture any scope 1 emissions.

**Scope 2 (location-based)****Base year start**

July 1 2018

**Base year end**

June 30 2019

**Base year emissions (metric tons CO2e)**

1319

**Comment**

Domain continue to use FY19 as the base year and the FY19 base year emissions as identified during FY19 submission. There have been no significant changes to operation or company structure to require a new baseline.

**Scope 2 (market-based)****Base year start**

July 1 2018

**Base year end**

June 30 2019

**Base year emissions (metric tons CO2e)**

1319

**Comment**

Location based result has been used as a proxy since a market-based figure cannot be calculated.

**Scope 3 category 1: Purchased goods and services****Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 2: Capital goods****Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)****Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 4: Upstream transportation and distribution****Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 5: Waste generated in operations**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 6: Business travel**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 7: Employee commuting**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 8: Upstream leased assets**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 9: Downstream transportation and distribution**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 10: Processing of sold products**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 11: Use of sold products**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 12: End of life treatment of sold products**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 13: Downstream leased assets**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 14: Franchises**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3 category 15: Investments**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3: Other (upstream)**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**Scope 3: Other (downstream)**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Domain did not collect Scope 3 data in its baseline year.

**C5.3**

---

**(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

Australia - National Greenhouse and Energy Reporting Act

**C6. Emissions data**

---

**C6.1**

---

**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

**Reporting year**

**Gross global Scope 1 emissions (metric tons CO2e)**

0.01

**Start date**

July 1 2020

**End date**

June 30 2021

**Comment**

Domain has no reportable Scope 1 emissions apart from emissions relating to fugitive emissions through use of HVAC assets in offices we occupy, as determined by operational control. Domain's portfolio is solely powered by electricity.

**Past year 1**

**Gross global Scope 1 emissions (metric tons CO2e)**

0.01

**Start date**

July 1 2019

**End date**

June 30 2020

**Comment**

Domain produced fugitive emissions through use of HVAC assets in offices we occupy, as determined by operational control.

**Past year 2**

**Gross global Scope 1 emissions (metric tons CO2e)**

0.01

**Start date**

July 1 2018

**End date**

June 30 2019

**Comment**

Domain produced fugitive emissions through use of HVAC assets in offices we occupy, as determined by operational control.

**C6.2**

---

**(C6.2) Describe your organization's approach to reporting Scope 2 emissions.**

**Row 1**

**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We are reporting a Scope 2, market-based figure

**Comment**

Domain collects, reports and tracks Scope 2 emissions at the property or asset level. We calculate operation emissions from purchased electricity by applying location-based emission factors sourced from the National Greenhouse Accounts (NGA) and update these annually in accordance with industry changes.

In FY20, Domain began purchasing renewable energy through the Australian Government-managed GreenPower program. This process continued in FY21, with a total of three properties now purchasing renewable energy through the GreenPower program. As such, we will be reporting a market-based emission figure for this reporting period as per the approach set out in the CDP Technical Note: Accounting of Scope 2 Emissions (2019).

**C6.3**

---

**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

**Reporting year**

**Scope 2, location-based**

745.53

**Scope 2, market-based (if applicable)**

429.17

**Start date**

July 1 2020

**End date**

June 30 2021

**Comment**

For our market-based figure we have applied zero emissions for electricity that is renewable as purchased under the GreenPower program. As Australia does not have a residual mix factor available, Domain has utilised existing subnational grid factors in calculating our market-based emissions.

As compared to our base line year FY19, a total of three sites are now under a GreenPower agreement, resulting in a decrease of Scope 2 emissions.

**Past year 1**

**Scope 2, location-based**

1195.2

**Scope 2, market-based (if applicable)**

1193.66

**Start date**

July 1 2019

**End date**

June 30 2020

**Comment**

For our market-based figure we have applied zero emissions for electricity that is renewable as purchased under the GreenPower program. As Australia does not have a residual mix factor available, Domain has utilised existing subnational grid factors in calculating our market-based emissions.

