

Minutes
 Regular Pacifica National Board Open Session
 Teleconference Meeting
 Thursday, January 7, 2021, 8:30 pm ET
 All times are Eastern Time
 (meeting notice appended to the end of this agenda)

Directors:

Elizabeth von Gunten, KPFK, Listener x, recuse, Robin Collier, KCEI, Affiliate 0 Chris Cory, KPFA, Listener x, abstain Vanessa Dixon-Briggs, WPFW, Listener x, yes Lynden Foley, KPFT, Listener x, abstain Jan Goodman, KPFK, Listener x, no Heather Gray, WRFG, Affiliate 0 Sabrina Jacobs, KPFA, Staff x, abstain Wally James, KPFT, Staff x, no DeWayne Lark, KPFT, Listener, Vice-Chair x, yes Ron Pinchback, WPFW, Staff x, yes	Ralph Poynter, WBAI, Listener x, yes Sandra Rawline, KPFT, Listener x, no Lawrence Reyes, KPFK, Listener x, yes Shawn Rhodes, WBAI, Staff x, abstain Eileen Rosin, WPFW, Listener x, yes James Sagurton, WBAI, Listener x, yes Nancy Sorden, WPFW, Listener, Secretary x, yes Alex Steinberg, WBAI, Listener, Chair x, yes Andrea Turner, KPFA, Listener x, abstain Polina Vasiliev, KPFK, Staff x, yes Tom Voorhees, KPFA, Listener x, yes
--	---

key: x = present, 0 = not present

1st vote = seating Elizabeth von Gunten

Others:

Lydia Brazon, Interim Executive Director x

Anita Sims, Interim Chief Financial Officer

James re Anita Sims. She will not be able to attend. Tamra is still on leave. 8:45

Arthur Schwartz, Pacifica Counsel 0

John Tatum, Parliamentarian x

Marianne Edain, Recording Secretary x

8:34 finally connected. oops. disconnected 8:35 reconnected

Item # Description Time

1. Preliminary items 20 min.

A. Call to Order by Alex Steinberg, Chair Alex opens 8:37

B. Roll Call - we have a quorum. 20 Board members present 8:42

Jan Goodman objects to the person taking the place of Grace Aaron. Terry Guy, election teller says that election is incomplete and new person should not be seated. Objection noted. The chair will entertain discussion about the objection, and then the Board will vote.

John Tatum – wants to say something about the roll call: it is not finished. We must finish the roll call for non-voting board members and Pacifica staff.

Discussion continues about the objection to seating Elizabeth von Gunten. 8:46

Ron Pinchback wishes to speak in opposition to the objection.

Jan Goodman objects. She is denied a second opportunity to speak. Mr Reyes has the floor.

Lawrence Reyes– The opinion by Terry Goodman is misguided. Everybody at KPFK LSB was given equal opportunity to cast ballot. He does not support objection which is completely out of order and a misinterpretation on the part of Mr Goodman. He also

wishes to address members absent without excuses.

8:49

Jan Goodman would also like to speak. Local Station Board meeting tellers were told only 21 people were eligible to vote. for unknown reasons they did not include 2 names of persons at the meeting. Their votes were ignored. The voting was never closed, so they still have an opportunity to vote. The difference was one vote. Ms Marback was not listed so her vote was not counted. The difference was 1 vote. Terry Goodman was in charge of the election. Has has sent his report. If this body overrules the elector, lots of people are going to be very upset about this. Please read those before you vote.

Elizabeth von Gunten – The secretary worked for days before the election, along with IT support to generate the email list. There was no objection on the day of the election. 7 people did not receive email ballots (including herself). There were tech problems. Admin provided an alternative method. People could vote by text. Anyone else could have done so. The problems didn't prevent me or several others from voting. The election was announced later that day. The intention was to complete the election on the same day. There was never any hint of an extended process. People could have objected at the time. All objections were considered and accommodated. Why is this being raised only now?

8:56

Alex – There will be no further discussion. If you vote not to seat Ms von Gunten, KPFK will only have 3 Board representatives. This seat is only operative until the end of this month.

Jan Goodman - Point of information. Isn't it true that you knew and were informed that this issue was being dealt with for weeks?

Alex, - I have no idea what you're talking about. We will vote. Yes = shall we seat Elizabeth von Gunten?

9:04

11 yes, 6 abstain, 3 no. Elizabeth von Gunten recused. Elizabeth von Gunten is seated.

