



 **STATS
PERFORM**

MODERN SLAVERY

STATEMENT 2022

PART OF OUR ENVIRONMENTAL, SOCIAL
AND GOVERNANCE STRATEGIES



INTRODUCTION

It is a priority for Stats Perform to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organization and in our supply chain. This Modern Slavery Statement ("Statement") highlights the key activities we have undertaken to combat modern slavery in our organization and supply chain. This effort is in alignment with our Environmental, Social, and Governance strategies to positively impact the communities in which we operate.

ORGANIZATION'S STRUCTURE

Stats Perform is a leading provider of data and AI services in the sports technology sector.

¹ Stats Perform has key office locations in London, Aveiro, Chennai, Graz, Limerick, and Prague, among other places.

OUR BUSINESS

Stats Perform's business is organized into three (3) business units:

Media & Technology

Whether it be the industry's most accurate data feeds, the deepest historical sports database or insightful and rich content, Stats Perform has developed a multitude of AI-driven solutions for media and technology companies to drive fan engagement.

Betting & Fantasy

Sports betting and fantasy operators choose Stats Perform's premium sports content to help power their services and create more entertaining and trusted sports betting and fantasy experiences.

Team Performance

Stats Perform supports more than 500 sports teams around the world to inform and enhance key processes across performance analysis, recruitment, player development and long-term strategic planning, through the application of our most advanced AI-enriched Opta data, predictive analytics and software.

¹ Stats Perform group of companies includes, without limitation, Peak UK Bidco, Peak UK Holdings Limited, Perform Content Nominee Holdings Limited, Perform Content Services Limited, Perform Content Limited, 13 Strides Limited, Watch and Trade Limited, STATS UK Holdco Ltd, STATS Sports Ltd. (UK), STATS SPORTS GROUP LIMITED, and Opta Sports Data Limited.



OUR SUPPLY CHAINS

Stats Perform's primary operations are service-based products, which rely on the supply of communication and technology services, back-office resources, and IT equipment. Stats Perform deems the supply chains that provide us with these resources to be low risk for modern slavery

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Stats Perform employees are encouraged to report any misconduct or unethical behaviour.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, all Stats Perform suppliers are required to complete a supplier registration form.

We also have in place systems to:

- monitor potential risk areas in our supply chains; and
- protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

Stats Perform has zero tolerance for slavery and human trafficking. We expect the same high standards from all our contractors, suppliers and other business partners, and we expect that our suppliers will hold their own suppliers to the same high standards.



OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Stats Perform uses the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

KPI	2022
Number of incidents related to modern slavery that require remedial action	0
Number of reports raised to Stats Perform relating to modern slavery concerns	0

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking:

- Review and update the training materials Stats Perform provides to its staff on modern slavery.
- Plan and develop new KPIs.
- Develop a supply chain code of conduct that highlights the potential risks posed with modern slavery and the measures in place to report any incidents.
- Review and update as required, Stats Perform's whistle blowing processes and Anti-Slavery and Human Trafficking Policy.

This Statement is made by Peak UK Bidco Limited ("Bidco"), collectively with its group companies, pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Bidco's slavery and human trafficking statement for the financial year ending 2022. It was approved by Bidco's board of directors on November 14, 2023.

Name: Mike Perez

Signature: 

Director

Peak UK Bidco Limited

Date: November 14, 2023

