

EXECUTIVE ORDER TO ELIMINATE WOKE, ANTI-WOMEN WORDS FROM STATE GOVERNMENT AND RESPECT WOMEN

WHEREAS: Women are women;

WHEREAS: An XX chromosome is an XX chromosome. The science is clear and real;

WHEREAS: There are things only women can do, like perform the miracle of birth;

WHEREAS: Government should reject language that ignores, undermines, and erases women;

WHEREAS: Government should celebrate gender distinctions between men and women—not erase them; and

WHEREAS: It is the policy of this administration to prohibit the use of woke, anti-women words for official state government business.

NOW, THEREFORE, I, SARAH HUCKABEE SANDERS, acting under the authority vested in me as the Governor of the State of Arkansas, do hereby order:

- (1) All state offices, departments, boards, and commissions are prohibited from using exclusionary, sexist language in official state government business, effective immediately.
- (2) In official government documents, the following exclusionary and sexist terms shall be replaced with accurate, female-affirming alternatives:
 - a. Rather than “pregnant people” or “pregnant person,” use “pregnant women” or “pregnant mom.”
 - b. Rather than “chestfeeding,” use “breastfeeding.”
 - c. Rather than “body fed” or “person fed,” use “breast fed.”
 - d. Rather than “human milk,” use “breast milk.”
 - e. Rather than “birthing person,” use “birth mom.”
 - f. Rather than “laboring person,” use “birth mom.”
 - g. Rather than “menstruating person” or “menstruating people,” use “woman” or “women.”
 - h. Rather than “birth-giver,” use “woman.”
 - i. Rather than “womxn” or “womyn,” use “woman.”

IN TESTIMONY WHEREOF, I have hereunto set my hand and cause the Great Seal of the State of Arkansas to be affixed this 19th day of October, in the year of our Lord 2023.