Lawrence Reyes – moves to remove Robin Collier for multiple absences and replace him immediately with Jose Gutierrez.

Alex says Mr Gutierrez will take that seat at the end of January meeting. Yes, we will be down 1 person until then.

John Tatum – Please back up. Mr Reyes requested information but made a motion. That is not acceptable. He must ask a question. When the question is answered, the point of information is closed.

Alex – We need to determine if he has been absent for 3 consecutive meetings. 9:09
Nancy will report on that after research.

[Nancy subsequently did the research on this issue and reported via email to the PNB that as of the date of this meeting, 01/07/21, Robin Collier had one (1) unexcused absence for the meeting 12/19/20]

C. The Report Out from the Closed Session of 12-19-20 is read.

Nancy reports that it is on the Pacifica website. She will read it. It can be found under 'official notices'.

9:11

D. Excused Absences – no requests for excused absences were received.

E. Identify Timekeepers
people – Wally James

2. Announcement regarding Pacifica's live coverage of the riots at the Capitol during the Electoral Count. The Chair complimented Pacifica for its stellar coverage of the attempted coup that took place yesterday. WPFW and WBAI partnered in covering the action - live. Not easy to do given that we are in this pandemic and few people are allowed into the studio. Some of the other stations also provided some coverage.

3. Agenda approval 5 min.

Nancy proposes an amendment to the agenda.

DeWayne Lark – proposes 2 items. 1st is his resolution to be placed as item #4.

Chris Cory -point of information. The Draft agenda does not automatically receive a second.

Eileen Rosin – About the email noted at the very end of the agenda about removing Sabrina Jacobs for consecutive absences. She is not sure that's true. Is that supposed to be there?

Mr Lark had a motion. Is there any second? Sabrina seconds.

John Tatum suggests adoption by unanimous consent.

DeWayne Lark – On the subject matter of the motion: to acknowledge and vehemently deplore action taken by secessionists yesterday.

Nancy Sorden – Information request: where on the agenda is this suggested?

Polina Vasiliev – We're out of time.

DeWayne Lark - moves to extend for 5 minutes. Any objections? None heard.

Nancy Sorden – would like to move this to item D under New Business.

The motion is seconded. Any objections?

9:24

John Tatum – After you have spoken, there is no 2nd opportunity until all others have spoken.

Polina Vasiliev – You have 3 minutes left for this item. The new agenda was received very recently.

Lawrence Reyes – So you will add this to the agenda as item d?

Alex Steinberg – He would kind of support that, but has problems with the language in this motion and would like some time to think about it.

DeWayne Lark – Lots of organizations have come out with statements. We should take strong position. If not now, you're killing it.

Lydia Brazon – Please forward the motion to me.

Alex – The question is whether to move this item to d on the agenda or to leave it at 4.

Lawrence Reyes – wants to amend the agenda, directly to do with placement of the motion. He moves that that the motion about disciplining members be moved to the executive session.

Alex Steinberg – That is out of order. We're discussing placement of DeWayne's motion.

Lawrence Reyes – wants to move DeWayne's motion to c and remove the present c to executive session.

Jan Goodman – there is already a motion in the closed session.

Alex Steinberg – overrules Lawrence's proposal.

DeWayne Lark – there are 2 amendments to the motions already.

Alex Steinberg – Let's vote on Lawrence's motion to move item c and replace it with DeWayne's motion.

Elizabeth von Gunten – Does this move present c to the closed agenda?

Alex Steinberg – Mr Tatum?

John Tatum – if item c is moved to the closed session, then DeWayne's motion will automatically become c.

Alex – So the ruling is that item c would move to the closed agenda. 9:36

Nancy - objects to the ruling of the chair. He has to deal with one point of order first. She is challenging that point of order. You can't deal with item c until we get there. you can always move it to the closed session later.

Alex Steinberg – It’s a gray area.

Lawrence Reyes – May I address my point of order?

Alex Steinberg – We can’t discuss the substance of the motion now.

Lawrence Reyes – supports the ruling. My motion is to place Mr Lark’s motion in a different place on the agenda, and moving the motion about employees to the closed agenda.

9:41

Elizabeth von Gunten – The author of the motion asks to speak to the substance of the closed vs open issue.

Alex Steinberg – We’re just trying to finish approving the agenda.