**Past year 2**

**Scope 2, location-based**

1319

**Scope 2, market-based (if applicable)**

0

**Start date**

July 1 2018

**End date**

June 30 2019

**Comment**

The Green Power program was implemented in FY19.

**C6.4**

---

**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Yes

**C6.4a**

---

**(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.**

**Source**

Emissions associated with vehicle fleet usage

**Relevance of Scope 1 emissions from this source**

No emissions from this source

**Relevance of location-based Scope 2 emissions from this source**

No emissions from this source

**Relevance of market-based Scope 2 emissions from this source (if applicable)**

No emissions from this source

**Explain why this source is excluded**

We do not have a vehicle fleet and as such do not have emissions associated with vehicle fleet usage nor associated Scope 1 emissions.

**Estimated percentage of total Scope 1+2 emissions this excluded source represents**

0

**Explain how you estimated the percentage of emissions this excluded source represents**

---

**Source**

Natural Gas

**Relevance of Scope 1 emissions from this source**

No emissions from this source

**Relevance of location-based Scope 2 emissions from this source**

No emissions from this source

**Relevance of market-based Scope 2 emissions from this source (if applicable)**

No emissions from this source

**Explain why this source is excluded**

Domain's portfolio is solely powered by electricity; as such, we do not use natural gas and do not have associated Scope 1 emissions.

**Estimated percentage of total Scope 1+2 emissions this excluded source represents**

0

**Explain how you estimated the percentage of emissions this excluded source represents**

---

**Source**

Stationary Fuel

**Relevance of Scope 1 emissions from this source**

No emissions from this source

**Relevance of location-based Scope 2 emissions from this source**

No emissions from this source

**Relevance of market-based Scope 2 emissions from this source (if applicable)**

No emissions from this source

**Explain why this source is excluded**

Domain's portfolio is solely powered by electricity; as such, they do not use stationary fuel generators and do not have associated Scope 1 emissions.

**Estimated percentage of total Scope 1+2 emissions this excluded source represents**

0

**Explain how you estimated the percentage of emissions this excluded source represents**

---

**C6.5**

---

**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

## Purchased goods and services

### Evaluation status

Relevant, calculated

### Emissions in reporting year (metric tons CO2e)

2701.78

### Emissions calculation methodology

Average product method

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Please explain

Domain purchase goods and services such as stationary, office goods and merchandise. In FY21 we have been able to calculate Scope 3 emissions related to our paper usage. Paper usage is considered Domain's most material Scope 3 emissions source.

We continue to explore additional opportunities to undertake to improve our overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Capital goods

### Evaluation status

Not relevant, explanation provided

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain, as a web services provider, is not a significant purchaser of capital goods and that associated emissions are considered immaterial as they are not expected to contribute significantly to Scope 3 emissions.

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### Evaluation status

Relevant, calculated

### Emissions in reporting year (metric tons CO2e)

79.15

### Emissions calculation methodology

Other, please specify (Transmission and distribution losses for electricity usage: activity data for electricity was utilised to calculate the associated losses, with emission factor sourced from Australian Government in the National Greenhouse Account Factors.)

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Please explain

This set of emissions is attributable to the transmission and distribution losses of electricity purchased from the grid by Domain during the reporting period.

## Upstream transportation and distribution

### Evaluation status

Relevant, not yet calculated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain produce a print magazine that is transported from a printing site to Domain offices and then distributed to clients. We are yet to evaluate associated Scope 3 emissions, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Waste generated in operations

### Evaluation status

Not evaluated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain are yet to evaluate Scope 3 emissions from this source, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Business travel

### Evaluation status

Relevant, calculated

### Emissions in reporting year (metric tons CO2e)

32.25

### Emissions calculation methodology

Other, please specify (Business Flights: DEBEIS emission factors accounting for the class and kms travelled of each 'leg' of a flight. Hotel Stays: CHSBI emission factors accounting for country of stay and number of nights. )

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Please explain

Domain receives business flights and hotel stays data from its business travel provider. Calculation methodology is based on DEBEIS emission factors accounting for the class and kms travelled of each 'leg' of a flight.