Elizabeth von Gunten – I want it in open session so it can be discussed publicly. 9:53

Lawrence Reyes’ amendment does not pass. 5 y, 10 n, 5 abstain

Yes: von Gunten, Foley, James, Rawline, Sorden

No: Cory, Dixon-Briggs, Jacobs, Lark, Pinchback, Poynter, Reyes, Sagurton, Turner, Vasiliev

Abstain: Goodman, Rhodes, Rosin, Steinberg, Voorhees

Vote to Add DeWayne Lark’s motion to the agenda.

Yes: von Gunten, Cory, Foley, James, Rawline, Rhodes, Rosin, Sagurton, Sorden

Dixon-Briggs, Jacobs, Lark, Pinchback, Poynter, Reyes, Turner, Vasiliev

Abstain: Goodman, Steinberg, Voorhees

The motion passes and is added as item #4

Alex Steinberg - asks for a motion to approve the amended draft agenda. The motion is seconded.

9:57

Nancy Sorden - asks for an amendment

Alex Steinberg - says they’re out of time

Yes: von Gunten, Cory, Foley, James, Rawline, Rhodes, Rosin, Sagurton, Sorden, Steinberg,

Dixon-Briggs, Jacobs, Lark, Pinchback, Poynter, Reyes, Turner, Vasiliev, Voorhees

Abstain: Goodman

The agenda is approved as amended.

John Tatum – Point of order. You cannot respond except to chair.

Jan Goodman – objects to the agenda

John Tatum – It is not clear whether Ms Goodman was objecting to approval of the agenda or to an item on the agenda. If she objects to the agenda, . . .

The agenda is adopted as amended.

Mr Lark’s motion

Subject: Resolution

To: PACIFICA NATIONAL BOARD <pnb@pacificafirst.org>

Whereas we, the Pacifica National Board, are vehemently against this double standard of two forms of justice and two forms of treatment of citizens.

Whereas we, the Pacifica National Board, resoundingly reject the continued systemic racism that permeates every facet of American life and undervalues the lives of people of color.

Whereas, if ever there was a doubt of the existence of white privilege in this country, it was proven by the preferential treatment and unusual accommodations of law enforcement and our political leadership toward the criminal and treasonous acts perpetrated by the insurrectionists and secessionists on the Capitol on January 6, 2021.

Be it resolved that it be recorded that the members of this Board repudiate the actions perpetrated on the Capitol on January 6, 2021. These actions were akin to those of the sons and daughters of the Confederacy and other historic terrorist groups in the United States of America.

Be it further resolved that we, the Pacifica National Board, demand that our law enforcement follow the Constitution of the United States and provide equal treatment under the law to all citizens of this country.

Submitted by
DeWayne Lark, Director
PNB Vice Chair

Sandra Rawline - interrupts to ask why doesn't Mr Lark just ask if there are any objections?

Alex Steinberg - disagrees with reference to treasonous acts by insurrectionists and seditionists. He thinks they are fascists and racists, and does not want to stand with hypocritical corporate Democrats who stand on the Constitution, which sanctions slavery.

Lawrence Reyes – Shouldn't Mr Lark read his resolution? And he's hoping for unanimous consent, because he wants to see the board united on this.

Unidentified voice - are we now debating the motion itself?

DeWayne Lark – reads the motion. He hopes this speaks to the heart and intentions of all good people in this country. He reads the definition of sedition. He reads the definition of insurrection.

Chris Cory - moves to extend time for 10 minutes. The motion is seconded. There are no objections. The motion passes.

Polina Vasiliev – During the Viet Nam war our side was called seditionists- Black Panthers, Native Americans. She is concerned about condemning insurrection and sedition. The laws of this country are not just.

Alex Steinberg agrees.

Lydia Brazon – says she keeps seeing the cop who walked up the stairs backward, calling for help. Those same folks were in LA, in a high end area. No one was arrested. Had similar group done the same thing, they would have been arrested. Understands Polina's and Alex's point. In this context this statement on the part of Pacifica is important. Its not about those 2 words, its about how you treat non-white communities. We have to condemn it as strongly as we can.

Chris Cory – as a Puerto Rican, we are subjects of colonialism for all these years. The whole idea that for some reason we don't want to put these avatars around the necks of the very same people who hang our people with those same words. Standing Rock, the Pettus Bridge, I have no problem with those few words. What is just is that we condemn those people, (he lists all the many individuals who have been destroyed for their stands for people). He is willing to accept a few words. If this was BLM, those whites attacked black churches. We need to take a stand here. I move and support this, and hope for unanimous consent.

Ron Pinchback – only thing I would add is this: add something about demanding an investigation, some level of accountability. Yes, there was police involvement. Trump denied authority to bring in the National Guard. It took over 1 and a half hours to get authorization. We need to add a demand for a very thorough investigation.

Alex Steinberg - agrees. This could use something on investigation. That mob was left alone for 4 hours. And when the cops got there they politely asked the mob to leave.

Ron Pinchback – Mayor Bowser had been requesting help for weeks. DOD wouldn't even take the phone call.

Alex Steinberg – these people are fascists. It is fair to point out the kinship to the confederacy. It is well known that much of police and military are sympathetic. He proposes to replace “treasonist/seditionist” with fascist and racist.

Ralph Poynter – does anyone here expect equal treatment under the law for people of color? We don't need to get technical. We just need to oppose what happened. Yes they are seditious conspirators. There will be no investigation, and if there is it will be a whitewash. The new Georgia senators say they represent everybody, on all sides. Freedom will be won by people of

color. Lets just register our opposition in the strongest words. It was sedition and everybody knows it. Lets not mess around. Don't expect more.

Polina Vasiliev – 5 more minutes. There are no objections.

Chris Cory – I just wants to agree with every word of DeWayne's motion.

Sandra Rawline – calls the question.

There are no objections. The motion passes unanimously

DeWayne Lark – thanks the chair for agreeing to a unanimous resolution.

4. Approve Minutes of the Open Session of 12-19-20 Marianne Edain. 3 min.

The minutes of the 12-19-20 open session are approved as presented

5. Bylaws Amendment Period –

10:37

Alex Steinberg reads.

In accordance with Article 17, Section 1 B (1) of the Pacifica Bylaws,

“There shall be **any number of** ballots per calendar year related to the amendment of the Foundation's Bylaws, which annual voting period shall be determined by the Board. All properly proposed Bylaw amendments shall be held until that date which is **30** days before the earliest of the voting dates of the Board and of the Delegates, as determined by the Board (the "Notice Date").”

The Pacifica National Board declares the start of a Bylaws Amendment period starting today, Jan 7, 2021.

Tom Voorhees – asks how long is the amendment period?

Alex Steinberg - 30 days

unknown voice – What are we supposed to do in those 30 days?

Alex Steinberg – you have 30 days to submit a by-law amendment, from the date of notice. Then a public notice timeclock tolls. If the proposal is through the PNB, it needs 6 directors to co-sign. 10:40

Lawrence Reyes – The proposed amendment goes to secretary, and is then vetted by governance committee?

Alex Steinberg - It could be, but it still needs 6 directors.

unknown voice – Are you or the secretary going to send to RSB, for their info?

Jan Goodman – When does the notice date begin?

Alex Steinberg – 30 days from today.

Jan Goodman – So if a proposed amendment is submitted 2-5, notice deadline is still 2-7?

Alex Steinberg – The notice date is the date the amendment is officially proposed. Then it is publicized and broadcast.

Nancy Sorden – I re-sent this motion a few minutes ago.

Lynden Foley – What is the change from the current bylaws?

Alex Steinberg – There are no amendment; this is just defining the timeline.

Lynden Foley – what is being accomplished?

Alex Steinberg – In order to submit a bylaw amendment, PNB must proclaim an open submission period.

There being no objections, the motion passes.

7:46

[1-26-21 I HAVE ASKED LYDIA FOR A COPY OF HER REPORT]

6. iED Report & Q & A – Lydia Brazon 10 min.

David Bayes, new general manager of KPFT is moving to Houston.

This is relevant to the congressional package, PPP2. There have been several webinars. We have been approved for a PPP loan. We are waiting for more information. We are waiting for word from the bank about the PPP2 loan. We just need more clarification. The application date may be next week. Some aspects are amplified, a larger portion of the budget eligible. Last time we went through months of nightmare because of the WBAI general manager, some very confusing information and mis-information about PPP and IDA loans. We are asking everyone NOT to submit any grant applications until Tamara or I can review and approve. Various grant applications can trip over each other. We're trying to avoid that. This is critical. The 1st PPP allowed some of the stations to catch up with central services. We will be looking into Calif = of IDL.