Hotel Stays: CHSBI emission factors accounting for country of stay and number of nights.

## Employee commuting

### Evaluation status

Not evaluated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain are yet to evaluate Scope 3 emissions from this source, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Upstream leased assets

### Evaluation status

Relevant, not yet calculated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain's office spaces are leased within larger buildings and therefore have associated base building energy emissions from use of common areas, elevators and end of trip facilities.

Domain are yet to evaluate these emissions, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Downstream transportation and distribution

### Evaluation status

Relevant, not yet calculated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain produce a print magazine that is transported from a printing site to Domain offices and then distributed to clients. We are yet to evaluate associated Scope 3 emissions, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Processing of sold products

### Evaluation status

Not relevant, explanation provided

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain do not sell products that require downstream processing due to the intangible nature of digital services, as such consider this emission source not relevant to our industry.

## Use of sold products

### Evaluation status

Relevant, not yet calculated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As a web-service provider, Domain would have emissions associated with our website and app usage by customers. We are currently investigating how to best account for these emissions in a robust manner to improve our disclosure.

## End of life treatment of sold products

### Evaluation status

Not relevant, explanation provided

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As the bulk of Domain's products are digital, there is no required treatment for end of life. As such, there are no associated emissions with this activity. Domain's magazines are recyclable and therefore can be disposed of with zero associated emissions.

## Downstream leased assets

### Evaluation status

Not relevant, explanation provided

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

While Domain sublets tenancy space within its Sydney office, it does not have the authority to introduce and implement operating policies within these areas and therefore does not retain operational control. Domain has no other downstream leased assets

## Franchises

### Evaluation status

Not relevant, explanation provided

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain Group does not have franchises and therefore has no associated emissions.

## Investments

### Evaluation status

Not evaluated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain are yet to evaluate Scope 3 emissions from investments, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Other (upstream)

### Evaluation status

Not evaluated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain are yet to evaluate their Scope 3 emissions, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## Other (downstream)

### Evaluation status

Not evaluated

### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Domain are yet to evaluate their Scope 3 emissions, however, are currently exploring the opportunity to undertake this task to improve their overall emissions visibility and reduction mechanisms that are put in place as well as improve on future CDP submissions.

## C6.5a

---

(C6.5a) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

Start date

End date

Scope 3: Purchased goods and services (metric tons CO2e)

Scope 3: Capital goods (metric tons CO2e)

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)

Scope 3: Business travel (metric tons CO2e)

Scope 3: Employee commuting (metric tons CO2e)

Scope 3: Upstream leased assets (metric tons CO2e)

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

Domain only began evaluating their Scope 3 emissions in the current reporting year FY21 and has no data for previous years.

Past year 2

Start date

End date

Scope 3: Purchased goods and services (metric tons CO2e)

Scope 3: Capital goods (metric tons CO2e)

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)

Scope 3: Business travel (metric tons CO2e)

Scope 3: Employee commuting (metric tons CO2e)

Scope 3: Upstream leased assets (metric tons CO2e)

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

Domain only began evaluating their Scope 3 emissions in the current reporting year FY21 and has no data for previous years.

C6.7

---

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

## C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

**Intensity figure**

0.00000148

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

429

**Metric denominator**

unit total revenue

**Metric denominator: Unit total**

289600000

**Scope 2 figure used**

Market-based

**% change from previous year**

67

**Direction of change**

Decreased

**Reason for change**

Emissions intensity per unit of \$AU total revenue decreased by 67% in FY21 compared to FY20. While Domain's Scope 1 & 2 emissions decreased by 64% in FY21, total revenue increased by 8%. Our Scope 1 & 2 emissions decreased due to increased renewable energy purchasing and reduced office use during the COVID-19 pandemic, which continued to impact site occupation during FY21.