Alex Steinberg – Is the largest forgivable amount \$150k? Do you have to show a 25% income drop?

James Sagurton – We could go up to \$2 mil.

Lydia– is it still \$1 mil forgivable?

Lynden Foley – The program is undergoing change. There are no definitive instructions right now. We should wait until the Biden administration takes over. They should be able to expedite the process.

Alex Steinberg – does income have to drop 25%?

Lynden Foley – It has to drop 30% in any single quarter.

Lydia – we're just waiting.

A motion was made to extend time.

Lynden Foley – He is worried his motion may be dropped for lack of time. Have you, Lydia, asked anyone to cooperate or not?

Lydia – has gone through the directory, the California Corporate Code. Both require that parties be reasonable, that there be no inference, that any director can just walk in and take over a computer. She had the KPFT business manager remove the bank account number from public access computers, and she has it. She will send motions that are a process for instructions. She can't add anything more. The California Corporate Code refers to the totality of a board in terms of what is allowed with regard to process, but all actions must be 'reasonable.' Individual directors have a right of inspection, but do not have a right to override the board.

Chris Cory – really quick. This 25% question is interesting and may not be well understood. He doesn't think they can show it quarter over quarter, so he is hoping funding will allow them to apply for something not in the first round.

11:05

James Sagurton – agrees with Chris about riding on the tails of the first application. This was discussed in the seminar, whether a single unit could qualify under the 25% decline. The answer was: no, the decline must apply to the whole organization, but we are waiting for guidance from SBA. He is planning to ask Lydia if she, working with Neta, could perhaps segregate out a particular 90 days to use as a 25% basis.

Lydia – has asked Tamara to start gathering information. The last time she submitted, in only 24 hours, but because of the short turnaround time failed to include KPFA healthcare costs, which would have gotten \$10k. That time the grantors did not ask for underlying docs. This time they have asked for those. This time around, please help us put all the documents together to maximize what the application can gain.

Lawrence Reyes – because of the pandemic, he is requesting electronic financial records. Is there a way to accommodate the pandemic in getting financial information? Can that be accommodated?

Lydia – I think so. I will send you the Board's motion. I'm trying to get it all in one place instead of all over.

Alex Steinberg – We're out of time.

11:12

7. iCFO Report & Q & A – Anita Sims, iCFO 10 min. (she is absent, so there is no report)

8. Committee Reports

a) Audit Committee – Eileen Rosin 3 min. – There is no report
Nancy proposes motion to adjourn, postpone the balance of the agenda to next meeting,
and go to executive session.

Jan Goodman seconds.

James Sagurton objects.

Nancy asks for a date certain for continuation. The plan is to continue until next week,
when Recording Secretary Marianne will not be available.

James Sagurton – objects and asks to speak

John Tatum – There is a motion to adjourn, or to continue in open session

Lawrence Reyes – made a motion to adjourn to executive session and to continue this
meeting to a future date, next week, 1-14-2. No objections.

Lydia – she has noticed an executive session for next week, 8:30 eastern. The open
session will follow the executive session.

The general meeting was adjourned

11:22

8:22 adjourn session, go to exec session.

b) Coordinating Committee – Chris Cory 5 min.

c) Finance Committee – James Sagurton 20 min.

Motion: (James Sagurton) "The NFC requests that the PNB pass the following motion, 'In order to promote transparency and accurate and timely accounting it is resolved that all units will provide NETA with view only access to all of their credit and debit card accounts for verification or review.'" (Passed without objection)

Motion: (James Sagurton) "The NFC requests that the PNB pass the following motion, 'In order to promote transparency and accurate and timely accounting it is resolved that all units will provide NETA with a monthly list of outstanding accounts payables for verification or review, said list to be delivered by the 7th day of the following month.'" (Passed without objection)

Motion: (James Sagurton) "The NFC requests that the PNB pass the following motion, 'In order to promote transparency and accurate and timely accounting it is resolved that all units using Allegiance membership software will provide NETA with a monthly report showing revenue by cash and pledges received for verification or review, said list to be delivered by the 7th day of the following month.'" (Passed without objection)

d) Governance Committee – Lawrence Reyes 5 min.

Motions:

e) Personnel Committee – Lawrence Reyes 5 min.

f) Programming Committee - 5 min.

g) Strategic Planning Committee – Alex Steinberg 20 min.