## C7. Emissions breakdowns

### C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

### C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Australia	0.01

### C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

### C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Domain AU	0.01

### C7.5

**(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Australia	745.53	429.17

**C7.6**

---

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By facility

**C7.6b**

---

**(C7.6b) Break down your total gross global Scope 2 emissions by business facility.**

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
ACT site	39.9	39.9
NSW site	512.73	255.39
QLD site	25.7	25.7
VIC site	110.82	77.28
WA site	50.95	25.48
Real Time Agent Site	5.43	5.43

**C7.9**

---

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Decreased

**C7.9a**

---

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	316.35	Decreased	26.5	In addition to the commencement of purchasing renewable power for our WA Office in FY20, we procured renewable energy for two offices in Vic and NSW through the GreenPower program. The total volume purchased was 392.26 MWh and multiplied by the states' grid electricity emission factors allowed us to calculate 316.35 tCO2-e savings.
Other emissions reduction activities		<Not Applicable >		
Divestment		<Not Applicable >		
Acquisitions		<Not Applicable >		
Mergers		<Not Applicable >		
Change in output		<Not Applicable >		
Change in methodology		<Not Applicable >		
Change in boundary		<Not Applicable >		
Change in physical operating conditions	370.8	Decreased	46	In early FY21, Domain moved premises in VIC to a new, more efficient building. This new tenancy has resulted in a reduction of emissions of about 370 t CO2e. Additionally, due to COVID-19 restrictions which were in place for periods in FY21, there was a decrease in electricity usage as compared to FY20 from operations with most of Domain's staff working from home during this period and offices were closed or largely empty. This decrease was not a result of emission reducing activities.
Unidentified		<Not Applicable >		
Other		<Not Applicable >		

## C7.9b

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Market-based

## C8. Energy

### C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

### C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

### C8.2a

**(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired electricity	<Not Applicable>	392.26	515.05	907.31
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	392.26	515.05	907.31

**C8.2e**

**(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.**

**Sourcing method**

Green electricity products from an energy supplier (e.g. green tariffs)

**Energy carrier**

Electricity

**Low-carbon technology type**

Low-carbon energy mix, please specify (Green Power Program)

**Country/area of low-carbon energy consumption**

Australia

**Tracking instrument used**

Other, please specify (Green Power)

**Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

392.26

**Country/area of origin (generation) of the low-carbon energy or energy attribute**

Australia

**Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

**Comment**

In late FY20 Domain began its process of procuring renewable energy through GreenPower purchases in electricity contracts. GreenPower is an Australian Government-managed program, allowing households and businesses to voluntarily purchase renewable energy. In participating in GreenPower, Domain are increasing the investment in the renewable energy sector in Australia whilst reducing our own electricity emissions.

This program was first rolled out at our West Australia office, with 50% of electricity used at the site obtained from renewable sources with new contract. In FY21 this was expanded to include one office in NSW and one office in Vic, where 100% of the electricity used was obtained from renewable energy sources.

**C8.2g**

**(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.**

**Country/area**

Australia

**Consumption of electricity (MWh)**

907.31

**Consumption of heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

907.31

**Is this consumption excluded from your RE100 commitment?**

<Not Applicable>

**C9. Additional metrics**

**C9.1**

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

**Description**

Energy usage

**Metric value**

392.26

**Metric numerator**

MWh from renewable sources

**Metric denominator (intensity metric only)**

Total MWh

**% change from previous year**

43

**Direction of change**

Increased

**Please explain**

In late FY20 Domain began its process of procuring renewable energy through Green Power purchases in electricity contracts. Following the procurement of 50% electricity sourced from renewable sources for the WA office, 100% GreenPower was procured for the NSW and VIC offices halfway through FY21. This resulted in an increase of renewables from 0.96 MWh in FY20 to 392 MWh in FY21. It is anticipated that in FY22 this volume will increase to become the main proportion of our electricity use.

**Description**

Land use

**Metric value**

14602.1

**Metric numerator**

m2

**Metric denominator (intensity metric only)**

Total m2

**% change from previous year**

8

**Direction of change**

Decreased

**Please explain**

This value represents the total square meter land use of Domain via our property portfolio. Our portfolio has decreased in FY21 with the VIC office moving from a larger to smaller tenancy

**C10. Verification**

**C10.1**

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

**C10.2**

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, but we are actively considering verifying within the next two years

**C11. Carbon pricing**

**C11.1**

**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

## C11.2

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**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

No

## C11.3

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**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

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### C12.1

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**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, our suppliers

Yes, our customers/clients

Yes, other partners in the value chain

### C12.1a

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**(C12.1a) Provide details of your climate-related supplier engagement strategy.**

**Type of engagement**

Other, please specify (Compliance and Onboarding)

**Details of engagement**

Other, please specify (Climate change is integrated into supplier evaluation process)

**% of suppliers by number**

100

**% total procurement spend (direct and indirect)**

80

**% of supplier-related Scope 3 emissions as reported in C6.5**

84

**Rationale for the coverage of your engagement**

Domain asks all onboarded suppliers to confirm they meet requirements as stipulated within our Supplier Code of Practice (SCOP). In the SCOP, suppliers are required to meet the following climate-related items:

- Set internal improvement targets for environmental performance;
- Adopt environmental standards that meet or exceed applicable legislative and regulatory requirements and relevant standards or codes of practice
- Implement environmental management processes that identify, control and where possible reduce environmental impact and continually assess the environmental impacts of their operations;
- Minimise waste through efficient use of materials; and
- Avoid contamination to the local environment and minimise emissions and pollution (air and noise).

If a company does not comply with the SCOP, a manual assessment process is triggered to determine how Domain can best work with that company to help them achieve all that is set out in the SCOP.

As well as onboarding process, Domain undertakes a manual assessment of their top 40 suppliers, investigating material risks to modern slavery.

**Impact of engagement, including measures of success**

Domain's measures the success from engaging in our suppliers include: response rate to SCOP and percentage of supplier spend covered by manual assessments.

In FY21, the majority of suppliers responded to SCOP during the onboarding process, agreeing to the listed environmental requirements. In addition, the manual assessment of our top 40 suppliers covered 80% of total supplier spend for FY21.

This process is enforced through the onboarding process.

**Comment**

Suppliers must monitor their compliance with this Code and promptly notify Domain of any breaches, allegations of non-compliance or investigation into non-compliance by authorities. Suppliers must take all reasonable steps to address, remedy and prevent any further breaches.

Domain reserves the right to review compliance with this Code and to require Suppliers to co-operate and provide information we may reasonably require to perform such a review. In some circumstances, we may require Suppliers to complete an annual declaration which confirms their compliance with this Code.

If a Supplier, or another party in its supply chain, is unable to, or fails to, comply with this Code, Domain will discuss this issue with the Supplier and may require the Supplier to take such steps as Domain considers necessary to address the impact of, and remediate, the non-compliance, or in some cases Domain may terminate the relevant Supplier agreement.

## C12.1b

### (C12.1b) Give details of your climate-related engagement strategy with your customers.

#### Type of engagement & Details of engagement

Collaboration & innovation	Run a campaign to encourage innovation to reduce climate change impacts
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#### % of customers by number

100

#### % of customer - related Scope 3 emissions as reported in C6.5

#### Please explain the rationale for selecting this group of customers and scope of engagement

Domain believes that, as all their customers own and reside within the built environment, everyone has an opportunity to improve the space they live and reduce climate impact.