Strategic Planning Recovery Plan Proposal- attached

h) Ad Hoc Loan Committee – Dewayne Lark 20 min.

i) Development Taskforce – Nancy Sorden 5 min.

j) Covid-19 Taskforce – Polina Vasiliev 3 min.

Motion: Seeking PNB support for voluntary programming for January 20

9. Unfinished business

10. New Business 10 min.

a) Motion from Directors Foley, James, and Rawline

Whereas three Directors of the Pacifica National Board have called for an inspection of certain records and the physical plant of KPFT and

Whereas the bylaws of the Pacifica Foundation grant this absolute right to the Directors under Article Twelve, Section 3 and

Whereas the above referenced Article Twelve, Section 3 of The Pacifica Foundation bylaws is a verbatim recitation of the State of California Corporation Code

We ask the Directors of the Pacifica National Board to direct the interim Executive Director of the Pacifica Foundation to compel the management and employees of KPFT to produce the records requested and facilitate the physical plant inspection as requested.

b) Request from PNB Programming Committee Chair

Elect a replacement for KPFA representation to the PNB Programming Committee.

See below: Email from PNB Programming chair

c) Motion to discipline Public Airing of Grievances from Director von Gunten

• *Whereas all Pacifica employees are held to certain requisite professional standards of conduct as a condition of employment, as delineated in Pacifica bylaws, the Pacifica Employee Handbook, the Programmer Handbook, and common decency;*

• *Whereas Pacifica Employees "are expected to cooperate with management and your fellow employees and to maintain a positive team attitude"; Pacifica Employee Handbook: EMPLOYEE PERFORMANCE, What Pacifica Expects from you, section (14), p 41 of 75;*

• *Whereas elected board members are major donors of volunteer time, effort, expertise, finances, and often much more, and as such are to be respected as part of Pacifica;*

• *Whereas on air Public Airing of Grievances and ad hominem disparagement of others involved with Pacifica including elected governance constitutes "disrupting or interfering with Pacifica committee and governance operations, whether held on or off Pacifica property," and is explicitly prohibited: Pacifica Employee Handbook:*

EMPLOYEE PERFORMANCE, What Pacifica Expects from you, Standards of Conduct, section (14), p 42 of 75;

• *Whereas on air Public Airing of Grievances and ad hominem disparagement of others involved with Pacifica including elected governance constitutes harassment as defined and prohibited by the Pacifica Employee Handbook: "Harassment is unwelcome conduct that creates an intimidating, hostile, or offensive working environment or that interferes with work performance.*

"Such conduct constitutes harassment when...

(iii) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment." Pacifica Employee Handbook: IV. Employee Performance, Harassment Defined, p 44 of 75

Therefore be it so moved:

- That any and all employees or volunteers violating these Pacifica policies be immediately suspended pending investigation;
- That management is hereby directed to immediately reopen a performance review into any and all instances of employees or volunteers engaging in Public Airing of Grievances;
- That any employee or volunteers known to have engaged in previous Public Airing of Grievances be cautioned that they have thereby now exhausted any and all right to further progressive discipline, and therefore that any future violation may result in immediate termination;
- That Pacifica notify all employees and volunteers that compliance in these matters is not optional but is a fundamental condition of employment and engagement; and therefore that any and all future public infractions by Pacifica employees or volunteers will result in immediate suspension, investigation, and possible termination.
- That any and all documented instances of such violations be immediately and permanently removed from all Pacifica resources, including but not limited to broadcasts, archives, websites, blogs, and promotional email, and wherever possible from external posting as well.

8. Adjourn to Closed Session

Meeting Notice

From https://kpftx.org/pacalendar/cal_show1.php?eventdate=20210107

Thursday, January 7, 2021

Pacifica National Board

Purpose: Regular Monthly Meeting

Grace Aaron

Posted: 04/02/2020 - 1:15 AM

8:30 PM ET

Teleconference

[Committee Members](#)

graceaaron@gmail.com

Updated :04/02/2020 -1:15AM

Email from PNB Programming chair

PNB,

be informed that KPFA PNB Director Sabrina Jacobs has more than 3 consecutive absences in the PNB PROGRAMMING COMMITTEE, and has been removed, therefore, the PNB shall elect a replacement for KPFA representation for this position.

Sincerely,

Nancy Saibara-Naritomi,

2020 PNB PROGRAMMING COMMITTEE,

Chair and Secretary.