As such, throughout the reporting period Domain released a series of articles articulating examples of implementing sustainable products or designs within homes on their public website, launched in FY 21, accessible by all customers. In doing so, we seek to encourage customers to consider how they can implement similar initiatives in their current or future homes and reduce their environmental footprint.

#### Impact of engagement, including measures of success

Domain measures the success of articles by how long someone is on the site reading the content and the number of unique visits. In FY21 there were 46 articles published around the environment (up from 7 the previous year). Domain's sustainability and environmental articles attracted 1.04 M page views and a total of 826K visitors who spent an average of 1:27 minutes on the article..

In FY22 we will have:

- Per month content quotas
- Sustainability week on Domain social media channels
- Living sustainably guide
- Increased use of LinkedIn for content and stakeholder engagement.

## C12.1d

### (C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

Domain engages Cushman & Wakefield (C&W) who is providing facility services for its tenancies, including the capturing and logging of utility and waste data.

C&W have an in-house environment and sustainability services team (Sustainability) which aims to enhance property portfolio management, reduce operating costs, and improve environmental performance by: optimising energy efficiency and integrating low carbon energy solutions; reducing waste to landfill and improving recycling performance; improving water efficiency and water recycling; and enhancing procurement and supply chain management.

As such, Domain has engaged C&W Sustainability to assist in undertaking the following projects:

- Development of environmental footprint report for FY21
- Purchased Green Power for Sydney, Cremorne and Subiaco offices
- Completed annual CDP submission

To successfully complete the above tasks, Domain undertook the following methods of engagement:

- CDP Workshop/information sessions
- One-on-one meetings
- Teleconferences
- Discussions with Property FM

## C12.2

### (C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, and we do not plan to introduce climate-related requirements within the next two years

## C12.3

**(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?**

Row 1

**Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate**

No

**Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?**

<Not Applicable>

**Attach commitment or position statement(s)**

<Not Applicable>

**Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy**

**Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

Other, please specify (Domain have been prioritising its business strategy and the separation from the parent company.)

**Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

Domain have been prioritising its business strategy and the separation from the parent company. Once Domain has reached a maturity level as a standalone business listed on the ASX, it will be in a position to asses what meaningful role it can play.

## C12.4

**(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

**Publication**

In mainstream reports

**Status**

Complete

**Attach the document**

Domain FY21 Annual Report.pdf

**Page/Section reference**

Page 12 – Our Company

Page 22 – Caring for our Environment

**Content elements**

Emissions figures

Other, please specify (Sustainability and Environmental Initiatives)

**Comment**

Domain disclose their annual GHG emissions in their Annual Report to stakeholders. In our FY21 report, we identified drivers of emissions trends over the past five years and highlighted how we are engaging with our staff and the community on sustainable matters.

This includes Domain Green – a cross-functional group who run a range of activities to raise awareness of environmental impacts of activity, and are agents of change to create better business practices.

Through this group, Domain integrate environmentally friendly practices into our everyday activities with a range of staff-driven sustainability initiatives including printing, recycling and water awareness programs as well as community-based activities such as Clean Up Australia Day.

## C15. Biodiversity

### C15.1

**(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?**

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, but we plan to have both within the next two years	<Not Applicable>	<Not Applicable>

### C15.2

**(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?**

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, but we plan to do so within the next 2 years	<Not Applicable>	<Not Applicable>

### C15.3

**(C15.3) Does your organization assess the impact of its value chain on biodiversity?**

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio
Row 1	No, but we plan to assess biodiversity-related impacts within the next two years	<Not Applicable>

### C15.4

**(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity-related commitments
Row 1	No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years	<Not Applicable>

### C15.5

**(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

### C15.6

**(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
No publications	<Not Applicable>	<Not Applicable>

### C16. Signoff

#### C-FI

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

#### C16.1

**(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	Chief People & Sustainability Officer	Other C-Suite Officer

### Submit your response

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Non-public

**Please confirm below**

I have read and accept the applicable Terms